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December 18, 2025

City Council
City Hall
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Mount Vernon, NY 10550

Request for Legislative Action – Extension of Separation Date and Health Benefits for Officer Derek Williams

Honorable Members of the City Council

I write to request that the City Council consider and adopt the necessary legislation to authorize and formalize a six-month extension of the separation date and City-contributed health benefits for Officer Derek Williams.

Following a review of the facts and circumstances surrounding Officer Williams' employment status, I have determined that a limited extension of his separation date, through June 30, 2026, is appropriate to allow additional time to complete outstanding retirement and benefits-related processes. Officer Williams has been out of active duty since April 2023. While applicable state law permits the City to proceed with termination, this proposed extension is intended to ensure an orderly and compassionate resolution of his employment status.

During the extension period, the City would continue to contribute its designated share of Officer Williams' health insurance benefits, and support may be provided to facilitate the completion of required documentation and benefit elections.

To effectuate this determination, I respectfully request that the City Council introduce and adopt legislation authorizing the extension of Officer Williams' separation date and the continuation of City-contributed health benefits for the specified six-month period.

Thank you for your prompt attention to this important matter.

In Service,

Shawyn Patterson-Howard, Mayor
City of Mount Vernon, NY