



CITY OF MOUNT VERNON, N.Y.  
OFFICE OF THE COMPTROLLER

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**Darren M. Morton, Ed.D., CPRP, CMFO**  
*Comptroller*

City Hall, One Roosevelt Square  
Mount Vernon, NY, 10550  
(914) 665-2303

August 6, 2024

The Honorable City Council  
City Hall  
1 Roosevelt Square  
Mount Vernon, NY 10550

**RE: COMP2024-11 – Request permission for the Comptroller to enter partnership with Working Advantage – Plum Benefits to provide value-added services to employees**

Dear City Council Members:

I submit this letter to you for your approval for the City to partner with Working Advantage-Plum Benefits. Working Advantage is the leading Corporate Discount Program provider. They offer exclusive discounts and special offers on services and experience employees need and love, including theme parks, attractions, hotels, electronics, fitness memberships, gift cards, live events and much more. I am hoping that after you review the enclosed documents and letter, you will agree that these employee perks are beneficial to our employees.

Besides employee engagement, providing employee perks is an effective way of staying competitive to attract and retain employees. Although new employees must wait 90 days to be eligible for health insurance, they can begin using these perks on day 1 of hire.

According to our research, it appears the City enrolled with them in 2009, but it was never introduced to our employees. So, the Employee Benefits Specialist and met with a representative virtually to learn more about the program. Our Employee Benefits Specialist will ensure that all communications and emails regarding how it works and how to sign up is made clear to all departments.

Of utmost importance is that there is no cost to the City. Working Advantage gets a commission for every ticket/sale that is purchased by the employee. There is no hidden cost, nor is there any contract involved. It is free to enroll in this program. The company has their own customer service, so in no way will the City be responsible for ticket /sale inquiries. Our HR team will include the enrollment flyer in the new hire packet.

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Thanking you in advance for your consideration in this matter.

Respectfully,

A handwritten signature in black ink, appearing to read "Darren M. Morton". The signature is fluid and cursive, with a prominent initial "D" and "M".

Darren M. Morton, Ed.D., CPRP, CMFO  
Comptroller

cc: Mayor Shawyn Patterson-Howard  
Corporation Counsel  
Jalyce Eugene, Employee Benefits  
File