



**BOARD OF ESTIMATE & CONTRACT AGENDA
JUNE 17, 2024**

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

SALARIES - 2021

1. MINIMUM/MAXIMUM – Classified - CSEA
2. MINIMUM/MAXIMUM – Miscellaneous – CSEA (Supervisory Positions)
3. MINIMUM/MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS - CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM/MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456
11. POLICE DEPARTMENT – (Uniformed Members)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2021 shall read as follows:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2021, through December 31, 2021, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2021		
		12/31/2021		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	44,365.01	58,984.88	1,624.43
2	Account Clerk-Typist	37,784.99	55,358.93	1,952.66
6	Administrative Aide	47,156.86	68,248.54	2,343.52
7A	Administrative Assistant to Recreation Department	50,146.97	72,279.59	2,459.18
11A	Administrative Officer (Civil Defense)	65,998.88	85,846.22	2,205.26
6	Animal Warden	47,156.86	68,248.54	2,343.52
7A	Assessment Auditor	50,146.97	72,279.59	2,459.18
4	Assessment Clerk	40,775.58	61,659.00	2,320.38
4A	Assistant Animal Warden	42,420.86	61,659.08	2,137.58
13A	Assistant Engineer	77,762.88	98,249.67	2,276.31
4A	Assistant Planner	42,420.86	61,659.08	2,137.58
5A	Assistant Youth Services Co-ordinator	44,364.84	64,566.33	2,244.61
8	Bookkeeper	50,147.02	76,543.48	2,932.94
2	Building Clerk	37,784.99	55,358.93	1,952.66
8C	Building Inspector	59,917.37	76,543.43	1,847.34
7A	Cashier	50,146.97	72,279.59	2,459.18
13A	Chief Account Clerk	77,762.88	98,249.67	2,276.31
15	Chief Account Clerk - D.P.W.	50,147.55	116,079.48	7,325.77
16	Chief Accountant	101,690.13	161,933.52	6,693.71
8B	City Director of Weights & Measures	55,131.27	76,543.53	2,379.14
1	City Engineer	95,708.18	146,183.06	5,608.32
4B	Civil Service Aide	44,364.67	61,659.07	1,921.60
5A**	Civilian Complaint Clerk	44,364.84	64,566.33	2,244.61
6B	Claims Investigator	52,640.07	68,248.50	1,734.27
2	Clerk	37,784.99	55,358.93	1,952.66
4	Clerk/Spanish Speaking	40,775.58	61,659.00	2,320.38
7A	Code Enforcement	50,146.97	72,279.59	2,459.18
9B	Code Enforcement Manager	65,999.09	81,194.87	1,688.42
5A	Communication Specialist	44,364.84	64,566.33	2,244.61
7A	Communications Associate	50,146.97	72,279.59	2,459.18
9B	Community Development Specialist	65,999.09	81,194.87	1,688.42
A1	Community Service Aide	30,905.77	45,882.58	1,664.09
9	Community Worker	55,131.66	81,194.85	2,895.91
7	Complaint Investigator	47,155.96	72,279.55	2,791.51
5A	Computer Console Operator	44,364.84	64,566.33	2,244.61
8C	Computer Repair & Network Support Technician	59,917.37	76,543.43	1,847.34
8B	Computer Services Specialist	55,131.27	76,543.53	2,379.14
15	Construction Inspector	50,147.55	116,079.48	7,325.77
1	Cook	36,289.63	53,875.00	1,953.93
3	Cook Manager	39,230.47	58,984.93	2,194.94
6B	Coordinator - Community Center	52,640.07	68,248.50	1,734.27
7B	Coordinator - Nutrition Program	55,132.09	72,279.61	1,905.28
12	Coordinator of Programs for the Disabled	69,537.87	90,497.25	2,328.82
2	Court Clerk	37,784.99	55,358.93	1,952.66
7A	Court Security Officer	50,146.97	72,279.59	2,459.18
8A	Court Security Supervisor	52,639.78	76,543.51	2,655.97
9B	Deputy Director (Civil Defense)	65,999.09	81,194.87	1,688.42
13A	Deputy Director Youth Board	77,762.88	98,249.67	2,276.31
12	Director of Athletic Programs & Services	69,537.87	90,497.25	2,328.82
13A	Director of Communications	77,762.88	98,249.67	2,276.31
14	Director of Homeless Services	73,774.88	107,552.33	3,753.05
12	Director of Social and Community Services	69,537.87	90,497.25	2,328.82
6B	Director of Youth Activities	52,640.07	68,248.50	1,734.27
13A	Director/Parking Tickets Collection	77,762.88	98,249.67	2,276.31
6	Document Coordinator	47,156.86	68,248.54	2,343.52
8C	Elevator/Building Inspector	59,917.37	76,543.43	1,847.34
5A**	Emergency Service Dispatcher	44,364.84	64,566.33	2,244.61
7B	Employee Benefits Clerk	55,132.09	72,279.61	1,905.28
4	Engineering Aide	40,775.58	61,659.00	2,320.38
6B	Engineering Assistant	52,640.07	68,248.50	1,734.27
1B	Executive Director - Youth Board	119,849.61	135,018.84	1,685.47

		1/1/2021		
		12/31/2021		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
2A	File Clerk	39,230.61	55,358.88	1,792.03
10	Financial Supervisor	65,799.69	83,756.49	1,995.20
F**	Fire Equipment Mechanic	87,874.71	97,606.77	1,081.34
15B	GIS Administrator	77,763.13	116,079.46	4,257.37
14	Grants & Partnership Compliance Officer	73,774.88	107,552.33	3,753.05
6B	Home Delivery Meals Coordinator	52,640.07	68,248.50	1,734.27
7A	Housing Inspector	50,146.97	72,279.59	2,459.18
8B	Housing Specialist	55,131.27	76,543.53	2,379.14
8C	Inspector of Public Buildings & Works	59,917.37	76,543.43	1,847.34
7A	Insurance Clerk	50,146.97	72,279.59	2,459.18
5B	Intermediate Account Clerk	47,156.21	64,566.26	1,934.45
F	IT Specialist	87,874.71	97,606.77	1,081.34
1A	Jail Matron	37,784.60	53,875.07	1,787.83
7A	Junior Accountant	50,146.97	72,279.59	2,459.18
7A	Junior Engineer	50,146.97	72,279.59	2,459.18
10	Law Office Coordinator	65,799.69	83,756.49	1,995.20
D	Legal Investigator	61,042.56	93,193.35	3,572.31
10	Legal Stenographer	65,799.69	83,756.49	1,995.20
IA	Manager of Information Systems	129,729.41	146,183.21	1,828.20
9A	Marketing Specialist	59,917.14	81,194.76	2,364.18
F	Network Administrator	87,874.71	97,606.77	1,081.34
7B	Nutrition Program Director	55,132.09	72,279.61	1,905.28
1	Office Assistant	36,289.63	53,875.00	1,953.93
7A	Ordinance Officer	50,146.97	72,279.59	2,459.18
3A	Parking Enforcement Officer	44,365.01	58,984.88	1,624.43
1B	Payroll Administrator	119,849.61	135,018.84	1,685.47
7A	Payroll Clerk	50,146.97	72,279.59	2,459.18
8B	Payroll Specialist	55,131.27	76,543.53	2,379.14
7A	Planner	50,146.97	72,279.59	2,459.18
15B	Planning Administrator	77,763.13	116,079.46	4,257.37
12	Principal Account Clerk	69,537.87	90,497.25	2,328.82
7B	Principal Clerk	55,132.09	72,279.61	1,905.28
3A**	Prisoner Attendant	44,365.01	58,984.88	1,624.43
2	Program Assistant	37,784.99	55,358.93	1,952.66
13	Programmer	65,999.50	98,249.65	3,583.35
12	Programmer Analyst	69,537.87	90,497.25	2,328.82
9B	Purchasing Agent	65,999.09	81,194.87	1,688.42
8C	Real Estate Appraiser	59,917.37	76,543.43	1,847.34
4B	Records Clerk	44,364.67	61,659.07	1,921.60
1	Recreation Assistant	36,289.63	53,875.00	1,953.93
8C	Recreation Supervisor	59,917.37	76,543.43	1,847.34
5A	Repro. & Mail Services Coordinator	44,364.84	64,566.33	2,244.61
14	Research & Grants Administrator	73,774.88	107,552.33	3,753.05
1B	Secretary to Planning Commissioner	44,364.68	53,875.07	1,056.71
11A	Senior Account Clerk	65,998.88	85,846.22	2,205.26
11A	Senior Account Clerk (in City Clerk's Office)	65,998.88	85,846.22	2,205.26
14	Senior Accountant	73,774.88	107,552.33	3,753.05
6A	Senior Assessment Clerk	50,147.05	68,248.57	2,011.28
11A	Senior Cashier (in Comptroller's Office)	65,998.88	85,846.22	2,205.26
2	Senior Citizens Recreation Leader	37,784.99	55,358.93	1,952.66
3A	Senior Clerk	44,365.01	58,984.88	1,624.43
13A	Senior Engineer	77,762.88	98,249.67	2,276.31
4B	Senior Keyboard Specialist	44,364.67	61,659.07	1,921.60
8D	Senior Planner	62,908.41	76,543.50	1,515.01
15A	Senior Programmer	73,775.63	116,079.59	4,700.44
7A	Senior Recreation Leader	50,146.97	72,279.59	2,459.18
11A	Senior Recreation Supervisor	65,998.88	85,846.22	2,205.26
4B	Senior Stenographer	44,364.67	61,659.07	1,921.60
3A	Senior Typist	44,365.01	58,984.88	1,624.43
5	Shelter Officer	42,420.93	64,566.24	2,460.59
5A	Social Worker Aide	44,364.84	64,566.33	2,244.61
2	Stenographer	37,784.99	55,358.93	1,952.66
7A	Stenographic Secretary	50,146.97	72,279.59	2,459.18
10	Stenographic Secretary (City Clrk Off)	65,799.69	83,756.49	1,995.20
16	Superintendent of Board of Water Supply	101,690.13	161,933.52	6,693.71
13	Superintendent of Plumbing	65,999.50	98,249.65	3,583.35
3	Telephone Operator	39,230.47	58,984.93	2,194.94
2	Typist	37,784.99	55,358.93	1,952.66
1	Warrant Clerk	36,289.63	53,875.00	1,953.93
8A	Youth Employment Service Coordinator	52,639.78	76,543.51	2,655.97
7	Youth Program Coordinator	47,155.96	72,279.55	2,791.51

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2021 shall read as follows:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities for the years 2017 and 2018 the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2021, through December 31, 2021, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2021		
		12/31/2021		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
H	Assistant Water Superintendent	83,793.72	122,306.34	4,279.18
F	Garage Superintendent	87,874.71	97,606.77	1,081.34
F	Park Supervisor	87,874.71	97,606.77	1,081.34
H	Public Works Supervisor	83,793.72	122,306.34	4,279.18
12	Sanitation Foreperson	69,537.87	90,497.25	2,328.82
B	Street Lighting Maintenance			
	Supervisor	58,605.09	82,273.56	2,629.83
13	Timekeeper	65,999.50	98,249.65	3,583.35
13	Water Maintenance Foreperson	65,999.50	98,249.65	3,583.35

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2021, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2021, TO DECEMBER 31, 2021			
School Crossing Guard	\$88.37	\$108.62	\$2.25

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2021, through December 31, 2021, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2021, commencing January 1, 2021, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021

Chief Accountant	161,933.53
Chief Accountant	135,158.77
Payroll Administrator	128,276.96
Senior Accountant	103,799.29
Senior Accountant	100,046.24
Senior Cashier (in Comptroller's Office)	81,435.64
Cashier	59,983.67
Payroll Specialist	76,543.48
Senior Account Clerk	70,409.38
Payroll Clerk	
Senior Clerk	
Account Clerk	
Account Clerk	
Typist	
Senior Keyboard Specialist	61,659.03
Account Clerk-Typist	-0-
Account Clerk-Typist	-0-
Payroll Clerk	72,279.61
Employee Benefits Clerk	-0-
<u>ASSESSMENT</u>	
Typist	-0-
Senior Stenographer	-0-
Assessment Clerk	
Assessment Clerk	
Senior Assessment Clerk	68,248.50
Senior Assessment Clerk	68,248.50
Real Property Appraiser	-0-
<u>CITY CLERK</u>	
Senior Account Clerk	85,846.15
Administrative Aide	68,248.50
Administrative Aide	56,530.85
Spanish Speaking Clerk	57,018.23
Senior Clerk	
Clerk	
Stenographer	
Senior Keyboard Specialist	
<u>DEPARTMENT OF LAW</u>	
Legal Stenographer	83,756.49
Legal Investigator	93,193.33
Law Office Coordinator	83,756.49
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	
Civil Service Aide	44,364.83

DEPARTMENT OF MANAGEMENT SERVICES

Manager of Information Systems	129,729.40
Computer Console Operator	64,566.24
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	64,566.24
Purchasing Agent	81,194.85
Computer Repair & Network Support Technician	76,543.48
Computer Repair & Network Support Technician	65,459.41
IT Specialist	92,200.08
IT Specialist	92,200.08
Clerk	47,548.31
Communications Associate	67,361.22
Communications Associate	57,524.48

DEPARTMENT OF PUBLIC WORKS

Principal Clerk	55,132.05
Chief Account Clerk - D.P.W.	-0-
Stenographer	-0-
Senior Keyboard Specialist	-0-
Typist	-0-
Senior Account Clerk	70,409.38
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	146,183.13
Assistant Engineer	-0-
Assistant Engineer	-0-
Construction Inspector	-0-
Senior Stenographer	-0-
Telephone Operator	58,984.86
Engineering Assistant	-0-
Account Clerk	-0-
Engineering Aide	61,659.03

DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT

Computer Console Operator	64,566.24
Computer Console Operator	64,566.24
Senior Stenographer	-0-
Stenographer	-0-
Stenographer	-0-
Senior Keyboard Specialist	61,659.03
Senior Keyboard Specialist	
Typist	55,358.94
Typist	
Clerk	55,358.94
Records Clerk	55,358.94
Senior Account Clerk	65,998.85

DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT

<u>* Emergency Service Dispatcher</u>	
One (1), each at	64,566.24
Communications Specialist, Two (2), each at	44,364.81
Communications Specialist, Three (3), each at	46,609.41
Communications Specialist, One (1), at	53,343.23
Communications Specialist, One (1), at	57,832.42
Communications Specialist, Three (3), at	60,077.02
Community Specialist, Two (2), each at	64,566.24
Community Service Aide, Two (2), at	45,882.59

Community Service Aide, One (1), at	40,890.34
Civilian Complaint Clerk, One (1), at	
Computer Services Specialist	76,543.48
Cashier	72,279.68
Ordinance Officer	72,279.68
* Parking Enforcement Officer	
One (1), at	47,613.92
Seven (7), each at	58,984.86
Two (2), each at	44,365.06
Director – Parking Ticket Collection	98,249.61
Court Clerks	
Two (2), each at	55,358.94
One (1), at	41,690.39
SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)	
School Crossing Guards – (185 days)	
Twenty-Two (23), each at	108.62
Zero (0), at	106.37
Two (2), each at	104.12
Nine (9), each at	101.87
Zero (0), at	99.62
One (1), at	97.37
Zero (0), at	95.12
Zero (0), at	92.87
Zero (0), at	90.62
Zero (0), at	88.37
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
*Prisoner Attendant, One (1), at	58,964.86
*Prisoner Attendant – One (1), at	52,487.18
*Prisoner Attendant, One (1), at	49,238.35
*Prisoner Attendant, One (1), at	50,862.76
*Prisoner Attendant, Two (2), each at	47,613.92
<u>ANIMAL SHELTER</u>	
Animal Warden	68,248.50
Assistant Animal Warden	61,659.03
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	76,543.48
<u>FIRE DEPARTMENT</u>	
Senior Typist	-0-
Stenographer	-0-
Typist	-0-
*Fire Equipment Mechanic	97,606.85
Senior Account Clerk	65,998.85
<u>DEPARTMENT OF BUILDINGS</u>	
Senior Keyboard Specialist	61,659.03
Superintendent of Plumbing	98,249.61
<u>Building Inspectors</u>	
One (1), at	76,543.48
One (1), at	71,001.44
One (1), at	-0-
Inspector of Public Buildings & Works	

<u>Housing Inspectors</u>	
One (1), at	72,279.61
One (1), at	62,442.87
Elevator/Building Inspector	76,543.48
Building Clerk	53,406.26
Building Clerk	45,595.67
Building Clerk	49,500.98
<u>Code Enforcement Officer</u>	
Two (2), each at	55,065.29
<u>CIVIL DEFENSE</u>	
Administrative Officer	-0-
Clerk	51,453.61
Shelter Officer	-0-
Deputy Director	-0-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-
<u>RECREATION DEPARTMENT - DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	90,497.25
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Nutrition Program Director	60,847.92
Cook Manager	-0-
Cook	53,875.07
Cook	48,013.26
Cook	40,197.45
Home Delivery Meals Coordinator	61,311.45
Senior Citizen Recreation Leader	
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Clerk	85,846.15
Recreation Assistant	42,151.38
Clerk	-0-
Bus Driver, Three (3), each at	37,784.61
Administrative Assistant to Recreation Commissioner	-0-
<u>RECREATION DEPARTMENT - DOLES COMMUNITY CENTER</u>	
Director – Athletic Programs & Services	90,497.25
<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Social & Community Services	88,168.41
<u>YOUTH BOARD</u>	
Youth Program Coordinator	-0-
Executive Director	135,018.85
Senior Stenographer	-0-
Youth Employment Service Coordinator	73,887.54
Assistant Youth Services Coordinator	60,077.02
Deputy Director	98,249.61
Financial Supervisor	-0-
Senior Account Clerk	74,819.89

<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
Planning Administrator	116,079.51
Planner	-0-
Research and Grants Administrator	103,799.29
Marketing Specialist	-0-
Senior Planner	65,938.44
Housing Inspector	59,983.67
Senior Accountant	85,034.10
Chief Accountant	115,077.63
Grants Compliance Specialist	100,046.24
Code Enforcement Officer, Two (2) each at	55,065.29
Code Enforcement Officer, One (1) at	-0-
Code Enforcement Manager	79,506.44
Community Development Specialist	81,194.85
Director – Homeless Services	92,540.15

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates together with one (1) working day to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working day to be paid at 2021 rates on payroll paid January 14, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2021, commencing January 1, 2021, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Five (5), each at	90,497.25
Sewer Foreperson	-0-
*Garage Superintendent	97,606.79
*Park Supervisor	97,606.79
* Public Works Supervisor	122,306.35
* Timekeeper	98,249.61

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates together with one (1) working days to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working day to be paid at 2021 rates on payroll paid January 14, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2021 commencing January 1, 2021, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	161,933.59
* Water Maintenance Foreperson	98,249.61
*Chief Accountant	101,690.25

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates together with one (1) working day to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working day to be paid at 2021 rates on payroll paid January 14, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2021, commencing January 1, 2021, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021

<u>BOARD OF WATER SUPPLY</u>	
Clerk	-0-
Intermediate Account Clerk	64,566.24
Intermediate Account Technician	62,631.80
Account Clerk	
One (1), at	58,984.86
Clerk	55,358.93
I.T. Specialist	87,874.71
Office Assistant, two (2), each at	53,875.07

and be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates together with one (1) working day to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working day to be paid at 2021 rates on payroll paid January 14, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2021, shall read as follows:

FOR THE PERIOD JANUARY 1, 2021, TO DECEMBER 31, 2021

SEE ATTACHMENT

CLASSIFIED SERVICES

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is being promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.
7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.
8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis placed on evaluating services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2021, through December 31, 2021, as a result of negotiations as a result of negotiations between the City and Local 456, International Brotherhood of Teamsters, etc.; and be it further

RESOLVED, that said salaries and adjustments thereof should be computed based on 261 working days for the Year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

Grade Group Number	Position	1/1/2021 12/31/2021			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
For Employees Hired Prior to 1/1/78					
I	3100	Assistant Custodian	56,768.56	64,012.28	1,810.93
VII	3101	Automotive Collision Mechanic	70,098.11	79,801.75	2,425.91
VII	3102	Automotive Mechanic	70,098.11	79,801.75	2,425.91
IX	3103	Automotive Mechanic Foreperson	75,906.68	87,112.88	2,801.55
IV	3104	Broommaker (Laborer)	61,190.82	69,254.14	2,015.83
IX	3105	Carpenter	75,906.68	87,112.88	2,801.55
III	3106	Cleaner	59,721.84	67,511.80	1,947.49
IV	3107	Clerk-Dispatcher	61,190.82	69,254.14	2,015.83
IV	3108	Clerk-Dispatcher (Laborer)	61,190.82	69,254.14	2,015.83
I	3109	Comfort Station Attendant	56,768.56	64,012.28	1,810.93
V	3110	Custodian	63,001.69	71,611.37	2,152.42
III	3111	Elevator Operator	59,721.84	67,511.80	1,947.49
III	3112	Garage Attendant	59,721.84	67,511.80	1,947.49
IX	3113	General Mechanic Heavy Motor Equipment	75,906.68	87,112.88	2,801.55
VII	3114	Operator	70,098.11	79,801.75	2,425.91
IV	3115	Incinerator Attendant	61,190.82	69,254.14	2,015.83
IV	3116	Incinerator Attendant-Stoker	61,190.82	69,254.14	2,015.83
III	3117	Laborer	59,721.84	67,511.80	1,947.49
XII	3118	Maintenance Foreperson	84,983.72	100,628.88	3,911.29
XII	3119	Maintenance Mason Foreperson	84,983.72	100,628.88	3,911.29
VIII	3120	Mason	72,968.20	83,354.76	2,596.64
IX	3121	Master Plumber	75,906.67	87,112.87	2,801.55
VI	3122	Motor Equipment Operator	65,613.04	74,769.52	2,289.12
A	3123	Painter	77,981.15	90,468.03	3,121.72
IV	3124	Park Maintenance Worker	61,190.82	69,254.14	2,015.83
VII	3125	Park Working Foreperson	70,098.11	79,801.75	2,425.91
III	3126	Parking Lot Attendant	59,721.84	67,511.80	1,947.49
VII B	3127	Parking Meter Person	69,651.51	80,759.55	2,777.01
III	3128	Porter	59,721.84	67,511.80	1,947.49
XI	3129	Radio Technician	82,519.68	97,226.04	3,676.59
Recreation Maintenance					
VIII b	3130	Foreperson	72,946.42	84,163.70	2,804.32
VI	3131	Recreation Maintenance Worker	65,613.04	74,769.52	2,289.12
VI	3150	Road Maintainer	65,613.04	74,769.52	2,289.12
V	3132	Sanitation Worker "A"	63,001.69	71,611.37	2,152.42
VI	3133	Sewer Maintainer	65,613.04	74,769.52	2,289.12
V	3134	Sewer Maintainer Assistant	63,001.69	71,611.37	2,152.42
IIIb	3135	Signal Electrician	67,787.25	76,527.57	2,185.08
VI	3136	Skilled Laborer - DPW	65,613.04	74,769.52	2,289.12
VI B	3137	Skilled Laborer - Police	64,775.04	75,257.32	2,620.57
IV	3138	Storekeeper	61,190.82	69,254.14	2,015.83
Street Lighting Maintenance					
IX	3139	Person	75,906.68	87,112.88	2,801.55
IV	3140	Tire Person	61,190.82	69,254.14	2,015.83
IX	3141	Traffic Maintenance Technician	75,906.68	87,112.88	2,801.55
A	3142	Tree Surgeon	77,981.15	90,468.03	3,121.72
VIII	3143	Tree Trimmer	72,968.20	83,354.76	2,596.64
III	3144	Watchperson	59,721.84	67,511.80	1,947.49
VII	3145	Water Maintenance Worker	70,098.11	79,801.75	2,425.91
VIII		Water Maintenance Worker 1	72,968.20	83,354.76	2,596.64
IX		Water Maintenance Worker 2	75,906.68	87,112.88	2,801.55
IV	3146	Water Meter Reader	61,190.82	69,254.14	2,015.83
VIII	3147	Water Meter Repair Person	72,968.20	83,354.76	2,596.64
IV	3148	Weigher	61,190.82	69,254.14	2,015.83
VII	3149	Welder (Laborer)	70,098.11	79,801.75	2,425.91

Grade Group Number	Position	1/1/2021			
		12/31/2021			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
For Employees Hired After 12/31/77					
I	3100	Assistant Custodian	46,995.83	64,012.28	1,810.93
VII	3101	Automotive Collision Mechanic	58,030.80	79,801.75	2,425.91
VII	3102	Automotive Mechanic	58,030.80	79,801.75	2,425.91
IX	3103	Automotive Mechanic Foreperson	62,839.23	87,112.88	2,801.55
IV	3104	Broommaker (Laborer)	50,656.70	69,254.14	2,015.83
IX	3105	Carpenter	62,839.23	87,112.88	2,801.55
III	3106	Cleaner	49,440.39	67,511.80	1,947.49
IV	3107	Clerk-Dispatcher	50,656.70	69,254.12	2,015.83
IV	3108	Clerk-Dispatcher (Laborer)	50,656.70	69,254.12	2,015.83
I	3109	Comfort Station Attendant	46,995.83	64,012.28	1,810.93
V	3110	Custodian	52,155.92	71,611.37	2,152.42
III	3111	Elevator Operator	49,440.39	67,511.80	1,947.49
III	3112	Garage Attendant	49,440.39	67,511.80	1,947.49
IX	3113	General Mechanic Heavy Motor Equipment	62,839.23	87,112.88	2,801.55
VII	3114	Operator	58,030.80	79,801.75	2,425.91
IV	3115	Incinerator Attendant	50,656.70	69,254.14	2,015.83
IV	3116	Incinerator Attendant-Stoker	50,656.70	69,254.14	2,015.83
III	3117	Laborer	49,440.39	67,511.80	1,947.49
XII	3118	Maintenance Foreperson	70,353.69	100,628.88	3,911.29
XII	3119	Maintenance Mason Foreperson	70,353.69	100,628.88	3,911.29
VIII	3120	Mason	60,406.72	83,354.76	2,596.64
IX	3121	Master Plumber	62,839.23	87,112.88	2,801.55
VI	3122	Motor Equipment Operator	54,317.58	74,769.52	2,289.12
A	3123	Painter	64,556.52	90,468.02	3,121.72
IV	3124	Park Maintenance Worker	50,656.70	69,254.14	2,015.83
VII	3125	Park Working Foreperson	58,030.80	79,801.75	2,425.91
III	3126	Parking Lot Attendant	49,440.39	67,511.80	1,947.49
VII B	3127	Parking Meter Person	57,660.90	80,759.55	2,777.01
III	3128	Porter	49,440.39	67,511.80	1,947.49
XI	3129	Radio Technician Recreation Maintenance	68,313.78	97,226.04	3,676.59
VIII b	3130	Foreperson	60,388.75	84,163.70	2,804.32
VI	3131	Recreation Maintenance Worker	53,236.67	74,769.52	2,289.12
VI	3150	Road Maintainer	53,236.67	74,769.52	2,289.12
V	3132	Sanitation Worker "A"	52,155.92	71,611.37	2,152.42
VI	3133	Sewer Maintainer	54,317.58	74,769.52	2,289.12
V	3134	Sewer Maintainer Assistant	52,155.92	71,611.37	2,152.42
III b		Signal Electrician	53,735.54	76,527.57	2,185.08
VI	3136	Skilled Laborer - DPW	54,317.58	74,769.52	2,289.12
VI B	3137	Skilled Laborer - Police	53,624.21	75,257.32	2,620.57
IV	3138	Storekeeper Street Lighting Maintenance	50,656.70	69,254.14	2,015.83
IX	3139	Person	62,839.23	87,112.88	2,801.55
IV	3140	Tire Person	50,656.70	69,254.14	2,015.83
IX	3141	Traffic Maintenance Technician	62,839.23	87,112.88	2,801.55
A	3142	Tree Surgeon	64,556.52	90,468.02	3,121.72
VIII	3143	Tree Trimmer	60,406.72	83,354.76	2,596.64
III	3144	Watchperson	49,440.39	67,511.80	1,947.49
VII	3145	Water Maintenance Worker	58,030.80	79,801.75	2,425.91
VIII		Water Maintenance Worker 1	60,406.72	83,354.76	2,596.64
IX		Water Maintenance Worker 2	62,839.23	87,112.87	2,801.55
IV	3146	Water Meter Reader	50,656.70	69,254.14	2,015.83
VIII	3147	Water Meter Repair Person	60,406.72	83,354.76	2,596.64
IV	3148	Weigher	50,656.70	69,254.14	2,015.83
VII	3149	Welder (Laborer)	58,030.80	79,801.75	2,425.91

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the Year 2021, commencing January 1, 2021, with respect to the following positions:

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Skilled Laborer	74,769.52
Skilled Laborer	74,769.52
Heavy Motor Equipment Operator - Seven (7), each at	79,801.75
Motor Equipment Operator - Eleven (11), each at	74,769.52
Motor Equipment Operator – (3), each at	
Sanitation Worker (A) – (13), at	71,611.37
Sanitation Worker (A) – (2), at	69,458.95
Sewer Maintainer – Four (4), each at	74,769.52
Assistant Sewer Maintainer	71,611.37
Automotive Mechanic Foreperson	87,112.88
Automotive Mechanic – Seven (7), each at	79,801.75
Automotive Mechanic - One (1), at	72,524.02
Automotive Mechanic - Two (2), at	74,949.93
Automotive Collision Mechanic	79,801.75
Tree Surgeon	90,468.02
Tree Trimmer (3)	83,354.76
Park Maintenance Person – Five (5), each at	69,254.14
Skilled Laborer –DPW, Four (4), each at	74,769.52
Skilled Laborer –DPW, One (1), at	72,480.40
Maintenance Foreperson	100,622.88
Maintenance Mason (Two), each at	83,354.76
Painter, Two (2), each at	90,468.02
Road Maintainer	74,769.52
Tire Person, One (1), at	69,254.14
Cleaner, at	
Street Lighting Maintenance Person	87,112.88
Garage Attendant – gr III	65,564.31
Laborer, Twenty-One (21), each at	67,511.80
Laborer, Four (4), each at	61,669.33
Laborer, Four (4), each at	63,616.82
Laborer, Eleven (11), each at	65,564.31
Laborer, Three (3), each at	49,440.39
Welder (Laborer)	79,801.75
Recreation Maintenance Worker (1)	74,769.52
Recreation Maintenance Worker (2)	
<u>DEPARTMENT OF PUBLIC SAFETY - PD</u>	
Skilled Laborer – Police, Two (2), each at	75,257.31
Skilled Laborer – Police, One (1), at	72,636.74
Traffic Maintenance Technician	87,112.88
Laborer, Four (4), each at	67,511.80
Laborer, One (1), at	61,669.33
Parking Meter Workers, Three (3), each at	80,759.57
<u>DEPARTMENT OF PUBLIC SAFETY - FIRE</u>	
Auto Mechanic	79,801.75
<u>DEPARTMENT OF RECREATION</u>	
Recreation Maintenance Worker, One (1), at	74,769.52
Laborer, One (1), at	49,440.39
Laborer, One (1), at	61,669.33
Custodian – Neighborhood Facilities Center	71,611.37
Park Maintenance Person	69,254.14

ADDITIONAL COMPENSATION AS FOLLOWS:

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and the Recycling Office on a bi-weekly pro-rated basis; and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½ hour meal period and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2019, nine (9) working days to be paid at 2020 rates together with one (1) working day to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working day to be paid at 2021 rates on payroll paid January 4, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2021, commencing January 1, 2021, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2021, TO DECEMBER 31, 2021

<u>BOARD OF WATER SUPPLY</u>	
Water Meter Repair Worker	83,354.76
Water Meter Reader	
One (1), at	69,254.14
One (1), at	69,254.14
Water Maintenance Worker	
Four (4), each at	79,801.75
Two (2), each at	79,801.75
One (1), at	79,801.75
Laborer	
Eight (8), each at	67,511.80
Two (2), each at	61,669.33
One (1), at	63,616.82
One (1), at	49,440.39

and be it further;

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, inclusive of a 15-minute morning coffee break, a ½ meal period, and a 5-minute wash-up time immediately preceding the meal period; and be it further

RESOLVED, that said salaries and adjustments thereof should be computed based on 261 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates together with one (1) working day to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working day to be paid at 2021 rates on payroll paid January 14, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2021, and in addition, the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2021 are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021

<u>POLICE DEPARTMENT</u>	
Captain	
Five (5), each at	156,477.00
Police Lieutenant	
Thirteen (13), each at	136,067.00
Police Sergeant	
Eighteen (18), each at	118,319.00
Police Officers	
One hundred Sixty-Nine (168) as follows: **	
Police Officer, Probation	48,361.00
Police Officer 4 th	52,494.00
Police Officer 3 rd	59,054.00
Police Officer 2 nd	65,617.00
Police Officers	98,599.00

ADDITIONAL COMPENSATION AS FOLLOWS:

<u>POLICE DEPARTMENT</u>	
Captain, Chief	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Assigned before 1/1/88	2,000.00
Assigned on or after 1/1/88 – has not received tenure	1,250.00
Assigned on or after 1/1/88 – has received tenure	2,000.00

* One (1) Sergeant hired in conjunction with GIVE Grant;

**Including two (2) officers hired in conjunction with GIVE Grant; two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant;

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates together with one (1) working days to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working days to be paid at 2021 rates on payroll paid January 14, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk