



BOARD OF ESTIMATE & CONTRACT AGENDA

30TH DAY, DECEMBER 2026

3:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

SALARIES 2026

1. MINIMUM / MAXIMUM – Classified – CSEA
2. MINIMUM / MAXIMUM – Miscellaneous – CSEA
(Supervisory Positions)
3. MINIMUM / MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS – CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM / MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456
11. FIRE DEPARTMENT (Uniformed Members)
12. FIRE DEPARTMENT – (Deputy Chiefs, etc.)
13. POLICE DEPARTMENT – (Uniformed Members)
14. APPOINTEES – CITY AND BOARD OF WATER SUPPLY

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions. Should any inequities arise, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with significant emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with significant emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2026, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2026, TO DECEMBER 31, 2026			
School Crossing Guard	\$95.61	\$117.48	\$2.43

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment shall be vested in the Board of Estimate and Contract.
7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.
8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with significant emphasis placed on the evaluation of services rendered.
9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

* Based on 3-3/4-hour day.

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2026, commencing January 1, 2026, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>FINANCE</u>	
Chief Accountant	175,147.29
Chief Accountant	175,147.29
Chief Accountant – (\$75,000 – IDA)	153,427.53
Procurement & Purchasing Manager	99,073.29
Payroll Administrator	146,036.37
Senior Accountant	116,328.60
Senior Accountant	-0-
Tax and Revenue Supervisor	85,287.58
Senior Cashier (in Comptroller’s Office)	-0-
Cashier	-0-
Payroll Specialist	97,881.83
Senior Account Clerk	88,080.85
Payroll Clerk	78,177.60
Accounts Payable Clerk	76,807.86
Account Clerk I	59,807.86
Finance and Employee Benefits Specialist	83,012.33
Clerk	42,980.22
<u>ASSESSMENT</u>	
Senior Assessment Clerk	73,817.65
Senior Assessment Clerk	73,817.65
<u>CITY CLERK</u>	
Senior Accountant	116,328.60
Executive Administrative Assistant	97,881.83
Administrative Aide	66,213.37
Spanish Speaking Clerk	-0-
Records Specialist / Spanish Speaking Clerk	60,123.86
<u>DEPARTMENT OF LAW</u>	
Paralegal	81,958.98
Legal Investigator	100,797.92
Law Office Coordinator	88,433.01
Foil Officer	82,341.77
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	-0-
Civil Service Aide	30,000.00

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Director of Communications	92,851.27
Manager of Information Systems	150,202.24
Computer Console Operator	69,834.94
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	69,834.94
Purchasing Agent	-0-
Procurement and Purchasing Manager	-0-
Computer Repair & Network Support Technician	1.00-
Computer Repair & Network Support Technician	80,791.30
IT Specialist	105,571.48
IT Specialist	97,384.49
IT Specialist	97,384.49
Clerk	-0-
Communications Associate	73,817.62
Communications Associate	58,609.12
Web Developer	-0-
Junior Web Developer	-0-
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	65,813.12
Senior Account Clerk	78,504.01
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	158,111.60
Assistant Engineer	97,881.83
Assistant Engineer	-0-
Stormwater Coordinator	-0-
Director of Sustainability	-0-
Deputy Commissioner - Administration	124,467.85
Code Enforcement	73,817.62
Project Manager	86,275.00
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	-0-
Computer Console Operator	-0-
Senior Keyboard Specialist	66,690.45
Senior Keyboard Specialist	-0-
Typist	59,876.22
Typist	-0-
Clerk	59,876.22
Records Clerk	63,798.10
Records Clerk	63,798.10
Records Clerk	1.00
Senior Account Clerk	80,925.22

<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
* <u>Emergency Service Dispatcher</u>	
One (1), at	-0-
Communications Specialist, Five (5), each at	-0-
Communications Specialist, Two (2), each at	73,817.62
Communications Specialist, Two (2), each at	58,609.12
Communications Specialist, Four (4), each at	51,004.87
Communications Specialist, One (1), at	53,539.62
Communications Specialist, One (1), at	56,074.37
Communications Specialist, One (1), at	61,143.87
Community Service Aide, two (2), at	-0-
Community Service Aide, one (1), at	-0-
Computer Services Specialist	82,789.48
Computer Services Specialist	1.00
Ordinance Officer	54,238.95
Crime Analyst, one (1), at	60,687.05
Crime Analyst, one (1), at	73,817.58
Personnel Specialist	72,957.67
Personnel Associate	61,691.62
Personnel Associate	-0-
<u>SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)</u>	
School Crossing Guards – (185 days)	
Twenty-One (21), each at	117.48
Two (2), at	115.05
One (1), at	112.62
Ten (10), each at	110.19
One (1), at	107.76
Zero (0), at	105.33
Zero (0), at	102.90
Zero (0), at	100.47
Zero (0), at	98.04
Zero (0), at	95.61
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
Prisoner Attendant, one (1), at	49,762.13
Prisoner Attendant – two (2), each at	63,798.05
Prisoner Attendant, two (2), each at	62,041.06
<u>ANIMAL SHELTER</u>	
Animal Warden	73,817.62
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	82,789.48

<u>PARKING TICKET COLLECTION</u>	
Director – Parking Ticket Collection	106,266.85
Court Clerks	
Two (2), each at	59,876.22
One (1), at	55,652.22
Parking Enforcement Officers	
One (1), at	51,499.12
One (1), at	53,256.11
Two (2), each at	55,013.10
One (1), at	56,770.09
Six (6), each at	63,798.05
Cashier	64,878.35
<u>FIRE DEPARTMENT</u>	
*Fire Equipment Mechanic	105,571.48
Administrative Aide	-0-
Senior Account Clerk	83,310.43
Fire/EMS Operations Analyst	-0-
Fire Inspector	
Two (2), each at	58,609.12
One (1), at	1.00
<u>DEPARTMENT OF BUILDINGS</u>	
Document Coordinator	66,690.45
Document Coordinator	52,141.65
Office Assistant	43,477.61
Licensed Plan Examiner	96,418.65
Plan Room Coordinator	55,188.77
Office Manager	-0-
Superintendent of Plumbing	71,385.08
<u>Building Inspectors</u>	
One (1), at	82,789.38
Senior Building Inspector	98,515.33
<u>Housing Inspectors</u>	
One (1), at	78,177.60
One (1), at	78,177.60
One (1), at	78,177.60
Elevator/Building Inspector	106,266.85
Senior Building Clerk	63,798.10
<u>Building Clerks</u>	
Three (3), each at	47,204.22
One (1), at	57,764.22
One (1), at	59,876.22
Code Enforcement Manager	82,789.48
<u>Code Enforcement Officer</u>	
One (1), at	1.00
One (1), at	68,748.12
One (1), at	58,609.12
One (1), at	53,539.62
<u>OFFICE OF EMERGENCY MANAGEMENT</u>	
Clerk	1.00
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-

RECREATION DEPARTMENT DEVELOPMENTALLY DISABLED PROGRAM	
Coordinator of Programs for the Disabled	97,881.83
Assistant Coordinator of Programs for the Disabled	-0-
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Senior Citizen Recreational Leader, One (1), at	-0-
Nutrition Program Director	76,116.87
Cook	58,271.20
Cook	-0-
Home Delivery Meals Coordinator	73,817.58
<u>OFFICE FOR THE AGING</u>	
Director	1.00
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Specialist	97,881.83
Recreation Assistant	51,931.09
Recreation Assistant	39,250.87
Office Assistant	-0-
Clerk	-0-
Bus Driver	40,868.22
Bus Driver	44,735.30
<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Athletic Programs & Services	1.00
<u>RECREATION DEPARTMENT – DOLES COMMUNITY CENTER</u>	
Director – Social & Community Services	97,881.83
Security Aide	57,696.09
<u>RECREATION DEPARTMENT – MEMORIAL FIELD</u>	
Director of Operations	106,266.85
Recreation Assistant	51,931.09
<u>YOUTH BOARD</u>	
Executive Director	146,036.37
Senior Stenographer	-0-
Youth Employment Service Coordinator	77,044.06
Assistant Youth Services Coordinator	69,834.94
Deputy Director	106,266.85
Financial Supervisor	-0-
Senior Account Clerk	92,851.27

<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
GIS Administrator	107,132.47
Planning Administrator	-0-
Secretary – Zoning, ARB & Planning	78,177.60
Research and Grants Administrator	116,328.58
Research and Grants Administrator	-0-
Senior Planner	82,789.45
Housing Inspector	1.00
Senior Accountant	-0-
Chief Accountant	-0-
Chief Accountant	-0-
Grants Compliance Specialist	116,328.60
Assistant Commissioner of Planning	116,328.60
Associate Commissioner	-0-

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Four (4), each at	97,881.83
One (1), at	-0-
Sewer Foreperson (Technician)	\$97,881.83
*Garage Superintendent	105,571.48
*Park Supervisor	105,571.48
* Public Works Supervisor	132,286.53
*Assistant Public Works Supervisor	122,665.77
* Timekeeper	106,266.83

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2026 commencing January 1, 2026, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	175,147.29
*Assistant Water Superintendent	-0-
*Water Maintenance Foreperson	106,266.83
Business System Analyst	138,947.68
Chief Accountant	146,187.61

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

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RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>BOARD OF WATER SUPPLY</u>	
Account Clerk, One (1), at	63,798.05
Account Technician	69,834.94
Intermediate Account Clerk, One (1), at	55,188.77
Clerk	59,876.22
Office Assistant, One (1), at	-0-
Water Quality Analyst	72,798.98

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

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RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2026, shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, TO DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICES

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.
7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.
8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations as a result of the talks between the City and Local 456, International Brotherhood of Teamsters, etc., and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the Year 2026, commencing January 1, 2026, concerning the following positions:

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Skilled Laborer	80,870.71
Skilled Laborer	80,870.71
Heavy Motor Equipment Operator - Seven (7), each at	86,313.57
Motor Equipment Operator – Seven (7), each at	80,870.71
Motor Equipment Operator - Two (2), each at	78,394.80
Motor Equipment Operator - One (1), at	73,442.98
MEO - Sanitation Worker – Seven (7), each at	82,370.71
MEO - Sanitation Worker – One (1), at	74,942.98
Sanitation Worker (A) – Four (4), each at	72,798.73
Sanitation Worker (A) – Two (2), each at	75,126.79
Sanitation Worker (A) – Three (3), each at	-0-
Sanitation Worker (A) – Twenty-one (21), each at	77,454.85
Sewer Maintainer – Three (3), each at	80,870.71
Assistant Sewer Maintainer – Three (3), each at	77,454.85
Assistant Sewer Maintainer – One (1), at	70,470.67
Motor Equipment Operator (Sewer)	80,870.71
Automotive Mechanic Foreperson	94,221.30
Automotive Mechanic - Eight (8), each at	86,313.57
Automotive Mechanic - One (1), each at	81,065.83
Automotive Collision Mechanic	86,313.57
Tree Surgeon	97,850.21
Tree Trimmer	81,730.92
Tree Trimmer	90,156.51
Park Maintenance Person – Three (3), each at	74,905.28
Park Maintenance Person – Two (2), each at	72,724.96
Skilled Laborer – DPW – Nine (9), each at	80,870.71
Maintenance Foreperson	108,840.20
Maintenance Mason – Two (2), each at	90,156.51
Painter, Two (2), each at	97,850.21
Road Maintainer	80,870.71
Tire Person, One (1), at	74,905.28
Cleaner, One (1), at	73,020.76
Cleaner, Four (4), each at	70,914.35
Watchperson	77,454.85
Street Lighting Maintenance Person	94,221.30
Traffic Maintenance Technician	94,221.30
Garage Attendant	77,454.85

Laborer, Three (3), each at	73,020.76
Laborer, Eight (8), each at	70,914.35
Laborer, Thirteen (13), each at	68,807.94
Laborer, Six (6), each at	53,474.73
Welder (Laborer)	-0-
Recreation Maintenance Worker – (1)	80,870.71
<u>PARKING TICKET COLLECTION</u>	
Parking Meter Workers - Three (3), each at	87,349.53
<u>FIRE</u>	
Auto Mechanic Fire	86,313.57
<u>MEMORIAL FIELD</u>	
Recreation Maintenance Foreperson	91,031.46
Recreation Maintenance Worker, One (1), at	75,918.89
Cleaner, One (1), at	68,807.94
Laborer, One (1), at	68,807.94
Parks Maintenance Worker - One (1), at	70,544.64
<u>PLAYGROUNDS AND RECREATION CENTER</u>	
Recreation Maintenance Worker	1.00
Recreation Maintenance Worker	80,870.71
Laborer, One (1), at	73,020.76
<u>PLAYGROUNDS AND RECREATION CENTER</u>	
Cleaner, One (1) at	73,020.76
Custodian – Neighborhood Facilities Center	-0-

ADDITIONAL COMPENSATION AS FOLLOWS:

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and the Recycling Office on a bi-weekly pro-rated basis; and be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, TO DECEMBER 31, 2026

<u>BOARD OF WATER SUPPLY</u>	
Water Meter Repair Worker - BWS	90,156.51
Water Meter Reader BWS – One (1), at	74,905.28
Water Meter Reader BWS - One (1), at	72,724.96
Water Maintenance Worker II- Three (3), each at	94,221.28
Water Maintenance Worker I - One (1), at	90,156.51
Water Maintenance Worker BWS - Four (4), each at	86,313.57
Inventory Control Technician	94,221.30
Laborer – Nine (9), each at	73,020.76
Laborer – One (1), at	70,914.35
Cleaner – One (1), at	73,020.76
Cleaner – One (1), at	68,807.94

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a one-half (½) hour meal period and a five (5) minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled on a temporary basis divided by 261 working days; and be it further;

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **FIRE DEPARTMENT** of said city for the Year 2026, and in addition, the following grades are hereby determined. The base annual salaries, including annual increments for members of said Department for said year 2026, are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

FIREFIGHTERS AND FIRE ALARM DISPATCHER-LINEMEN:

1. Base annual salary during the first four months of the probationary period of service shall be at the annual rate of \$43,084, and during the next eight (8) months of the probationary period of service, shall be at the annual rate of \$50,263 for Fire Dispatchers hired on or after January 1, 2003.
2. Upon appointment to permanent status, the base salary shall be at the annual rate of \$55,049 during the entire first year of permanent status service for Fire Dispatchers hired on or after January 1, 2003.
3. The base annual salary for the second year of permanent status service shall be at the annual rate of \$61,901; for the third year of permanent status service, the yearly base salary shall be at the annual rate of \$66,691; and for the fourth year and after of permanent status service, the yearly base salary shall be at the annual rate of \$112,840.

FIRE DISPATCHERS

1. Base annual salary during the first four months of the probationary period of service shall be at the annual rate of \$43,084, and during the next eight months of the probationary period of service shall be at the annual rate of \$50,263 for Fire Dispatchers hired on or after January 1, 2003.
2. Upon appointment to permanent status, the base salary shall be at the annual rate of \$55,049 during the entire first year of permanent status service for Fire Dispatchers hired on or after January 1, 2003.
3. The base annual salary for the second year of permanent status service shall be at the annual rate of \$61,901; for the third year of permanent status service, the yearly base salary shall be at the annual rate of \$66,691; and for the fourth year and after of permanent status service, the yearly base salary shall be at the annual rate of \$84,630 for Fire Dispatchers hired on or after January 1, 2003.

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **FIRE DEPARTMENT** of said city for the year 2026, and in addition the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2026 are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>FIRE DEPARTMENT</u>	
Deputy Fire Chief – Seven (7), each at	185,951.00
Fire Captain, Six (6), each at	156,368.00
Fire Lieutenants – Twenty-four (24), each at	135,972.00
<u>FIREFIGHTERS, ONE HUNDRED SEVENTEEN (117)</u>	
During the Probationary Period, months 1 through 4, each at	43,084.00
During the Probationary Period, months 5 through 12, each at	50,263.00
First Year of Permanent Status, each at	55,049.00
Second Year of Permanent Status, each at	61,901.00
Third Year of Permanent Status, each at	66,691.00
Fourth Year and after of Permanent Status, each at	112,840.00
<u>Fire Dispatchers - Twelve (12), if hired on or after 1/1/03</u>	
During Probationary Period, months 1 through 4, each at	43,084.00
During Probationary Period, months 5 through 12, each at	50,263.00
First Year of Permanent Status, each at	55,049.00
Second Year of Permanent Status, each at	61,901.00
Third Year of Permanent Status, each at	66,691.00
Fourth Year and after of Permanent Status, each at	84,630.00

Additional Compensation as follows:

<u>FIRE DEPARTMENT</u>	
Deputy Chief, Chief of Operations	1,500.00

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Sections 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2026. In addition, the following grades are hereby specified. The base annual salaries, including annual increments for members of said Department for said year 2026, are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>POLICE DEPARTMENT</u>	
Captain - Five (5), each at	169,246.00
One (1), at	1.00
Police Lieutenant* - Twelve (12), each at	147,170.00
Police Sergeant* - Twenty (20), each at	127,974.00
<u>Police Officers</u>	
One hundred Forty-Four (144) as follows: **	
Police Officer, Probation	52,307.00
Police Officer 4 th	56,778.00
Police Officer 3 rd	63,873.00
Police Officer 2 nd	70,972.00
Police Officers	106,645.00

ADDITIONAL COMPENSATION AS FOLLOWS:

<u>POLICE DEPARTMENT</u>	
Captain, Chief – One (1), at	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Detective	3,000.00
Detective – Three (3) years plus	6,000.00
Detective – Five (5) years plus	7,000.00

- * One (1) Sergeant hired in conjunction with GIVE Grant;
- **Including two (2) officers hired in conjunction with GIVE Grant, two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant.

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

<u>CITY COUNCIL</u>	
Legislative Aide	90,000.00
<u>MAYOR'S OFFICE</u>	
Chief of Staff	145,000.00
Deputy Chief of Staff – Intergovernmental Affairs	95,000.00
Executive Secretary	65,000.00
Administrative Secretary	60,000.00
Director of Neighborhood Safety & Engagement (URA Grant)	91,494.55
<u>FINANCE</u>	
1st Deputy Comptroller	140,000.00
2nd Deputy Comptroller	120,000.00
Executive Assistant to Comptroller	65,000.00
<u>OFFICE OF THE INSPECTOR GENERAL</u>	
Inspector General	-0-
<u>ASSESSMENT</u>	
Commissioner of Assessment	130,000.00
Deputy Commissioner	90,000.00
Appraiser	1.00
<u>CITY CLERK</u>	
City Clerk	120,000.00
Deputy City Clerk	105,000.00
Secretary	56,000.00
Deputy Registrar	71,000.00
<u>DEPARTMENT OF HUMAN RESOURCES</u>	
Commissioner	115,000.00
Deputy Commissioner	90,000.00
Secretary	60,000.00
<u>DEPARTMENT OF LAW</u>	
Corporation Counsel	170,000.00
Deputy Corporation Counsel	140,000.00
2 nd Deputy Corporation Counsel	125,000.00
Assistant Corporation Counsel	120,000.00
Assistant Corporation Counsel	110,000.00
Assistant Corporation Counsel	1.00
Secretary	65,000.00
<u>CIVIL SERVICE COMMISSION</u>	
Commissioner (President)	7,455.00
Commissioner	6,580.00
Commissioner	6,580.00
Executive Secretary	90,665.00

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Commissioner	135,000.00
Secretary to the Commissioner	1.00
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Commissioner	150,000.00
Deputy Commissioner	115,000.00
Secretary-Administrative Assistant	60,000.00
Physician	30,362.00
Stormwater Coordinator (EFC Grant)	106,266.85
<u>DEPARTMENT OF PUBLIC SAFETY</u>	
Commissioner	117,692.00
Deputy Commissioner - Reform	125,000.00
Deputy Commissioner - Operations	1.00
Secretary to the Commissioner	1.00
Physician	50,000.00
<u>FIRE DEPARTMENT</u>	
Commissioner	140,000.00
Deputy Commissioner/Administration	120,000.00
Secretary	60,000.00
Physician	35,285.00
<u>ARCHITECTURAL REVIEW BOARD</u>	
Chairperson	2,887.00
<u>Members</u>	
Four (4), each at	2,406.00
<u>DEPARTMENT OF BUILDINGS</u>	
Commissioner	145,000.00
First Deputy Commissioner	120,000.00
Second Deputy Commissioner	105,000.00
Secretary	60,000.00
Data Officer (Harvard Fellow Funding)	88,081.00
<u>OFFICE OF EMERGENCY MANAGEMENT</u>	
Director	80,000.00
<u>VETERANS AFFAIRS</u>	
Director	100,000.00
<u>RECREATION DEPARTMENT</u>	
Commissioner	145,000.00
Deputy Commissioner	120,000.00
Secretary	1.00
Recreation Assistant	-0-
Field supervisor	-0-

<u>YOUTH BUREAU</u>	
Community Worker Aide	52,071.00
Community Service Aide	-0-
Youth Employment Youth Center	60,000.00
Secretary to Executive Director	60,000.00
<u>ZONING BOARD OF APPEALS</u>	
Commissioner - (Chair)	4,103.00
<u>Members</u>	
Four (4), each at	3,447.00
Secretary (1/3 salary for all Boards)	-0-
<u>PLANNING BOARD</u>	
<u>Commissioners</u>	
Chairman	3,447.00
Commissioners - Six (6), each at	2,888.00
Secretary	-0-
<u>AFFIRMATIVE ACTION</u>	
Affirmative Action Officer	-0-
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
Commissioner	150,000.00
1 st Deputy Commissioner, (Grant Funded, CDBG, \$35,000.00)	140,000.00
2 nd Deputy Commissioner (ARPA Funded, \$20,500.00)	125,000.00
Executive Secretary	1.00
Budget Specialist III (Grant Funded, URA)	108,210.00
Budget Specialist I (Grant Funded, URA)	77,731.00
Grants Compliance Specialist (ARPA Funded)	-0-
Research & Grants Administrator (ARPA Funded)	-0-
Assistant Commissioner - CD (ARPA Funded)	112,269.30
Director of Economic Development & Empowerment (IDA Funded)	125,000.00
<u>BOARD OF WATER SUPPLY</u>	
Commissioner	125,173.00
Secretary	55,000.00
LSL Administrator (EFC Grant)	106,266.83
Water Resource Specialist (EFC Grant)	72,798.98
LSL Inspector (EFC Grant)	69,466.85
LSL Inspector (EFC Grant)	53,096.47