

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions. Should any inequities arise, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with significant emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

			1/1/2026		
			12/31/2026		
Grade					
Group	Position		Minimum	Maximum	Annual
Number			Annual Salary	Annual Salary	Increment
3A	1000 Account Clerk		47,985.14	63,798.05	1,756.99
8A	1173 Account Clerk I		56,935.16	82,789.46	2,872.70
2	1001 Account Clerk-Typist		40,868.22	59,876.22	2,112.00
11A	1073 Accounts Payable Clerk		71,384.38	92,851.27	2,385.21
5A	Account Technician		47,985.01	69,834.94	2,427.77
6	1099 Administrative Aide		51,004.87	73,817.62	2,534.75
7A	1002 Administrative Assistant to Recreation Department		54,238.95	78,177.60	2,659.85
11A	1003 Administrative Officer (Civil Defense)		71,384.38	92,851.27	2,385.21
6	1004 Animal Warden		51,004.87	73,817.62	2,534.75
7A	1005 Assessment Auditor		54,238.95	78,177.60	2,659.85
4	1006 Assessment Clerk		44,102.80	66,690.37	2,509.73
4A	1007 Assistant Animal Warden		45,882.46	66,690.46	2,312.00
6A	Assistant Coordinator of Programs for the Disabled		54,239.05	73,817.65	2,175.40
12	1008 Assistant Engineer		75,212.18	97,881.83	2,518.85
14	1174 Assistant Commissioner of Planning		79,794.90	116,328.60	4,059.30
14	1177 Assistant Commissioner of CD		79,794.90	116,328.60	4,059.30
4A	1009 Assistant Planner		45,882.46	66,690.46	2,312.00
5A	7097 Assistant Youth Services Co-ordinator		47,985.01	69,834.94	2,427.77
8	1010 Bookkeeper		54,239.00	82,789.43	3,172.27
16	Budget and Financial Analyst		109,988.01	175,147.29	7,239.92
2	1116 Building Clerk		40,868.22	59,876.22	2,112.00
8C	1011 Building Inspector		64,806.66	82,789.38	1,998.08
1A	7617 Bus Driver		40,867.88	58,271.27	1,933.71
16	Business System Analyst		109,988.01	175,147.29	7,239.92
7A	1012 Cashier		54,238.95	78,177.60	2,659.85
13A	1014 Chief Account Clerk		84,108.40	106,266.85	2,462.05
15	1015 Chief Account Clerk - D.P.W.		54,239.62	125,551.57	7,923.55
16	1151 Chief Accountant		109,988.01	175,147.29	7,239.92
8B	1016 City Director of Weights & Measures		59,629.96	82,789.48	2,573.28
I	1017 City Engineer		103,517.96	158,111.60	6,065.96
4B	1109 Civil Service Aide		47,984.85	66,690.45	2,078.40
5A**	1018 Civilian Complaint Clerk		47,985.01	69,834.94	2,427.77
6B	1019 Claims Investigator		56,935.47	73,817.58	1,875.79
2	1020 Clerk		40,868.22	59,876.22	2,112.00
4	1122 Clerk/Spanish Speaking		44,102.80	66,690.37	2,509.73
6	1139 Code Enforcement		51,004.87	73,817.62	2,534.75
8D	1136 Code Enforcement Manager		68,041.78	82,789.45	1,638.63
16	1175 Commissioner of Public Works - Administration		109,988.01	175,147.29	7,239.92
6	1021 Communication Specialist		51,004.87	73,817.62	2,534.75
6	1129 Communications Associate		51,004.87	73,817.62	2,534.75
7B	1135 Community Development Specialist		59,630.87	78,177.62	2,060.75
A1	1022 Community Service Aide		33,427.68	49,626.60	1,799.88
9	1023 Community Worker		59,630.37	87,820.35	3,132.22
7	1024 Complaint Investigator		51,003.86	78,177.56	3,019.30
5A	1025 Computer Console Operator		47,985.01	69,834.94	2,427.77
8C	1026 Computer Repair & Network Support Technician		64,806.66	82,789.38	1,998.08
8B	1027 Computer Services Specialist		59,629.96	82,789.48	2,573.28
15	1028 Construction Inspector		54,239.62	125,551.57	7,923.55
1	7604 Cook		39,250.87	58,271.20	2,113.37
3	1112 Cook Manager		42,431.65	63,798.10	2,374.05
6B	Coordinator - Community Center		56,935.47	73,817.58	1,875.79
7B	1030 Coordinator - Nutrition Program		59,630.87	78,177.62	2,060.75
12	1031 Coordinator of Programs for the Disabled		75,212.18	97,881.83	2,518.85
2	7069 Court Clerk		40,868.22	59,876.22	2,112.00
7A	1032 Court Security Officer		54,238.95	78,177.60	2,659.85
8A	1033 Court Security Supervisor		56,935.16	82,789.46	2,872.70
6B	1161 Crime Analyst		56,935.47	73,817.58	1,875.79
11A	1169 Data Officer		71,384.38	92,851.27	2,385.21
9B	1034 Deputy Director (Civil Defense)		71,384.57	87,820.37	1,826.20
13A	1096 Deputy Director Youth Board		84,108.40	106,266.85	2,462.05
11A	1035 Director of Athletic Programs & Services		71,384.38	92,851.27	2,385.21
12	1156 Director of Communications		75,212.18	97,881.83	2,518.85
12	1158 Director of Constituent Services		75,212.18	97,881.83	2,518.85
13A	1142 Director of Homeless Services		84,108.40	106,266.85	2,462.05
13A	7015 Director of Neighborhood Safety and Engagement		84,108.40	106,266.85	2,462.05
6A	7030 Director - Office of the Aging		54,239.05	73,817.65	2,175.40
13A	1168 Director of Operations - MF		84,108.40	106,266.85	2,462.05
12	1029 Director of Social and Community Services		75,212.18	97,881.83	2,518.85
13	1152 Director of Sustainability		71,385.08	106,266.83	3,875.75

		1/1/2026 12/31/2026		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
6B	1037 Director of Youth Activities	56,935.47	73,817.58	1,875.79
13A	1036 Director/Parking Tickets Collection	84,108.40	106,266.85	2,462.05
4B	1153 Document Coordinator	47,984.85	66,690.45	2,078.40
13A	1038 Elevator/Building Inspector	84,108.40	106,266.85	2,462.05
5A**	1039 Emergency Service Dispatcher	47,985.01	69,834.94	2,427.77
7B	Employee Benefits Clerk	59,630.87	78,177.62	2,060.75
4	Engineering Aide	44,102.80	66,690.37	2,509.73
6B	1042 Engineering Assistant	56,935.47	73,817.58	1,875.79
12	1149 Executive Admin Assistant	75,212.18	97,881.83	2,518.85
1B	1043 Executive Director - Youth Board	129,629.28	146,036.37	1,823.01
2A	1105 File Clerk	42,431.83	59,876.17	1,938.26
13	1040 Finance and Employee Benefits Specialist	71,385.08	106,266.83	3,875.75
10	1119 Financial Supervisor	71,168.93	90,591.02	2,158.01
F**	1044 Fire Equipment Mechanic	95,045.35	105,571.48	1,169.57
6	5800 Fire Inspector	51,004.87	73,817.62	2,534.75
9B	1179 Foil Officer	71,384.57	87,820.37	1,826.20
15B	1106 GIS Administrator	84,108.62	125,551.55	4,604.77
14	1111 Grants & Partnership Compliance Officer	79,794.90	116,328.60	4,059.30
6B	6105 Home Delivery Meals Coordinator	56,935.47	73,817.58	1,875.79
7A	1045 Housing Inspector	54,238.95	78,177.60	2,659.85
8B	1046 Housing Specialist	59,629.96	82,789.48	2,573.28
8C	1047 Inspector of Public Buildings & Works	64,806.66	82,789.38	1,998.08
7A	1048 Insurance Clerk	54,238.95	78,177.60	2,659.85
5B	1049 Intermediate Account Clerk	51,004.17	69,834.87	2,092.30
5A	Account Technician	47,985.01	69,834.94	2,427.77
F	1127 IT Specialist	95,045.35	105,571.48	1,169.57
1A	1050 Jail Matron	40,867.88	58,271.27	1,933.71
7A	1051 Junior Accountant	54,238.95	78,177.60	2,659.85
7A	Junior Cashier	54,238.95	78,177.60	2,659.85
7A	1052 Junior Engineer	54,238.95	78,177.60	2,659.85
2	1170 Junior Web Developer	40,868.22	59,876.22	2,112.00
10	7068 Law Office Coordinator	71,168.93	90,591.02	2,158.01
13	1169 Lead Service Line Administrator	71,385.08	106,266.83	3,875.75
5B	Lead Service Line Data Entry Clerk	51,004.17	69,834.87	2,092.30
6A	1169 Lead Service Line Field Inspector	54,239.05	73,817.65	2,175.40
D	1054 Legal Investigator	66,023.63	100,797.92	3,863.81
10	1055 Legal Stenographer	71,168.93	90,591.02	2,158.01
13A	1154 Licensed Plan Examiner	84,108.40	106,266.85	2,462.05
1A	1056 Manager of Information Systems	140,315.34	158,111.76	1,977.38
9A	1057 Marketing Specialist	64,806.35	87,820.25	2,557.10
F	1108 Network Administrator	95,045.35	105,571.48	1,169.57
7B	6106 Nutrition Program Director	59,630.87	78,177.62	2,060.75
1	1166 Office Assistant	39,250.87	58,271.20	2,113.37
7B	1169 Office Manager	59,630.87	78,177.62	2,060.75
7A	1058 Ordinance Officer	54,238.95	78,177.60	2,659.85
10	1144 Paralegal	71,168.93	90,591.02	2,158.01
3A	1101 Parking Enforcement Officer	47,985.14	63,798.05	1,756.99
1B	1097 Payroll Administrator	129,629.28	146,036.37	1,823.01
7A	1061 Payroll Clerk	54,238.95	78,177.60	2,659.85
12	1124 Payroll Specialist	75,212.18	97,881.83	2,518.85
7B	1176 Personnel Associate	59,630.87	78,177.62	2,060.75
8D	Personnel Specialist	68,041.78	82,789.45	1,638.63
2	Plan Room Clerk Technician	40,868.22	59,876.22	2,112.00
5B	1155 Plan Room Coordinator	51,004.17	69,834.87	2,092.30
7A	1060 Planner	54,238.95	78,177.60	2,659.85
15B	162 Planning Administrator	84,108.62	125,551.55	4,604.77
12	1063 Principal Account Clerk	75,212.18	97,881.83	2,518.85
7B	1123 Principal Clerk	59,630.87	78,177.62	2,060.75
3A**	1064 Prisoner Attendant	47,985.14	63,798.05	1,756.99
G	1133 Procurement & Purchasing Manager	96,124.23	122,665.77	2,949.06
2	1115 Program Assistant	40,868.22	59,876.22	2,112.00
13	1065 Programmer	71,385.08	106,266.83	3,875.75
12	1066 Programmer Analyst	75,212.18	97,881.83	2,518.85
10	1172 Project Manager	71,168.93	90,591.02	2,158.01
9B	1067 Purchasing Agent	71,384.57	87,820.37	1,826.20
8C	1068 Real Estate Appraiser	64,806.66	82,789.38	1,998.08
3	1145 Records Clerk	42,431.65	63,798.10	2,374.05
5A	1132 Records Specialist/Spanish Speaking Clerk	47,985.01	69,834.94	2,427.77
1	7084 Recreation Assistant	39,250.87	58,271.20	2,113.37

		1/1/2026		
		12/31/2026		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
8C	1069 Recreation Supervisor	64,806.66	82,789.38	1,998.08
5A	7042 Repro. & Mail Services Coordinator	47,985.01	69,834.94	2,427.77
14	1070 Research & Grants Administrator	79,794.90	116,328.60	4,059.30
1B	1071 Secretary to Planning Commissioner	47,984.81	58,271.27	1,142.94
7A	7102 Secretary Zoning, ARB, and Planning	54,238.95	78,177.60	2,659.85
5A	7609 Security Aide	47,985.01	69,834.94	2,427.77
11A	1074 Senior Account Clerk	71,384.38	92,851.27	2,385.21
12	1167 Senior Account Specialist (Recreation)	75,212.18	97,881.83	2,518.85
14	1072 Senior Accountant	79,794.90	116,328.60	4,059.30
6A	1130 Senior Assessment Clerk	54,239.05	73,817.65	2,175.40
3	1165 Senior Building Clerk	42,431.65	63,798.10	2,374.05
13	1164 Senior Building Inspector	71,385.08	106,266.83	3,875.75
11A	1075 Senior Cashier (in Comptroller's Office)	71,384.38	92,851.27	2,385.21
2	1076 Senior Citizens Recreation Leader	40,868.22	59,876.22	2,112.00
3A	1077 Senior Clerk	47,985.14	63,798.05	1,756.99
13A	1078 Senior Engineer	84,108.40	106,266.85	2,462.05
4B	1100 Senior Keyboard Specialist	47,984.85	66,690.45	2,078.40
8D	1079 Senior Planner	68,041.78	82,789.45	1,638.63
15A	1080 Senior Programmer	79,795.68	125,551.68	5,084.00
7A	1081 Senior Recreation Leader	54,238.95	78,177.60	2,659.85
11A	1082 Senior Recreation Supervisor	71,384.38	92,851.27	2,385.21
4B	1083 Senior Stenographer	47,984.85	66,690.45	2,078.40
3A	1084 Senior Typist	47,985.14	63,798.05	1,756.99
5	1086 Shelter Officer	45,882.52	69,834.85	2,661.37
5A	1087 Social Worker Aide	47,985.01	69,834.94	2,427.77
2	1088 Stenographer	40,868.22	59,876.22	2,112.00
7A	1089 Stenographic Secretary	54,238.95	78,177.60	2,659.85
10	1098 Stenographic Secretary (City Clrk Off)	71,168.93	90,591.02	2,158.01
13A	1157 Storm Water Coordinator	84,108.40	106,266.85	2,462.05
16	Superintendent of Board of Water Supply	109,988.01	175,147.29	7,239.92
13	1091 Superintendent of Plumbing	71,385.08	106,266.83	3,875.75
12	1160 Tax & Revenue Supervisor	75,212.18	97,881.83	2,518.85
3	1092 Telephone Operator	42,431.65	63,798.10	2,374.05
2	1093 Typist	40,868.22	59,876.22	2,112.00
1	1094 Warrant Clerk	39,250.87	58,271.20	2,113.37
4	1171 Web Developer	44,102.80	66,690.37	2,509.73
8C	Water Quality Analyst	64,806.66	82,789.38	1,998.08
8C	Water Resource Specialist	64,806.66	82,789.38	1,998.08
8a	1095 Youth Employment Service Coordinator	56,935.16	82,789.46	2,872.70
7	7108 Youth Program Coordinator	51,003.86	78,177.56	3,019.30

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