



CITY OF MOUNT VERNON, N.Y.

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May 6, 2026

City Council

City Hall

1 Roosevelt Square

Mount Vernon, NY 10552

RE: Civil Service Employees Association (CSEA) of the City of Mount Vernon

Dear Honorable City Council Members,

I am submitting this letter to respectfully request that the Mount Vernon City Council enact legislation to ratify and approve the Civil Service Employees Association (CSEA) (the “Union”) contract. Below you will find the wage increases that were agreed upon between the City of Mount Vernon (the City) and the Union.

1. Effective January 1, 2024, all bargaining unit members’ salaries shall be increased retroactively by one and a half percent (1.5%).
2. Effective January 1, 2025, all bargaining unit members’ salaries shall be increased retroactively by one and a half percent (1.5%).
3. Effective January 1, 2026, all bargaining unit members’ salaries shall be increased retroactively by two percent (2%).
4. Effective January 1, 2027, all bargaining unit members’ salaries shall be increased retroactively by three percent (3%).

The decision was made between the Union and the City regarding other provisions in the attached agreement to address the outdated contract.

We thank the City Council for your support in addressing need in the city. I am available to address any questions or concerns you have regarding this request.

In Service,

Shawyn Patterson-Howard, MPA

Mayor, City of Mount Vernon