



CITY OF MOUNT VERNON, N.Y.

Mayor Office

SHAWYN PATTERSON-HOWARD, MPA
Mayor

City Hall, One Roosevelt Square
Mount Vernon, NY. 10550
(914) 665-2362 – Fax: (914) 665-6173

MALCOLM CLARK
Chief of Staff
KHENDRA DAVID
Deputy Chief of Staff

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City Council
City Hall
1 Roosevelt Square
Mount Vernon, NY 10552

Uniformed Firefighters' Association of the City of Mount Vernon, Local 107, IAFF, AFL-CIO Contract

Dear Honorable City Council Members,

I am submitting this letter to respectfully request that the Mount Vernon City Council enact legislation to ratify and approve the Uniformed Firefighters' Association of the City of Mount Vernon, Local 107, IAFF, AFL-CIO (the "Union") contract. Below you will find the wage increases that were agreed upon between the City of Mount Vernon (the City) and the Union.

1. Effective January 1, 2022, all bargaining unit members' salaries shall be increased retroactively by one percent (1%).
2. Effective January 1, 2023, all bargaining unit members' salaries shall be increased retroactively by one percent (1%).
3. Effective January 1, 2024, all bargaining unit members' salaries shall be increased retroactively by two percent (2%).
4. Effective January 1, 2025, all bargaining unit members' salaries shall be increased retroactively by two percent (2%).
5. Effective January 1, 2026, all bargaining unit members' salaries shall be increased by three percent (3%).
6. Effective January 1, 2027, all bargaining unit members' salaries shall be increased by three percent (3%).

The decision was made between the Union and the City regarding other provisions in the attached agreement to address the outdated contract.

We thank the City Council for your support in addressing need in the city. I am available to address any questions or concerns you have regarding this request.

In Service,

Shawyn Patterson-Howard, MPA
Mayor, City of Mount Vernon

"The Jewel of Westchester"