



CITY OF MOUNT VERNON, N.Y.
DEPARTMENT of PUBLIC WORKS

SHAWYN PATTERSON-HOWARD
Mayor

City Hall, One Roosevelt Square
Mount Vernon, NY, 10550
(914) 665-2300 – Fax: (914) 665-2476

DAMANI L. BUSH
Commissioner
JOHN NUCULOVIC
Deputy Commissioner

REVISED LETTER

February 5, 2026

Honorable City Council Members
The City of Mount Vernon
Mount Vernon, New York
(Through the Office of the Mayor)

Re: Mr. Kenneth McBryde - Promotion from Motor Equipment Operator to Tree Trimmer

Dear Honorable City Council Members,

I am writing to formally request approval to promote Mr. Kenneth McBryde, who currently serves as a Motor Equipment Operation (MEO) within the Department of Public Works, to the title of Tree Trimmer, effective February 9, 2026.

This request is driven by evolving operational needs, expanded responsibilities, and professional qualifications that now exceed the scope of the Motor Equipment Operation classification which Mr. McBryde is currently in and being paid Tree Trimmer Out-of-Title/Differential compensation to perform these duties.

Therefore, I am hereby requesting the following legislative approval(s) by this Honorable City Council and thereafter submitted to the Board of Estimate for authorization:

Step 1 - Transfer of Funds

Funding for this acquisition is available via the following 2026FY Budget Transfer.

From	To
A8160.101 (Salaries and Wages) - \$71,539.47*	A7111.101 (Salaries and Wages) - \$71,539.47*
A7111.106 (Differential Pay) - \$1,187.83	A7111.101 (Salaries and Wages) - \$1,187.83

* Remaining Balance in MEO position from February 9th through December 31st, 2026.



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Step 2 - Salary Amendment

The proposed promotion includes the following salary amendment which includes transferring the remaining salary for the Motor Equipment Operator (MEO) as mentioned above to fund the Tree Trimmer, as follows:

Title	New Salary
Motor Equipment Operator (MEO) - Transfer	\$1.00
Tree Trimmer – Fund	\$91,156.51

Step 3 - Leave of Absence:

I respectfully request legislation from your Honorable Body granting a one (1) year leave of absence for Mr. Kenneth McBryde, **Motor Equipment Operator (MEO)** to fulfill the position of **Tree Trimmer** within the Department of Public Works. Mr. McBryde’s Leave of Absence will be effective from February 9, 2026, through February 8, 2027, in accordance with his Teamsters Local 456 Union Contract.

Step 4 – Salary Resolution - Subsequently, a corresponding separate Salary Resolution will be sent to the Board of Estimate, to coincide with this legislative request upon approval.

Thank you for consideration in this matter.

Respectfully,

Damani L. Bush
Commissioner of Public Works
DLB/db
Cc: Human Resources
File