



DEPARTMENT OF PUBLIC SAFETY

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SHAWYN PATTERSON - HOWARD
MAYOR

March 14, 2025

Honorable Members of the City Council
Through the Office of the Mayor
City Hall- Roosevelt Square
Mount Vernon, New York 10550

**Subject: Request for Funding to Support Full Circle Health Training and Counseling
Workshop for Officers**

Dear Honorable Council Members,

I am writing to request legislative approval for the funding of a training and counseling workshop for fifty-one (51) Members of Service (MOS) within the police department. The proposed training, the **Full Circle Health Two-Day Workshop**, is scheduled to take place at the following location:

Wartburg
1 Station Place
Mount Vernon, NY 10552

Workshop Dates:

March 29, 2025 and March 31, 2025

The Full Circle Health workshop will focus on several key aspects of officer development, including group training sessions on conflict resolution, police culture, communication, team dynamics, and leadership development. Full Circle will also complete a conflict and communication assessment review after the workshop. The findings of this review will be shared with the leadership of the department.

In order to maximize the effectiveness of this workshop, Full Circle Health will also provide monthly virtual coaching and leadership development sessions for twelve (12) identified leaders within the department, extending over a period of two months. These virtual sessions will help

ensure long-term leadership sustainability and will focus on crisis management and trauma-informed coaching, which will be vital for improving leadership capacity in our department.

The recent Department of Justice investigation highlighted the need for specific training requirements to be fulfilled, and this workshop directly aligns with those recommendations.

Service	Price
Two Day Workshop	\$12,000
Conflict & Communication Assessment Review	\$1,500
Final Report & Summary Meeting with Leadership	\$2,000
Post Virtual Coaching & Leadership Development	\$13,000 (\$6,500 per month for 2 months)
Total:	\$28,500

The **total cost for the workshop, including the virtual coaching sessions, is \$28,500.00**. We request that these funds be allocated from budget line **A3120.451 (Training)**. Additionally, the Members of Service attending the workshop are authorized to utilize department vehicles for transportation to and from the workshop.

If this meets with the approval of Your Honorable Body, kindly have the necessary legislation enacted.

Sincerely,



David Gibson
Commissioner of Public Safety