



CITY OF MOUNT VERNON, N.Y.

DEPARTMENT of PUBLIC WORKS

SHAWYN PATTERSON-HOWARD
Mayor

City Hall, One Roosevelt Square
Mount Vernon, NY, 10550
(914) 665-2300 – Fax: (914) 665-2476

DAMANI L. BUSH
Commissioner
JOHN NUCULOVIC
Deputy Commissioner

January 21, 2026

Honorable City Council Members
The City of Mount Vernon
Mount Vernon, New York
(*Through the Office of the Mayor*)

Re: Title Change – Mr. Kenneth McBryde (Motor Equipment Operator – Tree Trimmer)

Dear Honorable City Council Members,

I am writing to formally request approval for a title change for Mr. Kenneth McBryde, who currently serves as a Motor Equipment Operation (MEO) within the Department of Public Works, to the title of Tree Trimmer, effective January 26, 2026.

This request is driven by evolving operational needs, expanded responsibilities, and professional qualifications that now exceed the scope of the Motor Equipment Operation classification which Mr. McBryde is currently in.

Justification for Title Change

1. Increased Demand for Hazardous Tree Response

The city continues to experience an increased volume of emergency and non-emergency responses related to hazardous, storm-damages, and structurally compromised trees. These conditions present immediate public safety concerns and require specialized skills, training, and equipment operations consistent with the Tree Trimmer title.

2. Additional Certifications Acquired

Mr. McBryde has obtained additional professional certifications related to tree operations, safety, and specialized equipment usage. These certifications materially enhance the Department's ability to perform advanced tree work in-house and reduce reliance on external contractors.

3. Commercial Driver's License

Mr. McBryde has successfully acquired his New York State Commercial Driver's License (CDL), qualifying him to operate heavy and specialized vehicles essential to advanced tree-trimming operations.

4. Daily Operation of the Tree Grappler Truck

Mr. McBryde routinely performs daily operational duties involving the Tree Grappler Truck, a specialized function central to the Tree Trimmer classification and beyond the standard duties of a Motor Equipment Operator.



CITY OF MOUNT VERNON, N.Y.

DEPARTMENT of PUBLIC WORKS

SHAWYN PATTERSON-HOWARD
Mayor

City Hall, One Roosevelt Square
Mount Vernon, NY, 10550
(914) 665-2300 – Fax: (914) 665-2476

DAMANI L. BUSH
Commissioner
JOHN NUCULOVIC
Deputy Commissioner

5. Current Use of Daily Compensation

Due to the expanded scope of his duties, the City is currently compensating Mr. McBryde with a daily differential to perform Tree Trimmer-related responsibilities. While appropriate as a temporary measure, continued reliance on differential pay is not sustainable or administratively efficient long-term solution. Reclassifying Mr. McBryde to the Tree Trimmer Title will align his formal job classification and compensation with the work he is already performing on a regular basis.

Compensation Adjustment

The proposed title change includes the following salary adjustment in accordance with the appropriate classification:

Title	Salary
Motor Equipment Operator (MEO) - Old	\$80,871.71
Tree Trimmer – New	\$91,156.51
Difference	\$10,284.80

Funding For This Acquisition for the remainder of the year is available via the following Budget Transfer:

From	To
A8160.101 (Salaries and Wages) - \$74,650.81 A7111.106 (Differential Pay) - \$2,570.58 A7111.203 (Equipment) - \$4,000 A7111.430 (Memorial Field) - \$2,000.00	A7111.101 (Salaries and Wages) - \$83,221.39

Respectfully,

Damani L. Bush
Commissioner of Public Works
DLB/db
Cc: Parks Supervisor
File