

**A RESOLUTION AUTHORIZING THE
SETTLEMENT CLAIM FILED BY TIA WILLIAMS**

WHEREAS, on various dates beginning in September 2021 and continuing through the filing of a Verified Complaint on December 14, 2021, Tia Williams, Director of the READY4Life Program, initiated legal action against the City of Mount Vernon and Daniel Pabon, both individually and in his official capacity, alleging that she was subjected to verbal abuse by a Water Department employee who referred to her and a colleague using derogatory language, and seeking damages for \$6,000; and

WHEREAS, following an investigation, the City's Human Rights Commission issued a finding in November 2022 that there was probable cause to believe that unlawful discriminatory employment practices had occurred; and

WHEREAS, the Corporation Counsel, by letter dated June 24, 2025, has recommended that the Board of Estimate and Contract approve the settlement of this matter of \$6,000; **NOW, THEREFORE, BE IT**

RESOLVED, that the claim of Tia Williams is hereby settled for the total amount of \$6,000.00, and such settlement is hereby approved; and be it further

RESOLVED, that payment of said settlement shall be made from Budget Code A1930.494 (Judgments & Settlements), Fiscal Year 2025.