



MOUNT VERNON
NEW YORK
POLICE DEPARTMENT
TRAINING AND PERSONNEL

TRAINING REQUEST SIGNATURE COVERSHEET

TRAINING / COURSE NAME: The Sergeant Summit

DATE(S): June 17th & 18th, 2025

LOCATION: Holiday Inn Saratoga - Saratoga Springs

LEGISLATION REQUIRED: (CIRCLE ONE) YES / NO

REGISTRATION REQUIRED: (CIRCLE ONE) YES / NO

(By signing below, you authorize and approve this training within your capacity to do so and move on to the next step until final authorization from the Commissioner.)

DIVISION CO/XO SIGNATURE: _____

TRAINING SERGEANT'S SIGNATURE: _____

TRAINING AND PERSONNEL DIVISION CO/XO: _____

CHIEF'S SIGNATURE: _____

COMMISSIONER'S SIGNATURE: _____

LEGISLATION: (CIRCLE ONE) PASSED / DENIED

REGISTRATION COMPLETE: (CIRCLE ONE) YES / NO

SERGEANT KAREEM LLOYD

914-665-2586

KLLOYD@MOUNTVERNONNYPD.GOV



A NEW YORK STATE ACCREDITED LAW ENFORCEMENT AGENCY



'THE JEWEL OF WESTCHESTER'



MOUNT VERNON NEW YORK POLICE DEPARTMENT

TRAINING AND PERSONNEL

DATE: May 7, 2025

TO: The Office of the Commissioner

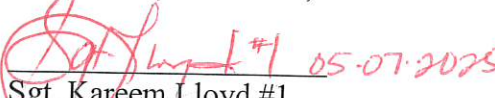
FROM: Sergeant Kareem Lloyd #1

SUBJECT: Training Request for The Sergeant Summit

Lieutenant Terry makes the following request to send Sergeant Joseph Lowe and Sergeant Donovan Yoe to the upcoming Sergeant Summit, hosted by Noble Cause Training and Development. It is a two-day training being held on June 17th and 18th of this year. The training will be held at the Holiday Inn Saratoga, located at 232 Broadway, Saratoga Springs, NY 12866. This training is designed to provide leadership and management skills training to first-line law enforcement supervisors. It covers Use of Force, improving police performance evaluations, leadership and wellness, pursuits, and more as advertised.

There is a cost, \$750 per person for the course and an additional \$298 per person for a hotel (two-night stay), which would be \$1,048.00 per person, for a grand total of \$2,096.00. The attendees will require a department vehicle for travel and standard reimbursement for gas, tolls, and meals. Legislation is required. Thank you for your consideration and support in **training the department up!**

Respectfully submitted,


Sgt. Kareem Lloyd #1
Training Sergeant

SERGEANT KAREEM LLOYD

914-665-2586

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'THE JEWEL OF WESTCHESTER'

Lloyd, Kareem

From: Damoy L. Green
Sent: Wednesday, May 7, 2025 2:47 PM
To: Lloyd, Kareem; Yant-Terry, Michel
Cc: Goldman, Mike
Subject: Re: The Sergeant Summit, June 17th-18th

Sgt. Lloyd,

We recommend Sgt. Yoe and Sgt. Lowe for this training.

- Sgt. Yoe is scheduled for T3 on those two days.
- Sgt. Lowe is on his RDO's on those two days.

Thanks,

Sgt. Damoy Green #20
Executive Officer, Patrol Division
City of Mount Vernon Police Department
2 Roosevelt Square North
Mount Vernon, NY 10550
914-665-3374 (Office)
914-665-2659 (fax)
dgreen@mountvernonnypd.gov

From: Damoy L. Green <dgreen@mountvernonnypd.gov>
Sent: Wednesday, May 7, 2025 1:51 PM
To: Lloyd, Kareem <klloyd@mountvernonnypd.gov>; Yant-Terry, Michel <Myant-terry@mountvernonnypd.gov>
Subject: Re: The Sergeant Summit, June 17th-18th

Sgt. Lloyd,

The following Sergeants are all interested in attending this training:

Sgt. Allen
Sgt. Yoe
Sgt. Cheron
Sgt. Monge
Sgt. Lowe
Sgt. Vitelli
Sgt. Rizzo

Thanks,

Sgt. Damoy Green #20
Executive Officer, Patrol Division
City of Mount Vernon Police Department
2 Roosevelt Square North
Mount Vernon, NY 10550
914-665-3374 (Office)
914-665-2659 (fax)
dgreen@mountvernonnypd.gov

From: Lloyd, Kareem <klloyd@mountvernonnypd.gov>
Sent: Wednesday, May 7, 2025 12:56 PM
To: Yant-Terry, Michel <Myant-terry@mountvernonnypd.gov>; Damoy L. Green <dgreen@mountvernonnypd.gov>
Subject: FW: The Sergeant Summit, June 17th-18th

Good afternoon,

Please look at this and let me know who you would like to send. I'll come by in a few. Thanks.

Stay safe!



Sergeant Kareem Lloyd #1
Training Sergeant
Mount Vernon Police Department
2 Roosevelt Square N
Mount Vernon, NY 10550
Phone: (914) 665-2586
Fax: (914) 665-2585
Email: klloyd@mountvernonnypd.gov

"Don't just train to get it right, train so that you never get it wrong!"

From: Lloyd, Kareem
Sent: Tuesday, May 6, 2025 6:08 PM
To: Marcel Olifiers <molifiers@mountvernonnypd.gov>; David Gibson <dgibson@mountvernonnypd.gov>; Addison, Gregory <gaddison@mountvernonnypd.gov>
Cc: Goldman, Mike <MGoldman@mountvernonnypd.gov>; George Vargas <gVargas@mountvernonnypd.gov>
Subject: The Sergeant Summit, June 17th-18th

Good afternoon,

Please see this link: [Sergeant Summit](#) . This is an upcoming training for first line supervisors that I think the department can benefit from. It covers Use of Force, improving police performance evaluations, leadership and wellness, pursuits, and more as advertised. There is a cost, \$750 per person for the course and an additional \$298 per person for hotel (two-night stay), totaling \$1,048.00 per person. The training is in June and is located further north in Saratoga Springs. I know funds are limited but it was mentioned that there may be exceptions for supervisory trainings. Please advise ASAP, as registration is necessary and we have a small window to get legislation completed and secure the discounted rate. Thanks.

Stay safe!



Sergeant Kareem Lloyd #1
Training Sergeant

Mount Vernon Police Department
2 Roosevelt Square N
Mount Vernon, NY 10550
Phone: (914) 665-2586
Fax: (914) 665-2585
Email: klloyd@mountvernonnypd.gov

"Don't just train to get it right, train so that you never get it wrong!"

The

SERGEANT SUMMIT



June 17-18, 2025
Saratoga Springs, NY



Noble Cause Training and Development is proud to present The SERGEANT SUMMIT in beautiful Saratoga Springs, NY on June 17 and 18, 2025. This unique two-day training event is designed to provide the very best leadership and management skills training specifically for first-line law enforcement supervisors. Topics to be covered include, Use of Force Issues for First-Line Leaders, Improving Police Performance Appraisals, Leadership and Wellness, What Every Sergeant Needs to Know about Pursuits, the Honor of Command and more... Don't wait! Register before May 1 for the early bird rate.

Location: Holiday Inn Saratoga
232 Broadway
Saratoga Springs, NY 12866

Date: June 17-18, 2025

Pricing: Standard Rate \$850/pp
Early Bird Rate \$750/pp before May 1
Register 4 or more \$725/pp before May 1

Lodging: Conference Rate of **\$149/night**. Contact Holiday Inn directly.

Register today for The Sergeant Summit at

www.noblecausetraining.com

Presenters

Greg Veitch, MS: Greg retired as Chief of Police for the Saratoga Springs Police Department after a 25-year law enforcement career. He holds a master's degree in leadership from SUNY Plattsburgh and is an FBI National Academy graduate. A published author, Greg has trained thousands of police supervisors on leadership and management principles through his company, Noble Cause Training and Development, LLC.

Mike Ranalli, ESQ: Mike is a market development manager for Lexipol, an attorney and frequent presenter on various legal issues including search and seizure, use of force, legal aspects of interrogations and confessions, wrongful convictions and civil liability. Mike began his career in 1984 with the Colonie (N.Y.) Police Department and held the ranks of patrol officer, sergeant, detective sergeant and lieutenant. He retired in 2016 after serving for 10 years as Chief of Police for the Town of Glenville (N.Y.) Police Department. Mike is a consultant and instructor on police legal issues to the NYSDCJS and has taught officers from around the state and country in legal issues for more than two decades. Mike is a former member of the IACP Professional Standards, Image and Ethics Committee, former Chairman of the NYS Police Law Enforcement Accreditation Council, and is a Certified Force Science Analyst.

Captain Ashley Heiberger (Ret): Ashley served as a police officer in Pennsylvania for 22 years. He then spent five years in compliance pursuant to federal DOJ oversight, and currently holds a fellowship with the Excellence in Policing and Public Safety program at the Joseph A. Rice School of Law (University of South Carolina). He is an independent police practices advisor, and his consulting and expert witness practice encompasses all aspects of both criminal proceedings and civil litigation. His primary focus is constitutional policing, with emphasis on use of force, policy, training, and accountability systems. He is a graduate of Moravian University (BA) and Widener University (JD).

Richard Martin, Ph.D: Rich has served in supervisory positions in both large, urban (Rochester, NY) and small, rural (Newark, NY) police agencies. His career included a wide range of assignments from accident reconstruction, crime scene technician, scuba diver and undercover narcotics. Rich earned his doctorate in organizational leadership from Regent University and in addition to authoring several articles for national publications he also has presented on the topics of policing and leadership at state, national and international conferences. With over ten years of military service in the US Army, Army Reserves and Army National Guard, Rich currently serves as the Chief of Police in Newark, NY.