

**RESOLVED**, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall read as follows:

**FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026**

**SEE ATTACHMENT**

**CLASSIFIED SERVICE**

and be it further

**RESOLVED**, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions. Should any inequities arise, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with significant emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

**RESOLVED**, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

**RESOLVED**, that this resolution shall take effect on January 1, 2026.

**APPROVED AS TO FORM**

Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

Clerk

| Grade Group Number | Position   | 1/1/2026              |                       |                  |
|--------------------|--|-----------------------|-----------------------|------------------|
|                    |  | Minimum Annual Salary | Maximum Annual Salary | Annual Increment |
| 3A                 | 1000 Account Clerk                                     | 47,985.14             | 63,798.05             | 1,756.99         |
| 8A                 | 1173 Account Clerk I                                   | 56,935.16             | 82,789.46             | 2,872.70         |
| 2                  | 1001 Account Clerk-Typist                              | 40,868.22             | 59,876.22             | 2,112.00         |
| 11A                | 1073 Accounts Payable Clerk                            | 71,384.38             | 92,851.27             | 2,385.21         |
| 5A                 | Account Technician                                     | 47,985.01             | 69,834.94             | 2,427.77         |
| 6                  | 1099 Administrative Aide                               | 51,004.87             | 73,817.62             | 2,534.75         |
| 7A                 | 1002 Administrative Assistant to Recreation Department | 54,238.95             | 78,177.60             | 2,659.85         |
| 11A                | 1003 Administrative Officer (Civil Defense)            | 71,384.38             | 92,851.27             | 2,385.21         |
| 6                  | 1004 Animal Warden                                     | 51,004.87             | 73,817.62             | 2,534.75         |
| 7A                 | 1005 Assessment Auditor                                | 54,238.95             | 78,177.60             | 2,659.85         |
| 4                  | 1006 Assessment Clerk                                  | 44,102.80             | 66,690.37             | 2,509.73         |
| 4A                 | 1007 Assistant Animal Warden                           | 45,882.46             | 66,690.46             | 2,312.00         |
| 6A                 | Assistant Coordinator of Programs for the Disabled     | 54,239.05             | 73,817.65             | 2,175.40         |
| 12                 | 1008 Assistant Engineer                                | 75,212.18             | 97,881.83             | 2,518.85         |
| 14                 | 1174 Assistant Commissioner of Planning                | 79,794.90             | 116,328.60            | 4,059.30         |
| 14                 | 1177 Assistant Commissioner of CD                      | 79,794.90             | 116,328.60            | 4,059.30         |
| 4A                 | 1009 Assistant Planner                                 | 45,882.46             | 66,690.46             | 2,312.00         |
| 5A                 | 7097 Assistant Youth Services Co-ordinator             | 47,985.01             | 69,834.94             | 2,427.77         |
| 8                  | 1010 Bookkeeper  | 54,239.00             | 82,789.43             | 3,172.27         |
| 16                 | Budget and Financial Analyst                           | 109,988.01            | 175,147.29            | 7,239.92         |
| 2                  | 1116 Building Clerk                                    | 40,868.22             | 59,876.22             | 2,112.00         |
| 8C                 | 1011 Building Inspector                                | 64,806.66             | 82,789.38             | 1,998.08         |
| 1A                 | 7617 Bus Driver  | 40,867.88             | 58,271.27             | 1,933.71         |
| 16                 | Business System Analyst                                | 109,988.01            | 175,147.29            | 7,239.92         |
| 7A                 | 1012 Cashier   | 54,238.95             | 78,177.60             | 2,659.85         |
| 13A                | 1014 Chief Account Clerk                               | 84,108.40             | 106,266.85            | 2,462.05         |
| 15                 | 1015 Chief Account Clerk - D.P.W.                      | 54,239.62             | 125,551.57            | 7,923.55         |
| 16                 | 1151 Chief Accountant                                  | 109,988.01            | 175,147.29            | 7,239.92         |
| 8B                 | 1016 City Director of Weights & Measures               | 59,629.96             | 82,789.48             | 2,573.28         |
| I                  | 1017 City Engineer                                     | 103,517.96            | 158,111.60            | 6,065.96         |
| 4B                 | 1109 Civil Service Aide                                | 47,984.85             | 66,690.45             | 2,078.40         |
| 5A**               | 1018 Civilian Complaint Clerk                          | 47,985.01             | 69,834.94             | 2,427.77         |
| 6B                 | 1019 Claims Investigator                               | 56,935.47             | 73,817.58             | 1,875.79         |
| 2                  | 1020 Clerk   | 40,868.22             | 59,876.22             | 2,112.00         |
| 4                  | 1122 Clerk/Spanish Speaking                            | 44,102.80             | 66,690.37             | 2,509.73         |
| 6                  | 1139 Code Enforcement                                  | 51,004.87             | 73,817.62             | 2,534.75         |
| 8D                 | 1136 Code Enforcement Manager                          | 68,041.78             | 82,789.45             | 1,638.63         |
| 16                 | 1175 Commissioner of Public Works - Administration     | 109,988.01            | 175,147.29            | 7,239.92         |
| 6                  | 1021 Communication Specialist                          | 51,004.87             | 73,817.62             | 2,534.75         |
| 6                  | 1129 Communications Associate                          | 51,004.87             | 73,817.62             | 2,534.75         |
| 7B                 | 1135 Community Development Specialist                  | 59,630.87             | 78,177.62             | 2,060.75         |
| A1                 | 1022 Community Service Aide                            | 33,427.68             | 49,626.60             | 1,799.88         |
| 9                  | 1023 Community Worker                                  | 59,630.37             | 87,820.35             | 3,132.22         |
| 7                  | 1024 Complaint Investigator                            | 51,003.86             | 78,177.56             | 3,019.30         |
| 5A                 | 1025 Computer Console Operator                         | 47,985.01             | 69,834.94             | 2,427.77         |
| 8C                 | 1026 Computer Repair & Network Support Technician      | 64,806.66             | 82,789.38             | 1,998.08         |
| 8B                 | 1027 Computer Services Specialist                      | 59,629.96             | 82,789.48             | 2,573.28         |
| 15                 | 1028 Construction Inspector                            | 54,239.62             | 125,551.57            | 7,923.55         |
| 1                  | 7604 Cook  | 39,250.87             | 58,271.20             | 2,113.37         |
| 3                  | 1112 Cook Manager                                      | 42,431.65             | 63,798.10             | 2,374.05         |
| 6B                 | Coordinator - Community Center                         | 56,935.47             | 73,817.58             | 1,875.79         |
| 7B                 | 1030 Coordinator - Nutrition Program                   | 59,630.87             | 78,177.62             | 2,060.75         |
| 12                 | 1031 Coordinator of Programs for the Disabled          | 75,212.18             | 97,881.83             | 2,518.85         |
| 2                  | 7069 Court Clerk                                       | 40,868.22             | 59,876.22             | 2,112.00         |
| 7A                 | 1032 Court Security Officer                            | 54,238.95             | 78,177.60             | 2,659.85         |
| 8A                 | 1033 Court Security Supervisor                         | 56,935.16             | 82,789.46             | 2,872.70         |
| 6B                 | 1161 Crime Analyst                                     | 56,935.47             | 73,817.58             | 1,875.79         |
| 11A                | 1169 Data Officer                                      | 71,384.38             | 92,851.27             | 2,385.21         |
| 9B                 | 1034 Deputy Director (Civil Defense)                   | 71,384.57             | 87,820.37             | 1,826.20         |
| 13A                | 1096 Deputy Director Youth Board                       | 84,108.40             | 106,266.85            | 2,462.05         |
| 11A                | 1035 Director of Athletic Programs & Services          | 71,384.38             | 92,851.27             | 2,385.21         |
| 12                 | 1156 Director of Communications                        | 75,212.18             | 97,881.83             | 2,518.85         |
| 12                 | 1158 Director of Constituent Services                  | 75,212.18             | 97,881.83             | 2,518.85         |
| 13A                | 1142 Director of Homeless Services                     | 84,108.40             | 106,266.85            | 2,462.05         |
| 13A                | 7015 Director of Neighborhood Safety and Engagement    | 84,108.40             | 106,266.85            | 2,462.05         |
| 6A                 | 7030 Director - Office of the Aging                    | 54,239.05             | 73,817.65             | 2,175.40         |
| 13A                | 1168 Director of Operations - MF                       | 84,108.40             | 106,266.85            | 2,462.05         |
| 12                 | 1029 Director of Social and Community Services         | 75,212.18             | 97,881.83             | 2,518.85         |
| 13                 | 1152 Director of Sustainability                        | 71,385.08             | 106,266.83            | 3,875.75         |

| Grade<br>Group<br>Number | Position                                       | 1/1/2026                    |                             |                     |
|--------------------------|--|-----------------------------|-----------------------------|---------------------|
|                          |  | Minimum<br>Annual<br>Salary | Maximum<br>Annual<br>Salary | Annual<br>Increment |
| 6B                       | 1037 Director of Youth Activities              | 56,935.47                   | 73,817.58                   | 1,875.79            |
| 13A                      | 1036 Director/Parking Tickets Collection       | 84,108.40                   | 106,266.85                  | 2,462.05            |
| 4B                       | 1153 Document Coordinator                      | 47,984.85                   | 66,690.45                   | 2,078.40            |
| 13A                      | 1038 Elevator/Building Inspector               | 84,108.40                   | 106,266.85                  | 2,462.05            |
| 5A**                     | 1039 Emergency Service Dispatcher              | 47,985.01                   | 69,834.94                   | 2,427.77            |
| 7B                       | Employee Benefits Clerk                        | 59,630.87                   | 78,177.62                   | 2,060.75            |
| 4                        | Engineering Aide                               | 44,102.80                   | 66,690.37                   | 2,509.73            |
| 6B                       | 1042 Engineering Assistant                     | 56,935.47                   | 73,817.58                   | 1,875.79            |
| 12                       | 1149 Executive Admin Assistant                 | 75,212.18                   | 97,881.83                   | 2,518.85            |
| IB                       | 1043 Executive Director - Youth Board          | 129,629.28                  | 146,036.37                  | 1,823.01            |
| 2A                       | 1105 File Clerk                                | 42,431.83                   | 59,876.17                   | 1,938.26            |
| 13                       | 1040 Finance and Employee Benefits Specialist  | 71,385.08                   | 106,266.83                  | 3,875.75            |
| 10                       | 1119 Financial Supervisor                      | 71,168.93                   | 90,591.02                   | 2,158.01            |
| F**                      | 1044 Fire Equipment Mechanic                   | 95,045.35                   | 105,571.48                  | 1,169.57            |
| 6                        | 5800 Fire Inspector                            | 51,004.87                   | 73,817.62                   | 2,534.75            |
| 9B                       | 1179 Foil Officer                              | 71,384.57                   | 87,820.37                   | 1,826.20            |
| 15B                      | 1106 GIS Administrator                         | 84,108.62                   | 125,551.55                  | 4,604.77            |
| 14                       | 1111 Grants & Partnership Compliance Officer   | 79,794.90                   | 116,328.60                  | 4,059.30            |
| 6B                       | 6105 Home Delivery Meals Coordinator           | 56,935.47                   | 73,817.58                   | 1,875.79            |
| 7A                       | 1045 Housing Inspector                         | 54,238.95                   | 78,177.60                   | 2,659.85            |
| 8B                       | 1046 Housing Specialist                        | 59,629.96                   | 82,789.48                   | 2,573.28            |
| 8C                       | 1047 Inspector of Public Buildings & Works     | 64,806.66                   | 82,789.38                   | 1,998.08            |
| 7A                       | 1048 Insurance Clerk                           | 54,238.95                   | 78,177.60                   | 2,659.85            |
| 5B                       | 1049 Intermediate Account Clerk                | 51,004.17                   | 69,834.87                   | 2,092.30            |
| 5A                       | Account Technician                             | 47,985.01                   | 69,834.94                   | 2,427.77            |
| F                        | 1127 IT Specialist                             | 95,045.35                   | 105,571.48                  | 1,169.57            |
| 1A                       | 1050 Jail Matron                               | 40,867.88                   | 58,271.27                   | 1,933.71            |
| 7A                       | 1051 Junior Accountant                         | 54,238.95                   | 78,177.60                   | 2,659.85            |
| 7A                       | Junior Cashier                                 | 54,238.95                   | 78,177.60                   | 2,659.85            |
| 7A                       | 1052 Junior Engineer                           | 54,238.95                   | 78,177.60                   | 2,659.85            |
| 2                        | 1170 Junior Web Developer                      | 40,868.22                   | 59,876.22                   | 2,112.00            |
| 10                       | 7068 Law Office Coordinator                    | 71,168.93                   | 90,591.02                   | 2,158.01            |
| 13                       | 1169 Lead Service Line Administrator           | 71,385.08                   | 106,266.83                  | 3,875.75            |
| 5B                       | Lead Service Line Data Entry Clerk             | 51,004.17                   | 69,834.87                   | 2,092.30            |
| 6A                       | 1169 Lead Service Line Field Inspector         | 54,239.05                   | 73,817.65                   | 2,175.40            |
| D                        | 1054 Legal Investigator                        | 66,023.63                   | 100,797.92                  | 3,863.81            |
| 10                       | 1055 Legal Stenographer                        | 71,168.93                   | 90,591.02                   | 2,158.01            |
| 13A                      | 1154 Licensed Plan Examiner                    | 84,108.40                   | 106,266.85                  | 2,462.05            |
| IA                       | 1056 Manager of Information Systems            | 140,315.34                  | 158,111.76                  | 1,977.38            |
| 9A                       | 1057 Marketing Specialist                      | 64,806.35                   | 87,820.25                   | 2,557.10            |
| F                        | 1108 Network Administrator                     | 95,045.35                   | 105,571.48                  | 1,169.57            |
| 7B                       | 6106 Nutrition Program Director                | 59,630.87                   | 78,177.62                   | 2,060.75            |
| 1                        | 1166 Office Assistant                          | 39,250.87                   | 58,271.20                   | 2,113.37            |
| 7B                       | 1169 Office Manager                            | 59,630.87                   | 78,177.62                   | 2,060.75            |
| 7A                       | 1058 Ordinance Officer                         | 54,238.95                   | 78,177.60                   | 2,659.85            |
| 10                       | 1144 Paralegal                                 | 71,168.93                   | 90,591.02                   | 2,158.01            |
| 3A                       | 1101 Parking Enforcement Officer               | 47,985.14                   | 63,798.05                   | 1,756.99            |
| IB                       | 1097 Payroll Administrator                     | 129,629.28                  | 146,036.37                  | 1,823.01            |
| 7A                       | 1061 Payroll Clerk                             | 54,238.95                   | 78,177.60                   | 2,659.85            |
| 12                       | 1124 Payroll Specialist                        | 75,212.18                   | 97,881.83                   | 2,518.85            |
| 7B                       | 1176 Personnel Associate                       | 59,630.87                   | 78,177.62                   | 2,060.75            |
| 8D                       | Personnel Specialist                           | 68,041.78                   | 82,789.45                   | 1,638.63            |
| 2                        | Plan Room Clerk Technician                     | 40,868.22                   | 59,876.22                   | 2,112.00            |
| 5B                       | 1155 Plan Room Coordinator                     | 51,004.17                   | 69,834.87                   | 2,092.30            |
| 7A                       | 1060 Planner                                   | 54,238.95                   | 78,177.60                   | 2,659.85            |
| 15B                      | 162 Planning Administrator                     | 84,108.62                   | 125,551.55                  | 4,604.77            |
| 12                       | 1063 Principal Account Clerk                   | 75,212.18                   | 97,881.83                   | 2,518.85            |
| 7B                       | 1123 Principal Clerk                           | 59,630.87                   | 78,177.62                   | 2,060.75            |
| 3A**                     | 1064 Prisoner Attendant                        | 47,985.14                   | 63,798.05                   | 1,756.99            |
| G                        | 1133 Procurement & Purchasing Manager          | 96,124.23                   | 122,665.77                  | 2,949.06            |
| 2                        | 1115 Program Assistant                         | 40,868.22                   | 59,876.22                   | 2,112.00            |
| 13                       | 1065 Programmer                                | 71,385.08                   | 106,266.83                  | 3,875.75            |
| 12                       | 1066 Programmer Analyst                        | 75,212.18                   | 97,881.83                   | 2,518.85            |
| 10                       | 1172 Project Manager                           | 71,168.93                   | 90,591.02                   | 2,158.01            |
| 9B                       | 1067 Purchasing Agent                          | 71,384.57                   | 87,820.37                   | 1,826.20            |
| 8C                       | 1068 Real Estate Appraiser                     | 64,806.66                   | 82,789.38                   | 1,998.08            |
| 3                        | 1145 Records Clerk                             | 42,431.65                   | 63,798.10                   | 2,374.05            |
| 5A                       | 1132 Records Specialist/Spanish Speaking Clerk | 47,985.01                   | 69,834.94                   | 2,427.77            |
| 1                        | 7084 Recreation Assistant                      | 39,250.87                   | 58,271.20                   | 2,113.37            |

| Grade Group Number | Position                                      | 1/1/2026              |                       |                  |
|--------------------|---|-----------------------|-----------------------|------------------|
|                    |   | Minimum Annual Salary | Maximum Annual Salary | Annual Increment |
| 8C                 | 1069 Recreation Supervisor                    | 64,806.66             | 82,789.38             | 1,998.08         |
| 5A                 | 7042 Repro. & Mail Services Coordinator       | 47,985.01             | 69,834.94             | 2,427.77         |
| 14                 | 1070 Research & Grants Administrator          | 79,794.90             | 116,328.60            | 4,059.30         |
| 1B                 | 1071 Secretary to Planning Commissioner       | 47,984.81             | 58,271.27             | 1,142.94         |
| 7A                 | 7102 Secretary Zoning, ARB, and Planning      | 54,238.95             | 78,177.60             | 2,659.85         |
| 5A                 | 7609 Security Aide                            | 47,985.01             | 69,834.94             | 2,427.77         |
| 11A                | 1074 Senior Account Clerk                     | 71,384.38             | 92,851.27             | 2,385.21         |
| 12                 | 1167 Senior Account Specialist (Recreation)   | 75,212.18             | 97,881.83             | 2,518.85         |
| 14                 | 1072 Senior Accountant                        | 79,794.90             | 116,328.60            | 4,059.30         |
| 6A                 | 1130 Senior Assessment Clerk                  | 54,239.05             | 73,817.65             | 2,175.40         |
| 3                  | 1165 Senior Building Clerk                    | 42,431.65             | 63,798.10             | 2,374.05         |
| 13                 | 1164 Senior Building Inspector                | 71,385.08             | 106,266.83            | 3,875.75         |
| 11A                | 1075 Senior Cashier (in Comptroller's Office) | 71,384.38             | 92,851.27             | 2,385.21         |
| 2                  | 1076 Senior Citizens Recreation Leader        | 40,868.22             | 59,876.22             | 2,112.00         |
| 3A                 | 1077 Senior Clerk                             | 47,985.14             | 63,798.05             | 1,756.99         |
| 13A                | 1078 Senior Engineer                          | 84,108.40             | 106,266.85            | 2,462.05         |
| 4B                 | 1100 Senior Keyboard Specialist               | 47,984.85             | 66,690.45             | 2,078.40         |
| 8D                 | 1079 Senior Planner                           | 68,041.78             | 82,789.45             | 1,638.63         |
| 15A                | 1080 Senior Programmer                        | 79,795.68             | 125,551.68            | 5,084.00         |
| 7A                 | 1081 Senior Recreation Leader                 | 54,238.95             | 78,177.60             | 2,659.85         |
| 11A                | 1082 Senior Recreation Supervisor             | 71,384.38             | 92,851.27             | 2,385.21         |
| 4B                 | 1083 Senior Stenographer                      | 47,984.85             | 66,690.45             | 2,078.40         |
| 3A                 | 1084 Senior Typist                            | 47,985.14             | 63,798.05             | 1,756.99         |
| 5                  | 1086 Shelter Officer                          | 45,882.52             | 69,834.85             | 2,661.37         |
| 5A                 | 1087 Social Worker Aide                       | 47,985.01             | 69,834.94             | 2,427.77         |
| 2                  | 1088 Stenographer                             | 40,868.22             | 59,876.22             | 2,112.00         |
| 7A                 | 1089 Stenographic Secretary                   | 54,238.95             | 78,177.60             | 2,659.85         |
| 10                 | 1098 Stenographic Secretary (City Clerk Off)  | 71,168.93             | 90,591.02             | 2,158.01         |
| 13A                | 1157 Storm Water Coordinator                  | 84,108.40             | 106,266.85            | 2,462.05         |
| 16                 | Superintendent of Board of Water Supply       | 109,988.01            | 175,147.29            | 7,239.92         |
| 13                 | 1091 Superintendent of Plumbing               | 71,385.08             | 106,266.83            | 3,875.75         |
| 12                 | 1160 Tax & Revenue Supervisor                 | 75,212.18             | 97,881.83             | 2,518.85         |
| 3                  | 1092 Telephone Operator                       | 42,431.65             | 63,798.10             | 2,374.05         |
| 2                  | 1093 Typist                                   | 40,868.22             | 59,876.22             | 2,112.00         |
| 1                  | 1094 Warrant Clerk                            | 39,250.87             | 58,271.20             | 2,113.37         |
| 4                  | 1171 Web Developer                            | 44,102.80             | 66,690.37             | 2,509.73         |
| 8C                 | Water Quality Analyst                         | 64,806.66             | 82,789.38             | 1,998.08         |
| 8C                 | Water Resource Specialist                     | 64,806.66             | 82,789.38             | 1,998.08         |
| 8a                 | 1095 Youth Employment Service Coordinator     | 56,935.16             | 82,789.46             | 2,872.70         |
| 7                  | 7108 Youth Program Coordinator                | 51,003.86             | 78,177.56             | 3,019.30         |