

City of Mount Vernon, New York

1 ROOSEVELT SQ. RM. 104
CITY HALL, MOUNT VERNON, NEW YORK 10550
& VIA FACEBOOK.COM/MOUNTVERNONNY



Referral Packet - Final **Agenda #2 for Salary Resolutions**

Tuesday, June 30, 2026
4:00 PM

CITY COUNCIL CHAMBERS

Board of Estimate & Contract

NICOLE BONILLA, MBA
City Clerk

JORDAN RIULLANO, JD
Deputy City Clerk

Call to Order: At 4:00 PM by Chairwoman Mayor Shawyn Patterson-Howard

Roll Call: Roll Call and reading of agenda items administered by City Clerk Nicole Bonilla. Noticed in the Journal News.

OTHERS: Chief of Staff Malcolm Clark, Asst. Corporation Counsel Greg Bailey, Deputy City Clerk Jordan A. Riullano, Assistant Comptroller Condell Hamilton

ADMINISTRATION OF THE AGENDA**2024 CSEA SALARY RESOLUTIONS**

1. [TMP-2212](#) CSEA 2024 Salary Resolution - #1. Classified
2. [TMP-2211](#) CSEA 2024 Salary Resolution - #2. Minimum / Maximum - Miscellaneous - (Supervisory Positions)
3. [TMP-2214](#) CSEA 2024 Salary Resolution - #3. Minimum / Maximum - School Crossing Guards
4. [TMP-2215](#) CSEA 2024 Salary Resolution - #4. All Departments
5. [TMP-2216](#) CSEA 2024 Salary Resolution - #5. Miscellaneous
6. [TMP-2218](#) CSEA 2024 Salary Resolution - #6. Board of Water Supply - (Superintendent, Assistant, etc.)
7. [TMP-2219](#) CSEA 2024 Salary Resolution - #7. Board of Water Supply - (Office)

2025 CSEA SALARY RESOLUTIONS

8. [TMP-2220](#) CSEA - 2025 Salary Resolution - #1. Classified
9. [TMP-2221](#) CSEA - 2025 Salary Resolution - #2. Minimum/Maximum - Miscellaneous - (Supervisory Positions)
10. [TMP-2222](#) CSEA - 2025 Salary Resolution - #3. Minimum / Maximum - School Crossing Guards
11. [TMP-2223](#) CSEA - 2025 Salary Resolution - #4. All Departments
12. [TMP-2224](#) CSEA - 2025 Salary Resolution - #5. Miscellaneous

- 13. [TMP-2225](#) CSEA - 2025 Salary Resolution - #6. Board of Water Supply - (Superintendent, Assistant, etc.)
- 14. [TMP-2226](#) CSEA - 2025 Salary Resolution - #7. Board of Water Supply - (Office)

2026 CSEA SALARY RESOLUTIONS

- 15. [TMP-2227](#) CSEA 2026 Salary Resolution - #1. Minimum / Maximum - Classified
- 16. [TMP-2228](#) CSEA 2026 Salary Resolution - #2. Minimum / Maximum - Miscellaneous - (Supervisory Positions)
- 17. [TMP-2229](#) CSEA 2026 Salary Resolution - #3. Minimum / Maximum - School Crossing Guards
- 18. [TMP-2230](#) CSEA 2026 Salary Resolution - #4. All Departments
- 19. [TMP-2231](#) CSEA 2026 Salary Resolution - #5. Miscellaneous
- 20. [TMP-2232](#) CSEA 2026 Salary Resolution - #6. Board of Water Supply - (Superintendent, Assistant, etc.)
- 21. [TMP-2233](#) CSEA 2026 Salary Resolution - #7. Board of Water Supply - (Office)

INFORMATIONAL

- 22. TMP-2235 CSEA SALARIES - 2026 (Complete Document)
- 23. TMP-2236 CSEA SALARIES - 2025 (Complete Document)
- 24. TMP-2237 CSEA SALARIES - 2024 (Complete Document)

Agenda was concluded at ____ PM

Chairwoman Patterson-Howard asked if there was new business:

Mayor asked for a motion to adjourn.

There being no further business, the meeting was adjourned at _____



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
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File #: TMP -2212

Agenda Date: 6/30/2026

Agenda #: 1.

Board of Estimate and Contract:

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2024 shall read as follows:

FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right;

the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2024, through December 31, 2024, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the Year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.



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File #: TMP -2211

Agenda Date: 6/30/2026

Agenda #: 2.

Board of Estimate and Contract:

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2024 shall read as follows:

FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at a rate within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right;

the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2024, through December 31, 2024, because of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the Year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.



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File #: TMP -2214

Agenda Date: 6/30/2026

Agenda #: 3.

Board of Estimate and Contract:

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2024 shall read as follows:

POSITION PER DIEM RATE*	MINIMUM PER DIEM	MAXIMUM INCREMENT	ANNUAL RATE*
FOR THE PERIOD JANUARY 1, 2024, TO DECEMBER 31, 2024			
School Crossing Guard	\$97.01	\$119.24	\$2.47

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at a rate within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees

appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2024, through December 31, 2024, because of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.

* Based on 3-3/4 hour day.



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File #: TMP -2215

Agenda Date: 6/30/2026

Agenda #: 4.

Board of Estimate and Contract:

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2024, commencing January 1, 2024, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024

<u>MAYOR'S OFFICE</u>	
Director of Constituent Services	91,680.16
<u>FINANCE</u>	
Chief Accountant	170,425.98
Chief Accountant	177,774.50
Chief Accountant	141,031.91
Payroll Administrator	146,376.56
Senior Accountant	118,073.53
Senior Accountant	85,112.01
Tax and Revenue Supervisor	81,453.64
Senior Cashier (in Comptroller's Office)	
Cashier	
Payroll Specialist	99,350.06
Senior Account Clerk	84,560.09
Payroll Clerk	79,350.26
Accounts Payable Clerk	72,455.15
Account Clerk I	51,769.94
Finance and Employee Benefits Specialist	76,389.74
Senior Keyboard Specialist	
Account Clerk-Typist	-0-
Account Clerk-Typist	-0-
Payroll Clerk	-0-

Employee Benefits Clerk	-0-
<u>ASSESSMENT</u>	
Typist	-0-
Senior Stenographer	-0-
Assessment Clerk	-0-
Assessment Clerk	-0-
Senior Assessment Clerk	74,924.91
Senior Assessment Clerk	74,924.91
Real Property Appraiser	-0-
<u>CITY CLERK</u>	
Senior Accountant	118,073.53
Executive Administrative Assistant	99,350.06
Administrative Aide	64,633.80
Spanish-Speaking Clerk	-0-
Records Specialist / Spanish-Speaking Clerk	56,097.34
Clerk	-0-
Stenographer	-0-
Senior Keyboard Specialist	-0-

<u>DEPARTMENT OF LAW</u>	
Paralegal	78,807.60
Legal Investigator	102,309.89
Law Office Coordinator	91,949.89
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	-0-
Civil Service Aide	30,000.00
<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	

Director of Communications	94,244.04
Manager of Information Systems	148,441.19
Computer Console Operator	70,882.46
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	70,882.46
Purchasing Agent	-0-
Procurement and Purchasing Manager	97,566.09
Computer Repair & Network Support Technician	69,834.86
Computer Repair & Network Support Technician	77,947.07
IT Specialist	104,780.83
IT Specialist	96,471.03
IT Specialist	96,471.03
Clerk	-0-
Communications Associate	69,779.34
Communications Associate	54,342.71
Web Developer	54,953.85
Junior Web Developer	45,768.60
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	62,616.99
Code Enforcement	64,633.80
Typist	-0-
Senior Account Clerk	74,876.13
City Engineer	40,120.51
Assistant Engineer	99,350.06
Director of Sustainability	99,993.06
Deputy Commissioner - Administration	-0-
Code Enforcement	-0-
Project Manager	72,757.16
Telephone Operator	-0-
Engineering Assistant	-0-
Account Clerk	-0-
Engineering Aide	-0-

DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT	
Computer Console Operator	70,882.46
Computer Console Operator	70,882.46
Senior Keyboard Specialist	67,690.81
Senior Keyboard Specialist	-0-
Typist	60,774.36
Typist	-0-
Clerk	60,774.36
Records Clerk	64,755.07
Records Clerk, Two (2), each at	43,068.12
Senior Account Clerk	77,297.12
DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT	
* Emergency Service Dispatcher	
One (1), at	-0-
* Communications Specialist, Five (5), each	74,924.88
* Communications Specialist, Two (2), each	62,061.03
* Communications Specialist, Two (2), each	56,915.49
* Communications Specialist, Four (4), each	54,342.01
* Communications Specialist, One (1), at	-0-
* Communications Specialist, One (1), at	-0-
* Communications Specialist, One (1), at	-0-
* Communications Specialist, Two (2), each	51,769.94
* Community Service Aide, One (1), at	50,371.00
Computer Services Specialist	84,031.32
Computer Services Specialist	60,524.41
Ordinance Officer	79,350.26
Crime Analyst, One (1), at	59,693.43
Crime Analyst, One (1), at	57,789.50
Personnel Specialist	72,455.15
Personnel Associate	-0-

Personnel Associate	-0-
SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)	
School Crossing Guards - (185 days)	
Twenty-One (21), each at	119.24
Two (2), at	116.78
One (1), at	114.31
Ten (10), each at	111.84
One (1), at	109.38
Zero (0) at	106.91
Zero (0) at	104.44
One (0), at	101.98
Zero (0), at	99.51
Zero (0), at	97.04
DEPARTMENT OF PUBLIC SAFETY - JAIL	
Prisoner Attendant, One (1), at	64,755.02
Prisoner Attendant - Two (2), each at	59,404.98
Prisoner Attendant, Two (2), each at	61,188.33
Prisoner Attendant, One (1), at	62,971.68
ANIMAL SHELTER	
Animal Warden	74,924.88
Assistant Animal Warden	-0-
Community Service Aide	-0-
SEALER OF WEIGHTS AND MEASURES	
Director of Weights & Measures	84,031.32
PARKING TICKET COLLECTION	
Director - Parking Ticket Collection	107,860.85
Court Clerks	
Two (2), each at	60,774.36
One (1), at	52,199.64
Parking Enforcement Officers	
One (1), at	54,054.95
One (1), at	64,755.02
Two (2), each at	-0-

One (1), at	-0-
Six (6), each at	48,704.92
Three (3), each at	52,271.61
Cashier	60,452.03
<u>FIRE DEPARTMENT</u>	
Senior Typist	-0-
Stenographer	-0-
Typist	-0-
Fire Inspector	54,342.71
Fire Inspector	54,342.71
Fire Inspector	51,769.50
Crime Analyst	57,789.50
*Fire Equipment Mechanic	107,155.05
Administrative Aide	-0-
Senior Account Clerk	79,718.11
<u>DEPARTMENT OF BUILDINGS</u>	
Document Coordinator	63,471.65
Document Coordinator	50,814.20
Office Assistant	59,145.27
Licensed Plan Examiner	-0-
Licensed Plan Examiner	-0-
Plan Room Coordinator	-0-
Office Manager	62,616.99
Senior Keyboard Specialist	-0-
Senior Keyboard Specialist	-0-
Superintendent of Plumbing	72,455.86
Data Officer	-0-
<u>Building Inspectors</u>	
One (1), at	82,003.17
Senior Building Inspector	92,125.29

<u>Housing Inspectors</u>	
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One (1), at	79,350.26
One (1), at	79,350.26
One (1), at	73,950.77
Elevator/Building Inspector	107,860.85
Senior Building Clerk	59,935.75
<u>Building Clerks</u>	
Three (3), each at	54,343.32
One (1), at	58,630.68
One (1), at	60,774.36
One (1), at	56,487.00
<u>Code Enforcement Manager</u>	84,031.32
<u>Code Enforcement Officers</u>	
One (1), at	64,633.80
One (1), at	59,488.26
Zombie Homes Coordinator Stipend	5,000.00
<u>Plan Room Clerk Technician</u>	-0-

<u>OFFICE OF EMERGENCY MANAGEMENT</u>	
Administrative Officer	-0-
Clerk	60,774.36

<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-
<u>RECREATION DEPARTMENT DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	99,350.06
Assistant Coordinator of Programs for the Dis	-0-

<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Senior Citizen Recreational Leader, One (1),	-0-
Nutrition Program Director	73,075.30

Cook Manager	-0-
Cook	59,145.27
Cook	50,564.99
Home Delivery Meals Coordinator	73,020.92

<u>OFFICE FOR THE AGING</u> Director 68,300.82 <u>RECREATION DEPARTMENT - A</u>	
Senior Account Specialist	99,350.06
Recreation Assistant	48,419.92
Recreation Assistant	48,419.92
Office Assistant	44,129.77
Clerk	-0-
Bus Driver, Three (3), each at	41,481.24
Bus Driver	-0-
<u>RECREATION DEPARTMENT - YOUTH PROGRAMS</u>	
Director - Athletic Programs & Services	72,455.15
<u>RECREATION DEPARTMENT - DOLES COMMUNITY CENTER</u>	
Director - Social & Community Services	99,350.06
Security Aide	53,633.16
<u>RECREATION DEPARTMENT - MEMORIAL FIELD</u>	
Director of Operations	107,860.85
<u>YOUTH BOARD</u>	
Youth Program Coordinator	-0-
Executive Director	148,226.92
Senior Stenographer	-0-
Youth Employment Service Coordinator	84,031.30
Assistant Youth Services Coordinator	70,882.46
Deputy Director	107,860.85
Financial Supervisor	-0-
Senior Account Clerk	89,402.06
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	

GIS Administrator	99,391.77
Planning Administrator	-0-
Secretary - Zoning, ARB & Planning	73,950.77
Research and Grants Administrator	118,073.51
Research and Grants Administrator	-0-
Senior Planner	80,704.87
Housing Inspector	-0-
Assistant Commissioner of Planning	-0-
Associate Commissioner	118,073.53

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 12, 2024, for ten (10) working days and ending on December 27, 2024. Salaries accruing on December 31, 2023, zero (0) working days to be paid at 2023 rates together with zero (0) working day to be paid at 2024 rates; and salaries accruing on December 31, 2024, two (2) working day to be paid at 2024 rates on payroll paid January 10, 2025, together with eight (8) working days in 2025 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.



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File #: TMP -2216

Agenda Date: 6/30/2026

Agenda #: 5.

Board of Estimate and Contract:

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2024, commencing January 1, 2024, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024 DEPARTMENT	
*Sanitation Foreperson	
Four (4), each at	99,350.06
One (1), at	-0-
Sewer Foreperson (Technician - ARPA Funded)	99,350.06
*Garage Superintendent	107,155.05
*Park Supervisor	107,155.05
* Public Works Supervisor Seven (7), each at	134,270.83
*Assistant Public Works Supervisor	124,505.76
* Timekeeper	107,860.83

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 12, 2024, for ten (10) working days and ending on December 27, 2024. Salaries accruing on December 31, 2023, zero (0) working days to be paid at 2023 rates together with zero (0) working days to be paid at 2024 rates; and salaries accruing on December 31, 2024, two (2) working day to be paid at 2024 rates on payroll paid January 10, 2025, together with eight (8) working days in 2025 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.



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File #: TMP -2218

Agenda Date: 6/30/2026

Agenda #: 6.

Board of Estimate and Contract:

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2024 commencing January 1, 2024, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024 BOARD OF WATER	
Superintendent	177,774.50
*Assistant Water Superintendent	-0-
*Water Maintenance Foreperson	107,860.83
Business System Analyst	126,334.87
Chief Accountant	133,683.39

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 12, 2024, for ten (10) working days and ending on December 27, 2024. Salaries accruing on December 31, 2023, zero (0) working days to be paid at 2023 rates together with zero (0) working days to be paid at 2024 rates; and salaries accruing on December 31, 2024, two (2) working day to be paid at 2024 rates on payroll paid January 10, 2025, together with eight (8) working days in 2025 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
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File #: TMP -2219

Agenda Date: 6/30/2026

Agenda #: 7.

Board of Estimate and Contract:

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2024, commencing January 1, 2024, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024

BOARD OF WATER SUPPLY	
Intermediate Account Clerk, One (1), at	70,882.39
Account Technician	70,882.46
Account Clerk, One (1), at	64,755.02
Clerk	60,774.36
IT Specialist	-0-
Office Assistant, One (1), at	59,145.27

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 12, 2024, for ten (10) working days and ending on December 27, 2024. Salaries accruing on December 31, 2023, zero (0) working days to be paid at 2023 rates together with zero (0) working days to be paid at 2024 rates; and salaries accruing on December 31, 2024, two (2) working day to be paid at 2024 rates on payroll paid January 10, 2025, together with eight (8) working days in 2025 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.



City of Mount Vernon, New York

Staff Report

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File #: TMP -2220

Agenda Date: 6/30/2026

Agenda #: 8.

Board of Estimate and Contract:

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2025 shall read as follows:

FOR THE PERIOD JANUARY 1, 2025, THROUGH DECEMBER 31, 2025

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary level shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months prior to the beginning of the fiscal year shall be

eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2025, through December 31, 2025, because of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.



City of Mount Vernon, New York

Staff Report

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File #: TMP -2221

Agenda Date: 6/30/2026

Agenda #: 9.

Board of Estimate and Contract:

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2025 shall read as follows:

FOR THE PERIOD JANUARY 1, 2025, THROUGH DECEMBER 31, 2025

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be

eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2025, through December 31, 2025, because of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.

* Based on 3-3/4 hour day.



City of Mount Vernon, New York

Staff Report

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File #: TMP -2222

Agenda Date: 6/30/2026

Agenda #: 10.

Board of Estimate and Contract:

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2025 shall read as follows:

POSITION PER DIEM RATE*	MINIMUM PER DIEM INCREMENT	MAXIMUM	ANNUAL RATE*
FOR THE PERIOD JANUARY 1, 2025, TO DECEMBER 31, 2025			
School Crossing Guard	\$98.44	\$121.03	\$2.51

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2025, through December 31, 2025, because of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.

* Based on 3-3/4 hour day.



City of Mount Vernon, New York

Staff Report

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File #: TMP -2223

Agenda Date: 6/30/2026

Agenda #: 11.

Board of Estimate and Contract:

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2025, commencing January 1, 2025, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2025, THROUGH DECEMBER 31, 2025

<u>FINANCE</u>	
Chief Accountant	180,441.12
Chief Accountant	180,441.12
Chief Accountant	150,606.13
Procurement & Purchasing Manager	-0-
Payroll Administrator	150,450.32
Senior Accountant	119,844.63
Senior Accountant	-0-
Tax and Revenue Supervisor	85,270.41
Senior Cashier (in Comptroller's Office)	-0-
Cashier	-0-
Payroll Specialist	100,840.31
Senior Account Clerk	88,285.79
Payroll Clerk	80,540.52
Accounts Payable Clerk	75,999.28
Account Clerk I	58,655.99
Finance and Employee Benefits Specialist	81,528.48
Clerk	42,103.46
<u>ASSESSMENT</u>	
Senior Assessment Clerk	76,048.79
Senior Assessment Clerk	76,048.79

<u>CITY CLERK</u>	
Senior Accountant	119,844.63
Executive Administrative Assistant	100,840.31
Administrative Aide	68,214.67
Spanish-Speaking Clerk	-0-
Records Specialist / Spanish-Speaking Clerk	59,439.95
<u>DEPARTMENT OF LAW</u>	
Paralegal	82,212.95
Legal Investigator	103,844.54
Law Office Coordinator	88,882.66
Foil Officer	90,474.74
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	-0-
Civil Service Aide	30,000.00

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Director of Communications	95,657.70
Manager of Information Systems	152,704.96
Computer Console Operator	71,945.70
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	71,945.70
Purchasing Agent	-0-
Procurement and Purchasing Manager	99,029.58
Computer Repair & Network Support Technician	-0-
Computer Repair & Network Support Technician	81,174.75
IT Specialist	107,557.46
IT Specialist	99,123.02
IT Specialist	99,123.02
Clerk	-0-
Communications Associate	73,437.39
Communications Associate	57,769.22
Web Developer	58,363.74
Junior Web Developer	44,279.30

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	65,679.29
Senior Account Clerk	78,456.58
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	162,890.52
Assistant Engineer	100,840.31
Assistant Engineer	-0-
Stormwater Coordinator	-0-
Director of Sustainability	105,485.85
Deputy Commissioner - Administration	-0-
Code Enforcement	-0-
Project Manager	86,659.43
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	1.00
Computer Console Operator	35,973.40
Senior Keyboard Specialist	68,706.17
Senior Keyboard Specialist	-0-
Typist	61,685.98
Typist	-0-
Clerk	61,685.98
Records Clerk	65,726.40
Records Clerk	65,726.40
Records Clerk	1.00
Senior Account Clerk	80,913.88
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
* Communications Specialist, Five (5), each at	76,048.76
* Communications Specialist, Two (2), each at	60,380.58
* Communications Specialist, Two (2), each at	57,769.22
* Communications Specialist, Four (4), each at	55,157.86
* Communications Specialist, Two (2), at	52,546.49
* Communications Specialist, One (1), at	-0-
* Communications Specialist, One (1), at	-0-
* Communications Specialist, Two (2), each at	-0-
* Community Service Aide, One (1), at	51,126.56

Computer Services Specialist	85,291.79
Computer Services Specialist	\$1.00
Ordinance Officer	80,540.52
Crime Analyst, Two (2), each at	62,521.32
Crime Analyst, One (1), at	76,048.72
Personnel Specialist	73,474.66
Personnel Associate	61,433.21
Personnel Associate	-0-
SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)	
School Crossing Guards - (185 days)	
Twenty-Three (23), each at	121.03
One (1), at	118.52
Two (2), each at	116.01
One (1), at	113.50
Eight (8), each at	110.99
One (1), at	108.45
Zero (0) at	105.97
Zero (0) at	103.46
Zero (0), at	100.95
Zero (0), at	98.44
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
Prisoner Attendant, One (1), at	65,726.35
Prisoner Attendant - One (1), at	63,916.25
Prisoner Attendant, Two (2), each at	62,106.16
Prisoner Attendant, One (1), at	49,435.49
<u>ANIMAL SHELTER</u>	
Animal Warden	76,048.76
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	85,291.79-
<u>PARKING TICKET COLLECTION</u>	
Director - Parking Ticket Collection	109,478.77
Court Clerks	-0-
Two (2), each at	61,685.98
One (1). at	55,158.47

Parking Enforcement Officers	
One (1), at	51,245.59
Six (6), each at	65,726.35
One (1), at	56,675.87
Three (3), each at	54,865.78
Cashier	64,099.05
<u>FIRE DEPARTMENT</u>	
*Fire Equipment Mechanic	108,762.38
Administrative Aide	-0-
Senior Account Clerk	83,371.18
Fire / EMS Operations Analyst	58,656.34
Fire Inspector	
Two (2), each at	57,769.22
One (1), at	55,157.86

<u>DEPARTMENT OF BUILDINGS</u>	
Document Coordinator	66,564.95
Document Coordinator	53,717.63
Office Assistant	44,791.72
Licensed Plan Examiner	96,796.44
Plan Room Coordinator	63,323.47
Office Manager	65,679.29
Superintendent of Plumbing	73,542.69
Data Officer	73,541.97
<u>Building Inspectors</u>	
One (1), at	85,291.69
Senior Building Inspector	97,500.06
<u>Housing Inspectors</u>	
One (1), at	80,540.52
One (1), at	80,540.52
One (1), at	77,800.27
Elevator/Building Inspector	109,478.77
Senior Building Clerk	63,280.59

Building Clerks	
Two (2), each at	61,685.98
One (1), at	59,510.14
One (1), at	57,334.31
One (1), at	46,455.13
One (1), at	61,685.98
Code Enforcement Manager	85,291.79
Code Enforcement Officers	
One (1), at	\$1.00
Two (2), each at	57,769.22
One (1), at	68,214.67
OFFICE OF EMERGENCY MANAGEMENT	
Clerk	-0-
VETERANS SERVICE AGENCY	
Stenographer -0-	
RECREATION DEPARTMENT DEVELOPMENTALLY DISABLED PROGRAM	
Coordinator of Programs for the Disabled	
	100,840.31
Assistant Coordinator of Programs for the Disabled	
	-0-

RECREATION DEPARTMENT - PROGRAMS FOR AGING	
Senior Citizen Recreational Leader, One (1), at	
	-0-
Nutrition Program Director	
	76,294.47
Cook	
	60,032.45
Cook	
	51,323.46
Home Delivery Meals Coordinator	
	76,048.72

OFFICE FOR THE AGING Director 67,084.18	
RECREATION DEPARTMENT - ADMINISTRATION	
Senior Account Specialist	100,840.31
Recreation Assistant	51,323.44
Recreation Assistant	-0-
Office Assistant	21,739.00
Clerk	-0-
Bus Driver	42,103.46
Bus Driver	44,095.62

<u>RECREATION DEPARTMENT - YOUTH PROGRAMS</u>	
Director - Athletic Programs & Services	\$1.00
<u>RECREATION DEPARTMENT - DOLES COMMUNITY CENTER</u>	
Director - Social & Community Services	100,840.31
Security Aide	56,938.80
<u>RECREATION DEPARTMENT - MEMORIAL FIELD</u>	
Director of Operations	109,478.77
Recreation Assistant	51,323.46
<u>YOUTH BOARD</u>	
Youth Program Coordinator	
Executive Director	150,450.32
Senior Stenographer	-0-
Youth Employment Service Coordinator	76,413.19
Assistant Youth Services Coordinator	71,945.70
Deputy Director	109,478.77
Financial Supervisor	-0-
Senior Account Clerk	93,200.40
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
GIS Administrator	
GIS Administrator	105,626.50
Planning Administrator	-0-
Secretary - Zoning, ARB & Planning	77,800.27
Research and Grants Administrator	119,844.61
Research and Grants Administrator	-0-
Senior Planner	83,603.60
Housing Inspector	\$1.00
Senior Accountant	-0-
Chief Accountant	-0-
Chief Accountant	-0-
Grants Compliance Specialist	115,662.64
Assistant Commissioner of Planning	115,662.64
Associate Commissioner	-0-

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 10, 2025, for ten (10) working days and ending on December 26, 2025. Salaries accruing on December 31, 2024, two (2) working days to be paid at 2024 rates together with eight (8) working days to be paid at 2025 rates; and salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates on payroll paid January 9, 2026, together with seven (7) working days in 2026 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
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File #: TMP -2224

Agenda Date: 6/30/2026

Agenda #: 12.

Board of Estimate and Contract:

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2025, commencing January 1, 2025, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2025, THROUGH DECEMBER 31, 2025 DEPARTMENT OF PU	
*Sanitation Foreperson	
Four (4), each at	100,840.31
One (1), at	-0-
Sewer Foreperson	100,840.31
*Garage Superintendent	108,762.38
*Park Supervisor	108,762.38
* Public Works Supervisor Seven (7), each at	136,284.89
*Assistant Public Works Supervisor	126,373.34
* Timekeeper	109,478.74

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 10, 2025, for ten (10) working days and ending on December 26, 2025. Salaries accruing on December 31, 2024, two (2) working days to be paid at 2024 rates together with eight (8) working days to be paid at 2025 rates; and salaries accruing on December 31, 2025, three (3) working day to be paid at 2025 rates on payroll paid January 9, 2026, together with seven (7) working days in 2026 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.



City of Mount Vernon, New York

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File #: TMP -2225

Agenda Date: 6/30/2026

Agenda #: 13.



City of Mount Vernon, New York

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File #: TMP -2226

Agenda Date: 6/30/2026

Agenda #: 14.

Board of Estimate and Contract:

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2025, commencing January 1, 2025, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2025, THROUGH DECEMBER 31, 2025

BOARD OF WATER SUPPLY	
Account Clerk, One (1), at	65,726.35
Account Technician	71,945.70
Intermediate Account Clerk, One (1), at	54,701.31
Clerk	61,685.98
IT Specialist	-0-
Office Assistant, One (1), at	-0-
Senior Account Clerk	73,541.97

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 10, 2025, for ten (10) working days and ending on December 26, 2025. Salaries accruing on December 31, 2024, two (2) working days to be paid at 2024 rates together with eight (8) working days to be paid at 2025 rates; and salaries accruing on December 31, 2025, three (3) working day to be paid at 2025 rates on payroll paid January 9, 2026, together with seven (7) working days in 2026 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
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10550
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File #: TMP -2227

Agenda Date: 6/30/2026

Agenda #: 15.

Board of Estimate and Contract:

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall be read as follows:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right;

the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions. Should any inequities arise, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with significant emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
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File #: TMP -2228

Agenda Date: 6/30/2026

Agenda #: 16.

Board of Estimate and Contract:

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right;

the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with significant emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
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File #: TMP -2229

Agenda Date: 6/30/2026

Agenda #: 17.

Board of Estimate and Contract:

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2026 shall read as follows:

POSITION PER DIEM RATE*	MINIMUM PER DIEM	MAXIMUM INCREMENT	ANNUAL RATE*
FOR THE PERIOD JANUARY 1, 2026, TO DECEMBER 31, 2026			
School Crossing Guard	\$100.41	\$123.45	\$2.56

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary level shall be paid at a rate within the approved range for the lower-grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees

appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment shall be vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with significant emphasis on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, because of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

* Based on 3-3/4-hour day.



City of Mount Vernon, New York

Staff Report

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File #: TMP -2230

Agenda Date: 6/30/2026

Agenda #: 18.

Board of Estimate and Contract:

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2026, commencing January 1, 2026, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>MAYOR'S OFFICE</u>	
Chief of Infrastructure and Capital Improvements	184,049.94
<u>FINANCE</u>	
Chief Accountant	184,049.94
Chief Accountant	184,049.94
Chief Accountant - (\$75,000 - IDA)	161,226.17
Procurement & Purchasing Manager	104,109.14
Payroll Administrator	153,459.33
Senior Accountant	122,241.52
Senior Accountant	-0-
Tax and Revenue Supervisor	89,622.71
Senior Cashier (in Comptroller's Office)	-0-
Cashier	-0-
Payroll Specialist	102,857.11
Senior Account Clerk	92,557.96
Payroll Clerk	82,151.33
Accounts Payable Clerk	80,025.71
Account Clerk I	62,847.86
Finance and Employee Benefits Specialist	87,231.81
Clerk	45,164.88
<u>ASSESSMENT</u>	
Senior Assessment Clerk	77,569.76

Senior Assessment Clerk	77,569.76
<u>CITY CLERK</u>	
Senior Accountant	122,241.52
Executive Administrative Assistant	102,857.11
Administrative Aide	69,578.96
Spanish-Speaking Clerk	-0-
Records Specialist / Spanish-Speaking Clerk	63,179.93
<u>DEPARTMENT OF LAW</u>	
Paralegal	86,124.91
Legal Investigator	105,921.43
Law Office Coordinator	92,928.02
Foil Officer	86,527.16
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	-0-
Civil Service Aide	30,000.00

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Director of Communications	97,570.85
Manager of Information Systems	157,836.94
Computer Console Operator	73,384.62
Programmer / Analyst	-0-
Repro. & Mail Services Coordinator	73,384.62
Purchasing Agent	-0-
Procurement and Purchasing Manager	-0-
Computer Repair & Network Support Technician	\$1.00
Computer Repair & Network Support Technician	84,897.88
IT Specialist	110,937.63
IT Specialist	102,334.49
IT Specialist	102,334.49
Clerk	-0-
Communications Associate	77,569.73
Communications Associate	61,588.19

Web Developer	-0-
Junior Web Developer	-0-
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Assistant Commissioner of Public Works	109,444.63
Principal Clerk	69,158.37
Senior Account Clerk	82,532.16
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	166,148.33
Assistant Engineer	102,857.11
Assistant Engineer	-0-
Stormwater Coordinator	-0-
Director of Sustainability	-0-
Deputy Commissioner - Administration	123,186.57
Code Enforcement	77,569.73
Code Enforcement Officer	78,885.39
Project Manager	90,660.32
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	-0-
Computer Console Operator	-0-
Senior Keyboard Specialist	70,080.29
Senior Keyboard Specialist	-0-
Typist	62,919.70
Typist	-0-
Clerk	62,919.70
Records Clerk	67,040.93
Records Clerk	67,040.93
Records Clerk	\$1.00
Senior Account Clerk	85,038.61

<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
* Emergency Service Dispatcher	

Communications Specialist, Two (2), each at	77,569.73
Communications Specialist, Two (2), each at	61,588.19
Communications Specialist, Four (4), each at	53,597.42
Communications Specialist, One (1), at	56,261.01
Communications Specialist, One (1), at	58,924.60
Communications Specialist, One (1), at	64,251.78
Community Service Aide, two (2), at	-0-
Community Service Aide, one (1), at	-0-
Computer Services Specialist	86,997.63
Computer Services Specialist	1.00
Ordinance Officer	56,995.89
Crime Analyst, one (1), at	63,771.74
Crime Analyst, one (1), at	77,569.69
Personnel Specialist	76,666.07
Personnel Associate	64,827.37
Personnel Associate	-0-
SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)	
School Crossing Guards - (185 days)	
Twenty-One (21), each at	123.45
Two (2), at	120.89
One (1), at	118.33
Ten (10), each at	115.77
One (1), at	113.21
Zero (0), at	110.65
Zero (0), at	108.09
Zero (0), at	105.53
Zero (0), at	102.97
Zero (0), at	100.41
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u> Prison Attendant, Two (2), each at 52,291.51 Pr 67,040.87 Prison Attendant, Two (2), each at 65,194.58 <u>ANIMAL SHELTER</u>	
Animal Warden	77,569.73
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	86,997.63
<u>PARKING TICKET COLLECTION</u>	

Director - Parking Ticket Collection	111,668.34
Court Clerks	
Two (2), each at	62,919.70
One (1), at	58,480.99
Parking Enforcement Officers	
One (1), at	54,116.79
One (1), at	55,963.09
Two (2), each at	57,809.39
One (1), at	59,655.69
Six (6), each at	67,040.87
Cashier	68,176.08
<u>FIRE DEPARTMENT</u>	
*Fire Equipment Mechanic	110,937.63
Administrative Aide	-0-
Senior Account Clerk	87,545.06
Fire/EMS Operations Analyst	-0-
Fire Inspector	-0-
Two (2), each at	61,588.19
One (1), at	\$1.00
<u>DEPARTMENT OF BUILDINGS</u>	
Document Coordinator	70,080.29
Document Coordinator	54,791.98
Office Assistant	45,687.56
Licensed Plan Examiner	101,319.56
Plan Room Coordinator	57,993.99
Office Manager	-0-
Superintendent of Plumbing	75,013.55
Data Officer	75,012.81
<u>Building Inspectors</u>	
One (1), at	86,997.52
Senior Building Inspector	103,522.81
<u>Housing Inspectors</u>	
One (1), at	82,151.33
One (1), at	82,151.33
One (1), at	82,151.33
Elevator/Building Inspector	111,668.34
Senior Building Clerk	67,040.93

	-0-
Building Clerks	-0-
Three (3), each at	49,603.59
One (1), at	60,700.35
One (1), at	62,919.70
Code Enforcement Manager	86,997.63
Code Enforcement Officer	
One (1), at	1.00
One (1), at	72,242.55
One (1), at	61,903.44
One (1), at	56,261.01
OFFICE OF EMERGENCY MANAGEMENT	
Clerk	\$1.00
VETERANS SERVICE AGENCY	
Stenographer	-0-
RECREATION DEPARTMENT <u>DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	102,857.11
Assistant Coordinator of Programs for the Disabled	-0-

RECREATION DEPARTMENT - PROGRAMS FOR AGING	
Senior Citizen Recreational Leader, One (1), at	-0-
Nutrition Program Director	79,985.85
Cook	61,233.10
Cook	41,245.97
Home Delivery Meals Coordinator	77,569.69
OFFICE FOR THE AGING	
Director	1.00
RECREATION DEPARTMENT - ADMINISTRATION	
Senior Account Specialist	102,857.11
Recreation Assistant	54,570.72
Recreation Assistant	41,245.97
Office Assistant	-0-
Clerk	-0-
Bus Driver	42,945.53

Bus Driver	47,009.17
RECREATION DEPARTMENT - YOUTH PROGRAMS	
Director - Athletic Programs & Services	1.00
RECREATION DEPARTMENT - DOLES COMMUNITY CENTER	
Director - Social & Community Services	102,857.11
Security Aide	60,628.75
RECREATION DEPARTMENT - MEMORIAL FIELD	
Director of Operations	111,668.34
Recreation Assistant	54,570.72
YOUTH BOARD	
Executive Director	153,459.33
Senior Stenographer	-0-
Youth Employment Service Coordinator	80,960.17
Assistant Youth Services Coordinator	73,384.62
Deputy Director	111,668.34
Financial Supervisor	-0-
Senior Account Clerk	97,570.85
DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPME	
GIS Administrator	112,577.96
Planning Administrator	-0-
Secretary - Zoning, ARB	82,151.33
Research and Grants Adr	122,241.50
Research and Grants Adr	-0-
Senior Planner	86,997.60
Housing Inspector	1.00
Senior Accountant	-0-
Chief Accountant	-0-
Chief Accountant	-0-
Grants Compliance Spec	122,241.52
Assistant Commissioner	122,241.52
Associate Commissioner	-0-

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
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10550
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File #: TMP -2231

Agenda Date: 6/30/2026

Agenda #: 19.

Board of Estimate and Contract:

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026 DEPARTMENT OF PUBLIC WORKS	
*Sanitation Foreperson	
Four (4), each at	102,881.83
One (1), at	-0-
Sewer Foreperson (Technician)	102,857.11
*Garage Superintendent	110,937.63
*Park Supervisor	110,937.63
* Public Works Supervisor Seven (7), each at	139,010.59
*Assistant Public Works Supervisor	128,900.81
* Timekeeper	111,668.32

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
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File #: TMP -2232

Agenda Date: 6/30/2026

Agenda #: 20.

Board of Estimate and Contract:

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2026 commencing January 1, 2026, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026 BOARD OF W	
Superintendent	184,049.54
*Assistant Water Superintendent	-0-
*Water Maintenance Foreperson	111,668.32
Business System Analyst	146,010.32
Chief Accountant	153,618.25

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
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File #: TMP -2233

Agenda Date: 6/30/2026

Agenda #: 21.

Board of Estimate and Contract:

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026 <u>BOARD OF W</u>	
Intermediate Account Clerk, One (1), at	57,993.99
Account Technician	73,384.05
Account Clerk, One (1), at	67,040.87
Clerk	62,919.70
IT Specialist	-0-
Office Assistant, One (1), at	-0-
Water Quality Analyst	76,499.32

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.



City of Mount Vernon, New York

Staff Report

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File #: TMP -2235

Agenda Date: 6/30/2026

Agenda #: 22.



BOARD OF ESTIMATE & CONTRACT AGENDA

TUESDAY, JUNE 30, 2026

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

CSEA SALARIES – 2026

1. MINIMUM / MAXIMUM – Classified
2. MINIMUM / MAXIMUM – Miscellaneous - (Supervisory Positions)
3. MINIMUM / MAXIMUM – School Crossing Guards
4. ALL DEPARTMENTS
5. MISCELLANEOUS
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall be read as follows:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions. Should any inequities arise, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with significant emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

		1/1/2026			
		12/31/2026			
Grade					
Group	Position	Minimum	Maximum	Annual	
Number		Annual Salary	Annual Salary	Increment	
3A	1000	Account Clerk	50,424.27	67,040.88	1,846.29
8A	1173	Account Clerk I	59,829.13	86,997.61	3,018.72
2	1001	Account Clerk-Typist	42,945.46	62,919.70	2,219.36
11A	1073	Accounts Payable Clerk	75,012.80	97,570.85	2,506.45
5A		Account Technician	50,424.08	73,384.61	2,551.17
6	1099	Administrative Aide	53,597.42	77,569.73	2,663.59
7A	1002	Administrative Assistant to Recreation Department	56,995.78	82,151.32	2,795.06
11A	1003	Administrative Officer (Civil Defense)	75,012.80	97,570.85	2,506.45
6	1004	Animal Warden	53,597.42	77,569.73	2,663.59
7A	1005	Assessment Auditor	56,995.78	82,151.32	2,795.06
4	1006	Assessment Clerk	46,344.51	70,080.21	2,637.30
4A	1007	Assistant Animal Warden	48,214.62	70,080.30	2,429.52
6A		Assistant Coordinator of Programs for the Disabled	56,996.03	77,569.76	2,285.97
14		Assistant Commissioner of Public Works	83,850.85	122,241.52	4,265.63
12	1008	Assistant Engineer	79,035.20	102,857.12	2,646.88
14	1174	Assistant Commissioner of Planning	83,850.85	122,241.52	4,265.63
14	1177	Assistant Commissioner of CD	83,850.85	122,241.52	4,265.63
4A	1009	Assistant Planner	48,214.62	70,080.30	2,429.52
5A	7097	Assistant Youth Services Co-ordinator	50,424.08	73,384.61	2,551.17
8	1010	Bookkeeper	56,995.98	86,997.57	3,333.51
16		Budget and Financial Analyst	115,578.57	184,049.94	7,607.93
2	1116	Building Clerk	42,945.46	62,919.70	2,219.36
8C	1011	Building Inspector	68,100.76	86,997.52	2,099.64
1A	7617	Bus Driver	42,945.17	61,233.17	2,032.00
16		Business System Analyst	115,578.57	184,049.94	7,607.93
7A	1012	Cashier	56,995.78	82,151.32	2,795.06
13A	1014	Chief Account Clerk	88,383.63	111,668.34	2,587.19
15	1015	Chief Account Clerk - D.P.W.	56,996.59	131,933.29	8,326.30
16	1151	Chief Accountant	115,578.57	184,049.94	7,607.93
16		Chief of Infrastructure and Capital Improvements	115,578.57	184,049.94	7,607.93
8B	1016	City Director of Weights & Measures	62,660.91	86,997.63	2,704.08
I	1017	City Engineer	108,779.72	166,148.33	6,374.29
4B	1109	Civil Service Aide	50,423.93	70,080.29	2,184.04
5A**	1018	Civilian Complaint Clerk	50,424.08	73,384.61	2,551.17
6B	1019	Claims Investigator	59,829.42	77,569.68	1,971.14
2	1020	Clerk	42,945.46	62,919.70	2,219.36
4	1122	Clerk/Spanish Speaking	46,344.51	70,080.21	2,637.30
6	1139	Code Enforcement	53,597.42	77,569.73	2,663.59
7		Code Enforcement Coordinator	53,596.35	82,151.28	3,172.77
8D	1136	Code Enforcement Manager	71,500.32	86,997.60	1,721.92
16	1175	Commissioner of Public Works - Administration	115,578.57	184,049.94	7,607.93
6	1021	Communication Specialist	53,597.42	77,569.73	2,663.59
6	1129	Communications Associate	53,597.42	77,569.73	2,663.59
7B	1135	Community Development Specialist	62,661.93	82,151.34	2,165.49
A1	1022	Community Service Aide	35,126.77	52,149.10	1,891.37
9	1023	Community Worker	62,661.34	92,284.21	3,291.43
7	1024	Complaint Investigator	53,596.35	82,151.28	3,172.77
5A	1025	Computer Console Operator	50,424.08	73,384.61	2,551.17
8C	1026	Computer Repair & Network Support Technician	68,100.76	86,997.52	2,099.64
8B	1027	Computer Services Specialist	62,660.91	86,997.63	2,704.08
15	1028	Construction Inspector	56,996.59	131,933.29	8,326.30
1	7604	Cook	41,245.90	61,233.10	2,220.80
3	1112	Cook Manager	44,588.45	67,040.93	2,494.72
6B		Coordinator - Community Center	59,829.42	77,569.68	1,971.14
7B	1030	Coordinator - Nutrition Program	62,661.93	82,151.34	2,165.49
12	1031	Coordinator of Programs for the Disabled	79,035.20	102,857.12	2,646.88
2	7069	Court Clerk	42,945.46	62,919.70	2,219.36
7A	1032	Court Security Officer	56,995.78	82,151.32	2,795.06
8A	1033	Court Security Supervisor	59,829.13	86,997.61	3,018.72
6B	1161	Crime Analyst	59,829.42	77,569.68	1,971.14
11A	1169	Data Officer	75,012.80	97,570.85	2,506.45
9B	1034	Deputy Director (Civil Defense)	75,013.07	92,284.25	1,919.02
13A	1096	Deputy Director Youth Board	88,383.63	111,668.34	2,587.19
11A	1035	Director of Athletic Programs & Services	75,012.80	97,570.85	2,506.45
12	1156	Director of Communications	79,035.20	102,857.12	2,646.88
12	1158	Director of Constituent Services	79,035.20	102,857.12	2,646.88
13A	1142	Director of Homeless Services	88,383.63	111,668.34	2,587.19
13A	7015	Director of Neighborhood Safety and Engagement	88,383.63	111,668.34	2,587.19
6A	7030	Director - Office of the Aging	56,996.03	77,569.76	2,285.97
13A	1168	Director of Operations - MF	88,383.63	111,668.34	2,587.19
12	1029	Director of Social and Community Services	79,035.20	102,857.12	2,646.88
13	1152	Director of Sustainability	75,013.47	111,668.31	4,072.76

		1/1/2026			
		12/31/2026			
Grade					
Group	Position	Minimum	Maximum	Annual	
Number		Annual Salary	Annual Salary	Increment	
6B	1037	Director of Youth Activities	59,829.42	77,569.68	1,971.14
13A	1036	Director/Parking Tickets Collection	88,383.63	111,668.34	2,587.19
4B	1153	Document Coordinator	50,423.93	70,080.29	2,184.04
13A	1038	Elevator/Building Inspector	88,383.63	111,668.34	2,587.19
5A**	1039	Emergency Service Dispatcher	50,424.08	73,384.61	2,551.17
7B		Employee Benefits Clerk	62,661.93	82,151.34	2,165.49
4		Engineering Aide	46,344.51	70,080.21	2,637.30
6B	1042	Engineering Assistant	59,829.42	77,569.68	1,971.14
12	1149	Executive Admin Assistant	79,035.20	102,857.12	2,646.88
IB	1043	Executive Director - Youth Board	136,218.21	153,459.33	1,915.68
2A	1105	File Clerk	44,588.62	62,919.64	2,036.78
13	1040	Finance and Employee Benefits Specialist	75,013.47	111,668.31	4,072.76
10	1119	Financial Supervisor	74,786.42	95,195.72	2,267.70
F**	1044	Fire Equipment Mechanic	99,876.45	110,937.63	1,229.02
6	5800	Fire Inspector	53,597.42	77,569.73	2,663.59
9B	1179	Foil Officer	75,013.07	92,284.25	1,919.02
15B	1106	GIS Administrator	88,383.80	131,933.27	4,838.83
14	1111	Grants & Partnership Compliance Officer	83,850.85	122,241.52	4,265.63
6B	6105	Home Delivery Meals Coordinator	59,829.42	77,569.68	1,971.14
7A	1045	Housing Inspector	56,995.78	82,151.32	2,795.06
8B	1046	Housing Specialist	62,660.91	86,997.63	2,704.08
8C	1047	Inspector of Public Buildings & Works	68,100.76	86,997.52	2,099.64
7A	1048	Insurance Clerk	56,995.78	82,151.32	2,795.06
5B	1049	Intermediate Account Clerk	53,596.69	73,384.54	2,198.65
5A		Account Technician	50,424.08	73,384.61	2,551.17
F	1127	IT Specialist	99,876.45	110,937.63	1,229.02
1A	1050	Jail Matron	42,945.17	61,233.17	2,032.00
7A	1051	Junior Accountant	56,995.78	82,151.32	2,795.06
7A		Junior Cashier	56,995.78	82,151.32	2,795.06
7A	1052	Junior Engineer	56,995.78	82,151.32	2,795.06
2	1170	Junior Web Developer	42,945.46	62,919.70	2,219.36
10	7068	Law Office Coordinator	74,786.42	95,195.72	2,267.70
13		Lead Service Line Administrator	75,013.47	111,668.31	4,072.76
5B		Lead Service Line Data Entry Clerk	53,596.69	73,384.54	2,198.65
6A		Lead Service Line Field Inspector	56,996.03	77,569.76	2,285.97
D	1054	Legal Investigator	69,379.54	105,921.43	4,060.21
10	1055	Legal Stenographer	74,786.42	95,195.72	2,267.70
13A	1154	Licensed Plan Examiner	88,383.63	111,668.34	2,587.19
IA	1056	Manager of Information Systems	147,447.49	166,148.50	2,077.89
9A	1057	Marketing Specialist	68,100.38	92,284.10	2,687.08
F	1108	Network Administrator	99,876.45	110,937.63	1,229.02
7B	6106	Nutrition Program Director	62,661.93	82,151.34	2,165.49
1	1166	Office Assistant	41,245.90	61,233.10	2,220.80
7B	1169	Office Manager	62,661.93	82,151.34	2,165.49
7A	1058	Ordinance Officer	56,995.78	82,151.32	2,795.06
10	1144	Paralegal	74,786.42	95,195.72	2,267.70
3A	1101	Parking Enforcement Officer	50,424.27	67,040.88	1,846.29
IB	1097	Payroll Administrator	136,218.21	153,459.33	1,915.68
7A	1061	Payroll Clerk	56,995.78	82,151.32	2,795.06
12	1124	Payroll Specialist	79,035.20	102,857.12	2,646.88
7B	1176	Personnel Associate	62,661.93	82,151.34	2,165.49
8D		Personnel Specialist	71,500.32	86,997.60	1,721.92
2		Plan Room Clerk Technician	42,945.46	62,919.70	2,219.36
5B	1155	Plan Room Coordinator	53,596.69	73,384.54	2,198.65
7A	1060	Planner	56,995.78	82,151.32	2,795.06
15B	162	Planning Administrator	88,383.80	131,933.27	4,838.83
12	1063	Principal Account Clerk	79,035.20	102,857.12	2,646.88
7B	1123	Principal Clerk	62,661.93	82,151.34	2,165.49
3A**	1064	Prisoner Attendant	50,424.27	67,040.88	1,846.29
G	1133	Procurement & Purchasing Manager	101,010.18	128,900.82	3,098.96
2	1115	Program Assistant	42,945.46	62,919.70	2,219.36
13	1065	Programmer	75,013.47	111,668.31	4,072.76
12	1066	Programmer Analyst	79,035.20	102,857.12	2,646.88
10	1172	Project Manager	74,786.42	95,195.72	2,267.70
9B	1067	Purchasing Agent	75,013.07	92,284.25	1,919.02
8C	1068	Real Estate Appraiser	68,100.76	86,997.52	2,099.64
3	1145	Records Clerk	44,588.45	67,040.93	2,494.72
5A	1132	Records Specialist/Spanish Speaking Clerk	50,424.08	73,384.61	2,551.17
1	7084	Recreation Assistant	41,245.90	61,233.10	2,220.80

		1/1/2026		
		12/31/2026		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
8C	1069 Recreation Supervisor	68,100.76	86,997.52	2,099.64
5A	7042 Repro. & Mail Services Coordinator	50,424.08	73,384.61	2,551.17
14	1070 Research & Grants Administrator	83,850.85	122,241.52	4,265.63
1B	1071 Secretary to Planning Commissioner	50,423.90	61,233.17	1,201.03
7A	7102 Secretary Zoning, ARB, and Planning	56,995.78	82,151.32	2,795.06
5A	7609 Security Aide	50,424.08	73,384.61	2,551.17
11A	1074 Senior Account Clerk	75,012.80	97,570.85	2,506.45
12	1167 Senior Account Specialist (Recreation)	79,035.20	102,857.12	2,646.88
14	1072 Senior Accountant	83,850.85	122,241.52	4,265.63
6A	1130 Senior Assessment Clerk	56,996.03	77,569.76	2,285.97
3	1165 Senior Building Clerk	44,588.45	67,040.93	2,494.72
13	1164 Senior Building Inspector	75,013.47	111,668.31	4,072.76
11A	1075 Senior Cashier (in Comptroller's Office)	75,012.80	97,570.85	2,506.45
2	1076 Senior Citizens Recreation Leader	42,945.46	62,919.70	2,219.36
3A	1077 Senior Clerk	50,424.27	67,040.88	1,846.29
7B	Senior Communications Associate	62,661.93	82,151.34	2,165.49
13A	1078 Senior Engineer	88,383.63	111,668.34	2,587.19
4B	1100 Senior Keyboard Specialist	50,423.93	70,080.29	2,184.04
8D	1079 Senior Planner	71,500.32	86,997.60	1,721.92
15A	1080 Senior Programmer	83,851.72	131,933.41	5,342.41
7A	1081 Senior Recreation Leader	56,995.78	82,151.32	2,795.06
11A	1082 Senior Recreation Supervisor	75,012.80	97,570.85	2,506.45
4B	1083 Senior Stenographer	50,423.93	70,080.29	2,184.04
3A	1084 Senior Typist	50,424.27	67,040.88	1,846.29
5	1086 Shelter Officer	48,214.67	73,384.52	2,796.65
5A	1087 Social Worker Aide	50,424.08	73,384.61	2,551.17
2	1088 Stenographer	42,945.46	62,919.70	2,219.36
7A	1089 Stenographic Secretary	56,995.78	82,151.32	2,795.06
10	1098 Stenographic Secretary (City Clrk Off)	74,786.42	95,195.72	2,267.70
13A	1157 Storm Water Coordinator	88,383.63	111,668.34	2,587.19
16	Superintendent of Board of Water Supply	115,578.57	184,049.94	7,607.93
13	1091 Superintendent of Plumbing	75,013.47	111,668.31	4,072.76
12	1160 Tax & Revenue Supervisor	79,035.20	102,857.12	2,646.88
3	1092 Telephone Operator	44,588.45	67,040.93	2,494.72
2	1093 Typist	42,945.46	62,919.70	2,219.36
1	1094 Warrant Clerk	41,245.90	61,233.10	2,220.80
4	1171 Web Developer	46,344.51	70,080.21	2,637.30
8C	Water Quality Analyst	68,100.76	86,997.52	2,099.64
8C	Water Resource Specialist	68,100.76	86,997.52	2,099.64
8a	1095 Youth Employment Service Coordinator	59,829.13	86,997.61	3,018.72
7	7108 Youth Program Coordinator	53,596.35	82,151.28	3,172.77

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.

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9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

		1/1/2026		
		12/31/2026		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
G	2007 Assistant Public Works Supervisor	101,010.18	128,900.82	3,098.96
H	Assistant Water Superintendent	95,237.92	139,010.59	4,863.63
F	2000 Garage Superintendent	99,876.45	110,937.63	1,229.02
F	2001 Park Supervisor	99,876.45	110,937.63	1,229.02
H	2002 Public Works Supervisor	95,237.92	139,010.59	4,863.63
12	2003 Sanitation Foreperson	79,035.20	102,857.12	2,646.88
12	1085 Sewer Foreperson (Technician)	79,035.20	102,857.12	2,646.88
B	2004 Street Lighting Maintenance			
	Supervisor	66,609.16	93,510.25	2,989.01
13	2005 Timekeeper	75,013.47	111,668.31	4,072.76
13	Water Maintenance Foreperson	75,013.47	111,668.31	4,072.76

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POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2026, TO DECEMBER 31, 2026			
School Crossing Guard	\$100.41	\$123.45	\$2.56

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

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4. An employee demoted to a position in a lower salary grade shall be paid at a rate within the approved range for the lower-grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment shall be vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with significant emphasis on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, because of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

* Based on 3-3/4-hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2026, commencing January 1, 2026, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>MAYOR'S OFFICE</u>	
Chief of Infrastructure and Capital Improvements	184,049.94
<u>FINANCE</u>	
Chief Accountant	184,049.94
Chief Accountant	184,049.94
Chief Accountant – (\$75,000 – IDA)	161,226.17
Procurement & Purchasing Manager	104,109.14
Payroll Administrator	153,459.33
Senior Accountant	122,241.52
Senior Accountant	-0-
Tax and Revenue Supervisor	89,622.71
Senior Cashier (in Comptroller's Office)	-0-
Cashier	-0-
Payroll Specialist	102,857.11
Senior Account Clerk	92,557.96
Payroll Clerk	82,151.33
Accounts Payable Clerk	80,025.71
Account Clerk I	62,847.86
Finance and Employee Benefits Specialist	87,231.81
Clerk	45,164.88
<u>ASSESSMENT</u>	
Senior Assessment Clerk	77,569.76
Senior Assessment Clerk	77,569.76
<u>CITY CLERK</u>	
Senior Accountant	122,241.52
Executive Administrative Assistant	102,857.11
Administrative Aide	69,578.96
Spanish-Speaking Clerk	-0-
Records Specialist / Spanish-Speaking Clerk	63,179.93
<u>DEPARTMENT OF LAW</u>	
Paralegal	86,124.91
Legal Investigator	105,921.43
Law Office Coordinator	92,928.02
Foil Officer	86,527.16
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	-0-
Civil Service Aide	30,000.00

DEPARTMENT OF MANAGEMENT SERVICES

Director of Communications	97,570.85
Manager of Information Systems	157,836.94
Computer Console Operator	73,384.62
Programmer / Analyst	-0-
Repro. & Mail Services Coordinator	73,384.62
Purchasing Agent	-0-
Procurement and Purchasing Manager	-0-
Computer Repair & Network Support Technician	\$1.00
Computer Repair & Network Support Technician	84,897.88
IT Specialist	110,937.63
IT Specialist	102,334.49
IT Specialist	102,334.49
Clerk	-0-
Communications Associate	77,569.73
Communications Associate	61,588.19
Web Developer	-0-
Junior Web Developer	-0-

DEPARTMENT OF PUBLIC WORKS

Assistant Commissioner of Public Works	109,444.63
Principal Clerk	69,158.37
Senior Account Clerk	82,532.16
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	166,148.33
Assistant Engineer	102,857.11
Assistant Engineer	-0-
Stormwater Coordinator	-0-
Director of Sustainability	-0-
Deputy Commissioner - Administration	123,186.57
Code Enforcement	77,569.73
Code Enforcement Officer	78,885.39
Project Manager	90,660.32

DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT

Computer Console Operator	-0-
Computer Console Operator	-0-
Senior Keyboard Specialist	70,080.29
Senior Keyboard Specialist	-0-
Typist	62,919.70
Typist	-0-
Clerk	62,919.70
Records Clerk	67,040.93
Records Clerk	67,040.93
Records Clerk	\$1.00
Senior Account Clerk	85,038.61

DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT

* Emergency Service Dispatcher	
Communications Specialist, Two (2), each at	77,569.73
Communications Specialist, Two (2), each at	61,588.19
Communications Specialist, Four (4), each at	53,597.42
Communications Specialist, One (1), at	56,261.01
Communications Specialist, One (1), at	58,924.60
Communications Specialist, One (1), at	64,251.78
Community Service Aide, two (2), at	-0-
Community Service Aide, one (1), at	-0-
Computer Services Specialist	86,997.63
Computer Services Specialist	1.00
Ordinance Officer	56,995.89
Crime Analyst, one (1), at	63,771.74
Crime Analyst, one (1), at	77,569.69
Personnel Specialist	76,666.07
Personnel Associate	64,827.37
Personnel Associate	-0-

SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)

School Crossing Guards – (185 days)	
Twenty-One (21), each at	123.45
Two (2), at	120.89
One (1), at	118.33
Ten (10), each at	115.77
One (1), at	113.21
Zero (0), at	110.65
Zero (0), at	108.09
Zero (0), at	105.53
Zero (0), at	102.97
Zero (0), at	100.41

DEPARTMENT OF PUBLIC SAFETY - JAIL

Prison Attendant, Two (2), each at	52,291.51
Prison Attendant, Two (2), each at	67,040.87
Prison Attendant, Two (2), each at	65,194.58

ANIMAL SHELTER

Animal Warden	77,569.73
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SEALER OF WEIGHTS AND MEASURES

Director of Weights & Measures	86,997.63
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PARKING TICKET COLLECTION

Director – Parking Ticket Collection	111,668.34
Court Clerks	
Two (2), each at	62,919.70
One (1), at	58,480.99
Parking Enforcement Officers	
One (1), at	54,116.79
One (1), at	55,963.09
Two (2), each at	57,809.39
One (1), at	59,655.69
Six (6), each at	67,040.87
Cashier	68,176.08

<u>FIRE DEPARTMENT</u>	
*Fire Equipment Mechanic	110,937.63
Administrative Aide	-0-
Senior Account Clerk	87,545.06
Fire/EMS Operations Analyst	-0-
Fire Inspector	-0-
Two (2), each at	61,588.19
One (1), at	\$1.00
<u>DEPARTMENT OF BUILDINGS</u>	
Document Coordinator	70,080.29
Document Coordinator	54,791.98
Office Assistant	45,687.56
Licensed Plan Examiner	101,319.56
Plan Room Coordinator	57,993.99
Office Manager	-0-
Superintendent of Plumbing	75,013.55
Data Officer	75,012.81
<u>Building Inspectors</u>	
One (1), at	86,997.52
Senior Building Inspector	103,522.81
<u>Housing Inspectors</u>	
One (1), at	82,151.33
One (1), at	82,151.33
One (1), at	82,151.33
Elevator/Building Inspector	111,668.34
Senior Building Clerk	67,040.93
	-0-
<u>Building Clerks</u>	
	-0-
Three (3), each at	49,603.59
One (1), at	60,700.35
One (1), at	62,919.70
Code Enforcement Manager	86,997.63
<u>Code Enforcement Officer</u>	
One (1), at	1.00
One (1), at	72,242.55
One (1), at	61,903.44
One (1), at	56,261.01
<u>OFFICE OF EMERGENCY MANAGEMENT</u>	
Clerk	\$1.00
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-
<u>RECREATION DEPARTMENT DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	102,857.11
Assistant Coordinator of Programs for the Disabled	-0-
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Senior Citizen Recreational Leader, One (1), at	-0-
Nutrition Program Director	79,985.85
Cook	61,233.10
Cook	41,245.97
Home Delivery Meals Coordinator	77,569.69

<u>OFFICE FOR THE AGING</u>	
Director	1.00
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Specialist	102,857.11
Recreation Assistant	54,570.72
Recreation Assistant	41,245.97
Office Assistant	-0-
Clerk	-0-
Bus Driver	42,945.53
Bus Driver	47,009.17
<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Athletic Programs & Services	1.00
<u>RECREATION DEPARTMENT – DOLES COMMUNITY CENTER</u>	
Director – Social & Community Services	102,857.11
Security Aide	60,628.75
<u>RECREATION DEPARTMENT – MEMORIAL FIELD</u>	
Director of Operations	111,668.34
Recreation Assistant	54,570.72
<u>YOUTH BOARD</u>	
Executive Director	153,459.33
Senior Stenographer	-0-
Youth Employment Service Coordinator	80,960.17
Assistant Youth Services Coordinator	73,384.62
Deputy Director	111,668.34
Financial Supervisor	-0-
Senior Account Clerk	97,570.85
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
GIS Administrator	112,577.96
Planning Administrator	-0-
Secretary – Zoning, ARB & Planning	82,151.33
Research and Grants Administrator	122,241.50
Research and Grants Administrator	-0-
Senior Planner	86,997.60
Housing Inspector	1.00
Senior Accountant	-0-
Chief Accountant	-0-
Chief Accountant	-0-
Grants Compliance Specialist	122,241.52
Assistant Commissioner of Planning	122,241.52
Associate Commissioner	-0-

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Four (4), each at	102,881.83
One (1), at	-0-
Sewer Foreperson (Technician)	102,857.11
*Garage Superintendent	110,937.63
*Park Supervisor	110,937.63
* Public Works Supervisor	139,010.59
*Assistant Public Works Supervisor	128,900.81
* Timekeeper	111,668.32

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2026 commencing January 1, 2026, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	184,049.54
*Assistant Water Superintendent	-0-
*Water Maintenance Foreperson	111,668.32
Business System Analyst	146,010.32
Chief Accountant	153,618.25

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026	
<u>BOARD OF WATER SUPPLY</u>	
Intermediate Account Clerk, One (1), at	57,993.99
Account Technician	73,384.05
Account Clerk, One (1), at	67,040.87
Clerk	62,919.70
IT Specialist	-0-
Office Assistant, One (1), at	-0-
Water Quality Analyst	76,499.32

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
FACEBOOK.
COM/MOUNTVERNONNY

File #: TMP -2236

Agenda Date: 6/30/2026

Agenda #: 23.



BOARD OF ESTIMATE & CONTRACT AGENDA

TUESDAY, JUNE 30, 2026

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

CSEA SALARIES - 2025

1. MINIMUM / MAXIMUM – Classified
2. MINIMUM / MAXIMUM – Miscellaneous - (Supervisory Positions)
3. MINIMUM / MAXIMUM – School Crossing Guards
4. ALL DEPARTMENTS
5. MISCELLANEOUS
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2025 shall read as follows:

FOR THE PERIOD JANUARY 1, 2025, THROUGH DECEMBER 31, 2025

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary level shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2025, through December 31, 2025, because of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

			1/1/2025		
			12/31/2025		
Grade Group Number		Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	1000	Account Clerk	49,435.54	65,726.35	1,810.09
8A	1173	Account Clerk I	58,656.00	85,291.77	2,959.53
2	1001	Account Clerk-Typist	42,103.42	61,685.98	2,175.84
11A	1073	Accounts Payable Clerk	73,542.00	95,657.70	2,457.30
5A		Account Technician	49,435.35	71,945.70	2,501.15
6	1099	Administrative Aide	52,546.51	76,048.75	2,611.36
7A	1002	Administrative Assistant to Recreation Department	55,878.26	80,540.51	2,740.25
11A	1003	Administrative Officer (Civil Defense)	73,542.00	95,657.70	2,457.30
6	1004	Animal Warden	52,546.51	76,048.75	2,611.36
7A	1005	Assessment Auditor	55,878.26	80,540.51	2,740.25
4	1006	Assessment Clerk	45,435.78	68,706.09	2,585.59
4A	1007	Assistant Animal Warden	47,269.26	68,706.18	2,381.88
6A		Assistant Coordinator of Programs for the Disabled	55,878.43	76,048.78	2,241.15
12	1008	Assistant Engineer	77,485.49	100,840.31	2,594.98
14	1174	Assistant Commissioner of Planning	82,206.72	119,844.63	4,181.99
14	1177	Assistant Commissioner of CD	82,206.72	119,844.63	4,181.99
4A	1009	Assistant Planner	47,269.26	68,706.18	2,381.88
5A	7097	Assistant Youth Services Co-ordinator	49,435.35	71,945.70	2,501.15
8	1010	Bookkeeper	55,878.39	85,291.74	3,268.15
16		Budget and Financial Analyst	113,312.37	180,441.12	7,458.75
2	1116	Building Clerk	42,103.42	61,685.98	2,175.84
8C	1011	Building Inspector	66,765.46	85,291.69	2,058.47
1A	7617	Bus Driver	42,103.08	60,032.52	1,992.16
16		Business System Analyst	113,312.37	180,441.12	7,458.75
7A	1012	Cashier	55,878.26	80,540.51	2,740.25
13A	1014	Chief Account Clerk	86,650.62	109,478.76	2,536.46
15	1015	Chief Account Clerk - D.P.W.	55,879.00	129,346.36	8,163.04
16	1151	Chief Accountant	113,312.37	180,441.12	7,458.75
8B	1016	City Director of Weights & Measures	61,432.25	85,291.79	2,651.06
1	1017	City Engineer	106,646.82	162,890.52	6,249.30
4B	1109	Civil Service Aide	49,435.19	68,706.17	2,141.22
5A**	1018	Civilian Complaint Clerk	49,435.35	71,945.70	2,501.15
6B	1019	Claims Investigator	58,656.30	76,048.71	1,932.49
2	1020	Clerk	42,103.42	61,685.98	2,175.84
4	1122	Clerk/Spanish Speaking	45,435.78	68,706.09	2,585.59
6	1139	Code Enforcement	52,546.51	76,048.75	2,611.36
8D	1136	Code Enforcement Manager	70,098.32	85,291.76	1,688.16
16	1175	Commissioner of Public Works - Administration	113,312.37	180,441.12	7,458.75
6	1021	Communication Specialist	52,546.51	76,048.75	2,611.36
6	1129	Communications Associate	52,546.51	76,048.75	2,611.36
7B	1135	Community Development Specialist	61,433.26	80,540.53	2,123.03
A1	1022	Community Service Aide	34,438.05	51,126.57	1,854.28
9	1023	Community Worker	61,432.71	90,474.72	3,226.89
7	1024	Complaint Investigator	52,545.43	80,540.47	3,110.56
5A	1025	Computer Console Operator	49,435.35	71,945.70	2,501.15
8C	1026	Computer Repair & Network Support Technician	66,765.46	85,291.69	2,058.47
8B	1027	Computer Services Specialist	61,432.25	85,291.79	2,651.06
15	1028	Construction Inspector	55,879.00	129,346.36	8,163.04
1	7604	Cook	40,437.20	60,032.45	2,177.25
3	1112	Cook Manager	43,714.20	65,726.40	2,445.80
6B		Coordinator - Community Center	58,656.30	76,048.71	1,932.49
7B	1030	Coordinator - Nutrition Program	61,433.26	80,540.53	2,123.03
12	1031	Coordinator of Programs for the Disabled	77,485.49	100,840.31	2,594.98
2	7069	Court Clerk	42,103.42	61,685.98	2,175.84
7A	1032	Court Security Officer	55,878.26	80,540.51	2,740.25
8A	1033	Court Security Supervisor	58,656.00	85,291.77	2,959.53
6B	1161	Crime Analyst	58,656.30	76,048.71	1,932.49
11A	1169	Data Officer	73,542.00	95,657.70	2,457.30
9B	1034	Deputy Director (Civil Defense)	73,542.24	90,474.75	1,881.39
13A	1096	Deputy Director Youth Board	86,650.62	109,478.76	2,536.46
11A	1035	Director of Athletic Programs & Services	73,542.00	95,657.70	2,457.30
12	1156	Director of Communications	77,485.49	100,840.31	2,594.98
12	1158	Director of Constituent Services	77,485.49	100,840.31	2,594.98
13A	1142	Director of Homeless Services	86,650.62	109,478.76	2,536.46
13A	7015	Director of Neighborhood Safety and Engagement	86,650.62	109,478.76	2,536.46
6A	7030	Director - Office of the Aging	55,878.43	76,048.78	2,241.15
13A	1168	Director of Operations - MF	86,650.62	109,478.76	2,536.46
12	1029	Director of Social and Community Services	77,485.49	100,840.31	2,594.98
13	1152	Director of Sustainability	73,542.64	109,478.74	3,992.90
6B	1037	Director of Youth Activities	58,656.30	76,048.71	1,932.49
13A	1036	Director/Parking Tickets Collection	86,650.62	109,478.76	2,536.46

			1/1/2025		
			12/31/2025		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
4B	1153	Document Coordinator	49,435.19	68,706.17	2,141.22
13A	1038	Elevator/Building Inspector	86,650.62	109,478.76	2,536.46
5A**	1039	Emergency Service Dispatcher	49,435.35	71,945.70	2,501.15
7B		Employee Benefits Clerk	61,433.26	80,540.53	2,123.03
4		Engineering Aide	45,435.78	68,706.09	2,585.59
6B	1042	Engineering Assistant	58,656.30	76,048.71	1,932.49
12	1149	Executive Admin Assistant	77,485.49	100,840.31	2,594.98
1B	1043	Executive Director - Youth Board	133,547.24	150,450.32	1,878.12
2A	1105	File Clerk	43,714.36	61,685.92	1,996.84
13	1040	Finance and Employee Benefits Specialist	73,542.64	109,478.74	3,992.90
10	1119	Financial Supervisor	73,319.98	93,329.14	2,223.24
F**	1044	Fire Equipment Mechanic	97,918.10	108,762.38	1,204.92
6	5800	Fire Inspector	52,546.51	76,048.75	2,611.36
9B	1179	Foil Officer	73,542.24	90,474.75	1,881.39
15B	1106	GIS Administrator	86,650.79	129,346.34	4,743.95
14	1111	Grants & Partnership Compliance Officer	82,206.72	119,844.63	4,181.99
6B	6105	Home Delivery Meals Coordinator	58,656.30	76,048.71	1,932.49
7A	1045	Housing Inspector	55,878.26	80,540.51	2,740.25
8B	1046	Housing Specialist	61,432.25	85,291.79	2,651.06
8C	1047	Inspector of Public Buildings & Works	66,765.46	85,291.69	2,058.47
7A	1048	Insurance Clerk	55,878.26	80,540.51	2,740.25
5B	1049	Intermediate Account Clerk	52,545.77	71,945.63	2,155.54
5A		Account Technician	49,435.35	71,945.70	2,501.15
F	1127	IT Specialist	97,918.10	108,762.38	1,204.92
1A	1050	Jail Matron	42,103.08	60,032.52	1,992.16
7A	1051	Junior Accountant	55,878.26	80,540.51	2,740.25
7A		Junior Cashier	55,878.26	80,540.51	2,740.25
7A	1052	Junior Engineer	55,878.26	80,540.51	2,740.25
2	1170	Junior Web Developer	42,103.42	61,685.98	2,175.84
10	7068	Law Office Coordinator	73,319.98	93,329.14	2,223.24
13		Lead Service Line Administrator	73,542.64	109,478.74	3,992.90
5B		Lead Service Line Data Entry Clerk	52,545.77	71,945.63	2,155.54
6A		Lead Service Line Field Inspector	55,878.43	76,048.78	2,241.15
D	1054	Legal Investigator	68,019.14	103,844.54	3,980.60
10	1055	Legal Stenographer	73,319.98	93,329.14	2,223.24
13A	1154	Licensed Plan Examiner	86,650.62	109,478.76	2,536.46
1A	1056	Manager of Information Systems	144,556.34	162,890.69	2,037.15
9A	1057	Marketing Specialist	66,765.10	90,474.61	2,634.39
F	1108	Network Administrator	97,918.10	108,762.38	1,204.92
7B	6106	Nutrition Program Director	61,433.26	80,540.53	2,123.03
1	1166	Office Assistant	40,437.20	60,032.45	2,177.25
7B	1169	Office Manager	61,433.26	80,540.53	2,123.03
7A	1058	Ordinance Officer	55,878.26	80,540.51	2,740.25
10	1144	Paralegal	73,319.98	93,329.14	2,223.24
3A	1101	Parking Enforcement Officer	49,435.54	65,726.35	1,810.09
1B	1097	Payroll Administrator	133,547.24	150,450.32	1,878.12
7A	1061	Payroll Clerk	55,878.26	80,540.51	2,740.25
12	1124	Payroll Specialist	77,485.49	100,840.31	2,594.98
7B	1176	Personnel Associate	61,433.26	80,540.53	2,123.03
8D		Personnel Specialist	70,098.32	85,291.76	1,688.16
2		Plan Room Clerk Technician	42,103.42	61,685.98	2,175.84
5B	1155	Plan Room Coordinator	52,545.77	71,945.63	2,155.54
7A	1060	Planner	55,878.26	80,540.51	2,740.25
15B	162	Planning Administrator	86,650.79	129,346.34	4,743.95
12	1063	Principal Account Clerk	77,485.49	100,840.31	2,594.98
7B	1123	Principal Clerk	61,433.26	80,540.53	2,123.03
3A**	1064	Prisoner Attendant	49,435.54	65,726.35	1,810.09
G	1133	Procurement & Purchasing Manager	99,029.55	126,373.35	3,038.20
2	1115	Program Assistant	42,103.42	61,685.98	2,175.84
13	1065	Programmer	73,542.64	109,478.74	3,992.90
12	1066	Programmer Analyst	77,485.49	100,840.31	2,594.98
10	1172	Project Manager	73,319.98	93,329.14	2,223.24
9B	1067	Purchasing Agent	73,542.24	90,474.75	1,881.39
8C	1068	Real Estate Appraiser	66,765.46	85,291.69	2,058.47
3	1145	Records Clerk	43,714.20	65,726.40	2,445.80
5A	1132	Records Specialist/Spanish Speaking Clerk	49,435.35	71,945.70	2,501.15
1	7084	Recreation Assistant	40,437.20	60,032.45	2,177.25
8C	1069	Recreation Supervisor	66,765.46	85,291.69	2,058.47
5A	7042	Repro. & Mail Services Coordinator	49,435.35	71,945.70	2,501.15
14	1070	Research & Grants Administrator	82,206.72	119,844.63	4,181.99
1B	1071	Secretary to Planning Commissioner	49,435.20	60,032.52	1,177.48

			1/1/2025		
			12/31/2025		
Grade Group Number		Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
7A	7102	Secretary Zoning, ARB, and Planning	55,878.26	80,540.51	2,740.25
5A	7609	Security Aide	49,435.35	71,945.70	2,501.15
11A	1074	Senior Account Clerk	73,542.00	95,657.70	2,457.30
12	1167	Senior Account Specialist (Recreation)	77,485.49	100,840.31	2,594.98
14	1072	Senior Accountant	82,206.72	119,844.63	4,181.99
6A	1130	Senior Assessment Clerk	55,878.43	76,048.78	2,241.15
3	1165	Senior Building Clerk	43,714.20	65,726.40	2,445.80
13	1164	Senior Building Inspector	73,542.64	109,478.74	3,992.90
11A	1075	Senior Cashier (in Comptroller's Office)	73,542.00	95,657.70	2,457.30
2	1076	Senior Citizens Recreation Leader	42,103.42	61,685.98	2,175.84
3A	1077	Senior Clerk	49,435.54	65,726.35	1,810.09
13A	1078	Senior Engineer	86,650.62	109,478.76	2,536.46
4B	1100	Senior Keyboard Specialist	49,435.19	68,706.17	2,141.22
8D	1079	Senior Planner	70,098.32	85,291.76	1,688.16
15A	1080	Senior Programmer	82,207.54	129,346.48	5,237.66
7A	1081	Senior Recreation Leader	55,878.26	80,540.51	2,740.25
11A	1082	Senior Recreation Supervisor	73,542.00	95,657.70	2,457.30
4B	1083	Senior Stenographer	49,435.19	68,706.17	2,141.22
3A	1084	Senior Typist	49,435.54	65,726.35	1,810.09
5	1086	Shelter Officer	47,269.32	71,945.61	2,741.81
5A	1087	Social Worker Aide	49,435.35	71,945.70	2,501.15
2	1088	Stenographer	42,103.42	61,685.98	2,175.84
7A	1089	Stenographic Secretary	55,878.26	80,540.51	2,740.25
10	1098	Stenographic Secretary (City Clrk Off)	73,319.98	93,329.14	2,223.24
13A	1157	Storm Water Coordinator	86,650.62	109,478.76	2,536.46
16		Superintendent of Board of Water Supply	113,312.37	180,441.12	7,458.75
13	1091	Superintendent of Plumbing	73,542.64	109,478.74	3,992.90
12	1160	Tax & Revenue Supervisor	77,485.49	100,840.31	2,594.98
3	1092	Telephone Operator	43,714.20	65,726.40	2,445.80
2	1093	Typist	42,103.42	61,685.98	2,175.84
1	1094	Warrant Clerk	40,437.20	60,032.45	2,177.25
4	1171	Web Developer	45,435.78	68,706.09	2,585.59
8C		Water Quality Analyst	66,765.46	85,291.69	2,058.47
8C		Water Resource Specialist	66,765.46	85,291.69	2,058.47
8a	1095	Youth Employment Service Coordinator	58,656.00	85,291.77	2,959.53
7	7108	Youth Program Coordinator	52,545.43	80,540.47	3,110.56

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2025 shall read as follows:

FOR THE PERIOD JANUARY 1, 2025, THROUGH DECEMBER 31, 2025

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2025, through December 31, 2025, because of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

		1/1/2025		
		12/31/2025		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
G	Assistant Public Works Supervisor	96,124.23	122,665.77	2,949.06
H	Assistant Water Superintendent	90,631.29	132,286.53	4,628.36
F	Garage Superintendent	95,045.35	105,571.48	1,169.57
F	Park Supervisor	95,045.35	105,571.48	1,169.57
H	Public Works Supervisor	90,631.29	132,286.53	4,628.36
12	Sanitation Foreperson	75,212.18	97,881.83	2,518.85
12	Sewer Foreperson (Technician)	75,212.18	97,881.83	2,518.85
B	Street Lighting Maintenance			
	Supervisor	63,387.30	88,987.08	2,844.42
13	Timekeeper	71,385.08	106,266.83	3,875.75
13	Water Maintenance Foreperson	71,385.08	106,266.83	3,875.75

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2025, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2025, TO DECEMBER 31, 2025			
School Crossing Guard	\$98.44	\$121.03	\$2.51

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis on the evaluation of services rendered.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

Clerk

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2025, through December 31, 2025, because of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2025, commencing January 1, 2025, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2025, THROUGH DECEMBER 31, 2025

<u>FINANCE</u>	
Chief Accountant	180,441.12
Chief Accountant	180,441.12
Chief Accountant	150,606.13
Procurement & Purchasing Manager	-0-
Payroll Administrator	150,450.32
Senior Accountant	119,844.63
Senior Accountant	-0-
Tax and Revenue Supervisor	85,270.41
Senior Cashier (in Comptroller's Office)	-0-
Cashier	-0-
Payroll Specialist	100,840.31
Senior Account Clerk	88,285.79
Payroll Clerk	80,540.52
Accounts Payable Clerk	75,999.28
Account Clerk I	58,655.99
Finance and Employee Benefits Specialist	81,528.48
Clerk	42,103.46
<u>ASSESSMENT</u>	
Senior Assessment Clerk	76,048.79
Senior Assessment Clerk	76,048.79
<u>CITY CLERK</u>	
Senior Accountant	119,844.63
Executive Administrative Assistant	100,840.31
Administrative Aide	68,214.67
Spanish-Speaking Clerk	-0-
Records Specialist / Spanish-Speaking Clerk	59,439.95
<u>DEPARTMENT OF LAW</u>	
Paralegal	82,212.95
Legal Investigator	103,844.54
Law Office Coordinator	88,882.66
Foil Officer	90,474.74
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	-0-
Civil Service Aide	30,000.00

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Director of Communications	95,657.70
Manager of Information Systems	152,704.96
Computer Console Operator	71,945.70
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	71,945.70
Purchasing Agent	-0-
Procurement and Purchasing Manager	99,029.58
Computer Repair & Network Support Technician	-0-
Computer Repair & Network Support Technician	81,174.75
IT Specialist	107,557.46
IT Specialist	99,123.02
IT Specialist	99,123.02
Clerk	-0-
Communications Associate	73,437.39
Communications Associate	57,769.22
Web Developer	58,363.74
Junior Web Developer	44,279.30
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	65,679.29
Senior Account Clerk	78,456.58
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	162,890.52
Assistant Engineer	100,840.31
Assistant Engineer	-0-
Stormwater Coordinator	-0-
Director of Sustainability	105,485.85
Deputy Commissioner - Administration	-0-
Code Enforcement	-0-
Project Manager	86,659.43
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	1.00
Computer Console Operator	35,973.40
Senior Keyboard Specialist	68,706.17
Senior Keyboard Specialist	-0-
Typist	61,685.98
Typist	-0-
Clerk	61,685.98
Records Clerk	65,726.40
Records Clerk	65,726.40
Records Clerk	1.00
Senior Account Clerk	80,913.88
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
* Communications Specialist, Five (5), each at	76,048.76
* Communications Specialist, Two (2), each at	60,380.58
* Communications Specialist, Two (2), each at	57,769.22
* Communications Specialist, Four (4), each at	55,157.86
* Communications Specialist, Two (2), at	52,546.49
* Communications Specialist, One (1), at	-0-
* Communications Specialist, One (1), at	-0-
* Communications Specialist, Two (2), each at	-0-
* Community Service Aide, One (1), at	51,126.56
Computer Services Specialist	85,291.79

Computer Services Specialist	\$1.00
Ordinance Officer	80,540.52
Crime Analyst, Two (2), each at	62,521.32
Crime Analyst, One (1), at	76,048.72
Personnel Specialist	73,474.66
Personnel Associate	61,433.21
Personnel Associate	-0-
SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)	
School Crossing Guards - (185 days)	
Twenty-Three (23), each at	121.03
One (1), at	118.52
Two (2), each at	116.01
One (1), at	113.50
Eight (8), each at	110.99
One (1), at	108.45
Zero (0) at	105.97
Zero (0) at	103.46
Zero (0), at	100.95
Zero (0), at	98.44
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
Prisoner Attendant, One (1), at	65,726.35
Prisoner Attendant - One (1), at	63,916.25
Prisoner Attendant, Two (2), each at	62,106.16
Prisoner Attendant, One (1), at	49,435.49
<u>ANIMAL SHELTER</u>	
Animal Warden	76,048.76
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	85,291.79-
<u>PARKING TICKET COLLECTION</u>	
Director - Parking Ticket Collection	109,478.77
Court Clerks	-0-
Two (2), each at	61,685.98
One (1), at	55,158.47
Parking Enforcement Officers	
One (1), at	51,245.59
Six (6), each at	65,726.35
One (1), at	56,675.87
Three (3), each at	54,865.78
Cashier	64,099.05
<u>FIRE DEPARTMENT</u>	
*Fire Equipment Mechanic	108,762.38
Administrative Aide	-0-
Senior Account Clerk	83,371.18
Fire / EMS Operations Analyst	58,656.34
Fire Inspector	
Two (2), each at	57,769.22
One (1), at	55,157.86

<u>DEPARTMENT OF BUILDINGS</u>	
Document Coordinator	66,564.95
Document Coordinator	53,717.63
Office Assistant	44,791.72
Licensed Plan Examiner	96,796.44
Plan Room Coordinator	63,323.47
Office Manager	65,679.29
Superintendent of Plumbing	73,542.69
Data Officer	73,541.97
<u>Building Inspectors</u>	
One (1), at	85,291.69
Senior Building Inspector	97,500.06
<u>Housing Inspectors</u>	
One (1), at	80,540.52
One (1), at	80,540.52
One (1), at	77,800.27
Elevator/Building Inspector	109,478.77
Senior Building Clerk	63,280.59
<u>Building Clerks</u>	
Two (2), each at	61,685.98
One (1), at	59,510.14
One (1), at	57,334.31
One (1), at	46,455.13
One (1), at	61,685.98
<u>Code Enforcement Manager</u>	85,291.79
<u>Code Enforcement Officers</u>	
One (1), at	\$1.00
Two (2), each at	57,769.22
One (1), at	68,214.67
<u>OFFICE OF EMERGENCY MANAGEMENT</u>	
Clerk	-0-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-
<u>RECREATION DEPARTMENT DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	100,840.31
Assistant Coordinator of Programs for the Disabled	-0-
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Senior Citizen Recreational Leader, One (1), at	-0-
Nutrition Program Director	76,294.47
Cook	60,032.45
Cook	51,323.46
Home Delivery Meals Coordinator	76,048.72

<u>OFFICE FOR THE AGING</u>	
Director	67,084.18
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Specialist	100,840.31
Recreation Assistant	51,323.44
Recreation Assistant	-0-
Office Assistant	21,739.00
Clerk	-0-
Bus Driver	42,103.46
Bus Driver	44,095.62
<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Athletic Programs & Services	\$1.00
<u>RECREATION DEPARTMENT – DOLES COMMUNITY CENTER</u>	
Director – Social & Community Services	100,840.31
Security Aide	56,938.80
<u>RECREATION DEPARTMENT – MEMORIAL FIELD</u>	
Director of Operations	109,478.77
Recreation Assistant	51,323.46
<u>YOUTH BOARD</u>	
Youth Program Coordinator	
Executive Director	150,450.32
Senior Stenographer	-0-
Youth Employment Service Coordinator	76,413.19
Assistant Youth Services Coordinator	71,945.70
Deputy Director	109,478.77
Financial Supervisor	-0-
Senior Account Clerk	93,200.40
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
GIS Administrator	105,626.50
Planning Administrator	-0-
Secretary – Zoning, ARB & Planning	77,800.27
Research and Grants Administrator	119,844.61
Research and Grants Administrator	-0-
Senior Planner	83,603.60
Housing Inspector	\$1.00
Senior Accountant	-0-
Chief Accountant	-0-
Chief Accountant	-0-
Grants Compliance Specialist	115,662.64
Assistant Commissioner of Planning	115,662.64
Associate Commissioner	-0-

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 10, 2025, for ten (10) working days and ending on December 26, 2025. Salaries accruing on December 31, 2024, two (2) working days to be paid at 2024 rates together with eight (8) working days to be paid at 2025 rates; and salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates on payroll paid January 9, 2026, together with seven (7) working days in 2026 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2025, commencing January 1, 2025, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2025, THROUGH DECEMBER 31, 2025	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Four (4), each at	100,840.31
One (1), at	-0-
Sewer Foreperson	100,840.31
*Garage Superintendent	108,762.38
*Park Supervisor	108,762.38
* Public Works Supervisor	136,284.89
*Assistant Public Works Supervisor	126,373.34
* Timekeeper	109,478.74

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 10, 2025, for ten (10) working days and ending on December 26, 2025. Salaries accruing on December 31, 2024, two (2) working days to be paid at 2024 rates together with eight (8) working days to be paid at 2025 rates; and salaries accruing on December 31, 2025, three (3) working day to be paid at 2025 rates on payroll paid January 9, 2026, together with seven (7) working days in 2026 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2025 commencing January 1, 2025, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2025, THROUGH DECEMBER 31, 2025	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	180,441.12
*Assistant Water Superintendent	-0-
*Water Maintenance Foreperson	109,478.74
Business System Analyst	135,688.64
Water Quality Analyst	72,940.86
Chief Accountant	143,147.38

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 10, 2025, for ten (10) working days and ending on December 26, 2025. Salaries accruing on December 31, 2024, two (2) working days to be paid at 2024 rates together with eight (8) working days to be paid at 2025 rates; and salaries accruing on December 31, 2025, three (3) working day to be paid at 2025 rates on payroll paid January 9, 2026, together with seven (7) working days in 2026 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2025, commencing January 1, 2025, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2025, THROUGH DECEMBER 31, 2025

<u>BOARD OF WATER SUPPLY</u>	
Account Clerk, One (1), at	65,726.35
Account Technician	71,945.70
Intermediate Account Clerk, One (1), at	54,701.31
Clerk	61,685.98
IT Specialist	-0-
Office Assistant, One (1), at	-0-
Senior Account Clerk	73,541.97

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2025 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 10, 2025, for ten (10) working days and ending on December 26, 2025. Salaries accruing on December 31, 2024, two (2) working days to be paid at 2024 rates together with eight (8) working days to be paid at 2025 rates; and salaries accruing on December 31, 2025, three (3) working day to be paid at 2025 rates on payroll paid January 9, 2026, together with seven (7) working days in 2026 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2025.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
FACEBOOK.
COM/MOUNTVERNONNY

File #: TMP -2237

Agenda Date: 6/30/2026

Agenda #: 24.



BOARD OF ESTIMATE & CONTRACT AGENDA

TUESDAY, JUNE 30, 2026

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

CSEA SALARIES - 2024

1. MINIMUM / MAXIMUM – Classified
2. MINIMUM / MAXIMUM – Miscellaneous – (Supervisory Positions)
3. MINIMUM / MAXIMUM – School Crossing Guards –
4. ALL DEPARTMENTS
5. MISCELLANEOUS
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2024 shall read as follows:

FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2024, through December 31, 2024, because of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the Year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

		1/1/2024		
		12/31/2024		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	48,704.96	64,755.02	1,783.34
8A	Account Clerk I	57,789.19	84,031.30	2,915.79
2	Account Clerk-Typist	41,481.24	60,774.36	2,143.68
11A	Accounts Payable Clerk	72,455.13	94,244.04	2,420.99
5A	Account Technician	48,704.75	70,882.46	2,464.19
8	Administrative Aide	55,052.62	84,031.27	3,219.85
7A	Administrative Assistant to Recreation Department	55,052.51	79,350.26	2,699.75
11A	Administrative Officer (Civil Defense)	72,455.13	94,244.04	2,420.99
6	Animal Warden	51,769.95	74,924.88	2,572.77
7A	Assessment Auditor	55,052.51	79,350.26	2,699.75
4	Assessment Clerk	44,764.31	67,690.73	2,547.38
4A	Assistant Animal Warden	46,570.70	67,690.82	2,346.68
6A	Assistant Coordinator of Programs for the Disabled	55,052.64	74,924.91	2,208.03
12	Assistant Engineer	76,340.39	99,350.06	2,556.63
4A	Assistant Planner	46,570.70	67,690.82	2,346.68
5A	Assistant Youth Services Co-ordinator	48,704.75	70,882.46	2,464.19
14	Associate Commissioner	80,991.82	118,073.53	4,120.19
8	Bookkeeper	55,052.62	84,031.27	3,219.85
16	Budget and Financial Analyst	111,637.82	177,774.50	7,348.52
2	Building Clerk	41,481.24	60,774.36	2,143.68
8C	Building Inspector	65,778.77	84,031.22	2,028.05
1A	Bus Driver	41,480.86	59,145.34	1,962.72
16	Business System Analyst	111,637.82	177,774.50	7,348.52
7A	Cashier	55,052.51	79,350.26	2,699.75
13A	Chief Account Clerk	85,370.03	107,860.85	2,498.98
15	Chief Account Clerk - D.P.W.	55,053.24	127,434.84	8,042.40
16	Chief Accountant	111,637.82	177,774.50	7,348.52
8B	City Director of Weights & Measures	60,524.40	84,031.32	2,611.88
I	City Engineer	105,070.72	160,483.27	6,156.95
4B	Civil Service Aide	48,704.59	67,690.81	2,109.58
5A**	Civilian Complaint Clerk	48,704.75	70,882.46	2,464.19
6B	Claims Investigator	57,789.47	74,924.84	1,903.93
2	Clerk	41,481.24	60,774.36	2,143.68
4	Clerk/Spanish Speaking	44,764.31	67,690.73	2,547.38
6	Code Enforcement	51,769.95	74,924.88	2,572.77
8D	Code Enforcement Manager	69,062.40	84,031.29	1,663.21
6	Communication Specialist	51,769.95	74,924.88	2,572.77
6	Communications Associate	51,769.95	74,924.88	2,572.77
7B	Community Development Specialist	60,525.34	79,350.28	2,091.66
A1	Community Service Aide	33,929.08	50,371.00	1,826.88
9	Community Worker	60,524.86	89,137.66	3,179.20
7	Complaint Investigator	51,768.91	79,350.22	3,064.59
5A	Computer Console Operator	48,704.75	70,882.46	2,464.19
8C	Computer Repair & Network Support Technician	65,778.77	84,031.22	2,028.05
8B	Computer Services Specialist	60,524.40	84,031.32	2,611.88
15	Construction Inspector	55,053.24	127,434.84	8,042.40
1	Cook	39,839.64	59,145.27	2,145.07
3	Cook Manager	43,068.13	64,755.07	2,409.66
6B	Coordinator - Community Center	57,789.47	74,924.84	1,903.93
7B	Coordinator - Nutrition Program	60,525.34	79,350.28	2,091.66
12	Coordinator of Programs for the Disabled	76,340.39	99,350.06	2,556.63
2	Court Clerk	41,481.24	60,774.36	2,143.68
7A	Court Security Officer	55,052.51	79,350.26	2,699.75
8A	Court Security Supervisor	57,789.19	84,031.30	2,915.79
6B	Crime Analyst	57,789.47	74,924.84	1,903.93
9B	Deputy Director (Civil Defense)	72,455.37	89,137.68	1,853.59
13A	Deputy Director Youth Board	85,370.03	107,860.85	2,498.98
11A	Director of Athletic Programs & Services	72,455.13	94,244.04	2,420.99
12	Director of Communications	76,340.39	99,350.06	2,556.63
12	Director of Community Outreach and Sustainability	76,340.39	99,350.06	2,556.63
12	Director of Constituent Services	76,340.39	99,350.06	2,556.63
13A	Director of Homeless Services	85,370.03	107,860.85	2,498.98
6A	Director - Office of the Aging	55,052.64	74,924.91	2,208.03
13A	Director of Operations - MF	85,370.03	107,860.85	2,498.98
12	Director of Social and Community Services	76,340.39	99,350.06	2,556.63
13	Director of Sustainability	72,455.82	107,860.83	3,933.89
6B	Director of Youth Activities	57,789.47	74,924.84	1,903.93
13A	Director/Parking Tickets Collection	85,370.03	107,860.85	2,498.98
4B	Document Coordinator	48,704.59	67,690.81	2,109.58

		1/1/2024		
		12/31/2024		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
13A	Elevator/Building Inspector	85,370.03	107,860.85	2,498.98
5A**	Emergency Service Dispatcher	48,704.75	70,882.46	2,464.19
7B	Employee Benefits Clerk	60,525.34	79,350.28	2,091.66
4	Engineering Aide	44,764.31	67,690.73	2,547.38
6B	Engineering Assistant	57,789.47	74,924.84	1,903.93
12	Executive Admin Assistant	76,340.39	99,350.06	2,556.63
1B	Executive Director - Youth Board	131,573.68	148,226.92	1,850.36
2A	File Clerk	43,068.34	60,774.31	1,967.33
13	Finance and Employee Benefits Specialist	72,455.82	107,860.83	3,933.89
10	Financial Supervisor	72,236.47	91,949.89	2,190.38
F**	Fire Equipment Mechanic	96,471.06	107,155.05	1,187.11
6	Fire Inspector	51,769.95	74,924.88	2,572.77
15B	GIS Administrator	85,370.26	127,434.82	4,673.84
14	Grants & Partnership Compliance Officer	80,991.82	118,073.53	4,120.19
6B	Home Delivery Meals Coordinator	57,789.47	74,924.84	1,903.93
7A	Housing Inspector	55,052.51	79,350.26	2,699.75
8B	Housing Specialist	60,524.40	84,031.32	2,611.88
8C	Inspector of Public Buildings & Works	65,778.77	84,031.22	2,028.05
7A	Insurance Clerk	55,052.51	79,350.26	2,699.75
5B	Intermediate Account Clerk	51,769.27	70,882.39	2,123.68
F	IT Specialist	96,471.06	107,155.05	1,187.11
1A	Jail Matron	41,480.86	59,145.34	1,962.72
7A	Junior Accountant	55,052.51	79,350.26	2,699.75
7A	Junior Cashier	55,052.51	79,350.26	2,699.75
7A	Junior Engineer	55,052.51	79,350.26	2,699.75
2	Junior Web Developer	41,481.24	60,774.36	2,143.68
10	Law Office Coordinator	72,236.47	91,949.89	2,190.38
D	Legal Investigator	67,013.96	102,309.89	3,921.77
10	Legal Stenographer	72,236.47	91,949.89	2,190.38
13A	Licensed Plan Examiner	85,370.03	107,860.85	2,498.98
1A	Manager of Information Systems	142,420.08	160,483.44	2,007.04
9A	Marketing Specialist	65,778.41	89,137.55	2,595.46
F	Network Administrator	96,471.06	107,155.05	1,187.11
7B	Nutrition Program Director	60,525.34	79,350.28	2,091.66
1	Office Assistant	39,839.64	59,145.27	2,145.07
7B	Office Manager	60,525.34	79,350.28	2,091.66
7A	Ordinance Officer	55,052.51	79,350.26	2,699.75
10	Paralegal	72,236.47	91,949.89	2,190.38
3A	Parking Enforcement Officer	48,704.96	64,755.02	1,783.34
1B	Payroll Administrator	131,573.68	148,226.92	1,850.36
7A	Payroll Clerk	55,052.51	79,350.26	2,699.75
12	Payroll Specialist	76,340.39	99,350.06	2,556.63
F	Plan Examiner	96,471.06	107,155.05	1,187.11
2	Plan Room Clerk Technician	41,481.24	60,774.36	2,143.68
6B	Plan Room Coordinator	57,789.47	74,924.84	1,903.93
7A	Planner	55,052.51	79,350.26	2,699.75
15B	Planning Administrator	85,370.26	127,434.82	4,673.84
12	Principal Account Clerk	76,340.39	99,350.06	2,556.63
7B	Principal Clerk	60,525.34	79,350.28	2,091.66
3A**	Prisoner Attendant	48,704.96	64,755.02	1,783.34
G	Procurement & Purchasing Manager	97,566.06	124,505.76	2,993.30
2	Program Assistant	41,481.24	60,774.36	2,143.68
13	Programmer	72,455.82	107,860.83	3,933.89
12	Programmer Analyst	76,340.39	99,350.06	2,556.63
10	Project Manager	72,236.47	91,949.89	2,190.38
9B	Purchasing Agent	72,455.37	89,137.68	1,853.59
8C	Real Estate Appraiser	65,778.77	84,031.22	2,028.05
3	Records Clerk	43,068.13	64,755.07	2,409.66
5A	Records Specialist/Spanish Speaking Clerk	48,704.75	70,882.46	2,464.19
1	Recreation Assistant	39,839.64	59,145.27	2,145.07
8C	Recreation Supervisor	65,778.77	84,031.22	2,028.05
5A	Repro. & Mail Services Coordinator	48,704.75	70,882.46	2,464.19
14	Research & Grants Administrator	80,991.82	118,073.53	4,120.19
1B	Secretary to Planning Commissioner	48,704.62	59,145.34	1,160.08
7A	Secretary Zoning, ARB, and Planning	55,052.51	79,350.26	2,699.75
5A	Security Aide	48,704.75	70,882.46	2,464.19
11A	Senior Account Clerk	72,455.13	94,244.04	2,420.99
11A	Senior Account Clerk (in City Clerk's Office)	72,455.13	94,244.04	2,420.99
12	Senior Account Specialist (Recreation)	76,340.39	99,350.06	2,556.63
14	Senior Accountant	80,991.82	118,073.53	4,120.19

		1/1/2024		
		12/31/2024		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
6A	Senior Assessment Clerk	55,052.64	74,924.91	2,208.03
3	Senior Building Clerk	43,068.13	64,755.07	2,409.66
13	Senior Building Inspector	72,455.82	107,860.83	3,933.89
11A	Senior Cashier (in Comptroller's Office)	72,455.13	94,244.04	2,420.99
2	Senior Citizens Recreation Leader	41,481.24	60,774.36	2,143.68
3A	Senior Clerk	48,704.96	64,755.02	1,783.34
13A	Senior Engineer	85,370.03	107,860.85	2,498.98
4B	Senior Keyboard Specialist	48,704.59	67,690.81	2,109.58
8D	Senior Planner	69,062.40	84,031.29	1,663.21
15A	Senior Programmer	80,992.62	127,434.96	5,160.26
7A	Senior Recreation Leader	55,052.51	79,350.26	2,699.75
11A	Senior Recreation Supervisor	72,455.13	94,244.04	2,420.99
4B	Senior Stenographer	48,704.59	67,690.81	2,109.58
3A	Senior Typist	48,704.96	64,755.02	1,783.34
5	Shelter Officer	46,570.76	70,882.37	2,701.29
5A	Social Worker Aide	48,704.75	70,882.46	2,464.19
2	Stenographer	41,481.24	60,774.36	2,143.68
7A	Stenographic Secretary	55,052.51	79,350.26	2,699.75
10	Stenographic Secretary (City Clrk Off)	72,236.47	91,949.89	2,190.38
13A	Storm Water Coordinator	85,370.03	107,860.85	2,498.98
16	Superintendent of Board of Water Supply	111,637.82	177,774.50	7,348.52
13	Superintendent of Plumbing	72,455.82	107,860.83	3,933.89
12	Tax & Revenue Supervisor	76,340.39	99,350.06	2,556.63
3	Telephone Operator	43,068.13	64,755.07	2,409.66
2	Typist	41,481.24	60,774.36	2,143.68
1	Warrant Clerk	39,839.64	59,145.27	2,145.07
4	Web Developer	44,764.31	67,690.73	2,547.38
8a	Youth Employment Service Coordinator	57,789.19	84,031.30	2,915.79
7	Youth Program Coordinator	51,768.91	79,350.22	3,064.59

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2024 shall read as follows:

FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at a rate within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2024, through December 31, 2024, because of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the Year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

		1/1/2024		
		12/31/2024		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
15B	Assistant Public Works Supervisor	85,370.26	127,434.82	4,673.84
H	Assistant Water Superintendent	91,990.72	134,270.83	4,697.79
F	Garage Superintendent	96,471.06	107,155.05	1,187.11
F	Park Supervisor	96,471.06	107,155.05	1,187.11
H	Public Works Supervisor	91,990.72	134,270.83	4,697.79
12	Sanitation Foreperson	76,340.39	99,350.06	2,556.63
12	Sewer Foreperson (Technician)	76,340.39	99,350.06	2,556.63
B	Street Lighting Maintenance Supervisor	64,338.08	90,321.89	2,887.09
13	Timekeeper	72,455.82	107,860.83	3,933.89
13	Water Maintenance Foreperson	72,455.82	107,860.83	3,933.89

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2024, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2024, TO DECEMBER 31, 2024			
School Crossing Guard	\$97.01	\$119.24	\$2.47

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2024, through December 31, 2024, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2024, commencing January 1, 2024, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024

<u>MAYOR'S OFFICE</u>	
Director of Constituent Services	91,680.16
<u>FINANCE</u>	
Chief Accountant	170,425.98
Chief Accountant	177,774.50
Chief Accountant	141,031.91
Payroll Administrator	146,376.56
Senior Accountant	118,073.53
Senior Accountant	85,112.01
Tax and Revenue Supervisor	81,453.64
Senior Cashier (in Comptroller's Office)	
Cashier	
Payroll Specialist	99,350.06
Senior Account Clerk	84,560.09
Payroll Clerk	79,350.26
Accounts Payable Clerk	72,455.15
Account Clerk I	51,769.94
Finance and Employee Benefits Specialist	76,389.74
Senior Keyboard Specialist	
Account Clerk-Typist	-0-
Account Clerk-Typist	-0-
Payroll Clerk	-0-
Employee Benefits Clerk	-0-
<u>ASSESSMENT</u>	
Typist	-0-
Senior Stenographer	-0-
Assessment Clerk	-0-
Assessment Clerk	-0-
Senior Assessment Clerk	74,924.91
Senior Assessment Clerk	74,924.91
Real Property Appraiser	-0-
<u>CITY CLERK</u>	
Senior Accountant	118,073.53
Executive Administrative Assistant	99,350.06
Administrative Aide	64,633.80
Spanish-Speaking Clerk	-0-
Records Specialist / Spanish-Speaking Clerk	56,097.34
Clerk	-0-
Stenographer	-0-
Senior Keyboard Specialist	-0-

<u>DEPARTMENT OF LAW</u>	
Paralegal	78,807.60
Legal Investigator	102,309.89
Law Office Coordinator	91,949.89
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	-0-
Civil Service Aide	30,000.00
<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Director of Communications	94,244.04
Manager of Information Systems	148,441.19
Computer Console Operator	70,882.46
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	70,882.46
Purchasing Agent	-0-
Procurement and Purchasing Manager	97,566.09
Computer Repair & Network Support Technician	69,834.86
Computer Repair & Network Support Technician	77,947.07
IT Specialist	104,780.83
IT Specialist	96,471.03
IT Specialist	96,471.03
Clerk	-0-
Communications Associate	69,779.34
Communications Associate	54,342.71
Web Developer	54,953.85
Junior Web Developer	45,768.60
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	62,616.99
Code Enforcement	64,633.80
Typist	-0-
Senior Account Clerk	74,876.13
City Engineer	40,120.51
Assistant Engineer	99,350.06
Director of Sustainability	99,993.06
Deputy Commissioner - Administration	-0-
Code Enforcement	-0-
Project Manager	72,757.16
Telephone Operator	-0-
Engineering Assistant	-0-
Account Clerk	-0-
Engineering Aide	-0-

<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	70,882.46
Computer Console Operator	70,882.46
Senior Keyboard Specialist	67,690.81
Senior Keyboard Specialist	-0-
Typist	60,774.36
Typist	-0-
Clerk	60,774.36
Records Clerk	64,755.07
Records Clerk, Two (2), each at	43,068.12
Senior Account Clerk	77,297.12
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
<u>* Emergency Service Dispatcher</u>	
One (1), at	-0-
* Communications Specialist, Five (5), each at	74,924.88
* Communications Specialist, Two (2), each at	62,061.03
* Communications Specialist, Two (2), each at	56,915.49
* Communications Specialist, Four (4), each at	54,342.01
* Communications Specialist, One (1), at	-0-
* Communications Specialist, One (1), at	-0-
* Communications Specialist, One (1), at	-0-
* Communications Specialist, Two (2), each at	51,769.94
* Community Service Aide, One (1), at	50,371.00
Computer Services Specialist	84,031.32
Computer Services Specialist	60,524.41
Ordinance Officer	79,350.26
Crime Analyst, One (1), at	59,693.43
Crime Analyst, One (1), at	57,789.50
Personnel Specialist	72,455.15
Personnel Associate	-0-
Personnel Associate	-0-
<u>SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)</u>	
School Crossing Guards – (185 days)	
Twenty-One (21), each at	119.24
Two (2), at	116.78
One (1), at	114.31
Ten (10), each at	111.84
One (1), at	109.38
Zero (0) at	106.91
Zero (0) at	104.44
One (0), at	101.98
Zero (0), at	99.51
Zero (0), at	97.04
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
Prisoner Attendant, One (1), at	64,755.02
Prisoner Attendant – Two (2), each at	59,404.98
Prisoner Attendant, Two (2), each at	61,188.33
Prisoner Attendant, One (1), at	62,971.68

<u>ANIMAL SHELTER</u>	
Animal Warden	74,924.88
Assistant Animal Warden	-0-
Community Service Aide	-0-
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	84,031.32
<u>PARKING TICKET COLLECTION</u>	
Director – Parking Ticket Collection	107,860.85
Court Clerks	-0-
Two (2), each at	60,774.36
One (1), at	52,199.64
<u>Parking Enforcement Officers</u>	
One (1), at	54,054.95
One (1), at	64,755.02
Two (2), each at	-0-
One (1), at	-0-
Six (6), each at	48,704.92
Three (3), each at	52,271.61
Cashier	60,452.03
<u>FIRE DEPARTMENT</u>	
Senior Typist	-0-
Stenographer	-0-
Typist	-0-
Fire Inspector	54,342.71
Fire Inspector	54,342.71
Fire Inspector	51,769.50
Crime Analyst	57,789.50
*Fire Equipment Mechanic	107,155.05
Administrative Aide	-0-
Senior Account Clerk	79,718.11
<u>DEPARTMENT OF BUILDINGS</u>	
Document Coordinator	63,471.65
Document Coordinator	50,814.20
Office Assistant	59,145.27
Licensed Plan Examiner	-0-
Licensed Plan Examiner	-0-
Plan Room Coordinator	-0-
Office Manager	62,616.99
Senior Keyboard Specialist	-0-
Senior Keyboard Specialist	-0-
Superintendent of Plumbing	72,455.86
Data Officer	-0-
<u>Building Inspectors</u>	
One (1), at	82,003.17
Senior Building Inspector	92,125.29

<u>Housing Inspectors</u>	
One (1), at	79,350.26
One (1), at	79,350.26
One (1), at	73,950.77
Elevator/Building Inspector	107,860.85
Senior Building Clerk	59,935.75
<u>Building Clerks</u>	
Three (3), each at	54,343.32
One (1), at	58,630.68
One (1), at	60,774.36
One (1), at	56,487.00
<u>Code Enforcement Manager</u>	84,031.32
<u>Code Enforcement Officers</u>	
One (1), at	64,633.80
One (1), at	59,488.26
Zombie Homes Coordinator Stipend	5,000.00
<u>Plan Room Clerk Technician</u>	-0-

<u>OFFICE OF EMERGENCY MANAGEMENT</u>	
Administrative Officer	-0-
Clerk	60,774.36

<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-

<u>RECREATION DEPARTMENT DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	99,350.06
Assistant Coordinator of Programs for the Disabled	-0-

<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Senior Citizen Recreational Leader, One (1), at	-0-
Nutrition Program Director	73,075.30
Cook Manager	-0-
Cook	59,145.27
Cook	50,564.99
Home Delivery Meals Coordinator	73,020.92

<u>OFFICE FOR THE AGING</u>	
Director	68,300.82
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Specialist	99,350.06
Recreation Assistant	48,419.92
Recreation Assistant	48,419.92
Office Assistant	44,129.77
Clerk	-0-
Bus Driver, Three (3), each at	41,481.24
Bus Driver	-0-
<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Athletic Programs & Services	72,455.15
<u>RECREATION DEPARTMENT – DOLES COMMUNITY CENTER</u>	
Director – Social & Community Services	99,350.06
Security Aide	53,633.16
<u>RECREATION DEPARTMENT – MEMORIAL FIELD</u>	
Director of Operations	107,860.85
<u>YOUTH BOARD</u>	
Youth Program Coordinator	-0-
Executive Director	148,226.92
Senior Stenographer	-0-
Youth Employment Service Coordinator	84,031.30
Assistant Youth Services Coordinator	70,882.46
Deputy Director	107,860.85
Financial Supervisor	-0-
Senior Account Clerk	89,402.06
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
GIS Administrator	99,391.77
Planning Administrator	-0-
Secretary – Zoning, ARB & Planning	73,950.77
Research and Grants Administrator	118,073.51
Research and Grants Administrator	-0-
Senior Planner	80,704.87
Housing Inspector	-0-
Assistant Commissioner of Planning	-0-
Associate Commissioner	118,073.53

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 12, 2024, for ten (10) working days and ending on December 27, 2024. Salaries accruing on December 31, 2023, zero (0) working days to be paid at 2023 rates together with zero (0) working day to be paid at 2024 rates; and salaries accruing on December 31, 2024, two (2) working day to be paid at 2024 rates on payroll paid January 10, 2025, together with eight (8) working days in 2025 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2024, commencing January 1, 2024, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Four (4), each at	99,350.06
One (1), at	-0-
Sewer Foreperson (Technician – ARPA Funded)	99,350.06
*Garage Superintendent	107,155.05
*Park Supervisor	107,155.05
* Public Works Supervisor Seven (7), each at	134,270.83
*Assistant Public Works Supervisor	124,505.76
* Timekeeper	107,860.83

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 12, 2024, for ten (10) working days and ending on December 27, 2024. Salaries accruing on December 31, 2023, zero (0) working days to be paid at 2023 rates together with zero (0) working days to be paid at 2024 rates; and salaries accruing on December 31, 2024, two (2) working day to be paid at 2024 rates on payroll paid January 10, 2025, together with eight (8) working days in 2025 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2024 commencing January 1, 2024, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	177,774.50
*Assistant Water Superintendent	-0-
*Water Maintenance Foreperson	107,860.83
Business System Analyst	126,334.87
Chief Accountant	133,683.39

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 12, 2024, for ten (10) working days and ending on December 27, 2024. Salaries accruing on December 31, 2023, zero (0) working days to be paid at 2023 rates together with zero (0) working days to be paid at 2024 rates; and salaries accruing on December 31, 2024, two (2) working day to be paid at 2024 rates on payroll paid January 10, 2025, together with eight (8) working days in 2025 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2024, commencing January 1, 2024, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2024, THROUGH DECEMBER 31, 2024

<u>BOARD OF WATER SUPPLY</u>	
Intermediate Account Clerk, One (1), at	70,882.39
Account Technician	70,882.46
Account Clerk, One (1), at	64,755.02
Clerk	60,774.36
IT Specialist	-0-
Office Assistant, One (1), at	59,145.27

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2024 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 12, 2024, for ten (10) working days and ending on December 27, 2024. Salaries accruing on December 31, 2023, zero (0) working days to be paid at 2023 rates together with zero (0) working days to be paid at 2024 rates; and salaries accruing on December 31, 2024, two (2) working day to be paid at 2024 rates on payroll paid January 10, 2025, together with eight (8) working days in 2025 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2024.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk