



**BOARD OF ESTIMATE & CONTRACT AGENDA
JUNE 17, 2024**

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

SALARIES - 2019

1. MINIMUM/MAXIMUM – Classified - CSEA
2. MINIMUM/MAXIMUM – Miscellaneous – CSEA (Supervisory Positions)
3. MINIMUM/MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS - CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM/MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2019 shall read as follows:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2019, through December 31, 2019, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2019		
		12/31/2019		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	42,642.27	56,694.42	1,561.35
2	Account Clerk-Typist	36,317.80	53,209.27	1,876.83
6	Administrative Aide	45,325.68	65,598.36	2,252.52
7A	Administrative Assistant to Recreation Department	48,199.67	69,472.88	2,363.69
11A	Administrative Officer (Civil Defense)	63,436.04	82,512.71	2,119.63
6	Animal Warden	45,325.68	65,598.36	2,252.52
7A	Assessment Auditor	48,199.67	69,472.88	2,363.69
4	Assessment Clerk	39,192.28	59,264.71	2,230.27
4A	Assistant Animal Warden	40,773.56	59,264.78	2,054.58
13A	Assistant Engineer	74,743.24	94,434.52	2,187.92
4A	Assistant Planner	40,773.56	59,264.78	2,054.58
5A	Assistant Youth Services Co-ordinator	42,642.09	62,059.14	2,157.45
8	Bookkeeper	48,199.76	73,571.21	2,819.05
2	Building Clerk	36,317.80	53,209.27	1,876.83
8C	Building Inspector	57,590.67	73,571.16	1,775.61
7A	Cashier	48,199.67	69,472.88	2,363.69
13A	Chief Account Clerk	74,743.24	94,434.52	2,187.92
15	Chief Account Clerk - D.P.W.	48,200.27	111,571.97	7,041.30
16	Chief Accountant	97,741.42	155,645.44	6,433.78
8B	City Director of Weights & Measures	52,990.50	73,571.25	2,286.75
1	City Engineer	91,991.74	140,506.60	5,390.54
4B	Civil Service Aide	42,641.95	59,264.77	1,846.98
5A**	Civilian Complaint Clerk	42,642.09	62,059.14	2,157.45
6B	Claims Investigator	50,596.04	65,598.32	1,666.92
2	Clerk	36,317.80	53,209.27	1,876.83
4	Clerk/Spanish Speaking	39,192.28	59,264.71	2,230.27
5A	Communication Specialist	42,642.09	62,059.14	2,157.45
A1	Community Service Aide	29,705.67	44,100.90	1,599.47
9	Community Worker	52,990.81	78,041.95	2,783.46
7	Complaint Investigator	45,324.85	69,472.84	2,683.11
5A	Computer Console Operator	42,642.09	62,059.14	2,157.45
8C	Computer Repair & Network Support Technician	57,590.67	73,571.16	1,775.61
8B	Computer Services Specialist	52,990.50	73,571.25	2,286.75
15	Construction Inspector	48,200.27	111,571.97	7,041.30
1	Cook	34,880.43	51,782.97	1,878.06
3	Cook Manager	37,707.08	56,694.47	2,109.71
6B	Coordinator - Community Center	50,596.04	65,598.32	1,666.92
7B	Coordinator - Nutrition Program	52,991.29	69,472.90	1,831.29
12	Coordinator of Programs for the Disabled	66,837.62	86,983.13	2,238.39
2	Court Clerk beg	36,317.80	53,209.27	1,876.83
7A	Court Security Officer	48,199.67	69,472.88	2,363.69
8A	Court Security Supervisor	50,595.77	73,571.24	2,552.83
9B	Deputy Director (Civil Defense)	63,436.32	78,041.97	1,622.85
13A	Deputy Director Youth Board	74,743.24	94,434.52	2,187.92
6B	Director of Athletic Programs & Services	50,596.04	65,598.32	1,666.92
6B	Director of Youth Activities	50,596.04	65,598.32	1,666.92
13A	Director/Parking Tickets Collection	74,743.24	94,434.52	2,187.92
8C	Elevator/Building Inspector	57,590.67	73,571.16	1,775.61
5A**	Emergency Service Dispatcher	42,642.09	62,059.14	2,157.45
7B	Employee Benefits Clerk	52,991.29	69,472.90	1,831.29
4	Engineering Aide	39,192.28	59,264.71	2,230.27
6B	Engineering Assistant	50,596.04	65,598.32	1,666.92
1B	Executive Director - Youth Board	115,195.71	129,775.89	1,620.02

		1/1/2019		
		12/31/2019		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
2A	File Clerk	37,707.27	53,209.23	1,722.44
10	Financial Supervisor	63,244.56	80,504.13	1,917.73
F**	Fire Equipment Mechanic	84,462.43	93,816.58	1,039.35
15B	GIS Administrator	74,743.50	111,571.95	4,092.05
6B	Home Delivery Meals Coordinator	50,596.04	65,598.32	1,666.92
7A	Housing Inspector	48,199.67	69,472.88	2,363.69
8B	Housing Specialist	52,990.50	73,571.25	2,286.75
8C	Inspector of Public Buildings & Works	57,590.67	73,571.16	1,775.61
7A	Insurance Clerk	48,199.67	69,472.88	2,363.69
5B	Intermediate Account Clerk	45,325.10	62,059.07	1,859.33
1A	Jail Matron	36,317.44	51,783.04	1,718.40
7A	Junior Accountant	48,199.67	69,472.88	2,363.69
7A	Junior Engineer	48,199.67	69,472.88	2,363.69
9A	Law Office Coordinator	57,590.54	78,041.87	2,272.37
12	Legal Investigator	66,837.62	86,983.13	2,238.39
9A	Legal Stenographer	57,590.54	78,041.87	2,272.37
1A	Manager of Information Systems	124,691.85	140,506.74	1,757.21
9A	Marketing Specialist	57,590.54	78,041.87	2,272.37
F	Network Administrator	84,462.43	93,816.58	1,039.35
7B	Nutrition Program Director	52,991.29	69,472.90	1,831.29
1	Office Assistant	34,880.43	51,782.97	1,878.06
7A	Ordinance Officer	48,199.67	69,472.88	2,363.69
3A	Parking Enforcement Officer	42,642.27	56,694.42	1,561.35
1B	Payroll Administrator	115,195.71	129,775.89	1,620.02
7A	Payroll Clerk	48,199.67	69,472.88	2,363.69
8B	Payroll Specialist	52,990.50	73,571.25	2,286.75
7A	Planner	48,199.67	69,472.88	2,363.69
15B	Planning Administrator	74,743.50	111,571.95	4,092.05
12	Principal Account Clerk	66,837.62	86,983.13	2,238.39
7B	Principal Clerk	52,991.29	69,472.90	1,831.29
3A**	Prisoner Attendant	42,642.27	56,694.42	1,561.35
2	Program Assistant	36,317.80	53,209.27	1,876.83
13	Programmer	63,436.61	94,434.50	3,444.21
12	Programmer Analyst	66,837.62	86,983.13	2,238.39
9B	Purchasing Agent	63,436.32	78,041.97	1,622.85
8C	Real Estate Appraiser	57,590.67	73,571.16	1,775.61
1	Recreation Assistant	34,880.43	51,782.97	1,878.06
8C	Recreation Supervisor	57,590.67	73,571.16	1,775.61
2	Repro. & Mail Services Coordinator 2	36,317.80	53,209.27	1,876.83
14	Research & Grants Administrator	70,910.15	103,375.94	3,607.31
1B	Secretary to Planning Commissioner	42,641.92	51,783.04	1,015.68
11A	Senior Account Clerk	63,436.04	82,512.71	2,119.63
11A	Senior Account Clerk (in City Clerk's Office)	63,436.04	82,512.71	2,119.63
14	Senior Accountant	70,910.15	103,375.94	3,607.31
8B	Senior Cashier (in Comptroller's Office)	52,990.50	73,571.25	2,286.75
2	Senior Citizens Recreation Leader	36,317.80	53,209.27	1,876.83
3A	Senior Clerk	42,642.27	56,694.42	1,561.35
13A	Senior Engineer	74,743.24	94,434.52	2,187.92
4B	Senior Keyboard Specialist	42,641.95	59,264.77	1,846.98
8D	Senior Planner	60,465.61	73,571.23	1,456.18
15A	Senior Programmer	70,910.89	111,572.08	4,517.91
7A	Senior Recreation Leader	48,199.67	69,472.88	2,363.69
11A	Senior Recreation Supervisor	63,436.04	82,512.71	2,119.63
4B	Senior Stenographer	42,641.95	59,264.77	1,846.98
3A	Senior Typist	42,642.27	56,694.42	1,561.35
5	Shelter Officer	40,773.70	62,059.06	2,365.04
5A	Social Worker Aide	42,642.09	62,059.14	2,157.45
2	Stenographer	36,317.80	53,209.27	1,876.83
7A	Stenographic Secretary	48,199.67	69,472.88	2,363.69
10	Stenographic Secretary (City Clrk Off)	63,244.56	80,504.13	1,917.73
16	Superintendent of Board of Water Supply	97,741.42	155,645.44	6,433.78
13	Superintendent of Plumbing	63,436.61	94,434.50	3,444.21
3	Telephone Operator	37,707.08	56,694.47	2,109.71
2	Typist	36,317.80	53,209.27	1,876.83
1	Warrant Clerk	34,880.43	51,782.97	1,878.06
8A	Youth Employment Service Coordinator	48,290.01	70,218.15	2,436.46
7	Youth Program Coordinator	45,324.85	69,472.84	2,683.11

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2019 shall read as follows:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities for the years 2017 and 2018 the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2019, through December 31, 2019, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

		1/1/2019		
		12/31/2019		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
H	Assistant Water Superintendent	80,539.95	117,557.04	4,113.01
F	Garage Superintendent	84,462.43	93,816.58	1,039.35
F	Park Supervisor	84,462.43	93,816.58	1,039.35
H	Public Works Supervisor	80,539.95	117,557.04	4,113.01
12	Sanitation Foreperson	66,837.62	86,983.13	2,238.39
10	Sewer Foreperson (Technician)			
B	Street Lighting Maintenance			
	Supervisor	56,329.38	79,078.77	2,527.71
13	Timekeeper	63,436.61	94,434.50	3,444.21
13	Water Maintenance Foreperson	63,436.61	94,434.50	3,444.21

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2019, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2019, TO DECEMBER 31, 2019			
School Crossing Guard	\$84.87	\$104.40	\$2.17

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2019, through December 31, 2019, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2019, commencing January 1, 2019, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019

Chief Accountant	155,645.51
Chief Accountant	117,042.81
Payroll Administrator	120,055.76
Senior Accountant	88,946.71
Senior Accountant	92,554.02
Senior Cashier (in Comptroller's Office)	73,571.21
Cashier	55,290.74
Payroll Specialist	73,571.21
Senior Account Clerk	63,436.03
Payroll Clerk	
Senior Clerk	
Account Clerk	
Account Clerk	
Typist	
Senior Keyboard Specialist	59,264.74
Account Clerk-Typist	-0-
Account Clerk-Typist	-0-
Payroll Clerk	64,745.50
Employee Benefits Clerk	-0-
<u>ASSESSMENT</u>	
Typist	-0-
Senior Stenographer	-0-
Assessment Clerk	59,264.74
Assessment Clerk	59,264.74
Real Property Appraiser	-0-
<u>CITY CLERK</u>	
Senior Account Clerk	80,393.01
Administrative Aide	65,598.32
Administrative Aide	65,598.32
Spanish Speaking Clerk	50,343.57
Senior Clerk	
Clerk	
Stenographer	
Senior Keyboard Specialist	
<u>DEPARTMENT OF LAW</u>	
Legal Stenographer	78,041.95
Legal Stenographer	86,983.13
Law Office Coordinator	78,041.95
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	
Civil Service Aide	42,642.099

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Manager of Information Systems	140,506.66
Computer Console Operator	57,744.16
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	53,209.28
Purchasing Agent	78,041.95
Computer Repair & Network Support Technician	73,571.21
Computer Repair & Network Support Technician	59,366.29
It Specialist	86,541.14
Network Administration	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	54,822.52
Chief Account Clerk - D.P.W.	-0-
Stenographer	-0-
Senior Keyboard Specialist	-0-
Typist	-0-
Senior Account Clerk	63,436.03
Complaint Investigator	-0-
Junior Accountant	
City Engineer	129,725.55
Assistant Engineer	-0-
Assistant Engineer	-0-
Construction Inspector	-0-
Senior Stenographer	-0-
Telephone Operator	56,694.40
Engineering Assistant	-0-
Account Clerk	-0-
Engineering Aide	59,264.74
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	62,059.06
Computer Console Operator	62,059.06
Senior Stenographer	-0-
Stenographer	-0-
Stenographer	-0-
Senior Keyboard Specialist	59,264.74
Senior Keyboard Specialist	59,264.74
Typist	53,209.28
Typist	-0-
Clerk	53,209.28
Senior Keyboard Specialist	-0-
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
<u>* Emergency Service Dispatcher</u>	
Two (2), each at	62,059.06
Communications Specialist, Two (2), each at	62,059.06
Communications Specialist, One (1), at	51,271.84
Communications Specialist, Six (6), each at	46,956.94
Communications Specialist, Three (3), each at	53,294.28
Communications Specialist, One (1), at	42,642.07
Communications Specialist, One (1), at	44,799.51
Community Service Aide, Three (3), each at	44,100.91
Community Service Aide, One (1), at	36,103.61
Civilian Complaint Clerk, One (1), at	
Computer Services Specialist	73,571.21
Cashier	69,472.97

Ordinance Officer	62,381.83
* Parking Enforcement Officer	
Seven (7), each at	56,694.40
Two (2), each at	42,642.31
Two (2), each at	47,326.36
Director – Parking Ticket Collection	94,434.46
* Court Clerks	
One (1), at	53,209.28
One (1), at	49,455.61
One (1), at	36,317.85
SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)	
School Crossing Guards – (185 days)	
Twenty (20), each at	104.40
Three (3), each at	102.23
One (1), at	100.06
Two (2), each at	97.89
One (1), at	95.72
Three (3), each at	93.55
Six (6), each at	91.38
Zero (0), at	89.21
Zero (0), at	87.04
Zero (0), at	84.87
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
Prisoner Attendant, One (1), at	44,203.67
Prisoner Attendant – One (1), at	53,571.73
*Prisoner Attendant, One (1), at	47,326.36
*Prisoner Attendant, Two (2), each at	45,765.01
<u>ANIMAL SHELTER</u>	
Animal Warden	63,345.80
Assistant Animal Warden	55,155.56
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	73,571.21
<u>FIRE DEPARTMENT</u>	
Senior Typist	-0-
Stenographer	-0-
Typist	-0-
*Fire Equipment Mechanic	93,816.60
<u>DEPARTMENT OF BUILDINGS</u>	
Senior Keyboard Specialist	59,264.74
Superintendent of Plumbing	94,434.46
<u>Building Inspectors</u>	
Two (2), each at	73,571.21
One (1), at	68,244.36
Inspector of Public Buildings & Works	-0-
<u>Housing Inspectors</u>	
Two (2), each at	69,472.90
Elevator/Building Inspector	73,571.21
Building Clerk	51,332.43
Building Clerk	43,825.14
Building Clerk	43,825.14

<u>CIVIL DEFENSE</u>	
Administrative Officer	-0-
Clerk	45,701.95
Shelter Officer	-0-
Deputy Director	-0-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-
<u>RECREATION DEPARTMENT - DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	82,506.35
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Nutrition Program Director	56,653.83
Cook Manager	56,694.40
Cook	48,026.90
Cook	40,514.59
Home Delivery Meals Coordinator	55,596.78
Senior Citizen Recreation Leader	36,317.85
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Clerk	82,512.64
Recreation Assistant	36,758.46
Clerk	53,209.27
Bus Driver, Three (3), each at	35,133.66
Administrative Assistant to Recreation Commissioner	-0-
<u>RECREATION DEPARTMENT - PLAYGROUNDS AND RECREATION CENTERS</u>	
Director – Athletic Programs & Services	65,598.32
<u>RECREATION DEPARTMENT – DOLES COMMUNITY CENTER</u>	
Coordinator - Community Center	-0-
Senior Citizen Recreation Leader	-0-
<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Youth Activities	-0-
<u>YOUTH BOARD</u>	
Youth Program Coordinator	-0-
Executive Director	129,775.90
Senior Stenographer	-0-
Youth Employment Service Coordinator	65,912.78
Assistant Youth Services Coordinator	57,744.16
Deputy Director	92,246.54
Financial Supervisor	68,997.81
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
Planning Administrator	111,572.00
Planner	-0-
Research and Grants Administrator	96,161.32
Marketing Specialist	-0-
Senior Planner	73,571.21
Housing Inspector	52,927.04
Chief Accountant	97,741.49

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working day to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2019, commencing January 1, 2019, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Five (5), each at	86,983.13
Sewer Foreperson	-0-
*Garage Superintendent	93,816.60
*Park Supervisor	93,816.60
* Public Works Supervisor	117,557.06
* Timekeeper	94,434.46

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working day to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2019 commencing January 1, 2019, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	155,645.51
*Assistant Water Superintendent	117,557.05
*Water Maintenance Foreperson	94,434.46

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working day to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2019, commencing January 1, 2019, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019

<u>BOARD OF WATER SUPPLY</u>	
Clerk	69,472.90
Senior Bookkeeper	73,571.21
Intermediate Account Clerk	62,059.06
Account Clerk	
Two (2), each at	56,694.40
One (1), at	47,326.36

and be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working day to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2019, shall read as follows:

FOR THE PERIOD JANUARY 1, 2019, TO DECEMBER 31, 2019

SEE ATTACHMENT

CLASSIFIED SERVICES

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2019, through December 31, 2019, as a result of negotiations as a result of negotiations between the City and Local 456, International Brotherhood of Teamsters, etc.; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

Grade Group Number	Position	1/1/2019		
		12/31/2019		
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment
	For Employees Hired Prior to 1/1/78			
I	3100 Assistant Custodian	54,564.17	61,526.61	1,740.61
VII	3101 Automotive Collision Mechanic	67,376.11	76,702.95	2,331.71
VII	3102 Automotive Mechanic	67,376.11	76,702.95	2,331.71
IX	3103 Automotive Mechanic Foreperson	72,959.14	83,730.18	2,692.76
IV	3104 Broommaker (Laborer)	58,814.72	66,564.92	1,937.55
IX	3105 Carpenter	72,959.14	83,730.18	2,692.76
III	3106 Cleaner	57,402.80	64,890.24	1,871.86
IV	3107 Clerk-Dispatcher	58,814.72	66,564.92	1,937.55
IV	3108 Clerk-Dispatcher (Laborer)	58,814.72	66,564.92	1,937.55
I	3109 Comfort Station Attendant	54,564.17	61,526.61	1,740.61
V	3110 Custodian	60,555.26	68,830.62	2,068.84
III	3111 Elevator Operator	57,402.80	64,890.24	1,871.86
III	3112 Garage Attendant	57,402.80	64,890.24	1,871.86
IX	3113 General Mechanic Heavy Motor Equipment	72,959.14	83,730.18	2,692.76
VII	3114 Operator	67,376.11	76,702.95	2,331.71
IV	3115 Incinerator Attendant	58,814.72	66,564.92	1,937.55
IV	3116 Incinerator Attendant-Stoker	58,814.72	66,564.92	1,937.55
III	3117 Laborer	57,402.80	64,890.24	1,871.86
XII	3118 Maintenance Foreperson	81,683.69	96,721.33	3,759.41
XII	3119 Maintenance Mason Foreperson	81,683.69	96,721.33	3,759.41
VIII	3120 Mason	70,134.75	80,117.99	2,495.81
IX	3121 Master Plumber	72,959.13	83,730.17	2,692.76
VI	3122 Motor Equipment Operator	63,065.17	71,866.13	2,200.24
A	3123 Painter	74,953.05	86,955.05	3,000.50
IV	3124 Park Maintenance Worker	58,814.72	66,564.92	1,937.55
VII	3125 Park Working Foreperson	67,376.11	76,702.95	2,331.71
III	3126 Parking Lot Attendant	57,402.80	64,890.24	1,871.86
VII B	3127 Parking Meter Person	66,946.84	77,623.56	2,669.18
III	3128 Porter	57,402.80	64,890.24	1,871.86
XI	3129 Radio Technician	79,315.34	93,450.62	3,533.82
	Recreation Maintenance			
VIII b	3130 Foreperson	70,113.84	80,895.52	2,695.42
VI	3131 Recreation Maintenance Worker	63,065.17	71,866.13	2,200.24
III	3150 Road Maintainer	57,402.80	64,890.24	1,871.86
V	3132 Sanitation Worker "A"	60,555.26	68,830.62	2,068.84
VI	3133 Sewer Maintainer	63,065.17	71,866.13	2,200.24
V	3134 Sewer Maintainer Assistant	60,555.26	68,830.62	2,068.84
IIIb	3135 Signal Electrician	65,154.95	73,555.91	2,100.24
VI	3136 Skilled Laborer - DPW	63,065.17	71,866.13	2,200.24
VI B	3137 Skilled Laborer - Police	62,259.75	72,334.99	2,518.81
IV	3138 Storekeeper	58,814.72	66,564.92	1,937.55
	Street Lighting Maintenance			
IX	3139 Person	72,959.14	83,730.18	2,692.76
IV	3140 Tire Person	58,814.72	66,564.92	1,937.55
IX	3141 Traffic Maintenance Technician	72,959.14	83,730.18	2,692.76
A	3142 Tree Surgeon	74,953.05	86,955.05	3,000.50
VIII	3143 Tree Trimmer	70,134.75	80,117.99	2,495.81
III	3144 Watchperson - New (beg gr V 2023)	57,402.80	64,890.24	1,871.86
VII	3145 Water Maintenance Worker	67,376.11	76,702.95	2,331.71
VIII	Water Maintenance Worker 1	70,134.75	80,117.99	2,495.81
IX	Water Maintenance Worker 2	72,959.14	83,730.18	2,692.76
IV	3146 Water Meter Reader	58,814.72	66,564.92	1,937.55
VIII	3147 Water Meter Repair Person	70,134.75	80,117.99	2,495.81
IV	3148 Weigher	58,814.72	66,564.92	1,937.55
VII	3149 Welder (Laborer)	67,376.11	76,702.95	2,331.71

Grade Group Number	Position	1/1/2019			
		12/31/2019			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
	For Employees Hired After 12/31/77				
I	3100	Assistant Custodian	45,170.92	61,526.61	1,740.61
VII	3101	Automotive Collision Mechanic	55,777.39	76,702.95	2,331.71
VII	3102	Automotive Mechanic	55,777.39	76,702.95	2,331.71
IX	3103	Automotive Mechanic Foreperson	60,399.11	83,730.18	2,692.76
IV	3104	Broommaker (Laborer)	48,689.64	66,564.92	1,937.55
IX	3105	Carpenter	60,399.11	83,730.18	2,692.76
III	3106	Cleaner	47,520.56	64,890.24	1,871.86
IV	3107	Clerk-Dispatcher	48,689.64	66,564.90	1,937.55
IV	3108	Clerk-Dispatcher (Laborer)	48,689.64	66,564.90	1,937.55
I	3109	Comfort Station Attendant	45,170.92	61,526.61	1,740.61
V	3110	Custodian	50,130.64	68,830.62	2,068.84
III	3111	Elevator Operator	47,520.56	64,890.24	1,871.86
III	3112	Garage Attendant	47,520.56	64,890.24	1,871.86
IX	3113	General Mechanic	60,399.11	83,730.18	2,692.76
		Heavy Motor Equipment			
VII	3114	Operator	55,777.39	76,702.95	2,331.71
IV	3115	Incinerator Attendant	48,689.64	66,564.92	1,937.55
IV	3116	Incinerator Attendant-Stoker	48,689.64	66,564.92	1,937.55
III	3117	Laborer	47,520.56	64,890.24	1,871.86
XII	3118	Maintenance Foreperson	67,621.77	96,721.33	3,759.41
XII	3119	Maintenance Mason Foreperson	67,621.77	96,721.33	3,759.41
VIII	3120	Mason	58,061.05	80,117.99	2,495.81
IX	3121	Master Plumber	60,399.11	83,730.18	2,692.76
VI	3122	Motor Equipment Operator	52,208.36	71,866.13	2,200.24
A	3123	Painter	62,049.72	86,955.04	3,000.50
IV	3124	Park Maintenance Worker	48,689.64	66,564.92	1,937.55
VII	3125	Park Working Foreperson	55,777.39	76,702.95	2,331.71
III	3126	Parking Lot Attendant	47,520.56	64,890.24	1,871.86
VII B	3127	Parking Meter Person	55,421.85	77,623.56	2,669.18
III	3128	Porter	47,520.56	64,890.24	1,871.86
XI	3129	Radio Technician	65,661.07	93,450.62	3,533.82
		Recreation Maintenance			
VIII b	3130	Foreperson	58,043.78	80,895.52	2,695.42
VI	3131	Recreation Maintenance Worker	51,169.42	71,866.13	2,200.24
III	3150	Road Maintainer	47,520.56	64,890.24	1,871.86
V	3132	Sanitation Worker "A"	50,130.64	68,830.62	2,068.84
VI	3133	Sewer Maintainer	52,208.36	71,866.13	2,200.24
V	3134	Sewer Maintainer Assistant	50,130.64	68,830.62	2,068.84
III b		Signal Electrician	51,648.92	73,555.91	2,100.24
VI	3136	Skilled Laborer - DPW	52,208.36	71,866.13	2,200.24
VI B	3137	Skilled Laborer - Police	51,541.91	72,334.99	2,518.81
IV	3138	Storekeeper	48,689.64	66,564.92	1,937.55
		Street Lighting Maintenance			
IX	3139	Person	60,399.11	83,730.18	2,692.76
IV	3140	Tire Person	48,689.64	66,564.92	1,937.55
IX	3141	Traffic Maintenance Technician	60,399.11	83,730.18	2,692.76
A	3142	Tree Surgeon	62,049.72	86,955.04	3,000.50
VIII	3143	Tree Trimmer	58,061.05	80,117.99	2,495.81
III	3144	Watchperson	47,520.56	64,890.24	1,871.86
VII	3145	Water Maintenance Worker	55,777.39	76,702.95	2,331.71
VIII		Water Maintenance Worker 1	58,061.05	80,117.99	2,495.81
IX		Water Maintenance Worker 2	60,399.11	83,730.17	2,692.76
IV	3146	Water Meter Reader	48,689.64	66,564.92	1,937.55
VIII	3147	Water Meter Repair Person	58,061.05	80,117.99	2,495.81
IV	3148	Weigher	48,689.64	66,564.92	1,937.55
VII	3149	Welder (Laborer)	55,777.39	76,702.95	2,331.71

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the Year 2019, commencing January 1, 2019, with respect to the following positions:

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Clerk - Dispatcher	
Laborer	64,890.24
Laborer	64,890.24
Heavy Motor Equipment Operator - Seven (7), each at	76,702.95
Motor Equipment Operator - Twelve (12), each at	71,866.12
Motor Equipment Operator – (A)- (15), each at	68,830.62
Sanitation Worker (A) – One (1), at	
Sewer Maintainer – Four (4), each at	71,866.12
Assistant Sewer Maintainer	68,830.62
Automotive Mechanic Foreperson	83,730.18
Automotive Mechanic - Six (6), each at	76,702.95
Automotive Mechanic - Two (2), each at	74,371.24
Automotive Mechanic - One (1), at	72,039.53
Automotive Collision Mechanic	76,702.95
Tree Surgeon	
Tree Trimmer (3)	80,117.99
Tree Trimmer (1)	
Park Maintenance Person – Six (6), each at	66,564.92
Skilled Laborer –DPW, Six (6), each at	71,866.12
Skilled Laborer –DPW, One (1), at	
Skilled Laborer –Police, Three (3), each at	72,334.98
Maintenance Foreperson	96,721.30
Painter, Two (2), each at	86,955.04
Road Maintainer	64,890.24
Tire Person, One (1)	66,564.92
Tire Person, One (1), at	48,689.64
Watchperson	
Street Lighting Maintenance Person	83,730.18
Garage Attendant – gr III	47,520.56
Laborer, Twenty-Four (24), each at	64,890.24
Laborer, Eleven (11), each at	59,274.66
Laborer, Two (2), each at	61,146.52
Laborer, Six (6), each at	63,018.38
Laborer, Two (2), each at	47,520.56
Maintenance Mason (2)	80,117.99
Welder (Laborer)	76,702.95
Recreation Maintenance Worker (3)	71,866.12
DEPARTMENT OF PUBLIC SAFETY - PD	
Parking Meter Workers (3)	77,623.59
Traffic Maintenance Technician	83,730.18
DEPARTMENT OF RECREATION	
Custodian – Neighborhood Facilities Center	68,830.62
Laborer	64,890.24
Cleaner	64,890.24

ADDITIONAL COMPENSATION AS FOLLOWS:

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and the Recycling Office on a bi-weekly pro-rated basis; and be it further

RESOLVED, that the above-mentioned starred (*)positions contemplate a normal work weed for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½ hour meal period and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working day to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2019, commencing January 1, 2019, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2019, TO DECEMBER 31, 2019

<u>BOARD OF WATER SUPPLY</u>	
Water Meter Repair Worker	80,117.99
Water Meter Reader	
Two (2), each at	66,564.92
One (1), at	64,627.37
Water Maintenance Worker	
Six (6), each at	76,702.95
One (1), at	72,039.93
Laborer	
Three (3), each at	64,890.24
Two (2), each at	63,018.38

and be it further;

RESOLVED, that the above-mentioned starred (*0 positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, inclusive of a 15-minute morning coffee break, a ½ meal period and a 5-minute wash-up time immediately preceding the meal period; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working day to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2019, and in addition, the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2019 are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019

<u>POLICE DEPARTMENT</u>	
Captain	
Four (4), each at	150,402.00
Police Lieutenant	
Thirteen (13), each at	130,784.00
Police Sergeant	
Nineteen (19), each at	113,725.00
<u>Police Officers</u>	
One hundred Seventy-Six (176) as follows: **	
Police Officer, Probation	46,483.00
Police Officer 4 th	50,456.00
Police Officer 3 rd	56,761.00
Police Officer 2 nd	63,069.00
Police Officers	94,771.00

ADDITIONAL COMPENSATION AS FOLLOWS:

<u>POLICE DEPARTMENT</u>	
Captain, Chief	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Assigned before 1/1/88	2,000.00
Assigned on or after 1/1/88 – has not received tenure	1,250.00
Assigned on or after 1/1/88 – has received tenure	2,000.00

* One (1) Sergeant hired in conjunction with GIVE Grant;

**Including two (2) officers hired in conjunction with GIVE Grant; two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant;

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk