

City of Mount Vernon, New York

1 ROOSEVELT SQ. RM. 104
CITY HALL, MOUNT VERNON, NEW YORK 10550
& VIA FACEBOOK.COM/MOUNTVERNONNY



Referral Packet - Final-revised

Monday, June 17, 2024

4:00 PM

MAYOR'S CONFERENCE ROOM - 1st FLOOR

Board of Estimate & Contract

OTHERS: City Clerk Tanesia M. Walters, Deputy Clerk Nicole J. Bonilla

ADMINISTRATION OF THE AGENDA

Roll Call: Roll Call and reading of agenda items administered by City Clerk Tanesia M. Walters. Noticed in the Journal News.

RESOLUTIONS APPROVING ORDINANCES

1. Department of Public Works: An ordinance authorizing the purchase and installation of a prefabricated office space at Canal Street Garage
2. Recreation Department: An ordinance amending Ordinance No. 3, adopted by the City Council on May 22, 2024, entitled "An authorizing the Department of Recreation to Co-Sponsor "City-Fest" (Business, Food and Culture Expo 2024) with the Friends of Mount Vernon Arts, Recreation and Youth Programs, Inc."
3. Youth Bureau: An ordinance authorizing the Mayor to enter into a Service Agreement with Westchester County for the Sexual Risk Avoidance Education Program
4. Youth Bureau: An ordinance authorizing the Youth Bureau to host the 4th "Let Your Colors Shine" Pride Day and Flag-Raising Event
5. Department of Public Safety: An ordinance authorizing the Mayor to enter into a Rental Lease Agreement (between 1978 THIRD AVENUE LLC, 11285 AV, LLC NEW YORK and the City of Mount Vernon to lease 6 Gramatan, Suite 407)
6. Department of Public Safety: An ordinance retroactively authorizing one (1) Member of Service ("MoS") to attend the Firearms Instructor Training
7. Department of Public Safety: An ordinance amending the position title in the 2024 Public Safety Budget from "Personnel Specialist" to "Personnel Associate"
8. Department of Public Safety: An ordinance to retroactively approve the reimbursement of expenses for two (2) Members of Service (MoS) who attended the at Reality-Based Training Instructor Course
9. Department of Public Safety: An ordinance authorizing the Mayor to enter into an agreement with the State of New York Division of Criminal Justice Services to accept a grant funding for Law Enforcement Technology
10. Department of Public Safety: An ordinance authorizing the Mayor to enter into an agreement with A+ Technology & Security Solutions, Inc. for the provision of Interior and Exterior Avigilon Cameras for the Mount Vernon Police Department
11. Department of Public Safety: An ordinance authorizing the Release for Proposal ("RFP") to Solicit Competitive Bids for HVAC Repair and Renovation of the Department's Gun Range

12. Department of Planning & Community Development: An ordinance establishing the Second Assistant Commissioner position in the Department and reallocate ARPA funds.
13. Department of Buildings: An ordinance authorizing the emergency demolition of the property located at 205 South Fifth Avenue and a transfer of funds for payment for the work performed
14. Law Department: Request approving the Specifications for Third-Party Claims Administration Services

SETTLEMENTS

15. Settling the lawsuit for false arrest for Robert Johnson - \$30,000
16. Settling the lawsuit for false arrest for Shakira Dawson - \$600,000
17. Settling the lawsuit for personal injuries for Kareem Lloyd- \$25,000

RETAINER

18. Updated Retainer Agreement for the Quinn Law Firm

SALARY RESOLUTIONS

19. Salaries - 2014 (CSEA)
20. Salaries - 2015 (CSEA)
21. Salaries - 2016 (CSEA)
22. Salaries - 2017 (CSEA)
23. Salaries - 2018 (CSEA, LOCAL 456, PBA)
24. Salaries - 2019 (CSEA, LOCAL 456, PBA)
25. Salaries - 2020 (CSEA, LOCAL 456, PBA)
26. Salaries - 2021 (CSEA, LOCAL 456, PBA)
27. Salaries - 2022 (CSEA, LOCAL 456, PBA)
28. Salaries - 2023 (CSEA, LOCAL 456, PBA)

Agenda was concluded at ____ PM

Chairwoman Patterson-Howard asked if there was new business:

Mayor asked for a motion to adjourn.

There being no further business, the meeting was adjourned at ____



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
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File #: TMP -611

Agenda Date: 5/22/2024

Agenda #: 1.

Board of Estimate & Contract:

RESOLVED, that an ordinance adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, authorizing the purchase and installation of a prefabricated office space at Canal Street Garage - (funding is sourced from the American Rescue Plan Act, specifically from City-owned Property Capital Projects under H1620.203 C930), be and the same is hereby approved.

City Council:

**AN ORDINANCE AUTHORIZING THE PURCHASE
AND INSTALLATION OF A PREFABRICATED
OFFICE SPACE AT THE CANAL STREET GARAGE**

Whereas, by letter dated March 7, 2024, the Commissioner of the Department of Public Works has requested legislation authorizing the purchase and installation of prefabricated office space at the Canal Street garage; and

Whereas, the Department of Public Works has identified the urgent need to address the deplorable and unsafe condition of the office space used by the department's garage superintendent at the Canal Street garage; and

Whereas, the current office space exhibits numerous safety hazards, including holes in the ceiling and flooring, extensive water damage, and mold growth, posing risks to the health and well-being of department personnel; and

Whereas, it is imperative to provide a safe and functional workspace for department staff to ensure operational efficiency and employee welfare; and

Whereas, prefabricated (prefab) office spaces offer a swift and cost-effective solution for addressing immediate workspace needs, with the ability to be assembled quickly and at a lower cost compared to traditional construction methods; and

Whereas, the proposed prefab office unit will include a separate exhaust system from the current garage system, promoting clean air filtration and enhancing the overall work environment; and

Whereas, Global Industrial has been selected as the vendor for this purchase, offering competitive

pricing under OMNIA Partners National Contract #R211402; **Now, Therefore, Be It Resolved That**

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Authorization for Purchase. The Department of Public Works is hereby authorized to purchase and install prefabricated office space at the Canal Street garage.

Section 2. Cost. The anticipated cost of this purchase is \$38,636.00.

Section 3. Funding. Funding for this purchase shall be sourced from the American Rescue Plan Act, specifically from City-owned Property Capital Projects under H1620.203 C930.

Section 4. Implementation. The Mayor or their designee is hereby authorized to take all necessary actions to execute the purchase agreement with Global Industrial and oversee the installation of the prefabricated office space.

Section 5. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.



CITY OF MOUNT VERNON, N.Y.
DEPARTMENT of PUBLIC WORKS

SHAWYN PATTERSON-HOWARD
Mayor

City Hall, One Roosevelt Square
Mount Vernon, NY, 10550
(914) 665-2300 – Fax: (914) 665-2476

DAMANI L. BUSH
Commissioner

March 7, 2024

Honorable City Council Members
Of the City of Mount Vernon
City Hall, Mount Vernon, New York
(Through the Office of the Mayor)

Re: Purchase of Prefabricated Office Space at Canal Street Garage

Dear Honorable City Council Members:

The Department of Public Works is requesting the purchase and installation of a prefabricated (prefab) office space at the Canal Street garage. The office currently being used by the department’s Garage Superintendent is in deplorable and unsafe condition. There are numerous holes in the ceiling and flooring, extensive water damage, and molding in many areas of the space.

A prefabricated office can be assembled much faster than traditional construction methods, allowing for swift deployment of workspace to meet the immediate demand. The cost of prefab construction is also often lower than traditional building methods, making it a more economical choice for establishing office space in a timely manner. This unit will also run on a separate exhaust system from the current garage system, promoting clean air filtration. Overall, we believe this purchase would be the best course of action in creating a safer and more workable environment while still taking speed, cost-effectiveness, and sustainability into account.

We are selecting the vendor Global Industrial for this purchase which is on OMNIA Partners National Contract for government entities (Contract# R211402). Funding for this purchase is available via American Rescue Plan Act- City Owned Property Capital Projects H1620.203 C930. The anticipated cost of this purchase is \$38,636.00.

Thank you for considering our request. Kindly have the necessary legislation enacted upon your acceptance and acquiescence of this transaction.

Respectfully,

Damani L. Bush
Commissioner of Public Works

DB/lp

Cc: Comptroller’s Office



City of Mount Vernon, New York

Staff Report

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File #: TMP -639

Agenda Date: 6/12/2024

Agenda #: 2.

Board of Estimate & Contract:

RESOLVED, that an ordinance adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, amending Ordinance No. 3, adopted by the City Council on May 22, 2024, entitled “An authorizing the Department of Recreation to Co-Sponsor “City-Fest” (Business, Food, and Culture Expo 2024) with the Friends of Mount Vernon Arts, Recreation and Youth Programs, Inc.” - (Saturday, September 14, 2024, from 12:00 noon to 9:00 p.m., with a rain date of Sunday, September 15, 2024. Cost not to exceed \$25,000 [\$30,000] to be expensed to A7620.457 [A7620.464]), be and the same is hereby approved.

City Council:

**AN ORDINANCE AMENDING ORDINANCE NO. 3,
ADOPTED BY THE CITY COUNCIL ON MAY 22,
2024, “ENTITLED AN ORDINANCE AUTHORIZING
THE DEPARTMENT OF RECREATION TO CO-SPONSOR
“CITY-FEST” (BUSINESS, FOOD AND CULTURE
EXPO 2024) WITH THE FRIENDS OF MOUNT VERNON
ARTS, RECREATION AND YOUTH PROGRAMS, INC.”**

The City of Mount Vernon, in City Council convened, does hereby ordain and enact:

Section 1. The first decretal paragraph and Section 7 of Ordinance No. 3, adopted by the City Council on May 22, 2024, entitled “AN ORDINANCE AUTHORIZING THE DEPARTMENT OF RECREATION TO CO-SPONSOR “CITY-FEST” (BUSINESS, FOOD AND CULTURE EXPO 2024) WITH THE FRIENDS OF MOUNT VERNON ARTS, RECREATION AND YOUTH PROGRAMS, INC.” is hereby amended as follows:

Whereas, by letter dated May 10, 2024, the Commissioner for the Department of Recreation has requested legislation authorizing said Department to co-sponsor “City-Fest” (Business, Food, and Culture Expo 2024) with the Friends of Mount Vernon Arts, Recreation and Youth Programs, Inc. on Saturday, September 14, 2024, from 12:00 noon to 9:00 p.m., with a rain date of Sunday, September 15, 2024 and by letter dated June 3, 2024, the Commissioner has requested as amendment to

Ordinance 3 as adopted above; and

Whereas, the City of Mount Vernon recognizes the importance of promoting business, food, culture, and community engagement within the city; and

Whereas, “City-Fest” will feature various activities, including outdoor dining, food vendors, merchandise, art vendors, and cultural performances, contributing to the vibrancy and vitality of Mount Vernon; and

Whereas, specific arrangements, including street closures, signage, booth setups, banner placement, and stage placement, are necessary to facilitate the event; **Now, Therefore, Be It Resolved That**

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Authorization. The Department of Recreation is hereby authorized to co-sponsor “City-Fest” (Business, Food and Culture Expo 2024) with the Friends of Mount Vernon Arts, Recreation and Youth Programs, Inc. on Saturday, September 14, 2024, from 12:00 noon to 9:00 p.m., with a rain date of Sunday, September 15, 2024.

Section 2. Street Closures. Permission is granted to close the following streets on Saturday, September 14, 2024, from 4:00 a.m. to 10:00 p.m.:

- Gramatan Avenue from Lincoln Avenue to Sidney Avenue.
- Oakley Avenue from Crary to Gramatan Avenue.
- North Street from Gramatan Avenue to North 5th Avenue.
- North 3rd Avenue from Sidney Avenue to Oakley Avenue.

Section 3. Street Signage. The Department of Public Safety and Parking is directed to post street closing signs indicating the above street closure locations and times by Monday, September 9, 2024, at 4:00 p.m.

Section 4. Use of Street Beds and Sidewalks. Permission is granted to use the street beds and sidewalks to set up booths, tents, tables, and chairs for outdoor dining, food, merchandise, and art vendors.

Section 5. Banners. Permission is granted to hang banners throughout the City promoting “City Fest”

Section 6. Stage Placement. Authorization is granted for a stage placement on Gramatan

Avenue between Lincoln Avenue and Oakley, in front of “The Circle.” **Note** that “The Circle” itself will *not* be closed.

Section 7. Funding. Funds for “City-Fest” shall be charged to Budget Code A7620.457 [A7620.464], not exceeding \$25,000 [\$30,000]. The Recreation Department shall provide personnel as part of the co-sponsorship.

Section 8. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.

New Matter Underlined
Deleted Matter in Brackets []



CITY OF MOUNT VERNON, N.Y.
RECREATION DEPARTMENT

SHAWYN PATTERSON-HOWARD
Mayor

City Hall, One Roosevelt Square
Mount Vernon, NY. 10550
(914) 665-2420 – Fax: (914) 665-2421

KATHLEEN WALKER-PINCKNEY
Commissioner

June 3, 2024

Honorable Members of the City Council
Through the office of the mayor
1 Roosevelt Square
Mount Vernon, New York 10550

Re: City Fest 2024

AMENDED

Dear Honorable Council Members:

This letter comes to request that the City Council enact legislation that will allow the Department of Recreation to co-sponsor "City Fest" (Business, Food and Culture Expo 2024) with the Friends of Mt. Vernon, Recreation and Youth Programs, Inc. on Saturday, September 14, 2024 (Rain date Sunday, September 15, 2024). The event will begin at noon and end at 9:00 pm. The specific setup time and details are as follows:

- Permission to close the following streets on Saturday, September 14, 2024, from 4 am to 10 pm
Gramatan Avenue from Lincoln Avenue and Sidney Avenue
Oakley Avenue from Crary to Gramatan Avenue
North Street from Gramatan Avenue to North 5th Avenue
North 3rd Avenue from Sidney Avenue to Oakley Avenue
- Permission to direct the Department of Public Safety and Parking to post street closing signs indicating the above street closure locations and times. These signs should be posted by Monday, September 9, 2024, at 4:00 pm.
- Permission to use the street beds and sidewalks to set up booths, tents, tables, and chairs to accommodate outdoor dining, food, merchandise, and art vendors.
- Permission to authorize Department of Public Safety, Department of Public Works, Water, and Fire Department personnel to assist with the event.
- Permission to hang banners throughout the city promoting "City Fest"
- Permission to authorize a stage placement on Gramatan Avenue between Lincoln Avenue and Oakley, in front of "The Circle." However, "The Circle" itself will not be closed.

Funds for this event will be charged to the Budget code A7620.457, not to exceed \$25,000.00. The Recreation Department will provide personnel as part of the co-sponsorship. If you have any further questions or concerns regarding this correspondence, please do not hesitate to contact me at 914-665-2420.

Sincerely,

Kathleen Walker-Pinckney
Commissioner





City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
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File #: TMP -622

Agenda Date: 6/12/2024

Agenda #: 3.

Board of Estimate & Contract:

RESOLVED, that an ordinance adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, authorizing the Mayor to enter into a Service Agreement with Westchester County for the Sexual Risk Avoidance Education Program, Inc. (contract period: May 1, 2024, through December 31, 2024; \$32,621 to be accounted for in Revenue Code A3820.3, and appropriations will be made in Budget Codes: A7338.101 (Salaries), A7338.803 (FICA), and A7338.458 (Miscellaneous - including consumables, stipends, and supplies), be and the same is hereby approved.

City Council:

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A SERVICE AGREEMENT WITH WESTCHESTER COUNTY FOR THE SEXUAL RISK AVOIDANCE EDUCATION PROGRAM

Whereas, by letter dated May 20, 2024, the Executive Director of the Youth Bureau has requested legislation authorizing the Mayor to enter into a service agreement with Westchester County, the Westchester County Board of Legislators, and the Westchester County Youth Bureau in the amount of \$32,621 from May 1, 2024, through December 31, 2024; and

Whereas, the City of Mount Vernon seeks to promote healthy choices and lifestyles among youth through the Sexual Risk Avoidance Education Program (S.R.A.E.P); and

Whereas, the S.R.A.E.P aims to provide Teen Pregnancy Prevention Supports and Work Readiness Support, focusing on developing youth's capacity for employment and providing necessary job readiness training; and

Whereas, funding for this program is provided by the New York State Office of Children and Family Services (NYSOCFS) and does not require any matching funds; and

Whereas, the funds for this program are to be accounted for in revenue code A3820.3 for appropriations in budget codes A7338.101 (Salaries), A7338.803 (FICA), and A7338.458 (Miscellaneous - including consumables, stipends, and supplies); Now, Therefore, Be It Resolved That

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Authorization. The City Council hereby authorizes the Mayor to enter into a service

agreement with Westchester County, the Westchester County Board of Legislators, and the Westchester County Youth Bureau in the amount of \$32,621 from May 1, 2024, through December 31, 2024.

Section 2. Program Duration. The Youth Bureau will start its session on October 1, 2024, and conclude the program on December 20, 2024.

Section 3. Focus. The Sexual Risk Avoidance Education Program (S.R.A.E.P) will promote healthy choices and lifestyles among youth through a positive youth development framework. This includes providing Teen Pregnancy Prevention Support and Work Readiness Support.

Section 4. Funding. Funds for this program will be accounted for in revenue code A3820.3, and appropriations will be made in budget codes A7338.101 (Salaries), A7338.803 (FICA), and A7338.458 (Miscellaneous - including consumables, stipends, and supplies).

Section 5. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.



CITY OF MOUNT VERNON, N.Y.
YOUTH BUREAU

SHAWYN PATTERSON-HOWARD
Mayor

City Hall, One Roosevelt Square
Mount Vernon, NY, 10550
(914) 665-2344 – Fax: (914) 665-1373
IG: mountvernonyb | FB: mvyouthbureau
YOUTHUREAU.CMVNY.COM

DEBBIE BURRELL-BUTLER, MBA
Executive Director
DENA T. WILLIAMS, MPA
Deputy Director

May 20, 2024

Honorable Members of the City Council
Through the Office of the Mayor
City Hall – One Roosevelt Square
Mount Vernon, NY 10550

Dear Honorable Members:

This letter comes to respectfully request that the City Council enact legislation that will enable the Mayor and the Mount Vernon Youth Bureau (youth services agency) to enter into a service agreement with the Westchester County, Westchester County Board of Legislators, and the Westchester County Youth Bureau in the amount of **\$32,621** from **May 1, 2024, through December 31, 2024**. The Youth Bureau will start its session on October 1, 2024 and conclude the program on December 20, 2024.

Funding for the **Sexual Risk Avoidance Education Program (S.R.A.E.P)** is from the NYSOCFS. The SRAEP aims for the following: Promoting healthy choices and lifestyle among youth through a program based on positive youth development framework focusing on **1. Teen Pregnancy Prevention Supports** - by providing information regarding supportive relationships, adolescent sexuality education, or pregnancy prevention. **2. Work Readiness Supports** - by developing youth's capacity to move toward employment. This includes but is not limited to assisting youth gaining transferrable skills, increasing their soft skills by providing them with job readiness training. Youth will learn and understand employers and workplace expectations, develop positive work habits, and understanding behaviors, attitudes, and skills necessary to compete in the labor market.

Funds for this program are to be accounted for in revenue code A3820.3 for appropriations in budget code A7338.101 (Salaries), A7338.803 (FICA), and A7338.458 (Misc.-which includes consumables, stipends, and supplies). This is a reimbursable grant and does not require any matching funds. Should you require further information, please feel free to contact me at (914) 665-2344 or by email at Dburrell@cmvny.com.

Sincerely,

Debbie Burrell-Butler

Debbie Burrell-Butler
Executive Director, MBA

Enclosed: Award Letter

CC: Shawyn Patterson-Howard, Mayor
Darren Morton, Comptroller
Brian Johnson, Corporation Counsel



George Latimer, County Executive
Bernie Dean, Acting Executive Director of the Youth Bureau

April 19, 2024

Debbie Burrell-Butler
Executive Director
Mount Vernon Youth Bureau
1 Roosevelt Square
Mount Vernon, New York 10550

Dear Ms. Burrell-Butler,

I am pleased to inform you that your agency will be reimbursed for implementation of the Sexual Risk Avoidance Education Program, for the period May 1, 2024 continuing through December 31, 2024 for an amount of \$32,621. A detailed program scope will be sent shortly. Funding for this program is received from the New York State Office of Children and Family Services and provided through the Westchester County Youth Bureau.

An agreement for services is subject to approval by the Westchester County Board of Legislators and also contingent upon review and approval of the program application and budget submitted that your agency will be required to submit. Your agency must submit a quarterly and an annual assessment to report on the performance measures implemented to achieve goals and objectives set for the program. The County of Westchester insurance policies for youth development program agencies must be followed and required insurance documents submitted. In preparation for the contract process, your agency is strongly encouraged to register with the county's Vendor Portal. The first step in using the portal is the Vendor Document Repository Module, which allows vendors to upload and save scanned images of required supporting documents and then link them to each county contract. The link to access the Vendor Portal is: <http://business.westchestergov.com/vendor-portal>

Please note that the Agreement that your organization is required to enter into with Westchester County shall contain a provision that the County shall retain the right, upon the occurrence of any release by the Governor of a proposed budget of the State of New York and/or the adoption of the State budget or any amendments thereto, and after the County has a reasonable period of time to conduct an analysis of the impacts of such budget(s) on County finances, to terminate the Agreements authorized herein or to renegotiate the amounts and rates approved herein. If the County subsequently offers to pay a reduced amount to the contract agencies, then the contract agencies shall have the right to terminate their respective Agreements upon reasonable prior written notice.

The Westchester County Youth Bureau program administrator for this program is Chandreyee Mitra. Her number is 914-995-2754 and her email is cxme@westchestercountyny.gov. Please contact her with any questions.

Thank you.

A handwritten signature in blue ink, appearing to read "Bernie Dean".

Bernie Dean
Acting Executive Director

112 East Post Road, 3rd Floor
White Plains, New York 10601

Telephone: (914) 995-2745
Fax: (914) 995-3871



City of Mount Vernon, New York

Staff Report

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File #: TMP -623

Agenda Date: 6/12/2024

Agenda #: 4.

Board of Estimate & Contract:

RESOLVED, that an ordinance adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, authorizing the Youth Bureau to host the 4th "Let Your Colors Shine" Pride Day and Flag-Raising Event - (Friday, June 14, 2024, at City Hall Plaza from 3:30 p.m. to 6:30 p.m. In inclement weather, the event will occur at the Doles Center on the same date; \$2,000 to be accounted for in Budget Code A6295.458), and the same is hereby approved.

City Council:

AN ORDINANCE AUTHORIZING THE YOUTH BUREAU TO HOST THE 4TH "LET YOUR COLORS SHINE" PRIDE DAY AND FLAG-RAISING EVENT

Whereas, by letter dated May 20, 2024, the Deputy Director of the Youth Bureau has requested legislation to host the 4th "LET YOUR COLORS SHINE" Pride Day and Flag-Raising event on Friday, June 14, 2024, at City Hall Plaza from 3:30 p.m. to 6:30 p.m. In the event of inclement weather, the event will take place at the Doles Center on the same date; and

Whereas, the City of Mount Vernon recognizes the importance of promoting inclusivity and celebrating diversity within the community; and

Whereas, this community event is in partnership with the Mount Vernon Recreation Department, Office of Emergency Services, Mount Vernon Police Department, Mount Vernon Fire Department, SNUG, WJCS, Youth Shelter of Westchester, the Loft, and Dr. Gloria Pope; and

Whereas, the Youth Bureau has requested the presence of three (3) Auxiliary Police Officers to ensure the safety of participants, with an anticipated attendance of over 200 students, parents, partners, and community members; and

Whereas, the event aims to increase awareness of the Youth Bureau and Community-Based Organizations (CBO) offerings, and to disseminate community resources, including exposure to programs serving youths in the LGBTQIA+ community; and

Whereas, the funds required for this event will not exceed \$2,000 and will be accounted for in Budget

Code A6295.458; **Now, Therefore, Be It Resolved That**

The City of Mount Vernon, in City Council' convened, does hereby ordain, and enact:

Section 1. Authorization. The City Council authorizes the Youth Bureau to host the 4th “LET YOUR COLORS SHINE” Pride Day and Flag-Raising event on Friday, June 14, 2024, at City Hall Plaza from 3:30 p.m. to 6:30 p.m. In the event of inclement weather, the event will take place at the Doles Center on the same date.

Section 2. Partnerships. The event will be held in partnership with the Mount Vernon Recreation Department, Office of Emergency Services, Mount Vernon Police Department, Mount Vernon Fire Department, SNUG, WJCS, Youth Shelter of Westchester, the Loft, and Dr. Gloria Pope.

Section 3. Safety Measures. The Youth Bureau is authorized to request the presence of three (3) Auxiliary Police Officers for the safety of participants during the event.

Section 4. Funding. The funds required for the event, not to exceed \$2,000, will be allocated from Budget Code A6295.458.

Section 5. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.



CITY OF MOUNT VERNON, N.Y.
MOUNT VERNON YOUTH BUREAU

SHAWYN PATTERSON-HOWARD
Mayor

City Hall, One Roosevelt Square
Mount Vernon, NY 10550
(914) 665-2344 – Fax: (914) 665-1373
cityofmountvernonyouthbureau@gmail.com
HTTP://youthbureau.cmvny.com
@mountvernonyb/ mvyouthbureau

DEBBIE BURRELL-BUTLER, MBA
Executive Director

DENA T. WILLIAMS, MPA
Deputy Director

May 20, 2024

Honorable Members of the City Council

Through the Office of the Mayor
City Hall – Roosevelt Square
Mount Vernon, New York 10550

Dear Honorable Members of City Council:

This letter comes to respectfully request that City Council enact legislation that will authorize the Youth Bureau to host the 4th Annual **“LET YOUR COLORS SHINE”** Pride Day event, on Friday, June 14, 2024, at City Hall Plaza from 3:30pm -6:30pm. This community event is in partnership with Mt. Vernon Recreation, Office of Emergency Services, Mt. Vernon Police, Mt. Vernon Fire, SNUG, WJCS, Youth Shelter of Westchester, The Loft and Dr. Gloria Pope. In the event of inclement weather, the rain *location* will be the Doles Center, on the same date.

The Youth Bureau is also requesting three (3) Auxiliary Police Officers for the safety of the participants. The anticipation is to have over 200 students, parents, partners, and community members in attendance.

We are also requesting that the Pride Flag be raised on one of the newly installed flag poles in City Hall Plaza prior to the event.

The purpose of the event is to increase awareness of the Youth Bureau and CBO offerings and disseminate community resources which includes providing exposure of programs that serve youth in the LGBTQIA+ community.

~~Funds for~~ this event are to be accounted for in budget code A6295.458 and will not exceed \$2,000.00.

Please feel free to contact me directly at (914) 665-2344, should you have any questions.

Dena T. Williams
Deputy Director

Cc: Shawyn Patterson-Howard, Mayor
Darren M. Morton, Comptroller
Brian Johnson, Corporation Counsel



**CITY OF MOUNT VERNON
POLICE DEPARTMENT
SUPPORT SERVICES DIVISION**



(914) 665-2500 FAX (914) 665-2559

*Captain Michael Goldman
Commanding Officer*

*Sergeant Juliet Evans
Executive Officer*

Date: June 06, 2024
To: Office of Police Commissioner
From: Executive Officer of Support Services Division
Subject: Youth Bureau Pride Day Event – Let Your Colors Shine

On Thursday, June 06, 2024, the Office of the City Clerk notified the Support Service Division that the Mount Vernon Youth Bureau is requesting to hold their 4th Annual Pride Day Event called “Let Your Colors Shine” on Friday, June 14, 2024, between the hours of 1530 to 1830 hours at City Hall Plaza. In inclement weather, the event will be relocated to the Dole Recreation Center at 250 South 6th Avenue Mount Vernon, New York. The applicant is expected to be approximately two hundred (200) participants. The applicant is requesting three (3) Auxiliary Police Officers to assist with the event, ensuring the safety and security of all attendees, and no street closures. The undersigned supervisor will notify the Commissioner of the Auxiliary Officers of the request. The undersigned supervisor does not have any public safety concerns regarding this event and recommends the approval of this event.

Sgt. Juliet Evans #4 6/6/24
Sergeant Juliet Evans #4
Executive Officer of Support Services Division

CC: Patrol Division

*DJP
6/6/24*



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
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File #: TMP -518

Agenda Date: 4/10/2024

Agenda #: 5.

Board of Estimate & Contract:

RESOLVED, that a resolution adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, authorizing the Mayor to enter into a Rental Lease Agreement (between 1978 THIRD AVENUE LLC, 11285 AV, LLC NEW YORK and the City of Mount Vernon to lease 6 Gramatan, Suite 407) - (the lease period spans three (3) years with a three (3%) percent increase in rent annually commencing May 1, 2024, and concluding on April 30, 2027 - rent to be satisfied from Budget Line A3120.468 (Rent)), be and the same is hereby approved.

City Council:

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A RENTAL LEASE AGREEMENT

Whereas, by letter dated March 20, 2024, the Commissioner of the Department of Public Safety has requested legislation seeking authorization for the Mayor to enter into a rental lease agreement with 1978 THIRD AVENUE LLC, 11285 AV, LLC NEW YORK (“Landlord”) for Suite 407 located at 6 Gramatan Avenue, Mount Vernon, NY, to lease the premises for the Internal Affairs Division of the City of Mount Vernon Police Department; and

Whereas, the Department of Public Safety seeks to enhance operational efficiency and provide adequate working space for the Internal Affairs Division of the City of Mount Vernon Police Department; and

Whereas, a rental lease agreement has been negotiated with 1978 THIRD AVENUE LLC, 11285 AV, LLC NEW YORK (“Landlord”) for Suite 407 located at 6 Gramatan Avenue, Mount Vernon, NY, to accommodate the Internal Affairs Division; and

Whereas, the projected move-in date for the Internal Affairs Division is May 1, 2024, and the lease agreement terms and conditions require approval by the City Council; and

Whereas, the lease agreement entails an annual base rent of \$1,750.00 plus \$200.00 per month for electricity, totaling \$1,950.00 due each month for rent, to be satisfied from Budget Line A3120.468 (Rent). The lease period spans three (3) years with a three (3%) percent increase in rent annually as specified in the following schedule shown below and the lease period shall be for a duration of three (3) years, commencing on May 1, 2024, and concluding on April 30, 2027. The annual base rent shall be as follows:

<u>Lease Year/Period:</u>	<u>Annual Base Rent:</u>
Year 1	\$21,000.00
Year 2	\$21,630.00
Year 3	\$22,279.00

Now, Therefore, Be It Resolved That

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Authorization for Lease Agreement. The City Council of Mount Vernon hereby authorizes the Mayor to enter into a rental lease agreement with 1978 THIRD AVENUE LLC, 11285 AV, LLC NEW YORK (“Landlord”) for Suite 407 located at 6 Gramatan Avenue, Mount Vernon, NY, to lease the premises for the Internal Affairs Division of the City of Mount Vernon Police Department.

Section 2. Payment Terms. The City shall provide payment to the Landlord in the form of two (2) certified checks made payable to 1978 Third Avenue LLC. The first (1st) check shall be in the amount of \$5,850.00 as a Security Deposit (equivalent to three (3) months of Base Rent and Electric Charge), and the second (2nd) check shall be \$1,950.00 for the first month’s rent and electricity to be satisfied from Budget Line A3120.468 (Rent).

Section 3. Benefits of Relocation. The relocation of the Internal Affairs Division to 6 Gramatan Avenue will facilitate more confidential interaction with Members of Service (“MoS”) and enable other divisions to acquire more adequate working space within headquarters.

Section 4. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.



**DEPARTMENT OF PUBLIC SAFETY
BUREAU OF POLICE
ROOSEVELT SQUARE
MOUNT VERNON, NY 10550
(914) 665-2500**

DAVID GIBSON
POLICE COMMISSIONER

JENNIFER LACKARD
DEPUTY COMMISSIONER

MARCEL OLIFIERS
CHIEF OF OPERATIONS

SHAWYN PATTERSON - HOWARD
MAYOR

March 20, 2024

Honorable City Council Members
City of Mount Vernon
1 Roosevelt Square
Mount Vernon, New York 10550

**RE: 6 Gramatan Ave- Suite 407 Rental Lease Agreement FOR APPROVAL at the
April 10th, 2024 CITY COUNCIL MEETING**

Honorable Councilmembers:

The Department of Public Safety requests that the City Council approve a Resolution for the Mayor to enter into a rental lease agreement between 1978 THIRD AVENUE LLC, 11285 AV, LLC NEW YORK (Landlord) and the City of Mount Vernon to lease Suite 407 located at 6 Gramatan Avenue, Mount Vernon, NY for the Internal Affairs Division of the City of Mount Vernon Police Department. The projected move date is May 1, 2024.

Annual base rent is \$1750.00 plus \$200.00 per month for electricity totaling **\$1950.00 due each month for rent**. Payment for the lease will be satisfied from **Budget Line A3120.468 (Rent)** The lease period is for 3 years with a 3% increase each year as follows:

<u>Lease Year/Period</u>	<u>Annual Base Rent</u>
1	\$21,000.00
2	\$21,630.00
3	\$22,279.00

The Landlord is requesting payment in the form of 2 certified bank checks made payable to 1978 Third Avenue LLC:

1st Check

\$5,850.00 for Security Deposit (Three months of Base Rent & Electric Charge)

CC: Mayor
Comptroller
Law Department

2nd Check

\$1,950.00 for first month rent and electricity

The re-location of the Internal Affairs Division to 6 Gramatan Avenue will provide more confidential interaction with Members of Service. It will also allow for other divisions to acquire more adequate working space within headquarters.

If this request meets the approval of your Honorable Body, please enact legislation granting this approval.

Sincerely,



David Gibson

Commissioner of Public Safety

CC: Mayor
Comptroller
Law Department



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
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File #: TMP -601

Agenda Date: 5/22/2024

Agenda #: 6.

Board of Estimate & Contract:

RESOLVED, that a resolution adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, retroactively authorizing one (1) Member of Service (“MoS”) to attend the Firearms Instructor Training - (training that was held from April 12, 2024, to April 26, 2024; \$990.00, also reimbursement for gas and tolls not exceeding \$200.00 will be funded from Budget Code A3120.451 (Training), be and the same is hereby approved.

City Council:

AN ORDINANCE RETROACTIVELY AUTHORIZING ONE (1) MEMBER OF SERVICE (“MOS”) TO ATTEND THE FIREARMS INSTRUCTOR TRAINING

Whereas, by letter dated May 8, 2024, the Commissioner for the Department of Public Safety has requested legislation retroactively authorizing one (1) Member of Service (“MoS”) from the Department of Public Safety to attend the Firearms Instructor Training that was held from April 12, 2024, to April 26, 2024, at the Rockland County Police and Public Safety Academy, located at 2 Short Clove Road, Haverstraw, NY; and

Whereas, the City of Mount Vernon is committed to the ongoing professional development and training of its public safety personnel to ensure the highest standards of service and safety for the community; and

Whereas, the Department of Public Safety has identified the Firearms Instructor Training as a critical program for enhancing the skills and effectiveness of its Members of Service; and

Whereas, the total cost for one (1) MoS to attend this training is \$990.00, which will be funded from Budget Code A3120.451 (Training); and

Whereas, the Member of Service will require the use of a department vehicle for transportation to and from the training site, with reimbursement for gas and tolls not to exceed

\$200.00, also to be funded from Budget Code A3120.451 (Training); **Now, Therefore, Be It Resolved That**

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Authorization for Training Attendance. The City Council of the City of Mount Vernon hereby retroactively authorizes one (1) Member of Service from the Department of Public Safety to attend the Firearms Instructor Training that was held from April 12, 2024, to April 26, 2024, at the Rockland County Police and Public Safety Academy, located at 2 Short Clove Road, Haverstraw, NY.

Section 2. Funding and Expenses. The total cost of \$990.00 shall be satisfied from Budget Code A3120.451 (Training). Additionally, the MoS is authorized to use a department vehicle for transportation, with reimbursement for gas and tolls not to exceed \$200.00, also to be satisfied from Budget Code A3120.451 (Training).

Section 3. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.



DEPARTMENT OF PUBLIC SAFETY
BUREAU OF POLICE
ROOSEVELT SQUARE
MOUNT VERNON, NY 10550
(914) 665-2500

DAVID GIBSON
POLICE COMMISSIONER

JENNIFER LACKARD
DEPUTY COMMISSIONER

MARCEL OLIFIERS
CHIEF OF OPERATIONS

SHAWYN PATTERSON - HOWARD
MAYOR

May 8, 2024

Honorable City Council Members
City of Mount Vernon
1 Roosevelt Square
Mount Vernon, New York 10550

RE: Retroactive Firearms Instructor Training FOR APPROVAL at the May 22nd, 2024 CITY COUNCIL MEETING

Honorable Councilmembers:

The Department of Public Safety requests that the City Council adopt an ordinance to retroactively approve one (1) Member of Service who attended a **Firearms Instructor Training** which was held on April 12th, 2024 to April 26th, 2024. The training was hosted by the Rockland County Police and Public Safety Academy located at 2 Short Clove Road, Haverstraw, NY.

The cost for this training is **\$990.00 per person** (\$990.00 in total) and will be satisfied from **Budget Line A3120.451 (Training)**. The member of service utilized a department vehicle for transportation to and from the training and is requesting reimbursement for gas and tolls which did not exceed \$200.00 and will be satisfied from **Budget Line A3120.451 (Training)**.

If this request meets the approval of your Honorable Body, please enact legislation granting this approval.

Sincerely,

David Gibson
Commissioner of Public Safety

cc: Mayor
Comptroller
Law Department



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
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VERNON, NEW YORK
10550
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File #: TMP -649

Agenda Date: 6/12/2024

Agenda #: 7.

Board of Estimate & Contract:

RESOLVED, that an ordinance adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, amending the position title in the 2024 Public Safety Budget from “Personnel Specialist” to “Personnel Associate”- (funding for this position remains unchanged at \$71,384 in Budget Line A3120.101 (Salary)), be and the same is hereby approved.

City Council:

AN ORDINANCE AMENDING THE POSITION TITLE IN THE 2024 PUBLIC SAFETY BUDGET FROM “PERSONNEL SPECIALIST” TO “PERSONNEL ASSOCIATE”

Whereas, by letter dated June 5, 2024, the Commissioner of the Department of Public Safety has requested legislation authorizing the amendment of the position title in the 2024 Public Safety Budget from “Personnel Specialist” to “Personnel Associate”; and

Whereas, the Department of Public Safety has requested that the position title of “Personnel Specialist” in the 2024 Public Safety Budget be amended to reflect the CSEA-approved title of “Personnel Associate”; and

Whereas, the position is currently funded at \$71,384 in Budget Line A3120.101 (Salary); and

Whereas, this position title change has been approved by Civil Service and Human Resources;
Now, Therefore, Be It Resolved That

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Authorization. The “Personnel Specialist” position title in the 2024 Public Safety Budget is hereby amended to “Personnel Associate” to reflect the CSEA-approved title.

Section 2. Funding. The funding for this position remains unchanged at \$71,384 in Budget Line A3120.101 (Salary).

Section 3. Implementation. The Department of Public Safety, Civil Service, and Human Resources are directed to update its records to reflect this position title change.

Section 4. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.



DEPARTMENT OF PUBLIC SAFETY

BUREAU OF POLICE
ROOSEVELT SQUARE
MOUNT VERNON, NY 10550
(914) 665-2500

DAVID GIBSON
COMMISSIONER

JENNIFER LACKARD
DEPUTY COMMISSIONER

MARCEL OLIFIERS
CHIEF OF OPERATIONS

SHAWYN PATTERSON - HOWARD
MAYOR

June 5, 2024

Honorable City Council Members
City of Mount Vernon
1 Roosevelt Square
Mount Vernon, NY 10550

RE: Amend Position FOR APPROVAL at the June 12th, 2024 CITY COUNCIL MEETING

Honorable Councilmembers:

The Department of Public Safety requests that the City Council adopt an ordinance to amend the position title in the 2024 Public Safety Budget of "Personnel Specialist" to reflect the CSEA approved title of "Personnel Associate".

This position is currently in the budget and is already funded at \$71,384 in **budget line A3120.101 (Salary)**. **This position has been approved by Civil Service and Human Resources.**

If this meets your Honorable Body's approval, please draft legislation authorizing the title change.

Respectfully,

David Gibson
Commissioner of Public Safety

Cc: Mayor
Comptroller
Corporation Counsel



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
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VERNON, NEW YORK
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File #: TMP -633

Agenda Date: 6/12/2024

Agenda #: 8.

Board of Estimate & Contract:

RESOLVED, that an ordinance adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, retroactively approving the reimbursement of expenses for two (2) Members of Service (MoS) who attended the Reality-Based Training Instructor Course - (provided at *no cost* from May 13-17, 2024, reimbursement for expenses, including gas, tolls, and meals, shall not exceed \$250.00 and will be allocated from Budget Line A3120.451 (Training)), be and the same is hereby approved.

City Council:

AN ORDINANCE TO RETROACTIVELY APPROVE THE REIMBURSEMENT OF EXPENSES FOR TWO (2) MEMBERS OF SERVICE WHO ATTENDED THE REALITY-BASED TRAINING INSTRUCTOR COURSE

Whereas, by letter dated May 24, 2024, the Commissioner of the Department of Public Safety has requested legislation retroactively approving reimbursement of expenses for two (2) Members of Service who attended the Reality-Based Training Instructor Course from May 13-17, 2024; and

Whereas, the Department of Public Safety recognizes the importance of providing advanced training to its Members of Service (“MoS”) to enhance their skills and effectiveness; and

Whereas, two MoS attended the Reality Based Training Instructor Course from May 13-17, 2024, which was provided at *no cost*; and

Whereas, the MoS utilized a department vehicle for transportation to and from the training; and

Whereas, the MoS are requesting reimbursement for expenses incurred, including gas, tolls, and meals, which should not exceed \$250.00; and

Whereas, the reimbursement of these expenses will be satisfied from Budget Line A3120.451 (Training); **Now, Therefore, Be It Resolved That**

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Authorization. The City Council hereby retroactively approves the reimbursement of expenses for two (2) Members of Service who attended the Reality-Based Training

Instructor Course from May 13-17, 2024.

Section 2. Reimbursement. The reimbursement for expenses, including gas, tolls, and meals, shall not exceed \$250.00 and will be allocated from Budget Line A3120.451 (Training).

Section 3. Processing. Department of Public Safety is authorized to process the reimbursement for the two Members of Service as described herein.

Section 4. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.



**DEPARTMENT OF PUBLIC SAFETY
BUREAU OF POLICE
ROOSEVELT SQUARE
MOUNT VERNON, NY 10550
(914) 665-2500**

DAVID GIBSON
COMMISSIONER

JENNIFER LACKARD
DEPUTY COMMISSIONER

MARCEL OLIFIERS
CHIEF OF OPERATIONS

SHAWYN PATTERSON - HOWARD
MAYOR

May 24, 2024

Honorable City Council Members
City of Mount Vernon
1 Roosevelt Square
Mount Vernon, New York 10550

**RE: Reimbursement for Expenses FOR APPROVAL at the June 12th, 2024
CITY COUNCIL MEETING**

Honorable Councilmembers:

The Department of Public Safety requests that the City Council adopt an ordinance to approve the reimbursement of expenses for two (2) Members of Service that attended the **Reality Based Training Instructor Course** that took place on May 13th, 2024 to May 17th, 2024.

The cost for this training is FREE. The Members of Service utilized a department vehicle for transportation to and from the training and are requesting reimbursement for gas, tolls and meals which should not exceed \$250.00 and will be satisfied from **Budget Line A3120.451 (Training)**.

If this request meets the approval of your Honorable Body, please enact legislation granting this approval.

Sincerely,


David Gibson
Commissioner of Public Safety

cc: Mayor
Comptroller
Law Department



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
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File #: TMP -652

Agenda Date: 6/12/2024

Agenda #: 9.

Board of Estimate & Contract:

RESOLVED, that an ordinance adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, authorizing the Mayor to enter into an agreement with the State of New York Division of Criminal Justice Services to accept a grant funding for Law Enforcement Technology (LETECH) - (\$1,028,565 in grant funding from the New York State Law Enforcement Technology grant program; **Revenue Code A3389.9 - NYS Other** and **Appropriation Code A3120.203** designated as the appropriate budget lines for this grant), be and the same is hereby approved.

City Council:

AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH THE STATE OF NEW YORK DIVISION OF CRIMINAL JUSTICE SERVICES TO ACCEPT GRANT FUNDING FOR LAW ENFORCEMENT TECHNOLOGY (LETECH)

Whereas, by letter dated June 5, 2024, the Commissioner of the Department of Recreation has requested legislation authorizing the Mayor to enter into an agreement with the State of New York Division of Criminal Justice Services to accept \$1,028,565 in grant funding from the New York State Law Enforcement Technology grant program; and

Whereas, the Department of Public Safety of the City of Mount Vernon seeks to enhance its technological capabilities to improve efficiency and public safety; and

Whereas, the State of New York Division of Criminal Justice Services has awarded a grant of \$1,028,565 to the City of Mount Vernon under the New York State Law Enforcement Technology grant program; and

Whereas, the grant does not require any matching funds from the City; and

Whereas, the funds will be utilized to purchase various pieces of technology, both hardware and software, to increase the Department of Public Safety's efficiency in helping to keep Mount Vernon safe; and

Whereas, the Finance Department has designated **Revenue Code A3389.9 - NYS Other** and **Appropriation Code A3120.203** as the appropriate budget lines for this grant; and

Whereas, the Department of Public Safety will be the primary department impacted by this grant and will ensure compliance with the grant's terms and conditions; **Now, Therefore, Be It Resolved That**

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Authorization. The Mayor is hereby authorized to enter into an agreement with the State of New York Division of Criminal Justice Services to accept \$1,028,565 in grant funding from the New York State Law Enforcement Technology grant program.

Section 2. Use of Grant Funds. The grant funds will be utilized to purchase various hardware and software pieces of technology to increase the Department of Public Safety's efficiency.

Section 3. Grant Allocation. The Finance Department has designated **Revenue Code A3389.9 - NYS Other** and **Appropriation Code A3120.203** as the appropriate budget lines for this grant.

Section 4. Compliance. The Department of Public Safety will ensure compliance with the grant's terms and conditions and will be the primary department impacted by this grant.

Section 5. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.



DEPARTMENT OF PUBLIC SAFETY
BUREAU OF POLICE
ROOSEVELT SQUARE
MOUNT VERNON, NY 10550
(914) 665-2500

DAVID GIBSON
POLICE COMMISSIONER

JENNIFER LACKARD
DEPUTY COMMISSIONER

MARCEL OLIFIERS
CHIEF OF OPERATIONS

SHAWYN PATTERSON - HOWARD
MAYOR

June 5, 2024

Honorable City Council Members
City of Mount Vernon
1 Roosevelt Square
Mount Vernon, New York 10550
(through the Office of the Mayor)

RE: NYS Division of Criminal Justice Services – Law Enforcement Technology (LETECH) Grant – acceptance of a competitive grant from NYS Department of Criminal Justice Services

Honorable Councilmembers:

The Department of Public Safety requests that the City Council approve a Resolution for the Mayor to enter into an agreement between the State of New York Division of Criminal Justice Services and the City of Mount Vernon to accept **\$1,028,565** in grant funding from the New York State Law Enforcement Technology grant program. There is no match necessary to accept this grant.

The \$1,028,565 will be utilized to purchase numerous pieces of technology, both hardware and software, to increase the Department's efficiency in helping to keep Mount Vernon safe.

The Finance Department has declared **Revenue Code A3389.9 - NYS Other** and **Appropriation Code A3120.203** as the appropriate budget lines for this grant. The Department of Public Safety will be the primary department that will be impacted by this grant and will ensure that compliance with the grant's terms and conditions are being met.

If this request meets the approval of your Honorable Body, please enact legislation granting this approval.

Sincerely,

David Gibson
Commissioner of Public Safety

CC: Mayor
Comptroller
Corporation Counsel



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
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File #: TMP -653

Agenda Date: 6/12/2024

Agenda #: 10.

Board of Estimate & Contract:

RESOLVED, that an ordinance adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, authorizing the Mayor to enter into an agreement with A+ Technology & Security Solutions, Inc. for the provision of Interior and Exterior Avigilon Cameras for the Mount Vernon Police Department - (\$170,277.25, which will be satisfied from Budget Line A3120.416 (Technology Upgrades), be and the same is hereby approved.

City Council:

**AN ORDINANCE AUTHORIZING THE MAYOR TO
ENTER INTO AN AGREEMENT WITH A+ TECHNOLOGY
& SECURITY SOLUTIONS, INC. FOR THE PROVISION
OF INTERIOR AND EXTERIOR AVIGILON CAMERAS
FOR THE MOUNT VERNON POLICE DEPARTMENT**

Whereas, by letter dated June 6, 2024, the Commissioner of the Department of Public Safety has requested legislation authorized to enter into an agreement with A+ Technology & Security Solutions, Inc. to provide interior and exterior Avigilon cameras for the Mount Vernon Police Department; and

Whereas, the Department of Public Safety of the City of Mount Vernon seeks to enhance its security capabilities through the installation of interior and exterior Avigilon cameras; and

Whereas, A+ Technology & Security Solutions, Inc. has been identified as a qualified provider for these cameras; and

Whereas, the total cost for this payment agreement is \$170,277.25, which will be satisfied from Budget Line A3120.416 (Technology Upgrades); and

Whereas, A+ Technology & Security Solutions, Inc. is licensed with the NYS Department of State under Contract #12000298891, exempting it from the competitive bidding process in accordance with the 2024 City of Mount Vernon's Procurement Policy; and

Whereas, the installation of these cameras will significantly enhance the security infrastructure of the Mount Vernon Police Department; **Now, Therefore, Be It Resolved That**

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Authorization. The Mayor is hereby authorized to enter into an agreement with A+ Technology & Security Solutions, Inc. to provide interior and exterior Avigilon cameras for the Mount Vernon Police Department.

Section 2. Cost. The total cost for this agreement shall not exceed \$170,277.25 and shall be funded from Budget Line A3120.416 (Technology Upgrades).

Section 3. A+ Technology & Security Solutions, Inc. A+ Technology & Security Solutions, Inc. is licensed with the NYS Department of State under Contract #12000298891, and this license exempts it from the competitive bidding process under the 2024 City of Mount Vernon's Procurement Policy.

Section 4. Implementation. The Department of Public Safety shall ensure the installation and operationalization of the Avigilon cameras as per the agreement's terms.

Section 5. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.



DEPARTMENT OF PUBLIC SAFETY
BUREAU OF POLICE
ROOSEVELT SQUARE
MOUNT VERNON, NY 10550
(914) 665-2500

DAVID GIBSON
POLICE COMMISSIONER

JENNIFER LACKARD
DEPUTY COMMISSIONER

MARCEL OLIFIERS
CHIEF OF OPERATIONS

SHAWYN PATTERSON - HOWARD
MAYOR

June 6, 2024

Honorable City Council Members
City of Mount Vernon
1 Roosevelt Square
Mount Vernon, New York 10550

**RE: A+ Technology & Security Payment Contract Agreement for Cameras at MVPD
FOR APPROVAL AT THE June 26th, 2024 CITY COUNCIL MEETING**

Honorable Councilmembers:

The Department of Public Safety requests that the City Council approve a resolution for the Mayor to enter into a payment contract agreement between **A+ Technology & Security Solutions, Inc.** and the City of Mount Vernon Police Department. A+ Technology & Security Solutions, Inc. will provide the department with interior and exterior Avigilon cameras.

The cost for this payment agreement will be **\$ 170,277.25** which will be satisfied from **Budget Line A3120.416 (Technology Upgrades)**. A+ Technology & Security is licensed with the NYS Dept of State **Contract # 12000298891**. This licensure excludes it from the competitive bidding process in accordance with the 2024 City of Mount Vernon Procurement Policy.

If this request meets the approval of your Honorable Body, please enact legislation granting this approval.

Sincerely,


David Gibson
Commissioner of Public Safety

CC: Mayor
Comptroller
Law Department



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
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File #: TMP -657

Agenda Date: 6/12/2024

Agenda #: 11.

Board of Estimate & Contract:

RESOLVED, that an ordinance adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, authorizing the Release for Proposal (“RFP”) to Solicit Competitive Bids for HVAC Repair and Renovation of the Department’s Gun Range - (funding for the HVAC repair will come from Budget Line H1620.203.C930 (City-Owned Property), and funding for the repair and replacement of gun range parts and equipment will come from Budget Line A3120.458ARP SDI-001 (PD Program Initiatives)), be and the same is hereby approved.

City Council:

AN ORDINANCE AUTHORIZING THE RELEASE FOR PROPOSAL (“RFP”) TO SOLICIT COMPETITIVE BIDS FOR HVAC REPAIR AND RENOVATION OF THE DEPARTMENT'S GUN RANGE

Whereas, by letter dated June 6, 2024, the Commissioner of the Department of Public Safety has requested legislation authorizing the release for proposal (“RFP”) for the solicitation of competitive bids for HVAC repair and renovation of the department’s gun range; and

Whereas, the Department of Public Safety of the City of Mount Vernon seeks to ensure the safety and functionality of its gun range through necessary HVAC repair and renovation; and

Whereas, the establishment of a new contract for competitively bid prices for the repair of the HVAC unit and the replacement of outdated parts and equipment is imperative to allow officers to utilize the gun range safely; and

Whereas, the bidding process will be conducted for a ninety (90) day period to ensure fair and competitive pricing; and

Whereas, funding for the HVAC repair will come from Budget Line H1620.203.C930 (City-Owned Property), and funding for the repair and replacement of gun range parts and equipment will come from Budget Line A3120.458ARP SDI-001 (PD Program Initiatives); **Now, Therefore, Be It Resolved That**

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Authorization. The City Council authorizes the release for proposal (“RFP”) to solicit competitive bids for HVAC repair and renovation of the department's gun range.

Section 2. Bidding Process. The bidding process shall be conducted for ninety (90) days to ensure fair and competitive pricing.

Section 3. Funding for HVAC Repair. Funding for the HVAC repair for this project shall come from Budget Line H1620.203.C930 (City-Owned Property).

Section 4. Funding for Gun Range. Funding for repairing and replacing gun range parts and equipment shall come from Budget Line A3120.458ARP SDI-001 (PD Program Initiatives).

Section 5. Implementation. The Department of Public Safety shall oversee the solicitation of bids, the selection of a qualified contractor, and the subsequent repair and renovation of the gun range's HVAC system.

Section 6. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.



DEPARTMENT OF PUBLIC SAFETY
BUREAU OF POLICE
ROOSEVELT SQUARE
MOUNT VERNON, NY 10550
(914) 665-2500

DAVID GIBSON
COMMISSIONER

JENNIFER LACKARD
DEPUTY COMMISSIONER

MARCEL OLIFIERS
CHIEF OF OPERATIONS

SHAWYN PATTERSON - HOWARD
MAYOR

June 6, 2024

Honorable City Council
One Roosevelt Square
Mount Vernon, NY 10550
Through the Office of the Mayor

Re: RFP for HVAC Repair and Upgrade of Gun Range

Dear Honorable City Council Members,

The Department of Public Safety is seeking permission to solicit competitive bids to provide HVAC repair and renovation of the department's gun range.

Establishment of a new contract with competitively bid prices for the repair of the HVAC unit and the replacement of outdated parts and equipment is imperative to allow the officers to utilize the gun range safely. The bidding process will be for a ninety (90) day period.

Funding for the HVAC repair for this project will come from Budget Line **H1620.203.C930 (City Owned Property code)**. Funding for the repair and replacement of gun range parts and equipment would come from Budget Line **A3120.458ARP SDI-001 (PD Program Initiatives)**.

If this request meets the approval of your Honorable Body, please enact legislation to arrange for the advertisement of bids in accordance with the attached bid specification.

Respectfully,

David Gibson
Commissioner of Public Safety

CC: Mayor
Comptroller
Law Department



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
FACEBOOK.
COM/MOUNTVERNONNY

File #: TMP -541

Agenda Date: 4/10/2024

Agenda #: 12.

Board of Estimate & Contract:

RESOLVED, that an ordinance adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, establishing the Second Assistant Commissioner position in the Department and reallocate ARPA funds - (\$285,000 shall be reallocated from Budget Line A8020.458 ARP NEI-003 2.3 (Mayors for Guaranteed Income) to Budget Line A8020.101 (ARPA NEI-002 2.10) to cover the salary and fringe benefits of the newly created Assistant Commissioner position at an annual salary of \$105,432)), be and the same is hereby approved.

City Council:

AN ORDINANCE ESTABLISHING THE SECOND ASSISTANT COMMISSIONER POSITION IN THE DEPARTMENT OF PLANNING & COMMUNITY DEVELOPMENT AND REALLOCATE ARPA FUNDS

Whereas, by letter dated April 4, 2024, the Deputy Commissioner for the Department of Planning & Community Development has requested legislation authorizing the Second Assistant Commissioner position within the Department and reallocating ARPA grant funds from the Mayors for Guaranteed Income Budget Line to the ARPA Not-for-Profit Grants Budget Line which is necessary to cover the salary and fringe benefits for the newly created Assistant Commissioner position; and

Whereas, the Department of Planning & Community Development of the City of Mount Vernon requests authorization to create a Second Assistant Commissioner position; and

Whereas, funding for this position will be sourced from ARPA funds for a duration of two years and seven months, spanning from May 2024 to December 2026; and

Whereas, reallocation of ARPA grant funds from the Mayors for Guaranteed Income Budget Line to the ARPA Not-for-Profit Grants Budget Line is necessary to cover the salary and fringe benefits for the newly created Assistant Commissioner position; and

Whereas, the responsibilities of the second Assistant Commissioner will include ensuring compliance requirements for various programs and grants, including those awarded to non-profit organizations, capital projects funded by the Section 108 loan guarantee program, HUD community project funding grants, tenant-based rental assistance program, and HUD voluntary compliance agreement on ADA requirements; **Now, Therefore, Be It Resolved That**

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Creation of Second Assistant Commissioner Position. The City Council of Mount Vernon that a second Assistant Commissioner position is hereby authorized within the Department of Planning & Community Development.

Section 2. Funding Allocation. The sum of \$285,000 shall be reallocated from Budget Line A8020.458 ARP NEI-003 2.3 (Mayors for Guaranteed Income) to Budget Line A8620.458 (ARPA NEI-002 2.10) to cover the salary and fringe benefits of the newly created Assistant Commissioner position at an annual salary of \$105,432.

Section 3. Duration of Funding. Funding for the second Assistant Commissioner position shall be sourced from ARPA funds for a period of two years and seven months, commencing in May 2024 and concluding in December 2026.

Section 4. Responsibilities. The Second Assistant Commissioner shall ensure compliance requirements for various programs and grants, including those awarded to non-profit organizations, capital projects funded by the Section 108 loan guarantee program, HUD community project funding grants, tenant-based rental assistance programs, and HUD voluntary compliance agreements on ADA requirements.

Section 5. Approval of Job Description. The job description for the second Assistant Commissioner position, as approved by the Civil Service Commission, shall govern the duties and responsibilities of the position.

Section 6. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate and Contract.



PLANNING & COMMUNITY DEVELOPMENT
 ONE ROOSEVELT SQUARE
 MOUNT VERNON, NEW YORK 10550
 PHONE: (914) 840-4029
 EMAIL: TGRAHAM-OUATTARA@CMVNY.COM

SYLVIA BOLIVAR,
 DEPUTY COMMISSIONER

April 4, 2024

VIA EMAIL:

Honorable City Council Members
 City of Mount Vernon
 1 Roosevelt Square
 Mount Vernon, New York 10550

RE: REQUEST TO AUTHORIZE THE CREATION OF A SECOND ASSISTANT COMMISSIONER AND TO REALLOCATE ARPA FUNDS TO THE ARPA NOT-FOR-PROFITS GRANTS BUDGET LINE. FOR APPROVAL AT THE APRIL 10, 2024 CITY COUNCIL MEETING

Dear Honorable Members:

This letter comes to respectfully request that the City Council enact legislation to authorize the creation of a second Assistant Commissioner position and to include it in the 2024 budget for the Department of Planning and Community Development. This would be a grant funded position funded with ARPA funds for a two year and seven- months period (May 2024 - December 2026).

I am also requesting the reallocation of APRA grant funds in the amount of \$285,000 from the Mayors for Guaranteed Income budget line (A8020.458ARP NEI-003 2.3) to the ARPA Not-for-Profits Grants budget line (A8620.458.ARP NEI-002 2.10) to cover the salary and fringe for the Department of Planning and Community Development to hire the Assistant Commissioner at the annual rate of \$105,432.

The second Assistant Commissioner would be responsible for ensuring the compliance requirements are met for the following: the 25 non-profit organizations awarded ARPA funding, capital projects funded by the Section 108 loan guarantee program, HUD community project funding grants, the tenant based rental assistance program, and the HUD voluntary compliance agreement that will require that the city comply with and provide training to city agencies on ADA requirements.

I have attached a copy of the job description that has been approved by the Civil Service Commission.

Should you require further information, please feel free to contact me at (914) 665-2493.

Sincerely,

Sylvia Bolivar
 Deputy Commissioner

cc: Shawyn Patterson-Howard, Mayor
 Darren Morton, Comptroller
 Malcom Clark, Chief of Staff

Enclosure: Assistant Commission Job Description





City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
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VERNON, NEW YORK
10550
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File #: TMP -658

Agenda Date: 6/12/2024

Agenda #: 13.

Board of Estimate & Contract:

RESOLVED, that an ordinance adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, authorizing the emergency demolition of the property located at 205 South Fifth Avenue and a transfer of funds for payment for the work performed - (total cost of demolition: \$618,300.00; transfer of \$250,000 from City-Owned Property Capital (DPWH1620.2030930) Project ID (PHS-004) to the Zombie Home Demolition Project/Outside Contracted Services (A3620.405ARP) Project ID (PHS-006), from which payment will be made upon completion of funds), be and the same is hereby approved.

City Council:

AN ORDINANCE AUTHORIZING THE EMERGENCY DEMOLITION OF THE PROPERTY LOCATED AT 205 SOUTH FIFTH AVENUE AND A TRANSFER OF FUNDS FOR PAYMENT FOR WORK PERFORMED

Whereas, by letter dated June 10, 2024, the Commissioner of the Department of Buildings has certified that there is imminent danger that requires urgent demolition due to unsafe building conditions at the property located at 205 South Fifth Avenue, which has a high risk of collapsing and needs to be demolished immediately; and

Whereas, the property located at 205 South Fifth Avenue has been identified as a high risk of immediate collapse due to multiple fire incidents, structural instability, and various complaints from neighbors regarding squatters, vermin, falling debris, and other hazards; and

Whereas, on June 1, 2024, a partial collapse of the retaining wall resulted in debris falling onto the sidewalk and penetrating the existing sidewalk bridge, exacerbating the dangerous conditions of the property; and

Whereas, the property, currently owned by the Mount Vernon Urban Renewal Agency, was vacated in February 2016 due to structural instability and has been deemed unsafe and dangerous since that time; and

Whereas, previous violations, including Article 21, Section 21.01, "Unsafe Building" violation number 36390, issued on December 3, 2009, have highlighted the ongoing risks associated with this property; and

Whereas, pursuant to Chapter 106, sub-section 5, “[i]n cases where it reasonably appears that there is immediate danger to the life or safety of any person unless an unsafe building is immediately repaired, vacated or demolished, the Commissioner shall cause the immediate repair, vacation or demolition of such unsafe building.” The property located at 205 South Fifth Avenue is at high risk of collapse, which, if not immediately remedied, may cause damage to neighboring buildings and property if a collapse should occur; and

Whereas, the emergency demolition work commenced on June 7, 2024, including asbestos investigation and full demolition of the structure, abatement of asbestos-containing materials, and site clearance, performed by Iron Foot Asbestos & Lead Investigations at the cost of \$7,300.00, and Capital Industries Corp. at the cost of \$618,300.00; and

Whereas, an Air Quality Monitor consultant was required to monitor on-site during the demolition and debris removal phases, with an invoice for this work pending; and

Whereas, funds for this project are available through a transfer of \$250,000 from City-Owned Property Capital (DPWH1620.2030930) Project ID (PHS-004) to the Zombie Home Demolition Project/Outside Contracted Services (A3620.405ARP) Project ID (PHS-006); **Now, Therefore, Be It Resolved That**

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Authorization. The City Council authorizes the Mayor to utilize City funds for the emergency demolition of the 205 South Fifth Avenue property.

Section 2. Emergency Demolition. The emergency demolition work, including asbestos investigation, full demolition of the structure, abatement of asbestos-containing materials, and site clearance, has been completed by Iron Foot Asbestos & Lead Investigations at the cost of \$7,300.00 and Capital Industries Corp. at the cost of \$618,300.00.

Section 3. Air Quality. An Air Quality Monitor consultant has been engaged to monitor on-site during the demolition and debris removal phases, and an invoice for this work is pending.

Section 4. Transfer of Funds. The funds for this project are authorized to be transferred from City-Owned Property Capital (DPWH1620.2030930) Project ID (PHS-004) in the amount of \$250,000 to the Zombie Home Demolition Project/Outside Contracted Services (A3620.405ARP) Project ID (PHS-006), from which payment will be made upon completion of funds.

Section 5. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.

CITY OF MOUNT VERNON, NY
DEPARTMENT OF BUILDINGS

SHAWYN PATTERSON-HOWARD
 Mayor

City Hall – One Roosevelt Square, Room 210
 Mount Vernon, NY 10550
 (914) 665-2483 Fax (914) 465-2988
 Email: DOB@cmvny.com
 Website: www.cmvny.com

Patrick G. Holder, R.A.
 Commissioner

Hediye Mamak
 1st Deputy Commissioner

Markees Boisseau
 2nd Deputy Commissioner

June 10, 2024

The Honorable City Council of the City of Mount Vernon
 City Hall
 1 Roosevelt Square
 Mount Vernon, New York 10550

THROUGH THE OFFICE OF THE MAYOR

Re: Imminent Danger- Urgent Demolition of Unsafe Building

To: The Honorable Council Members:

I respectfully request enactment of legislation approving the use of City funds for the emergency demolition of a property located at 205 South Fifth Avenue which is at high risk of collapsing if not demolished immediately. Said property, between 2008 to present had multiple fire incidents and complaints (see attached) from the neighbors, complaining of squatters, vermin and rodents going in and out of the building; falling debris from the building and sidewalk bridge; hall fires etc.... Recently on June 1st, 2024, there was a partial collapse of the retaining wall resulting in debris falling to the sidewalk and penetrating the existing sidewalk bridge. By way of background, this property, which is currently owned by the Mount Vernon Urban Renewal agency, was vacated due to structural instability back in February 2016. The property was deemed Unsafe & Dangerous at that time. Photographs of the property in its current condition are attached.

Previous violations on this building include an Article 21, section 21.01 "Unsafe Building" violation number 36390, was issued on December 3, 2009 (see attached). A conference was conducted with the owner and the Department of Buildings at the time.

Pursuant to Chapter 106 sub-section 5, "in cases where it is reasonably appears that there is immediate danger to the life or safety of any person unless an unsafe building is immediately repaired, vacated or demolished, the Commissioner shall cause the immediate repair, vacation or demolition of such unsafe building." The property located at 205 South Fifth Avenue is at high risk of collapse which, if not immediately remedied, may cause damage to neighboring buildings and property if a collapse should occur.

The emergency demolition work commenced on Friday, June 7, 2024, and what was required to make these conditions safe again included immediate asbestos investigation. This work was performed by Iron Foot Asbestos & Lead Investigations including expedited lab reports, at the cost of \$7,300.00; and full demolition of the structure located on the property, abatement of any asbestos-containing materials, and site clearance. We received three (3) estimates after inviting five companies to bid on this work. The work was performed by Capital Industries Corp., at the cost of \$618,300.00. A copy of the awarded contractor's estimate and the other two estimates that were not awarded is attached. In addition, an Air Quality Monitor consultant was required to be on site monitoring during the demolition. As the removal of debris is currently ongoing and the consultant is required to be on site during this phase, we are still expecting an invoice for this work after the site has been cleared.

Funds for this project are available through a transfer of \$250,00.00 from City Owned Property Capital (DPWH1620.2030930) Project ID (PHS-004) to the Zombie Home Demolition Project/Outside Contracted Services (A3620.405ARP) Project ID (PHS-006).

If this meets with approval of Your Honorable Body, I request that you enact this legislation declaring an emergency at 205 South Fifth Avenue and approving the use of funds to demolish the property.

Respectfully submitted.



Patrick G. Holder R.A.
Commissioner
Building Department

cc: Mayor, Corporation Counsel, City Clerk, Comptroller



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
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File #: TMP -660

Agenda Date: 6/12/2024

Agenda #: 14.

Board of Estimate & Contract:

RESOLVED, that an ordinance adopted by the City Council on June 12, 2024, and signed by the Mayor on June 13, 2024, authorizing the approval of the Specifications for Third-Party Claims Administration Services, be and the same is hereby approved.

City Council:

AN ORDINANCE AUTHORIZING THE ADVERTISEMENT FOR BIDS FOR THIRD-PARTY CLAIMS ADMINISTRATION SERVICES

Whereas, by letter dated June 10, 2024, the Corporation Counsel has requested legislation seeking authorization for the Law Department to advertise for bids for Third-Party Claims Administration Services in accordance with the attached bid specifications; and

Whereas, the City of Mount Vernon seeks to ensure that it obtains the best value when it purchases products and enters into service contracts by regularly evaluating all products and services as contracts expire; and

Whereas, the current vendor for Third-Party Claims Administration Services has provided formal notification of the termination of services, effective July 2, 2024; and

Whereas, meetings with the City's insurance broker and the Comptroller have determined that the Third-Party Claims Administration Services must be put out to bid for at least five (5) days before a bid opening; and

Whereas, the current vendor has agreed to a thirty (30) day extension of services, provided that the City closes out this account by paying its invoices in full; and

Whereas, the City seeks to advertise for bids to secure a new vendor for Third-Party Claims Administration Services to ensure continuous and effective service; **Now, Therefore, Be It Resolved That**

The City of Mount Vernon, in City Council convened, does hereby ordain, and enact:

Section 1. Approval. The City Council approves the attached bid specifications for Third-Party Claims Administration Services.

Section 2. Authorization. The Law Department is authorized and directed to advertise for bids

for Third-Party Claims Administration Services in accordance with the attached bid specifications.

Section 3. Advertisement for Bids. Bids shall be advertised for at least five (5) days before the bid opening.

Section 4. Award. The Mayor is authorized to award the contract for Third-Party Claims Administration Services to the lowest responsible bidder meeting the bid specifications, subject to the approval of the City Council.

Section 5. Services. The current vendor shall continue to provide services for an additional thirty (30) days, provided the City closes out this account by paying its invoices in full.

Section 6. Effective Date. This ordinance shall take effect upon its approval by the Board of Estimate & Contract.



SHAWYN PATTERSON-HOWARD
MAYOR

BRIAN G. JOHNSON
CORPORATION COUNSEL

CITY OF MOUNT VERNON, NEW YORK
DEPARTMENT OF LAW
CITY HALL

ONE ROOSEVELT SQUARE, MOUNT VERNON, NY 10550
(914) 665-2366 • FAX (914) 665-9142
WWW.CI.MOUNT-VERNON.NY.US

DEPUTY CORPORATION
COUNSEL
JOHAN S. POWELL

SECOND DEPUTY
CORPORATION COUNSEL
CHRISTINE LOMBERT

ASSISTANT CORPORATION
COUNSEL
MILDRED MCGUIRE

June 10, 2024

Honorable Member of the City Council
Through the Office of the Mayor
City Hall – Roosevelt Square
Mount Vernon, New York 10550

RE: Request Approving the Specifications for Third-Party Claims Administration Services

Dear Honorable City Council Members,

I respectfully request that this Honorable Body approve the attached bid specifications so the Law Department can advertise a bid for Third-Party Claims Administration Services. I make this request in keeping with the City's new approach of regularly evaluating all products and services as contracts expire to ensure that the City obtains the best value when it purchases products and enters into service contracts.

By way of background, the current vendor served the City with the attached formal notification of the termination of Services, effective July 2, 2024. Since then, I have discussed the City's options in meetings with our insurance broker and the Comptroller. We determined that this service must go out to bid for at least five (5) days before a bid opening. The vendor has agreed to a thirty (30) day extension of services provided that the City closes out this account by paying its invoices in full.

Accordingly, I request that this Honorable Body approve the attached bid specifications so the City can seek and award this contract to another vendor. Thank you for your consideration, and please advise if anything else is needed.

Respectfully submitted,

Brian G. Johnson
Corporation Counsel
City of Mount Vernon

WHEREAS, on May 5, 2017, ROBERT JOHNSON filed a Notice of Claim seeking the sum of \$600,000.00 against the City of Mount Vernon (the “City”) alleging violation of his civil rights, assault police assault, and emotional distress on February 7, 2017; and

WHEREAS, the City of Mount Vernon was served with a Summons and Complaint on May 7, 2018; and

WHEREAS, by letter dated May 29, 2024, the Corporation Counsel hereby recommends that the Board of Estimate and Contract approve the settlement of the aforesaid claim in the amount of \$30,000.00 to be paid entirely by the City’s excess carrier, CHUBB; NOW, THEREFORE, be it

RESOLVED, that the claim of ROBERT JOHNSON be settled for the sum of \$30,000.00 and that said settlement be and the same hereby is approved; and be it further

RESOLVED, that said sum be paid out of Budget Code A1930.494 (Judgments & Settlements), 2024 Budget.

h

WHEREAS, on May 5, 2017, SHAKIRA DAWSON filed a Notice of Claim seeking the sum of \$1.8M against the City of Mount Vernon (the “City”) alleging excessive force, assault, and battery, and for violation of her civil rights on February 3, 2017; and

WHEREAS, the City of Mount Vernon was served with a Summons and Complaint on February 8, 2018; and

WHEREAS, by letter dated May 29, 2024, the Corporation Counsel hereby recommends that the Board of Estimate and Contract approve the settlement of the aforesaid claim in the amount of \$600,000.00 to be paid as follows:

- the City’s excess carrier, CHUBB, has agreed to contribute the sum of \$320,000.00 towards the settlement; and
- the City’s contribution in the amount of \$280,000.00 will finalize the settlement for the total amount of \$600,000.00; NOW, THEREFORE, be it

RESOLVED, that the claim of SHAKIRA DAWSON be settled for the sum of \$600,000.00 and that said settlement be and the same hereby is approved; and be it further

RESOLVED, that said sum be paid out of Budget Code A1930.494 (Judgments & Settlements), 2024 Budget.



WHEREAS, on October 9, 2018, KAREEM LLOYD filed a Notice of Claim seeking \$50,000.00 against the City of Mount Vernon. The claimant allegedly sustained personal injuries when his vehicle was struck by a marked police vehicle on July 19, 2018; and

WHEREAS, the City of Mount Vernon was served with a Summons and Complaint on February 28, 2019; and

WHEREAS, by letter dated June 11, 2024, the Corporation Counsel hereby recommends that the Board of Estimate & Contract approve the settlement of the aforesaid claim in the amount of \$25,000.00; NOW, THEREFORE, be it

RESOLVED, that the aforesaid lawsuit of KAREEM LLOYD, be settled for the sum of \$25,000.00 and that said settlement be and the same hereby is approved; and be it further

RESOLVED, that said sum be paid out of Code A1930.494 (Judgments & Settlements), 2024 Budget.

WHEREAS, pursuant to Section 153 of the Charter of the City of Mount Vernon, the Corporation Counsel, with the written consent of the Mayor, may employ counsel at such compensation as may be agreed upon by the Board of Estimate and Contract in proceedings in which the City is a party; and

WHEREAS, by letter dated June 17, 2024, the Corporation Counsel has recommended that this Board approve the attached updated Retainer Agreement for The Quinn Law Firm to represent the City for legal work throughout Westchester County and is commensurate with that of other attorneys and law firms who work for the City of Mount Vernon, NOW **THEREFORE**, be it

RESOLVED, that The Quinn Law Firm continue to be retained at the rates set forth in the Engagement Letter attached to the retainer agreement; and be it further

RESOLVED, that The Quinn Law Firm continues to be retained at hourly rates to the individuals who will handle these matters, at least initially, are attorneys at an hourly rate of \$350.00 and paralegals at the hourly rate of \$85.00. The City will make every effort to pay within 30 days of receipt of invoices; and be it further

RESOLVED, that funds are available in Budget Code A1420.405 (Contracted Outside Service) Law Department 2024 Budget; and be it further

RESOLVED, that this resolution shall take effect immediately.

APPROVED AS TO FORM


Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk



**BOARD OF ESTIMATE & CONTRACT AGENDA
JUNE 17, 2024**

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA [FACEBOOK.COM/MOUNTVERNONNY](https://www.facebook.com/mountvernonny)**

SALARIES - 2015

1. MINIMUM/MAXIMUM – Classified - CSEA
2. MINIMUM/MAXIMUM – Miscellaneous – CSEA –
(Supervisory Positions)
3. MINIMUM/MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS - CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2015 shall read as follows:

FOR THE PERIOD JANUARY 1, 2015 THROUGH DECEMBER 31, 2015

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein listed above shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2015, through December 31, 2015, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2015 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2015.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

		1/1/2015		
		12/31/2015		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
3A	Account Clerk	39,402.47	52,386.95	1,442.72
2	Account Clerk-Typist	33,558.52	49,166.59	1,734.23
4B	Administrative Aide	39,402.25	54,762.01	1,706.64
7A	Administrative Assistant to Recreation Department	44,537.55	64,194.54	2,184.11
11A	Administrative Officer (Civil Defense)	58,616.42	76,243.64	1,958.58
6	Animal Warden	41,881.89	60,614.40	2,081.39
7A	Assessment Auditor	44,537.55	64,194.54	2,184.11
4	Assessment Clerk	36,214.49	54,761.96	2,060.83
4A	Assistant Animal Warden	37,675.61	54,762.02	1,898.49
13A	Assistant Engineer	69,064.46	87,259.67	2,021.69
4A	Assistant Planner	37,675.61	54,762.02	1,898.49
5A	Assistant Youth Services Co-ordinator	39,402.31	57,344.08	1,993.53
8	Bookkeeper	44,537.75	67,981.49	2,604.86
8C	Building Inspector	53,215.14	67,981.44	1,640.70
6A	Cashier	44,537.72	60,614.42	1,786.30
13A	Chief Account Clerk	69,064.46	87,259.67	2,021.69
15	Chief Account Clerk - D.P.W.	44,538.28	103,095.07	6,506.31
16	Chief Accountant	90,315.33	143,819.97	5,944.96
8B	City Director of Weights & Measures	48,964.43	67,981.52	2,113.01
I	City Engineer	85,002.43	129,831.34	4,980.99
4B	Civil Service Aide	39,402.25	54,762.01	1,706.64
5A**	Civilian Complaint Clerk	39,402.31	57,344.08	1,993.53
6B	Claims Investigator	46,751.84	60,614.36	1,540.28
2	Clerk	33,558.52	49,166.59	1,734.23
5A	Communication Specialist	39,402.31	57,344.08	1,993.53
A1	Community Service Aide	27,448.79	40,750.25	1,477.94
9	Community Worker	48,964.74	72,112.56	2,571.96
7	Complaint Investigator	41,881.25	64,194.50	2,479.25
5A	Computer Console Operator	39,402.31	57,344.08	1,993.53
8C	Computer Repair & Network Support Technician	53,215.14	67,981.44	1,640.70
8B	Computer Services Specialist	48,964.43	67,981.52	2,113.01
15	Construction Inspector	44,538.28	103,095.07	6,506.31
1	Cook	32,230.24	47,848.66	1,735.38
3	Cook Manager	34,842.22	52,387.00	1,949.42
6B	Coordinator - Community Center	46,751.84	60,614.36	1,540.28
4	Coordinator - Nutrition Program	36,214.49	54,761.96	2,060.83
7A	Coordinator of Programs for the Disabled	44,537.57	64,194.56	2,184.11
7A	Court Security Officer	44,537.55	64,194.54	2,184.11
8A	Court Security Supervisor	46,751.77	67,981.51	2,358.86
2	Customer Svc Rcds Mgmt Clerk	33,558.55	49,166.62	1,734.23
1	Data Entry & Mgmt Clerk I	32,230.24	47,848.66	1,735.38
2	Data Entry & Mgmt Clerk II	33,558.55	49,166.62	1,734.23
9B	Deputy Director (Civil Defense)	58,616.72	72,112.58	1,499.54
13A	Deputy Director Youth Board	69,064.46	87,259.67	2,021.69
6B	Director of Athletic Programs & Services	46,751.84	60,614.36	1,540.28
6B	Director of Youth Activities	46,751.84	60,614.36	1,540.28
13A	Director/Parking Tickets Collection	69,064.46	87,259.67	2,021.69
8C	Elevator/Building Inspector	53,215.14	67,981.44	1,640.70
5A**	Emergency Service Dispatcher	39,402.31	57,344.08	1,993.53
7B	Employee Benefits Clerk	48,965.12	64,194.56	1,692.16
4	Engineering Aide	36,214.49	54,761.96	2,060.83
6B	Engineering Assistant	46,751.84	60,614.36	1,540.28
14	Executive Director - Youth Board	65,522.69	95,521.76	3,333.23
2A	File Clerk	34,842.42	49,166.55	1,591.57
8A	Financial Supervisor	46,751.77	67,981.51	2,358.86
F**	Fire Equipment Mechanic	78,045.26	86,688.68	960.38
15B	GIS Administrator	69,064.70	103,095.05	3,781.15
6B	Home Delivery Meals Coordinator	46,751.84	60,614.36	1,540.28
7A	Housing Inspector	44,537.55	64,194.54	2,184.11
8B	Housing Specialist	48,964.43	67,981.52	2,113.01
8C	Inspector of Public Buildings & Works	53,215.14	67,981.44	1,640.70
7A	Insurance Clerk	44,537.55	64,194.54	2,184.11
5B	Intermediate Account Clerk	41,881.47	57,344.01	1,718.06
1A	Jail Matron	33,558.16	47,848.72	1,587.84
7A	Junior Accountant	44,537.55	64,194.54	2,184.11
7A	Junior Cashier	44,537.55	64,194.54	2,184.11
7A	Junior Engineer	44,537.55	64,194.54	2,184.11
8C	Law Office Coordinator	53,215.14	67,981.44	1,640.70
11	Legal Investigator	44,537.96	76,243.61	3,522.85
7A	Legal Stenographer	44,537.55	64,194.54	2,184.11
IA	Manager of Information Systems	115,218.17	129,831.47	1,623.70
9A	Marketing Specialist	53,215.01	72,112.49	2,099.72
F	Network Administrator	78,045.26	86,688.68	960.38
7B	Nutrition Program Director	48,965.12	64,194.56	1,692.16
1	Office Assistant	32,230.24	47,848.66	1,735.38
7A	Ordinance Officer	44,537.55	64,194.54	2,184.11
3A	Parking Enforcement Officer	39,402.47	52,386.95	1,442.72

		1/1/2015		
		12/31/2015		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
1B	Payroll Administrator	106,443.54	119,915.91	1,496.93
6A	Payroll Clerk	44,537.72	60,614.42	1,786.30
7A	Planner	44,537.55	64,194.54	2,184.11
15B	Planning Administrator	69,064.70	103,095.05	3,781.15
12	Principal Account Clerk	61,759.45	80,374.42	2,068.33
3A**	Prisoner Attendant	39,402.47	52,386.95	1,442.72
2	Program Assistant	33,558.52	49,166.59	1,734.23
13	Programmer	58,616.88	87,259.65	3,182.53
12	Programmer Analyst	61,759.45	80,374.42	2,068.33
9B	Purchasing Agent	58,616.72	72,112.58	1,499.54
8C	Real Estate Appraiser	53,215.14	67,981.44	1,640.70
1	Recreation Assistant	32,230.24	47,848.66	1,735.38
8C	Recreation Supervisor	53,215.14	67,981.44	1,640.70
2	Repro. & Mail Services Coordinator	33,558.52	49,166.59	1,734.23
14	Research & Grants Administrator	65,522.69	95,521.76	3,333.23
1B	Secretary to Planning Commissioner	39,402.22	47,848.72	938.50
7B	Senior Account Clerk	48,965.12	64,194.56	1,692.16
10	Senior Account Clerk (in City Clerk's Office)	58,439.49	74,387.67	1,772.02
14	Senior Accountant	65,522.69	95,521.76	3,333.23
8B	Senior Cashier (in Comptroller's Office)	48,964.43	67,981.52	2,113.01
2	Senior Citizens Recreation Leader	33,558.52	49,166.59	1,734.23
3A	Senior Clerk	39,402.47	52,386.95	1,442.72
13A	Senior Engineer	69,064.46	87,259.67	2,021.69
4B	Senior Keyboard Specialist	39,402.25	54,762.01	1,706.64
8D	Senior Planner	55,871.64	67,981.50	1,345.54
15A	Senior Programmer	65,523.32	103,095.17	4,174.65
7A	Senior Recreation Leader	44,537.55	64,194.54	2,184.11
11A	Senior Recreation Supervisor	58,616.42	76,243.64	1,958.58
4B	Senior Stenographer	39,402.25	54,762.01	1,706.64
3A	Senior Typist	39,402.47	52,386.95	1,442.72
5	Shelter Officer	37,675.85	57,344.00	2,185.35
5A	Social Worker Aide	39,402.31	57,344.08	1,993.53
2	Stenographer	33,558.52	49,166.59	1,734.23
7A	Stenographic Secretary	44,537.55	64,194.54	2,184.11
10	Stenographic Secretary (City Clrk Off)	58,439.49	74,387.67	1,772.02
16	Superintendent of Board of Water Supply	90,315.33	143,819.97	5,944.96
13	Superintendent of Plumbing	58,616.88	87,259.65	3,182.53
3	Telephone Operator	34,842.22	52,387.00	1,949.42
2	Typist	33,558.52	49,166.59	1,734.23
1	Warrant Clerk	32,230.24	47,848.66	1,735.38
6A	Youth Employment Service Coordinator	44,537.72	60,614.42	1,786.30
7	Youth Program Coordinator	41,881.25	64,194.50	2,479.25

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2015 shall read as follows:

FOR THE PERIOD JANUARY 1, 2015 THROUGH DECEMBER 31, 2015

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein listed above shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2015, through December 31, 2015, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2015 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2015.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

		1/1/2015		
		12/31/2015		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
H	Assistant Water Superintendent	74,420.82	108,625.41	3,800.51
F	Garage Superintendent	78,045.26	86,688.68	960.38
F	Park Supervisor	78,045.26	86,688.68	960.38
H	Public Works Supervisor	74,420.82	108,625.41	3,800.51
12	Sanitation Foreperson	61,759.45	80,374.42	2,068.33
B	Street Lighting Maintenance			
	Supervisor	52,049.66	73,070.60	2,335.66
13	Timekeeper	58,616.88	87,259.65	3,182.53
13	Water Maintenance Foreperson	58,616.88	87,259.65	3,182.53

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2015, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2015, TO DECEMBER 31, 2015			
School Crossing Guard	\$78.39	\$96.48	\$2.01

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2015, through December 31, 2015, because of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2015 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2015.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2015, commencing January 1, 2015, for the following designated positions:

FOR THE PERIOD JANUARY 1, 2015, THROUGH DECEMBER 31, 2015

<u>FINANCE</u>	
Chief Accountant	143,820.00
Chief Accountant	108,150.00
Payroll Administrator	119,916.00
Senior Accountant	95,522.00
Senior Accountant	95,522.00
Senior Cashier (in Comptroller's Office)	67,981.00
Cashier	46,324.00
Cashier	-
Senior Account Clerk	-
Payroll Clerk	-
Senior Clerk	-
Account Clerk	52,387.00
Account Clerk	-
Typist	-
Senior Keyboard Specialist	54,762.00
Account Clerk-Typist	-
Account Clerk-Typist	-
Payroll Clerk	60,614.00
Employee Benefits Clerk	-
<u>ASSESSMENT</u>	
Typist	-
Senior Stenographer	-
Assessment Clerk	54,762.00
Assessment Clerk	54,762.00
Real Property Appraiser	-
<u>CITY CLERK</u>	
Senior Accountant Clerk	67,299.00
Administrative Aide	54,762.00
Senior Stenographer	-
Senior Clerk	-
Clerk	-
Stenographer	-
Senior Keyboard Specialist	54,762.00
<u>DEPARTMENT OF LAW</u>	
Legal Stenographer	64,195.00
Legal Investigator	76,244.00
Law Office Coordinator	67,981.00

CIVIL SERVICE COMMISSION

Senior Clerk/Typist	-
Civil Service Aide	39,402.00

DEPARTMENT OF MANAGEMENT SERVICES

Manager of Information Systems	129,832.00
Computer Console Operator	45,383.00
Programmer / Analyst	-
Repro. & Mail Services Coordinator	49,166.00
Purchasing Agent	70,613.00
Computer Repair & Network Support Technician	67,981.00
Network Administrator	82,848.00

DEPARTMENT OF PUBLIC WORKS

Clerk	42,230.00
Chief Account Clerk - D.P.W.	-
Stenographer	-
Senior Keyboard Specialist	-
Typist	-
Account Clerk / Typist	49,156.00
Complaint Investigator	-
Junior Accountant	-
City Engineer	-
Assistant Engineer	-
Assistant Engineer	-
Construction Inspector	-
Senior Stenographer	-
Telephone Operator	52,387.00
Engineering Assistant	-
Account Clerk	-
Engineering Aide	54,762.00

DEPARTMENT OF PUBLIC SAFETY - PD

Computer Console Operator	57,344.00
Computer Console Operator	57,628.00
Senior Stenographer	-
Stenographer	-
Stenographer	-
Senior Keyboard Specialist	54,762.00
Senior Keyboard Specialist	53,055.00
Typist	49,166.00
Typist	-
Clerk	49,166.00
Senior Keyboard Specialist	-

<u>DEPARTMENT OF PUBLIC SAFETY - PD</u>	
Emergency Service Dispatcher, two (2), each at	57,344.00
Communications Specialist, three (3), each at	57,344.00
Communications Specialist, four (2), each at	39,402.00
Communications Specialist, three (3), each at	41,396.00
Communications Specialist, two (2), each at	53,357.00
Community Service Aide, two (2), each at	40,750.00
Community Service Aide, one (1), at	37,795.00
Community Service Aide, one (1), at	33,361.00
Civilian Complaint Clerk, one (1), at	57,344.00
Computer Services Specialist	67,981.00
Cashier	60,614.00
Ordinance Officer	48,906.00
<u>Parking Enforcement Officers</u>	
Seven (7), each at	52,387.00
One (1), at	50,945.00
Two (2), each at	40,845.00
Director – Parking Ticket Collection	87,259.00
SPECIAL PER DIEM RATES (based on 3-3/4 hour day)	
School Crossing Guards – (185 days)	
Eighteen (18), each at	96.00
Three (3), each at	94.00
Zero (0), at	92.00
Two (2), each at	90.00
Four (4), each at	88.00
One (1), at	86.00
Two (2), each at	84.00
Zero (0), at	82.00
Four (4), each at	80.00
One (1), at	78.00
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
Prisoner Attendant, three (3), each at	45,174.00
Prisoner Attendant, one (1), at	52,387.00
Prisoner Attendant, one (1), at	40,845.00
<u>ANIMAL SHELTER</u>	
Animal Warden	41,882.00
Assistant Animal Warden	49,067.00
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	67,981.00
<u>FIRE DEPARTMENT</u>	
Senior Typist	-
Stenographer	-
Typist	-
* Fire Equipment Mechanic	86,688.00

<u>DEPARTMENT OF BUILDINGS</u>	
Senior Keyboard Specialist	54,762.00
Superintendent of Plumbing	87,259.00
<u>Building Inspectors</u>	
Two (2), each at	66,341.00
Inspector of Public Building & Works	-
<u>Housing Inspectors</u>	
Two (2), each at	64,195.00
Elevator / Building Inspector	67,981.00
Customer Service Management Clerk	43,964.00
Data Entry & Management Clerk I	37,436.00
Data Entry & Management Clerk II	38,761.00
<u>CIVIL DEFENSE</u>	
Administrative Officer	-
Typist	35,293.00
Shelter Officer	-
Deputy Director	-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-
<u>RECREATION DEPARTMENT DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	64,195.00
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Coordinator – Nutrition	38,276.00
Cook - Manager	52,387.00
Cook	37,436.00
Program Assistant	33,559.00
Senior Citizen Recreation Leader	33,559.00
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Clerk	72,616.00
Recreation Supervisor	-
Clerk	49,166.00
Bus Driver, Three (3), each at	32,465.00
Administrative Assistant to Recreation Commissioner	-
<u>RECREATION DEPARTMENT – PLAYGROUNDS & REC. CENTERS</u>	
Director – Athletic Programs & Services	60,614.00
<u>RECREATION DEPARTMENT – DOLES COMMUNITY CENTER</u>	
Coordinator – Community Center	-
Senior Citizen Recreation Leader	-

<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Youth Activities	-
<u>YOUTH BOARD</u>	
Youth Program Coordinator	49,111.00
Executive Director	95,522.00
Senior Stenographer	-
Youth Employment Service Coordinator	60,614.00
Assistant Youth Services Coordinator	45,383.00
Community Worker Aide	23,726.00
Deputy Director	77,151.00
Financial Supervisor	56,187.00
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
GIS Administrator	69,065.00
Planning Administrator	95,533.00
Planner	-
Research and Grants Administrator	78,855.00
Marketing Specialist	-
Senior Planner	-
Housing Specialist	-

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2015 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2015, for ten (10) working days and ending on December 25, 2015. Salaries accruing on December 31, 2014, three (3) working days to be paid at 2014 rates together with seven (7) working days to be paid at 2015 rates; and salaries accruing on December 31, 2015, four (4) working days to be paid at 2015 rates on payroll paid January 8, 2016, together with six (6) working days in 2016 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2015.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, the Board of Estimate hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2015, commencing January 1, 2015, for the following designated positions:

DEPARTMENT OF PUBLIC WORKS (DPW)	
<u>FOR THE PERIOD JANUARY 1, 2015, THROUGH DECEMBER 31, 2015</u>	
• Sanitation Foreperson	
Four (4), each at	80,374.00
One (1), at	74,169.00
*Sewer Foreperson	-
*Garage Superintendent	86,688.00
*Park Supervisor	86,688.00
*Public Works Supervisor	108,625.00
*Timekeeper	87,259.00

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2015 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2015, for ten (10) working days and ending on December 25, 2015. Salaries accruing on December 31, 2014, three (3) working days to be paid at 2014 rates together with seven (7) working days to be paid at 2015 rates; and salaries accruing on December 31, 2015, four (4) working days to be paid at 2015 rates on payroll paid January 8, 2015, together with six (6) working days in 2016 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2015.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the Board of Water Supply of said City for the year 2015 commencing January 1, 2015, for the following designated positions:

<u>BOARD OF WATER SUPPLY</u>	
FOR THE PERIOD JANUARY 1, 2015, THROUGH DECEMBER 31, 2015	
POSITION	BASE ANNUAL SALARY
Superintendent	143,820.00
*Assistant Water Superintendent	108,625.00
*Water Maintenance Foreperson	87,259.00

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2015 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2015, for ten (10) working days and ending on December 25, 2015. Salaries accruing on December 31, 2014, three (3) working days to be paid at 2014 rates together with seven (7) working days to be paid at 2015 rates; and salaries accruing on December 31, 2015, four (4) working days to be paid at 2015 rates on payroll paid January 8, 2015, together with six (6) working days in 2016 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2015.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the Board of Water Supply of said City for the year 2015 commencing January 1, 2015, for the following designated positions:

<u>BOARD OF WATER SUPPLY</u>	
FOR THE PERIOD JANUARY 1, 2015, THROUGH DECEMBER 31, 2015	
POSITION	BASE ANNUAL SALARY
Cashier	60,614.00
Senior Bookkeeper	69,199.00
Intermediate Account Clerk	57,628.00
Account Clerks	
Two (2), each at	52,387.00
One (1), at	39,402.00

And be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2015 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2015, for ten (10) working days and ending on December 25, 2015. Salaries accruing on December 31, 2014, three (3) working days to be paid at 2014 rates together with seven (7) working days to be paid at 2015 rates; and salaries accruing on December 31, 2015, four (4) working days to be paid at 2015 rates on payroll paid January 8, 2016, together with six (6) working days in 2016 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2015.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk



**BOARD OF ESTIMATE & CONTRACT AGENDA
JUNE 17, 2024**

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

SALARIES - 2016

1. MINIMUM/MAXIMUM – Classified - CSEA
2. MINIMUM/MAXIMUM – Miscellaneous – CSEA (Supervisory Positions)
3. MINIMUM/MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS - CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2016 shall read as follows:

FOR THE PERIOD JANUARY 1, 2016 THROUGH DECEMBER 31, 2016

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein listed above shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the amount of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2016, through December 31, 2016, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2016 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2016.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

		1/1/2016		
		12/31/2016		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	40,584.56	53,958.56	1,486.00
2	Account Clerk-Typist	34,565.25	50,641.59	1,786.26
4B	Administrative Aide	40,584.31	56,404.87	1,757.84
7A	Administrative Assistant to Recreation Department	45,873.71	66,120.38	2,249.63
11A	Administrative Officer (Civil Defense)	60,374.89	78,530.95	2,017.34
6	Animal Warden	43,138.36	62,432.83	2,143.83
7A	Assessment Auditor	45,873.71	66,120.38	2,249.63
4	Assessment Clerk	37,300.97	56,404.82	2,122.65
4A	Assistant Animal Warden	38,805.92	56,404.88	1,955.44
13A	Assistant Engineer	71,136.40	89,877.46	2,082.34
4A	Assistant Planner	38,805.92	56,404.88	1,955.44
5A	Assistant Youth Services Co-ordinator	40,584.34	59,064.40	2,053.34
8	Bookkeeper	45,873.84	70,020.93	2,683.01
8C	Building Inspector	54,811.60	70,020.88	1,689.92
6A	Cashier	45,873.84	62,432.85	1,839.89
13A	Chief Account Clerk	71,136.40	89,877.46	2,082.34
15	Chief Account Clerk - D.P.W.	45,874.42	106,187.92	6,701.50
16	Chief Accountant	93,024.78	148,134.57	6,123.31
8B	City Director of Weights & Measures	50,433.37	70,020.97	2,176.40
1	City Engineer	87,552.50	133,726.28	5,130.42
4B	Civil Service Aide	40,584.31	56,404.87	1,757.84
5A**	Civilian Complaint Clerk	40,584.34	59,064.40	2,053.34
6B	Claims Investigator	48,154.38	62,432.79	1,586.49
2	Clerk	34,565.25	50,641.59	1,786.26
5A	Communication Specialist	40,584.34	59,064.40	2,053.34
A1	Community Service Aide	28,272.24	41,972.76	1,522.28
9	Community Worker	50,433.68	74,275.94	2,649.14
7	Complaint Investigator	43,137.67	66,120.34	2,553.63
5A	Computer Console Operator	40,584.34	59,064.40	2,053.34
8C	Computer Repair & Network Support Technician	54,811.60	70,020.88	1,689.92
8B	Computer Services Specialist	50,433.37	70,020.97	2,176.40
15	Construction Inspector	45,874.42	106,187.92	6,701.50
1	Cook	33,197.16	49,284.12	1,787.44
3	Cook Manager	35,887.51	53,958.61	2,007.90
6B	Coordinator - Community Center	48,154.38	62,432.79	1,586.49
7B	Coordinator - Nutrition Program	50,434.12	66,120.40	1,742.92
12	Coordinator of Programs for the Disabled	63,612.23	82,785.65	2,130.38
7A	Court Security Officer	45,873.71	66,120.38	2,249.63
8A	Court Security Supervisor	48,154.29	70,020.96	2,429.63
2	Customer Svc Rclds Mgmt Clerk	34,565.28	50,641.62	1,786.26
1	Data Entry & Mgmt Clerk I	33,197.16	49,284.12	1,787.44
2	Data Entry & Mgmt Clerk II	34,565.28	50,641.62	1,786.26
9B	Deputy Director (Civil Defense)	60,375.19	74,275.96	1,544.53
13A	Deputy Director Youth Board	71,136.40	89,877.46	2,082.34
6B	Director of Athletic Programs & Services	48,154.38	62,432.79	1,586.49
6B	Director of Youth Activities	48,154.38	62,432.79	1,586.49
13A	Director/Parking Tickets Collection	71,136.40	89,877.46	2,082.34
8C	Elevator/Building Inspector	54,811.60	70,020.88	1,689.92
5A**	Emergency Service Dispatcher	40,584.34	59,064.40	2,053.34
7B	Employee Benefits Clerk	50,434.12	66,120.40	1,742.92
4	Engineering Aide	37,300.97	56,404.82	2,122.65
6B	Engineering Assistant	48,154.38	62,432.79	1,586.49
14	Executive Director - Youth Board	67,488.34	98,387.41	3,433.23
2A	File Clerk	35,887.67	50,641.55	1,639.32
8A	Financial Supervisor	48,154.29	70,020.96	2,429.63
F**	Fire Equipment Mechanic	80,386.63	89,289.34	989.19
15B	GIS Administrator	71,136.68	106,187.90	3,894.58
6B	Home Delivery Meals Coordinator	48,154.38	62,432.79	1,586.49
7A	Housing Inspector	45,873.71	66,120.38	2,249.63
8B	Housing Specialist	50,433.37	70,020.97	2,176.40
8C	Inspector of Public Buildings & Works	54,811.60	70,020.88	1,689.92
7A	Insurance Clerk	45,873.71	66,120.38	2,249.63
5B	Intermediate Account Clerk	43,137.93	59,064.33	1,769.60
1A	Jail Matron	34,564.86	49,284.18	1,635.48
7A	Junior Accountant	45,873.71	66,120.38	2,249.63
7A	Junior Engineer	45,873.71	66,120.38	2,249.63
8C	Law Office Coordinator	54,811.60	70,020.88	1,689.92
11	Legal Investigator	45,874.06	78,530.92	3,628.54
8C	Legal Stenographer	45,873.71	66,120.38	2,249.63
1A	Manager of Information Systems	118,674.72	133,726.41	1,672.41
9A	Marketing Specialist	54,811.47	74,275.86	2,162.71
F	Network Administrator	80,386.63	89,289.34	989.19
7B	Nutrition Program Director	50,434.12	66,120.40	1,742.92
7A	Ordinance Officer	45,873.71	66,120.38	2,249.63
3A	Parking Enforcement Officer	40,584.56	53,958.56	1,486.00
1B	Payroll Administrator	109,636.83	123,513.39	1,541.84
7A	Payroll Clerk	45,873.71	66,120.38	2,249.63

		1/1/2016		
		12/31/2016		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
7A	Planner	45,873.71	66,120.38	2,249.63
15B	Planning Administrator	71,136.68	106,187.90	3,894.58
12	Principal Account Clerk	63,612.23	82,785.65	2,130.38
3A**	Prisoner Attendant	40,584.56	53,958.56	1,486.00
2	Program Assistant	34,565.25	50,641.59	1,786.26
13	Programmer	60,375.35	89,877.44	3,278.01
12	Programmer Analyst	63,612.23	82,785.65	2,130.38
9B	Purchasing Agent	60,375.19	74,275.96	1,544.53
8C	Real Estate Appraiser	54,811.60	70,020.88	1,689.92
1	Recreation Assistant	33,197.16	49,284.12	1,787.44
8C	Recreation Supervisor	54,811.60	70,020.88	1,689.92
2	Repro. & Mail Services Coordinator 2	34,565.25	50,641.59	1,786.26
14	Research & Grants Administrator	67,488.34	98,387.41	3,433.23
1B	Secretary to Planning Commissioner	40,584.24	49,284.18	966.66
7B	Senior Account Clerk	50,434.12	66,120.40	1,742.92
10	Senior Account Clerk (in City Clerk's Office)	60,192.68	76,619.30	1,825.18
14	Senior Accountant	67,488.34	98,387.41	3,433.23
8B	Senior Cashier (in Comptroller's Office)	50,433.37	70,020.97	2,176.40
2	Senior Citizens Recreation Leader	34,565.25	50,641.59	1,786.26
3A	Senior Clerk	40,584.56	53,958.56	1,486.00
13A	Senior Engineer	71,136.40	89,877.46	2,082.34
4B	Senior Keyboard Specialist	40,584.31	56,404.87	1,757.84
8D	Senior Planner	57,547.76	70,020.95	1,385.91
15A	Senior Programmer	67,489.02	106,188.03	4,299.89
7A	Senior Recreation Leader	45,873.71	66,120.38	2,249.63
11A	Senior Recreation Supervisor	60,374.89	78,530.95	2,017.34
4B	Senior Stenographer	40,584.31	56,404.87	1,757.84
3A	Senior Typist	40,584.56	53,958.56	1,486.00
5	Shelter Officer	38,806.13	59,064.32	2,250.91
5A	Social Worker Aide	40,584.34	59,064.40	2,053.34
2	Stenographer	34,565.25	50,641.59	1,786.26
7A	Stenographic Secretary	45,873.71	66,120.38	2,249.63
10	Stenographic Secretary (City Clrk Off)	60,192.68	76,619.30	1,825.18
16	Superintendent of Board of Water Supply	93,024.78	148,134.57	6,123.31
13	Superintendent of Plumbing	60,375.35	89,877.44	3,278.01
3	Telephone Operator	35,887.51	53,958.61	2,007.90
2	Typist	34,565.25	50,641.59	1,786.26
1	Warrant Clerk	33,197.16	49,284.12	1,787.44
6A	Youth Employment Service Coordinator	45,873.84	62,432.85	1,839.89
7	Youth Program Coordinator	43,137.67	66,120.34	2,553.63

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2016 shall read as follows:

FOR THE PERIOD JANUARY 1, 2016 THROUGH DECEMBER 31, 2016

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein listed above shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the amount of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2016, through December 31, 2016, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2016 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2016.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

		1/1/2016		
		12/31/2016		
Grade	Position	Minimum	Maximum	Annual
Group		Annual Salary	Annual Salary	Increment
Number				
H	Assistant Water Superintendent	76,653.40	111,884.17	3,914.53
F	Garage Superintendent	80,386.63	89,289.34	989.19
F	Park Supervisor	80,386.63	89,289.34	989.19
H	Public Works Supervisor	76,653.40	111,884.17	3,914.53
12	Sanitation Foreperson	63,612.23	82,785.65	2,130.38
10	Sewer Foreperson (Technician)			
B	Street Lighting Maintenance			
	Supervisor	53,611.15	75,262.72	2,405.73
13	Timekeeper	60,375.35	89,877.44	3,278.01
13	Water Maintenance Foreperson	60,375.35	89,877.44	3,278.01

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, do hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2016, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2016, TO DECEMBER 31, 2016			
School Crossing Guard	\$80.74	\$99.37	\$2.07

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2016, through December 31, 2016, because of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2016 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2016.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2016, commencing January 1, 2016, for the following designated positionns:

FOR THE PERIOD JANUARY 1, 2016, THROUGH DECEMBER 31, 2016

<u>FINANCE</u>	
Chief Accountant	148,134.64
Chief Accountant	117,518.10
Payroll Administrator	121,971.14
Senior Accountant	77,788.08
Senior Accountant	98,387.40
Senior Cashier (in Comptroller's Office)	70,020.91
Cashier	49,553.61
Cashier	-
Senior Account Clerk	-
Payroll Clerk	-
Senior Clerk	-
Account Clerk	53,958.53
Account Clerk	-
Typist	-
Senior Keyboard Specialist	56,404.84
Account Clerk-Typist	-
Account Clerk-Typist	-
Payroll Clerk	66,120.40
Employee Benefits Clerk	-
<u>ASSESSMENT</u>	
Typist	-
Senior Stenographer	-
Assessment Clerk	56,404.84
Assessment Clerk	56,404.84
Real Property Appraiser	-
<u>CITY CLERK</u>	
Senior Accountant Clerk	71,143.77
Administrative Aide	56,404.84
Senior Stenographer	-
Senior Clerk	-
Clerk	-
Stenographer	-
Senior Keyboard Specialist	56,404.84
<u>DEPARTMENT OF LAW</u>	
Legal Stenographer	70,020.91
Legal Investigator	78,530.87
Law Office Coordinator	70,020.91

<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	-
Civil Service Aide	40,584.33

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Manager of Information Systems	133,726.33
Computer Console Operator	48,797.65
Programmer / Analyst	-
Repro. & Mail Services Coordinator	50,641.60
Purchasing Agent	74,275.94
Computer Repair & Network Support Technician	70,020.91
Network Administrator	81,375.86

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Clerk	45,282.85
Chief Account Clerk - D.P.W.	-
Stenographer	-
Senior Keyboard Specialist	-
Typist	-
Account Clerk / Typist	50,641.60
Complaint Investigator	-
Junior Accountant	-
City Engineer	-
Assistant Engineer	-
Assistant Engineer	-
Construction Inspector	-
Senior Stenographer	-
Telephone Operator	53,958.53
Engineering Assistant	-
Account Clerk	-
Engineering Aide	56,404.84

<u>DEPARTMENT OF PUBLIC SAFETY – POLICE DEPARTMENT</u>	
Computer Console Operator	59,064.33
Computer Console Operator	59,064.33
Senior Stenographer	-
Stenographer	-
Stenographer	-
Senior Keyboard Specialist	56,404.84
Senior Keyboard Specialist	56,404.84
Typist	50,641.60
Typist	-
Clerk	50,641.60
Senior Keyboard Specialist	-

<u>DEPARTMENT OF PUBLIC SAFETY – POLICE DEPARTMENT</u>	
Emergency Service Dispatcher, two (2), each at	59,064.33
Communications Specialist, three (3), each at	59,064.33
Communications Specialist, two (2), each at	57,010.99
Communications Specialist, three (3), each at	44,690.97
Communications Specialist, one (1), at	42,637.64
Communications Specialist, one (1), at	-
Community Service Aide, three (3), each at	41,972.77
Community Service Aide, one (1), at	29,794.57
Civilian Complaint Clerk, one (1), at	59,064.33
Computer Services Specialist	70,020.91
Cashier	62,432.79
Ordinance Officer	52,622.58
<u>Parking Enforcement Officers</u>	
Eight (8), each at	53,957.66
Two (2), each at	43,556.54
Director – Parking Ticket Collection	89,877.41
<u>Court Clerks</u>	
Two (2), each at	-
One (1), at	-
SPECIAL PER DIEM RATES (based on 3-3/4 hour day)	
School Crossing Guards – (185 days)	-
Nineteen (19), each at	99.36
Three (3), each at	97.27
Two (2), each at	95.19
Four (4), each at	93.12
One (1), at	91.04
Two (2), each at	88.97
Zero (0), at	86.89
Three (3), each at	84.81
Four (4), each at	82.73
Zero (0), at	80.62
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
Prisoner Attendant, three (3), each at	42,070.54
Prisoner Attendant, one (1), at	48,014.53
Prisoner Attendant, zero (0), at	-
<u>ANIMAL SHELTER</u>	
Animal Warden	45,282.20
Assistant Animal Warden	52,493.95
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	70,020.91
<u>FIRE DEPARTMENT</u>	
Senior Typist	-
Stenographer	-
Typist	-
* Fire Equipment Mechanic	89,289.36

<u>DEPARTMENT OF BUILDINGS</u>	
Senior Keyboard Specialist	56,404.84
Superintendent of Plumbing	89,877.41
Building Inspectors	-
Two (2), each at	70,020.91
One (1), at	64,951.13
Inspector of Public Building & Works	-
Housing Inspectors	
Two (2), each at	66,120.40
Elevator / Building Inspector	70,020.91
Customer Service Management Clerk	47,069.09
Data Entry & Management Clerk I	40,346.97
Data Entry & Management Clerk II	41,710.33
<u>CIVIL DEFENSE</u>	
Administrative Officer	
Typist	38,137.83
Shelter Officer	-
Deputy Director	-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-
<u>RECREATION DEPARTMENT DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	66,120.40
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Nutrition Program Director	50,434.07
Cook - Manager	53,958.53
Cook	40,346.97
Cook	33,197.22
Home Delivery Meals Coordinator	48,154.41
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Clerk	76,619.30
Recreation Supervisor	-
Clerk	50,641.60
Bus Driver, Three (3), each at	33,438.24
Administrative Assistant to Recreation Commissioner	-
<u>RECREATION DEPARTMENT - PLAYGROUNDS & REC. CENTERS</u>	
Director - Athletic Programs & Services	62,432.79
<u>RECREATION DEPARTMENT - DOLES COMMUNITY CENTER</u>	
Coordinator - Community Center	-
Senior Citizen Recreation Leader	-

<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Youth Activities	-
<u>YOUTH BOARD</u>	
Youth Program Coordinator	-
Executive Director	98,387.40
Senior Stenographer	-
Youth Employment Service Coordinator	62,432.79
Assistant Youth Services Coordinator	48,797.65
Deputy Director	81,548.08
Financial Supervisor	60,302.41
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
GIS Administrator	71,136.62
Planning Administrator	102,293.37
Planner	-
Research and Grants Administrator	84,654.51
Marketing Specialist	-
Senior Planner	-
Housing Specialist	-
Senior Accountant	70,921.63

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2016 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 8, 2016, for ten (10) working days and ending on December 23, 2016. Salaries accruing on December 31, 2015, four (4) working days to be paid at 2015 rates together with six (6) working days to be paid at 2016 rates; and salaries accruing on December 31, 2016, five (5) working days to be paid at 2016 rates on payroll paid January 6, 2017, together with five (6) working days in 2017 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2016.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, the Board of Estimate hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2016, commencing January 1, 2016, for the following designated positions:

DEPARTMENT OF PUBLIC WORKS (DPW)	
<u>FOR THE PERIOD JANUARY 1, 2016, THROUGH DECEMBER 31, 2016</u>	
• Sanitation Foreperson	
Four (4), each at	82,785.64
One (1), at	78,524.91
*Sewer Foreperson	-0-
*Garage Superintendent	-0-
*Park Supervisor	89,289.36
*Public Works Supervisor	111,884.19
*Timekeeper	89,877.41

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2016 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 8, 2016, for ten (10) working days and ending on December 23, 2016. Salaries accruing on December 31, 2015, four (4) working days to be paid at 2015 rates together with six (6) working days to be paid at 2016 rates; and salaries accruing on December 31, 2016, five (5) working days to be paid at 2016 rates on payroll paid January 6, 2017, together with five (5) working days in 2017 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2016.

APPROVED AS TO FORM

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the Board of Water Supply of said City for the year 2016 commencing January 1, 2016, for the following designated positions:

<u>BOARD OF WATER SUPPLY</u>	
FOR THE PERIOD JANUARY 1, 2016, THROUGH DECEMBER 31, 2016	
POSITION	BASE ANNUAL SALARY
Superintendent	148,134.64
*Assistant Water Superintendent	111,884.18
*Water Maintenance Foreperson	89,877.41

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2016 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 8, 2016, for ten (10) working days and ending on December 23, 2016. Salaries accruing on December 31, 2015, four (4) working days to be paid at 2015 rates together with six (6) working days to be paid at 2016 rates; and salaries accruing on December 31, 2016, five (5) working days to be paid at 2016 rates on payroll paid January 6, 2017, together with five (5) working days in 2017 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2016.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the Board of Water Supply of said City for the year 2016 commencing January 1, 2016, for the following designated positions:

<u>BOARD OF WATER SUPPLY</u>	
FOR THE PERIOD JANUARY 1, 2016, THROUGH DECEMBER 31, 2016	
POSITION	BASE ANNUAL SALARY
Cashier	62,432.79
Senior Bookkeeper	71,274.56
Intermediate Account Clerk	59,064.32
Account Clerks	
Two (2), each at	53,958.54
One (1), at	42,070.59

And be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2016 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 8, 2016, for ten (10) working days and ending on December 23, 2016. Salaries accruing on December 31, 2015, four (4) working days to be paid at 2015 rates together with six (6) working days to be paid at 2016 rates; and salaries accruing on December 31, 2016, five (5) working days to be paid at 2016 rates on payroll paid January 6, 2017, together with five (5) working days in 2017 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2016.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk



**BOARD OF ESTIMATE & CONTRACT AGENDA
JUNE 17, 2024**

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

SALARIES - 2017

1. MINIMUM/MAXIMUM – Classified - CSEA
2. MINIMUM/MAXIMUM – Miscellaneous – CSEA (Supervisory Positions)
3. MINIMUM/MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS - CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2017 shall read as follows:

FOR THE PERIOD JANUARY 1, 2017 THROUGH DECEMBER 31, 2017

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein listed above shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the amount of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2017, through December 31, 2017, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 working days for the Year 2017 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2017.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2017 shall read as follows:

FOR THE PERIOD JANUARY 1, 2017 THROUGH DECEMBER 31, 2017

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein listed above shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the amount of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2017, through December 31, 2017, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 working days for the Year 2017 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2017.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2017		
		12/31/2017		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
H	Assistant Water Superintendent	78,952.97	115,240.70	4,031.97
F	Garage Superintendent	82,798.19	91,968.02	1,018.87
F	Park Supervisor	82,798.19	91,968.02	1,018.87
H	Public Works Supervisor	78,952.97	115,240.70	4,031.97
12	Sanitation Foreperson	65,520.61	85,269.22	2,194.29
10	Sewer Foreperson (Technician)	61,998.42	78,917.88	1,879.94
B	Street Lighting Maintenance			
	Supervisor	55,219.50	77,520.60	2,477.90
13	Timekeeper	62,186.61	92,573.76	3,376.35
13	Water Maintenance Foreperson	62,186.61	92,573.76	3,376.35

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, do hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2017, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2017, TO DECEMBER 31, 2017			
School Crossing Guard	\$83.18	\$102.35	\$2.13

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2017, through December 31, 2017, because of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 working days for the year 2017 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2017.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2017, commencing January 1, 2017, for the following designated positions:

FOR THE PERIOD JANUARY 1, 2017, THROUGH DECEMBER 31, 2017

<u>FINANCE</u>	
Chief Accountant	152,578.68
Chief Accountant	108,429.57
Payroll Administrator	127,218.80
Senior Accountant	83,657.89
Senior Accountant	101,339.01
Senior Cashier (in Comptroller's Office)	72,121.56
Cashier	52,935.36
Cashier	-
Senior Account Clerk	-
Payroll Clerk	-
Senior Clerk	-
Account Clerk	55,577.30
Account Clerk	-
Typist	-
Senior Keyboard Specialist	58,096.99
Account Clerk-Typist	-
Account Clerk-Typist	-
Payroll Clerk	68,104.01
Employee Benefits Clerk	-
<u>ASSESSMENT</u>	
Typist	-
Senior Stenographer	-
Assessment Clerk	58,096.99
Assessment Clerk	58,096.99
Real Property Appraiser	-
<u>CITY CLERK</u>	
Senior Accountant Clerk	75,158.01
Administrative Aide	58,096.99
Senior Stenographer	-
Senior Clerk	-
Clerk	-
Stenographer	-
Senior Keyboard Specialist	58,096.99
<u>DEPARTMENT OF LAW</u>	
Legal Stenographer	72,121.56
Legal Investigator	80,886.81
Law Office Coordinator	72,121.56

CIVIL SERVICE COMMISSION

Senior Clerk/Typist	-
Civil Service Aide	-

DEPARTMENT OF MANAGEMENT SERVICES

Manager of Information Systems	137,738.12
Computer Console Operator	52,376.50
Programmer / Analyst	-
Repro. & Mail Services Coordinator	52,160.85
Purchasing Agent	76,504.22
Computer Repair & Network Support Technician	72,121.56
Network Administrator	84,836.06

DEPARTMENT OF PUBLIC WORKS

Clerk	48,481.16
Chief Account Clerk - D.P.W.	-
Stenographer	-
Senior Keyboard Specialist	-
Typist	-
Account Clerk / Typist	52,160.85
Complaint Investigator	-
Junior Accountant	-
City Engineer	-
Assistant Engineer	-
Assistant Engineer	-
Construction Inspector	-
Senior Stenographer	-
Telephone Operator	55,577.30
Engineering Assistant	-
Account Clerk	-
Engineering Aide	58,096.99

DEPARTMENT OF PUBLIC SAFETY – POLICE DEPARTMENT

Computer Console Operator	60,836.25
Computer Console Operator	60,836.25
Senior Stenographer	-
Stenographer	-
Stenographer	-
Senior Keyboard Specialist	58,096.99
Senior Keyboard Specialist	58,096.99
Typist	52,160.85
Typist	-
Clerk	52,160.85
Senior Keyboard Specialist	-

<u>DEPARTMENT OF PUBLIC SAFETY – POLICE DEPARTMENT</u>	
Emergency Service Dispatcher, two (2), each at	60,836.25
Communications Specialist, five (5), each at	60,836.25
Communications Specialist, three (3), each at	48,146.63
Communications Specialist, one (1), at	46,031.69
Communications Specialist, one (1), at	-
Communications Specialist, one (1), at	-
Community Service Aide, three (3), each at	43,231.95
Community Service Aide, one (1), at	32,256.33
Civilian Complaint Clerk, one (1), at	-
Computer Services Specialist	72,121.56
Cashier	64,305.77
Ordinance Officer	56,518.41
<u>Parking Enforcement Officers</u>	
Eight (8), each at	55,577.30
Two (2), each at	43,332.71
Director – Parking Ticket Collection	92,573.73
<u>Court Clerks</u>	
Two (2), each at	52,160.85
One (1), at	44,801.47
<u>SPECIAL PER DIEM RATES (based on 3-3/4 hour day)</u>	
School Crossing Guards – (185 days)	-
Eighteen (18), each at	102.34
One (1), at	100.19
Three (3), each at	98.06
One (1), at	95.93
One (1), at	93.79
Zero (0), at	91.67
Three (3), each at	89.53
Five (5), each at	87.39
Zero (0), at	85.24
Three (3), each at	83.09
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
Prisoner Attendant, one (1), at	50,985.58
Prisoner Attendant, one (1), at	44,863.27
Prisoner Attendant, two (2), each at	41,802.13
<u>ANIMAL SHELTER</u>	
Animal Warden	48,848.79
Assistant Animal Warden	56,082.87
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	72,121.56
<u>FIRE DEPARTMENT</u>	
Senior Typist	-
Stenographer	-
Typist	-
* Fire Equipment Mechanic	91,968.04

<u>DEPARTMENT OF BUILDINGS</u>	
Senior Keyboard Specialist	58,096.99
Superintendent of Plumbing	92,573.73
Building Inspectors	-
Two (2), each at	72,121.56
One (1), at	-
Inspector of Public Building & Works	-
Housing Inspectors	
Two (2), each at	68,104.01
Elevator / Building Inspector	72,121.56
Customer Service Management Clerk	48,481.16
Data Entry & Management Clerk I	41,557.36
Data Entry & Management Clerk II	44,801.48
<u>CIVIL DEFENSE</u>	
Administrative Officer	-
Typist	40,499.39
Shelter Officer	-
Deputy Director	-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-
<u>RECREATION DEPARTMENT DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	76,492.04
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Nutrition Program Director	53,742.30
Cook - Manager	55,577.30
Cook	43,398.43
Cook	36,034.14
Home Delivery Meals Coordinator	51,233.13
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Clerk	78,917.88
Recreation Supervisor	-
Clerk	52,160.85
Bus Driver, Three (3), each at	34,441.39
Administrative Assistant to Recreation Commissioner	-
<u>RECREATION DEPARTMENT – PLAYGROUNDS & REC. CENTERS</u>	
Director – Athletic Programs & Services	64,305.77
<u>RECREATION DEPARTMENT – DOLES COMMUNITY CENTER</u>	
Coordinator – Community Center	-
Senior Citizen Recreation Leader	-

<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director -- Youth Activities	-
<u>YOUTH BOARD</u>	
Youth Program Coordinator	-
Executive Director	101,339.01
Senior Stenographer	-
Youth Employment Service Coordinator	64,305.77
Assistant Youth Services Coordinator	52,376.50
Deputy Director	86,139.32
Financial Supervisor	64,614.03
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
GIS Administrator	109,373.59
Planner	-
Research and Grants Administrator	90,730.33
Marketing Specialist	-
Senior Planner	-
Housing Specialist	47,249.93
Senior Accountant	69,512.98

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 260 days for the year 2017 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 6, 2017, for ten (10) working days and ending on December 22, 2017. Salaries accruing on December 31, 2016, five (5) working days to be paid at 2016 rates together with five (5) working days to be paid at 2017 rates; and salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates on payroll paid January 5, 2018, together with five (6) working days in 2017 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2017.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, the Board of Estimate hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2017, commencing January 1, 2017, for the following designated positions:

DEPARTMENT OF PUBLIC WORKS (DPW)	
<u>FOR THE PERIOD JANUARY 1, 2017, THROUGH DECEMBER 31, 2017</u>	
• Sanitation Foreperson	
Four (4), each at	85,269.22
One (1), at	83,074.93
*Sewer Foreperson	-0-
*Garage Superintendent	-0-
*Park Supervisor	91,969.04
*Public Works Supervisor	115,240.71
*Timekeeper	92,573.73

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 260 days for the year 2017 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 6, 2017, for ten (10) working days and ending on December 22, 2017. Salaries accruing on December 31, 2016, five (5) working days to be paid at 2016 rates together with five (5) working days to be paid at 2017 rates; and salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates on payroll paid January 5, 2018, together with five (5) working days in 2018 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2017.

APPROVED AS TO FORM

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the Board of Water Supply of said City for the year 2017 commencing January 1, 2017, for the following designated positions:

<u>BOARD OF WATER SUPPLY</u>	
FOR THE PERIOD JANUARY 1, 2017, THROUGH DECEMBER 31, 2017	
POSITION	BASE ANNUAL SALARY
Superintendent	152,578.68
*Assistant Water Superintendent	115,240.71
*Water Maintenance Foreperson	92,573.73

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 260 days for the year 2017 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 6, 2017, for ten (10) working days and ending on December 22, 2017. Salaries accruing on December 31, 2016, five (5) working days to be paid at 2016 rates together with five (5) working days to be paid at 2017 rates; and salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates on payroll paid January 5, 2018, together with five (5) working days in 2018 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2017.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the Board of Water Supply of said City for the year 2017 commencing January 1, 2017, for the following designated positions:

<u>BOARD OF WATER SUPPLY</u>	
FOR THE PERIOD JANUARY 1, 2017, THROUGH DECEMBER 31, 2017	
POSITION	BASE ANNUAL SALARY
Cashier	64,305.77
Senior Bookkeeper	71,797.36
Intermediate Account Clerk	60,836.25
Account Clerks	
Two (2), each at	55,577.30
One (1), at	44,863.26

And be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 260 days for the year 2017 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 6, 2017, for ten (10) working days and ending on December 22, 2017. Salaries accruing on December 31, 2016, five (5) working days to be paid at 2015 rates together with six (6) working days to be paid at 2017 rates; and salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates on payroll paid January 5, 2018, together with five (5) working days in 2018 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2017.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk



**BOARD OF ESTIMATE & CONTRACT AGENDA
JUNE 17, 2024**

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA [FACEBOOK.COM/MOUNTVERNONNY](https://www.facebook.com/mountvernonny)**

SALARIES 2018

1. MINIMUM / MAXIMUM – Classified – CSEA
2. MINIMUM / MAXIMUM – Miscellaneous – CSEA
(Supervisory Positions)
3. MINIMUM / MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS – CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM / MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456
11. POLICE DEPARTMENT – (Uniformed Members)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2018 shall read as follows:

FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.
7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.
8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2018, through December 31, 2018, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2018		
		12/31/2018		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	42,220.08	56,133.09	1,545.89
2	Account Clerk-Typist	35,958.20	52,682.45	1,858.25
6	Administrative Aide	44,876.89	64,948.87	2,230.22
7A	Administrative Assistant to Recreation Department	47,722.42	68,785.03	2,340.29
11A	Administrative Officer (Civil Defense)	62,807.99	81,695.75	2,098.64
6	Animal Warden	44,876.89	64,948.87	2,230.22
7A	Assessment Auditor	47,722.42	68,785.03	2,340.29
4	Assessment Clerk	38,804.22	58,677.93	2,208.19
4A	Assistant Animal Warden	40,369.84	58,678.00	2,034.24
13A	Assistant Engineer	74,003.18	93,499.52	2,166.26
4A	Assistant Planner	40,369.84	58,678.00	2,034.24
5A	Assistant Youth Services Co-ordinator	42,219.88	61,444.69	2,136.09
8	Bookkeeper	47,722.52	72,842.78	2,791.14
2	Building Clerk	35,958.20	52,682.45	1,858.25
8C	Building Inspector	57,020.46	72,842.73	1,758.03
7A	Cashier	47,722.42	68,785.03	2,340.29
13A	Chief Account Clerk	74,003.18	93,499.52	2,166.26
15	Chief Account Clerk - D.P.W.	47,723.08	110,467.30	6,971.58
16	Chief Accountant	96,773.68	154,104.40	6,370.08
8B	City Director of Weights & Measures	52,465.83	72,842.82	2,264.11
1	City Engineer	91,080.92	139,115.45	5,337.17
4B	Civil Service Aide	42,219.78	58,677.99	1,828.69
5A**	Civilian Complaint Clerk	42,219.88	61,444.69	2,136.09
6B	Claims Investigator	50,095.05	64,948.83	1,650.42
2	Clerk	35,958.20	52,682.45	1,858.25
4	Clerk/Spanish Speaking	38,804.22	58,677.93	2,208.19
5A	Communication Specialist	42,219.88	61,444.69	2,136.09
A1	Community Service Aide	29,411.59	43,664.26	1,583.63
9	Community Worker	52,466.16	77,269.26	2,755.90
7	Complaint Investigator	44,876.13	68,784.99	2,656.54
5A	Computer Console Operator	42,219.88	61,444.69	2,136.09
8C	Computer Repair & Network Support Technician	57,020.46	72,842.73	1,758.03
8B	Computer Services Specialist	52,465.83	72,842.82	2,264.11
15	Construction Inspector	47,723.08	110,467.30	6,971.58
1	Cook	34,535.04	51,270.27	1,859.47
3	Cook Manager	37,333.76	56,133.14	2,088.82
6B	Coordinator - Community Center	50,095.05	64,948.83	1,650.42
7B	Coordinator - Nutrition Program	52,466.61	68,785.05	1,813.16
12	Coordinator of Programs for the Disabled	66,175.84	86,121.91	2,216.23
2	Court Clerk beg	35,958.20	52,682.45	1,858.25
7A	Court Security Officer	47,722.42	68,785.03	2,340.29
8A	Court Security Supervisor	50,094.86	72,842.81	2,527.55
9B	Deputy Director (Civil Defense)	62,808.26	77,269.28	1,606.78
13A	Deputy Director Youth Board	74,003.18	93,499.52	2,166.26
6B	Director of Athletic Programs & Services	50,095.05	64,948.83	1,650.42
6B	Director of Youth Activities	50,095.05	64,948.83	1,650.42
13A	Director/Parking Tickets Collection	74,003.18	93,499.52	2,166.26
8C	Elevator/Building Inspector	57,020.46	72,842.73	1,758.03
5A**	Emergency Service Dispatcher	42,219.88	61,444.69	2,136.09
7B	Employee Benefits Clerk	52,466.61	68,785.05	1,813.16
4	Engineering Aide	38,804.22	58,677.93	2,208.19
6B	Engineering Assistant	50,095.05	64,948.83	1,650.42
1B	Executive Director - Youth Board	114,055.16	128,490.98	1,603.98

		1/1/2018		
		12/31/2018		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
2A	File Clerk	37,333.90	52,682.41	1,705.39
10	Financial Supervisor	62,618.40	79,707.06	1,898.74
F**	Fire Equipment Mechanic	83,626.16	92,887.70	1,029.06
15B	GIS Administrator	74,003.51	110,467.28	4,051.53
6B	Home Delivery Meals Coordinator	50,095.05	64,948.83	1,650.42
7A	Housing Inspector	47,722.42	68,785.03	2,340.29
8B	Housing Specialist	52,465.83	72,842.82	2,264.11
8C	Inspector of Public Buildings & Works	57,020.46	72,842.73	1,758.03
7A	Insurance Clerk	47,722.42	68,785.03	2,340.29
5B	Intermediate Account Clerk	44,876.34	61,444.62	1,840.92
1A	Jail Matron	35,957.83	51,270.34	1,701.39
7A	Junior Accountant	47,722.42	68,785.03	2,340.29
7A	Junior Engineer	47,722.42	68,785.03	2,340.29
9A	Law Office Coordinator	57,020.35	77,269.18	2,249.87
12	Legal Investigator	66,175.84	86,121.91	2,216.23
9A	Legal Stenographer	57,020.35	77,269.18	2,249.87
1A	Manager of Information Systems	123,457.29	139,115.58	1,739.81
9A	Marketing Specialist	57,020.35	77,269.18	2,249.87
F	Network Administrator	83,626.16	92,887.70	1,029.06
7B	Nutrition Program Director	52,466.61	68,785.05	1,813.16
1	Office Assistant	34,535.04	51,270.27	1,859.47
7A	Ordinance Officer	47,722.42	68,785.03	2,340.29
3A	Parking Enforcement Officer	42,220.08	56,133.09	1,545.89
1B	Payroll Administrator	114,055.16	128,490.98	1,603.98
7A	Payroll Clerk	47,722.42	68,785.03	2,340.29
8B	Payroll Specialist	52,465.83	72,842.82	2,264.11
7A	Planner	47,722.42	68,785.03	2,340.29
15B	Planning Administrator	74,003.51	110,467.28	4,051.53
12	Principal Account Clerk	66,175.84	86,121.91	2,216.23
7B	Principal Clerk	52,466.61	68,785.05	1,813.16
3A**	Prisoner Attendant	42,220.08	56,133.09	1,545.89
2	Program Assistant	35,958.20	52,682.45	1,858.25
13	Programmer	62,808.51	93,499.50	3,410.11
12	Programmer Analyst	66,175.84	86,121.91	2,216.23
9B	Purchasing Agent	62,808.26	77,269.28	1,606.78
8C	Real Estate Appraiser	57,020.46	72,842.73	1,758.03
1	Recreation Assistant	34,535.04	51,270.27	1,859.47
8C	Recreation Supervisor	57,020.46	72,842.73	1,758.03
2	Repro. & Mail Services Coordinator 2	35,958.20	52,682.45	1,858.25
14	Research & Grants Administrator	70,208.11	102,352.42	3,571.59
1B	Secretary to Planning Commissioner	42,219.76	51,270.34	1,005.62
11A	Senior Account Clerk	62,807.99	81,695.75	2,098.64
11A	Senior Account Clerk (in City Clerk's Office)	62,807.99	81,695.75	2,098.64
14	Senior Accountant	70,208.11	102,352.42	3,571.59
8B	Senior Cashier (in Comptroller's Office)	52,465.83	72,842.82	2,264.11
2	Senior Citizens Recreation Leader	35,958.20	52,682.45	1,858.25
3A	Senior Clerk	42,220.08	56,133.09	1,545.89
13A	Senior Engineer	74,003.18	93,499.52	2,166.26
4B	Senior Keyboard Specialist	42,219.78	58,677.99	1,828.69
8D	Senior Planner	59,866.96	72,842.80	1,441.76
15A	Senior Programmer	70,208.79	110,467.41	4,473.18
7A	Senior Recreation Leader	47,722.42	68,785.03	2,340.29
11A	Senior Recreation Supervisor	62,807.99	81,695.75	2,098.64
4B	Senior Stenographer	42,219.78	58,677.99	1,828.69
3A	Senior Typist	42,220.08	56,133.09	1,545.89
5	Shelter Officer	40,370.03	61,444.61	2,341.62
5A	Social Worker Aide	42,219.88	61,444.69	2,136.09
2	Stenographer	35,958.20	52,682.45	1,858.25
7A	Stenographic Secretary	47,722.42	68,785.03	2,340.29
10	Stenographic Secretary (City Clrk Off)	62,618.40	79,707.06	1,898.74
16	Superintendent of Board of Water Supply	96,773.68	154,104.40	6,370.08
13	Superintendent of Plumbing	62,808.51	93,499.50	3,410.11
3	Telephone Operator	37,333.76	56,133.14	2,088.82
2	Typist	35,958.20	52,682.45	1,858.25
1	Warrant Clerk	34,535.04	51,270.27	1,859.47
8A	Youth Employment Service Coordinator	50,094.86	72,842.81	2,527.55
7	Youth Program Coordinator	44,876.13	68,784.99	2,656.54

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2018 shall read as follows:

FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2018, through December 31, 2018, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

		1/1/2018		
		12/31/2018		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
H	Assistant Water Superintendent	79,742.50	116,393.11	4,072.29
F	Garage Superintendent	83,626.16	92,887.70	1,029.06
F	Park Supervisor	83,626.16	92,887.70	1,029.06
H	Public Works Supervisor	79,742.50	116,393.11	4,072.29
12	Sanitation Foreperson	66,175.84	86,121.91	2,216.23
10	Sewer Foreperson (Technician)	62,618.40	79,707.06	1,898.74
B	Street Lighting Maintenance Supervisor	55,771.69	78,295.81	2,502.68
13	Timekeeper	62,808.51	93,499.50	3,410.11
13	Water Maintenance Foreperson	62,808.51	93,499.50	3,410.11

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2018, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2018, TO DECEMBER 31, 2018			
School Crossing Guard	\$84.02	\$103.37	\$2.15

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2018, through December 31, 2018, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

<u>FINANCE</u>	
Chief Accountant	154,104.00
Chief Accountant	115,833.97
Payroll Administrator	117,263.10
Chief Accountant	88,066.05
Chief Accountant	91,637.64
Senior Cashier (in Comptroller's Office)	72,842.78
Cashier	54,743.31
Payroll Specialist	72,842.78
Senior Account Clerk	62,807.95
Payroll Clerk	
Senior Clerk	
Account Clerk	
Account Clerk	
Typist	
Senior Keyboard Specialist	58,677.96
Account Clerk - Typist	
Payroll Specialist	61,764.19
Employees Benefits Clerk	
<u>ASSESSMENT</u>	
Typist	
Senior Stenographer	
Assessment Clerk	58,677.96
Assessment Clerk	58,677.96
Real Property Clerk	
<u>CITY CLERK</u>	
Senior Account Clerk	77,498.41
Administrative Aide	64,948.83
Administrative Aide	64,948.83
Spanish Speaking Clerk	47,636.90
Senior Clerk	
Clerk	
Stenographer	
Senior Keyboard Specialist	58,677.96
<u>DEPARTMENT OF LAW</u>	
Legal Stenographer	77,269.26
Legal Investigator	86,121.91
Law Office Coordinator	77,269.26
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk / Typist	
Civil Service Aide	42,219.89

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Manager of Information Systems	139,115.50
Computer Console Operator	55,036.36
Programmer / Analyst	
Repro. & Mail Services Coordinator	52,682.46
Purchasing Agent	77,269.26
Computer Repair & Network Support Technician	72,842.78
Computer Repair & Network Support Technician	57,020.48
Network Clerk	86,713.50
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	52,466.54
Chief Account Clerk – D.P.W.	-0-
Stenographer	
Senior Keyboard Specialist	
Typist	
Account Clerk / Typist	52,682.46
Complaint Investigator	
Junior Accountant	
City Engineer	
Assistant Engineer	
Assistant Engineer	
Construction Inspector	
Senior Stenographer	
Telephone Operator	56,133.07
Engineering Assistant	
Account Clerk	
Engineering Aide	58,677.96
<u>DEPARTMENT OF PUBLIC SAFETY – PD</u>	
Computer Console Operator	61,444.61
Computer Console Operator	61,444.61
Senior Stenographer	
Stenographer	
Senior Keyboard Specialist	58,677.96
Senior Keyboard Specialist	58,677.96
Typist	52,682.46
Clerk	52,682.46
Clerk	
Senior Keyboard Specialist	
<u>DEPARTMENT OF PUBLIC SAFETY – PD</u>	
Emergency Services Dispatcher - Two (2), each at	61,444.61
Communication Specialist - Five (5), each at	61,444.61
Communication Specialist - Three (3), each at	50,764.20
Communication Specialist - One (1), at	48,628.11
Communication Specialist - One (1), at	44,355.95
Community Service Aide - Three (3), at	43,664.27
Community Service Aide - One (1), at	34,162.52
Civilian Complaint Clerk - One (1), at	42,219.87
Computer Services Specialist	72,842.78
Cashier	68,785.12
Ordinance Officer	59,423.90
Parking Enforcement Officers	
Eight (8), each at	56,133.07
Two (2), each at	45,311.89
Director – Parking Ticket Collection	93,499.47

Court Clerks	
Two (2), each at	52,682.46
One (1), at	47,107.74
<u>SPECIAL PER DIEM RATES (based on 3-3/4 hour day)</u>	
School Crossing Guards – (185 days)	
Twenty (20), each at	103.36
Three (3), each at	101.19
One (1), at	99.04
Two (2), each at	96.89
One (1), at	94.73
Three (3), each at	92.59
Six (6), each at	90.43
Zero (0), at	88.26
Zero (0), at	86.09
Zero (0), at	83.92
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
*Prisoner Attendant, One (1), at	42,220.11
*Prisoner Attendant, One (1), at	53,041.32
*Prisoner Attendant, One (1), at	45,311.90
*Prisoner Attendant, Two (2), each at	43,766.01
<u>ANIMAL SHELTER</u>	
Animal Warden	51,567.51
Assistant Animal Warden	58,677.96
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	72,842.78
<u>FIRE DEPARTMENT</u>	
Senior Typist	-0-
Stenographer	
Typist	
*Fire Equipment Mechanic	92,887.72
<u>DEPARTMENT OF BUILDINGS</u>	
Senior Keyboard Specialist	58,677.96
Superintendent of Plumbing	93,499.49
Building Inspectors	
Two (2), each at	72,842.78
One (1), at	
Inspector of Public Building & Works	
Housing Inspector	
Two (2), each at	68,785.05
Elevator/Building Inspector	72,842.78
Building Clerk	50,824.21
Building Clerk	45,249.48
Building Clerk	47,107.74

<u>CIVIL DEFENSE</u>	
Administrative Officer	
Clerk	43,391.23
Shelter Officer	
Deputy Director	-0-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	
<u>RECREATION DEPARTMENT – DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for Disabled	79,473.20
<u>RECREATION DEPARTMENT – PROGRAMS FOR AGING</u>	
Nutrition Program Director	56,092.90
Cook Manager	56,133.07
Cook	45,691.92
Cook	38,253.99
Home Delivery Meals Coordinator	53,395.91
<u>RECREATION DEPARTMENT – ADMINISTRATION</u>	
Senior Account Clerk	81,695.68
Recreation Supervisor	
Clerk	52,682.46
Bus Driver – Three (3), each at	34,785.80
Administrative Assistant to Recreation Commissioner	
<u>RECREATION DEPARTMENT – PLAYGROUNDS & RECREATION CENTERS</u>	
Director – Athletic Programs & Services	64,948.83
<u>RECREATION DEPARTMENT – DOLES COMMUNITY CENTERS</u>	
Coordinator – Community Center	-0-
Senior Citizen Recreation Leader	-0-
<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Youth Activities	-0-
<u>YOUTH BOARD</u>	
Youth Program Coordinator	
Executive Director	128,490.99
Senior Stenographer	
Youth Employment Service Coordinator	72,842.78
Assistant Youth Services Coordinator	55,036.36
Deputy Director	89,166.96
Financial Supervisor	68,314.66

DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT	
Planning Administrator	
Planner	110,467.99
Research and Grants Administrator	95,209.23
Marketing Specialist	
Senior Planner	
Housing Inspector	50,062.72
Senior Accountant	73,779.70

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 5, 2018, for ten (10) working days and ending on December 21, 2018. Salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates on payroll paid January 4, 2019, together with four (4) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, the Board of Estimate hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2018, commencing January 1, 2018, for the following designated positions:

DEPARTMENT OF PUBLIC WORKS (DPW)	
FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018	
POSITION	BASE ANNUAL SALARY
Sanitation Foreperson	
Five (5), each at	86,121.91
*Sewer Foreperson	
*Garage Superintendent	92,887.72
*Park Supervisor	92,887.72
*Public Works Supervisor	116,393.12
*Timekeeper	93,499.47

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 5, 2018, for ten (10) working days and ending on December 22, 2018. Salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, five (5) working days to be paid at 2017 rates on payroll paid January 5, 2018, together with six (6) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the Board of Water Supply of said City for the year 2018 commencing January 1, 2018, for the following designated positions:

<u>BOARD OF WATER SUPPLY</u>	
FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018	
POSITION	BASE ANNUAL SALARY
Superintendent	154,104.47
*Assistant Water Superintendent	116,393.12
*Water Maintenance Foreperson	93,499.47

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 5, 2018, for ten (10) working days and ending on December 21, 2018. Salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates on payroll paid January 4, 2019, together with four (4) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the Board of Water Supply of said City for the year 2018 commencing January 1, 2018, for the following designated positions:

BOARD OF WATER SUPPLY	
FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018	
POSITION	BASE ANNUAL SALARY
Cashier	68,785.05
Senior Bookkeeper	72,515.33
Intermediate Account Clerk	61,444.61
Account Clerks	
Two (2), each at	56,133.07
One (1), at	44,857.78

And be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 5, 2018, for ten (10) working days and ending on December 21, 2018. Salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates on payroll paid January 4, 2018, together with four (4) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2018, shall read as follows:

FOR THE PERIOD JANUARY 1, 2018, TO DECEMBER 31, 2018

SEE ATTACHMENT

CLASSIFIED SERVICES

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2018, through December 31, 2018, as a result of negotiations as a result of negotiations between the City and Local 456, International Brotherhood of Teamsters, etc.; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

Grade Group Number	Position	1/1/2018 12/31/2018			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
For Employees Hired Prior to 1/1/78					
I	3100	Assistant Custodian	54,023.92	60,917.44	1,723.38
VII	3101	Automotive Collision Mechanic	66,709.03	75,943.51	2,308.62
VII	3102	Automotive Mechanic	66,709.03	75,943.51	2,308.62
IX	3103	Automotive Mechanic Foreperson	72,236.77	82,901.17	2,666.10
IV	3104	Broommaker (Laborer)	58,232.38	65,905.86	1,918.37
IX	3105	Carpenter	72,236.77	82,901.17	2,666.10
III	3106	Cleaner	56,834.44	64,247.76	1,853.33
IV	3107	Clerk-Dispatcher	58,232.38	65,905.86	1,918.37
IV	3108	Clerk-Dispatcher (Laborer)	58,232.38	65,905.86	1,918.37
I	3109	Comfort Station Attendant	54,023.92	60,917.44	1,723.38
V	3110	Custodian	59,955.69	68,149.13	2,048.36
III	3111	Elevator Operator	56,834.44	64,247.76	1,853.33
III	3112	Garage Attendant	56,834.44	64,247.76	1,853.33
IX	3113	General Mechanic Heavy Motor Equipment	72,236.77	82,901.17	2,666.10
VII	3114	Operator	66,709.03	75,943.51	2,308.62
IV	3115	Incinerator Attendant	58,232.38	65,905.86	1,918.37
IV	3116	Incinerator Attendant-Stoker	58,232.38	65,905.86	1,918.37
III	3117	Laborer	56,834.44	64,247.76	1,853.33
XII	3118	Maintenance Foreperson	80,874.93	95,763.69	3,722.19
XII	3119	Maintenance Mason Foreperson	80,874.93	95,763.69	3,722.19
VIII	3120	Mason	69,440.34	79,324.74	2,471.10
IX	3121	Master Plumber	72,236.76	82,901.16	2,666.10
VI	3122	Motor Equipment Operator	62,440.74	71,154.58	2,178.46
A	3123	Painter	74,210.95	86,094.11	2,970.79
IV	3124	Park Maintenance Worker	58,232.38	65,905.86	1,918.37
VII	3125	Park Working Foreperson	66,709.03	75,943.51	2,308.62
III	3126	Parking Lot Attendant	56,834.44	64,247.76	1,853.33
VII B	3127	Parking Meter Person	66,284.01	76,855.01	2,642.75
III	3128	Porter	56,834.44	64,247.76	1,853.33
XI	3129	Radio Technician	78,530.04	92,525.36	3,498.83
Recreation Maintenance					
VIII b	3130	Foreperson	69,419.65	80,094.57	2,668.73
VI	3131	Recreation Maintenance Worker	62,440.74	71,154.58	2,178.46
III	3150	Road Maintainer	56,834.44	64,247.76	1,853.33
V	3132	Sanitation Worker "A"	59,955.69	68,149.13	2,048.36
VI	3133	Sewer Maintainer	62,440.74	71,154.58	2,178.46
V	3134	Sewer Maintainer Assistant	59,955.69	68,149.13	2,048.36
IIIb	3135	Signal Electrician	64,509.83	72,827.63	2,079.45
VI	3136	Skilled Laborer - DPW	62,440.74	71,154.58	2,178.46
VI B	3137	Skilled Laborer - Police	61,643.32	71,618.80	2,493.87
IV	3138	Storekeeper	58,232.38	65,905.86	1,918.37
Street Lighting Maintenance					
IX	3139	Person	72,236.77	82,901.17	2,666.10
IV	3140	Tire Person	58,232.38	65,905.86	1,918.37
IX	3141	Traffic Maintenance Technician	72,236.77	82,901.17	2,666.10
A	3142	Tree Surgeon	74,210.95	86,094.11	2,970.79
VIII	3143	Tree Trimmer	69,440.34	79,324.74	2,471.10
III	3144	Watchperson - New (beg gr V 2023)	56,834.44	64,247.76	1,853.33
VII	3145	Water Maintenance Worker	66,709.03	75,943.51	2,308.62
VIII		Water Maintenance Worker 1	69,440.34	79,324.74	2,471.10
IX		Water Maintenance Worker 2	72,236.77	82,901.17	2,666.10
IV	3146	Water Meter Reader	58,232.38	65,905.86	1,918.37
VIII	3147	Water Meter Repair Person	69,440.34	79,324.74	2,471.10
IV	3148	Weigher	58,232.38	65,905.86	1,918.37
VII	3149	Welder (Laborer)	66,709.03	75,943.51	2,308.62

			1/1/2018		
			12/31/2018		
Grade Group Number		Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
For Employees Hired After 12/31/77					
I	3100	Assistant Custodian	44,723.68	60,917.44	1,723.38
VII	3101	Automotive Collision Mechanic	55,225.14	75,943.51	2,308.62
VII	3102	Automotive Mechanic	55,225.14	75,943.51	2,308.62
IX	3103	Automotive Mechanic Foreperson	59,801.10	82,901.17	2,666.10
IV	3104	Broommaker (Laborer)	48,207.56	65,905.86	1,918.37
IX	3105	Carpenter	59,801.10	82,901.17	2,666.10
III	3106	Cleaner	47,050.06	64,247.76	1,853.33
IV	3107	Clerk-Dispatcher	48,207.56	65,905.84	1,918.37
IV	3108	Clerk-Dispatcher (Laborer)	48,207.56	65,905.84	1,918.37
I	3109	Comfort Station Attendant	44,723.68	60,917.44	1,723.38
V	3110	Custodian	49,634.30	68,149.13	2,048.36
III	3111	Elevator Operator	47,050.06	64,247.76	1,853.33
III	3112	Garage Attendant	47,050.06	64,247.76	1,853.33
IX	3113	General Mechanic Heavy Motor Equipment	59,801.10	82,901.17	2,666.10
VII	3114	Operator	55,225.14	75,943.51	2,308.62
IV	3115	Incinerator Attendant	48,207.56	65,905.86	1,918.37
IV	3116	Incinerator Attendant-Stoker	48,207.56	65,905.86	1,918.37
III	3117	Laborer	47,050.06	64,247.76	1,853.33
XII	3118	Maintenance Foreperson	66,952.25	95,763.69	3,722.19
XII	3119	Maintenance Mason Foreperson	66,952.25	95,763.69	3,722.19
VIII	3120	Mason	57,486.19	79,324.74	2,471.10
IX	3121	Master Plumber	59,801.10	82,901.17	2,666.10
VI	3122	Motor Equipment Operator	51,691.45	71,154.58	2,178.46
A	3123	Painter	61,435.37	86,094.09	2,970.79
IV	3124	Park Maintenance Worker	48,207.56	65,905.86	1,918.37
VII	3125	Park Working Foreperson	55,225.14	75,943.51	2,308.62
III	3126	Parking Lot Attendant	47,050.06	64,247.76	1,853.33
VII B	3127	Parking Meter Person	54,873.12	76,855.01	2,642.75
III	3128	Porter	47,050.06	64,247.76	1,853.33
XI	3129	Radio Technician	65,010.96	92,525.36	3,498.83
Recreation Maintenance					
VIII b	3130	Foreperson	57,469.09	80,094.57	2,668.73
VI	3131	Recreation Maintenance Worker	50,662.79	71,154.58	2,178.46
III	3150	Road Maintainer	47,050.06	64,247.76	1,853.33
V	3132	Sanitation Worker "A"	49,634.30	68,149.13	2,048.36
VI	3133	Sewer Maintainer	51,691.45	71,154.58	2,178.46
V	3134	Sewer Maintainer Assistant	49,634.30	68,149.13	2,048.36
III b		Signal Electrician	51,137.54	72,827.63	2,079.45
VI	3136	Skilled Laborer - DPW	51,691.45	71,154.58	2,178.46
VI B	3137	Skilled Laborer - Police	51,031.59	71,618.80	2,493.87
IV	3138	Storekeeper	48,207.56	65,905.86	1,918.37
Street Lighting Maintenance					
IX	3139	Person	59,801.10	82,901.17	2,666.10
IV	3140	Tire Person	48,207.56	65,905.86	1,918.37
IX	3141	Traffic Maintenance Technician	59,801.10	82,901.17	2,666.10
A	3142	Tree Surgeon	61,435.37	86,094.09	2,970.79
VIII	3143	Tree Trimmer	57,486.19	79,324.74	2,471.10
III	3144	Watchperson	47,050.06	64,247.76	1,853.33
VII	3145	Water Maintenance Worker	55,225.14	75,943.51	2,308.62
VIII		Water Maintenance Worker 1	57,486.19	79,324.74	2,471.10
IX		Water Maintenance Worker 2	59,801.10	82,901.16	2,666.10
IV	3146	Water Meter Reader	48,207.56	65,905.86	1,918.37
VIII	3147	Water Meter Repair Person	57,486.19	79,324.74	2,471.10
IV	3148	Weigher	48,207.56	65,905.86	1,918.37
VII	3149	Welder (Laborer)	55,225.14	75,943.51	2,308.62

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2018, commencing January 1, 2018, concerning the following positions:

DEPARTMENT OF PUBLIC WORKS	
POSITION	BASE ANNUAL SALARY
Clerk-Dispatcher	- 0-
Laborer	64,247.76
Laborer	64,247.76
Heavy Motor Equipment Operator (7)	75,943.52
Motor Equipment Operator - Eleven (11), each at	71,154.59
Sanitation Worker (A) (14)	68,149.13
Sanitation Worker (A) (1)	66,100.77
Sewer Maintainer (4)	71,154.59
Assistant Sewer Maintainer	68,149.13
Automotive Mechanic Foreperson	82,901.19
Automotive Mechanic (6)	75,943.52
Automotive Mechanic (1)	73,634.90
Automotive Mechanic (2)	71,326.28
Automotive Collision Mechanic	75,943.52
Tree Surgeon	
Tree Trimmer (3)	79,324.76
Tree Trimmer (1)	
Park Maintenance Person (6)	65,905.85
Skilled Laborer – DPW (5)	71,154.59
Skilled Laborer – DPW (1)	68,976.13
Maintenance Foreperson	95,763.67
Painter (2)	86,094.09
Road Maintainer	64,247.76
Tire Person (1)	65,905.85
Tire Person (1)	48,207.56
Cleaner	
Watchperson	
Street Lighting Maintenance Person	82,901.19
Garage Attendant Gr. III	47,050.06
Laborer (17)	64,247.76
Laborer (2)	58,687.77
Laborer (5)	60,541.10
Laborer (5)	62,394.43
Laborer (1)	
Laborer (11)	47,050.06
Maintenance Mason (2)	79,324.76
Welder (Laborer)	75,943.52
Recreation Maintenance Worker (3)	71,154.59
DEPARTMENT OF PUBLIC SAFETY - PD	
Parking Meter Workers (3)	76,855.03
Skilled Laborer – Police (2)	71,618.79
Skilled Laborer – Police (1)	69,124.92
Traffic Maintenance Technician	82,901.19
Laborer (3)	62,394.43
Laborer (1)	47,050.06
Laborer (1)	64,247.76
DEPARTMENT OF RECREATION	
Custodian – Neighborhood Facilities Center	68,149.13
Laborer	64,247.76
Laborer	64,247.76

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and the Recycling Office on a bi-weekly pro-rated basis; and be it further

RESOLVED, that the above-mentioned starred (*)positions contemplate a normal work weed for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½ hour meal period, and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 5, 2018, for ten (10) working days and ending on December 21, 2018. Salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, six (6) working day to be paid at 2018 rates on payroll paid January 4, 2019, together with four (4) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2018, commencing January 1, 2018, for the following designated positions:

<u>BOARD OF WATER SUPPLY</u>	
FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018	
POSITION	BASE ANNUAL SALARY
*Water Meter Repair Worker	79,324.76
Water Meter Reader	
Two (2), each at	65,805.85
One (1), at	63,987.45
Water Maintenance Worker	
Six (6), each at	75,943.52
One (1), at	71,326.28
Laborer	
Three (3), each at	64,247.76
One (1), at	62,394.43

And be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of a 15-minute morning coffee break, a ½-hour meal period, and a 5-minute wash-up time immediately preceding the meal period; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 5, 2018, for ten (10) working days and ending on December 21, 2018. Salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates on payroll paid January 4, 2019, together with four (4) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determine the number of officers and employees of the **POLICE DEPARTMENT** of said city for the year 2018, and in addition, the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2018 are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018

<u>POLICE DEPARTMENT</u>	
Captain	
Five (5), each at	148,914.00
Police Lieutenant*	
Twelve (12), each at	129,490.00
Police Sargeant	
Nineteen (19), each at	112,600.00
Police Officers	
One hundred Seventy-Eight (178) as follows: **	
Police Officer, Probation	46,023.00
Police Officer 4 th	49,956.00
Police Officer 3 rd	56,199.00
Police Officer 2 nd	62,445.00
Police Officers	93,833.00

ADDITIONAL COMPENSATION AS FOLLOWS:

<u>POLICE DEPARTMENT</u>	
Captain, Chief – One (1), at	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Assigned prior to 1/1/88	2,000.00
Assigned on or after 1/1/88 and has not received tenure	1,250.00
Assigned on or after 1/1/88 and has received tenure	2,000.00

* One (1) Sergeant hired in conjunction with GIVE Grant;

**Including two (2) officers hired in conjunction with GIVE Grant; two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant;

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 12, 2018, for ten (10) working days and ending on December 27, 2018. Salaries accruing on December 31, 2022, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates on payroll paid January 4, 2019, together with four (4) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk



**BOARD OF ESTIMATE & CONTRACT AGENDA
JUNE 17, 2024**

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

SALARIES - 2019

1. MINIMUM/MAXIMUM – Classified - CSEA
2. MINIMUM/MAXIMUM – Miscellaneous – CSEA (Supervisory Positions)
3. MINIMUM/MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS - CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM/MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2019 shall read as follows:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2019, through December 31, 2019, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2019		
		12/31/2019		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	42,642.27	56,694.42	1,561.35
2	Account Clerk-Typist	36,317.80	53,209.27	1,876.83
6	Administrative Aide	45,325.68	65,598.36	2,252.52
7A	Administrative Assistant to Recreation Department	48,199.67	69,472.88	2,363.69
11A	Administrative Officer (Civil Defense)	63,436.04	82,512.71	2,119.63
6	Animal Warden	45,325.68	65,598.36	2,252.52
7A	Assessment Auditor	48,199.67	69,472.88	2,363.69
4	Assessment Clerk	39,192.28	59,264.71	2,230.27
4A	Assistant Animal Warden	40,773.56	59,264.78	2,054.58
13A	Assistant Engineer	74,743.24	94,434.52	2,187.92
4A	Assistant Planner	40,773.56	59,264.78	2,054.58
5A	Assistant Youth Services Co-ordinator	42,642.09	62,059.14	2,157.45
8	Bookkeeper	48,199.76	73,571.21	2,819.05
2	Building Clerk	36,317.80	53,209.27	1,876.83
8C	Building Inspector	57,590.67	73,571.16	1,775.61
7A	Cashier	48,199.67	69,472.88	2,363.69
13A	Chief Account Clerk	74,743.24	94,434.52	2,187.92
15	Chief Account Clerk - D.P.W.	48,200.27	111,571.97	7,041.30
16	Chief Accountant	97,741.42	155,645.44	6,433.78
8B	City Director of Weights & Measures	52,990.50	73,571.25	2,286.75
1	City Engineer	91,991.74	140,506.60	5,390.54
4B	Civil Service Aide	42,641.95	59,264.77	1,846.98
5A**	Civilian Complaint Clerk	42,642.09	62,059.14	2,157.45
6B	Claims Investigator	50,596.04	65,598.32	1,666.92
2	Clerk	36,317.80	53,209.27	1,876.83
4	Clerk/Spanish Speaking	39,192.28	59,264.71	2,230.27
5A	Communication Specialist	42,642.09	62,059.14	2,157.45
A1	Community Service Aide	29,705.67	44,100.90	1,599.47
9	Community Worker	52,990.81	78,041.95	2,783.46
7	Complaint Investigator	45,324.85	69,472.84	2,683.11
5A	Computer Console Operator	42,642.09	62,059.14	2,157.45
8C	Computer Repair & Network Support Technician	57,590.67	73,571.16	1,775.61
8B	Computer Services Specialist	52,990.50	73,571.25	2,286.75
15	Construction Inspector	48,200.27	111,571.97	7,041.30
1	Cook	34,880.43	51,782.97	1,878.06
3	Cook Manager	37,707.08	56,694.47	2,109.71
6B	Coordinator - Community Center	50,596.04	65,598.32	1,666.92
7B	Coordinator - Nutrition Program	52,991.29	69,472.90	1,831.29
12	Coordinator of Programs for the Disabled	66,837.62	86,983.13	2,238.39
2	Court Clerk beg	36,317.80	53,209.27	1,876.83
7A	Court Security Officer	48,199.67	69,472.88	2,363.69
8A	Court Security Supervisor	50,595.77	73,571.24	2,552.83
9B	Deputy Director (Civil Defense)	63,436.32	78,041.97	1,622.85
13A	Deputy Director Youth Board	74,743.24	94,434.52	2,187.92
6B	Director of Athletic Programs & Services	50,596.04	65,598.32	1,666.92
6B	Director of Youth Activities	50,596.04	65,598.32	1,666.92
13A	Director/Parking Tickets Collection	74,743.24	94,434.52	2,187.92
8C	Elevator/Building Inspector	57,590.67	73,571.16	1,775.61
5A**	Emergency Service Dispatcher	42,642.09	62,059.14	2,157.45
7B	Employee Benefits Clerk	52,991.29	69,472.90	1,831.29
4	Engineering Aide	39,192.28	59,264.71	2,230.27
6B	Engineering Assistant	50,596.04	65,598.32	1,666.92
1B	Executive Director - Youth Board	115,195.71	129,775.89	1,620.02

		1/1/2019		
		12/31/2019		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
2A	File Clerk	37,707.27	53,209.23	1,722.44
10	Financial Supervisor	63,244.56	80,504.13	1,917.73
F**	Fire Equipment Mechanic	84,462.43	93,816.58	1,039.35
15B	GIS Administrator	74,743.50	111,571.95	4,092.05
6B	Home Delivery Meals Coordinator	50,596.04	65,598.32	1,666.92
7A	Housing Inspector	48,199.67	69,472.88	2,363.69
8B	Housing Specialist	52,990.50	73,571.25	2,286.75
8C	Inspector of Public Buildings & Works	57,590.67	73,571.16	1,775.61
7A	Insurance Clerk	48,199.67	69,472.88	2,363.69
5B	Intermediate Account Clerk	45,325.10	62,059.07	1,859.33
1A	Jail Matron	36,317.44	51,783.04	1,718.40
7A	Junior Accountant	48,199.67	69,472.88	2,363.69
7A	Junior Engineer	48,199.67	69,472.88	2,363.69
9A	Law Office Coordinator	57,590.54	78,041.87	2,272.37
12	Legal Investigator	66,837.62	86,983.13	2,238.39
9A	Legal Stenographer	57,590.54	78,041.87	2,272.37
1A	Manager of Information Systems	124,691.85	140,506.74	1,757.21
9A	Marketing Specialist	57,590.54	78,041.87	2,272.37
F	Network Administrator	84,462.43	93,816.58	1,039.35
7B	Nutrition Program Director	52,991.29	69,472.90	1,831.29
1	Office Assistant	34,880.43	51,782.97	1,878.06
7A	Ordinance Officer	48,199.67	69,472.88	2,363.69
3A	Parking Enforcement Officer	42,642.27	56,694.42	1,561.35
1B	Payroll Administrator	115,195.71	129,775.89	1,620.02
7A	Payroll Clerk	48,199.67	69,472.88	2,363.69
8B	Payroll Specialist	52,990.50	73,571.25	2,286.75
7A	Planner	48,199.67	69,472.88	2,363.69
15B	Planning Administrator	74,743.50	111,571.95	4,092.05
12	Principal Account Clerk	66,837.62	86,983.13	2,238.39
7B	Principal Clerk	52,991.29	69,472.90	1,831.29
3A**	Prisoner Attendant	42,642.27	56,694.42	1,561.35
2	Program Assistant	36,317.80	53,209.27	1,876.83
13	Programmer	63,436.61	94,434.50	3,444.21
12	Programmer Analyst	66,837.62	86,983.13	2,238.39
9B	Purchasing Agent	63,436.32	78,041.97	1,622.85
8C	Real Estate Appraiser	57,590.67	73,571.16	1,775.61
1	Recreation Assistant	34,880.43	51,782.97	1,878.06
8C	Recreation Supervisor	57,590.67	73,571.16	1,775.61
2	Repro. & Mail Services Coordinator 2	36,317.80	53,209.27	1,876.83
14	Research & Grants Administrator	70,910.15	103,375.94	3,607.31
1B	Secretary to Planning Commissioner	42,641.92	51,783.04	1,015.68
11A	Senior Account Clerk	63,436.04	82,512.71	2,119.63
11A	Senior Account Clerk (in City Clerk's Office)	63,436.04	82,512.71	2,119.63
14	Senior Accountant	70,910.15	103,375.94	3,607.31
8B	Senior Cashier (in Comptroller's Office)	52,990.50	73,571.25	2,286.75
2	Senior Citizens Recreation Leader	36,317.80	53,209.27	1,876.83
3A	Senior Clerk	42,642.27	56,694.42	1,561.35
13A	Senior Engineer	74,743.24	94,434.52	2,187.92
4B	Senior Keyboard Specialist	42,641.95	59,264.77	1,846.98
8D	Senior Planner	60,465.61	73,571.23	1,456.18
15A	Senior Programmer	70,910.89	111,572.08	4,517.91
7A	Senior Recreation Leader	48,199.67	69,472.88	2,363.69
11A	Senior Recreation Supervisor	63,436.04	82,512.71	2,119.63
4B	Senior Stenographer	42,641.95	59,264.77	1,846.98
3A	Senior Typist	42,642.27	56,694.42	1,561.35
5	Shelter Officer	40,773.70	62,059.06	2,365.04
5A	Social Worker Aide	42,642.09	62,059.14	2,157.45
2	Stenographer	36,317.80	53,209.27	1,876.83
7A	Stenographic Secretary	48,199.67	69,472.88	2,363.69
10	Stenographic Secretary (City Clrk Off)	63,244.56	80,504.13	1,917.73
16	Superintendent of Board of Water Supply	97,741.42	155,645.44	6,433.78
13	Superintendent of Plumbing	63,436.61	94,434.50	3,444.21
3	Telephone Operator	37,707.08	56,694.47	2,109.71
2	Typist	36,317.80	53,209.27	1,876.83
1	Warrant Clerk	34,880.43	51,782.97	1,878.06
8A	Youth Employment Service Coordinator	48,290.01	70,218.15	2,436.46
7	Youth Program Coordinator	45,324.85	69,472.84	2,683.11

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2019 shall read as follows:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities for the years 2017 and 2018 the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2019, through December 31, 2019, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

		1/1/2019		
		12/31/2019		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
H	Assistant Water Superintendent	80,539.95	117,557.04	4,113.01
F	Garage Superintendent	84,462.43	93,816.58	1,039.35
F	Park Supervisor	84,462.43	93,816.58	1,039.35
H	Public Works Supervisor	80,539.95	117,557.04	4,113.01
12	Sanitation Foreperson	66,837.62	86,983.13	2,238.39
10	Sewer Foreperson (Technician)			
B	Street Lighting Maintenance			
	Supervisor	56,329.38	79,078.77	2,527.71
13	Timekeeper	63,436.61	94,434.50	3,444.21
13	Water Maintenance Foreperson	63,436.61	94,434.50	3,444.21

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2019, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2019, TO DECEMBER 31, 2019			
School Crossing Guard	\$84.87	\$104.40	\$2.17

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2019, through December 31, 2019, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2019, commencing January 1, 2019, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019

Chief Accountant	155,645.51
Chief Accountant	117,042.81
Payroll Administrator	120,055.76
Senior Accountant	88,946.71
Senior Accountant	92,554.02
Senior Cashier (in Comptroller's Office)	73,571.21
Cashier	55,290.74
Payroll Specialist	73,571.21
Senior Account Clerk	63,436.03
Payroll Clerk	
Senior Clerk	
Account Clerk	
Account Clerk	
Typist	
Senior Keyboard Specialist	59,264.74
Account Clerk-Typist	-0-
Account Clerk-Typist	-0-
Payroll Clerk	64,745.50
Employee Benefits Clerk	-0-
<u>ASSESSMENT</u>	
Typist	-0-
Senior Stenographer	-0-
Assessment Clerk	59,264.74
Assessment Clerk	59,264.74
Real Property Appraiser	-0-
<u>CITY CLERK</u>	
Senior Account Clerk	80,393.01
Administrative Aide	65,598.32
Administrative Aide	65,598.32
Spanish Speaking Clerk	50,343.57
Senior Clerk	
Clerk	
Stenographer	
Senior Keyboard Specialist	
<u>DEPARTMENT OF LAW</u>	
Legal Stenographer	78,041.95
Legal Stenographer	86,983.13
Law Office Coordinator	78,041.95
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	
Civil Service Aide	42,642.099

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Manager of Information Systems	140,506.66
Computer Console Operator	57,744.16
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	53,209.28
Purchasing Agent	78,041.95
Computer Repair & Network Support Technician	73,571.21
Computer Repair & Network Support Technician	59,366.29
It Specialist	86,541.14
Network Administration	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	54,822.52
Chief Account Clerk - D.P.W.	-0-
Stenographer	-0-
Senior Keyboard Specialist	-0-
Typist	-0-
Senior Account Clerk	63,436.03
Complaint Investigator	-0-
Junior Accountant	
City Engineer	129,725.55
Assistant Engineer	-0-
Assistant Engineer	-0-
Construction Inspector	-0-
Senior Stenographer	-0-
Telephone Operator	56,694.40
Engineering Assistant	-0-
Account Clerk	-0-
Engineering Aide	59,264.74
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	62,059.06
Computer Console Operator	62,059.06
Senior Stenographer	-0-
Stenographer	-0-
Stenographer	-0-
Senior Keyboard Specialist	59,264.74
Senior Keyboard Specialist	59,264.74
Typist	53,209.28
Typist	-0-
Clerk	53,209.28
Senior Keyboard Specialist	-0-
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
<u>* Emergency Service Dispatcher</u>	
Two (2), each at	62,059.06
Communications Specialist, Two (2), each at	62,059.06
Communications Specialist, One (1), at	51,271.84
Communications Specialist, Six (6), each at	46,956.94
Communications Specialist, Three (3), each at	53,294.28
Communications Specialist, One (1), at	42,642.07
Communications Specialist, One (1), at	44,799.51
Community Service Aide, Three (3), each at	44,100.91
Community Service Aide, One (1), at	36,103.61
Civilian Complaint Clerk, One (1), at	
Computer Services Specialist	73,571.21
Cashier	69,472.97

Ordinance Officer	62,381.83
* Parking Enforcement Officer	
Seven (7), each at	56,694.40
Two (2), each at	42,642.31
Two (2), each at	47,326.36
Director – Parking Ticket Collection	94,434.46
* Court Clerks	
One (1), at	53,209.28
One (1), at	49,455.61
One (1), at	36,317.85
SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)	
School Crossing Guards – (185 days)	
Twenty (20), each at	104.40
Three (3), each at	102.23
One (1), at	100.06
Two (2), each at	97.89
One (1), at	95.72
Three (3), each at	93.55
Six (6), each at	91.38
Zero (0), at	89.21
Zero (0), at	87.04
Zero (0), at	84.87
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
Prisoner Attendant, One (1), at	44,203.67
Prisoner Attendant – One (1), at	53,571.73
*Prisoner Attendant, One (1), at	47,326.36
*Prisoner Attendant, Two (2), each at	45,765.01
<u>ANIMAL SHELTER</u>	
Animal Warden	63,345.80
Assistant Animal Warden	55,155.56
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	73,571.21
<u>FIRE DEPARTMENT</u>	
Senior Typist	-0-
Stenographer	-0-
Typist	-0-
*Fire Equipment Mechanic	93,816.60
<u>DEPARTMENT OF BUILDINGS</u>	
Senior Keyboard Specialist	59,264.74
Superintendent of Plumbing	94,434.46
<u>Building Inspectors</u>	
Two (2), each at	73,571.21
One (1), at	68,244.36
Inspector of Public Buildings & Works	-0-
<u>Housing Inspectors</u>	
Two (2), each at	69,472.90
Elevator/Building Inspector	73,571.21
Building Clerk	51,332.43
Building Clerk	43,825.14
Building Clerk	43,825.14

<u>CIVIL DEFENSE</u>	
Administrative Officer	-0-
Clerk	45,701.95
Shelter Officer	-0-
Deputy Director	-0-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-
<u>RECREATION DEPARTMENT - DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	82,506.35
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Nutrition Program Director	56,653.83
Cook Manager	56,694.40
Cook	48,026.90
Cook	40,514.59
Home Delivery Meals Coordinator	55,596.78
Senior Citizen Recreation Leader	36,317.85
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Clerk	82,512.64
Recreation Assistant	36,758.46
Clerk	53,209.27
Bus Driver, Three (3), each at	35,133.66
Administrative Assistant to Recreation Commissioner	-0-
<u>RECREATION DEPARTMENT - PLAYGROUNDS AND RECREATION CENTERS</u>	
Director – Athletic Programs & Services	65,598.32
<u>RECREATION DEPARTMENT – DOLES COMMUNITY CENTER</u>	
Coordinator - Community Center	-0-
Senior Citizen Recreation Leader	-0-
<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Youth Activities	-0-
<u>YOUTH BOARD</u>	
Youth Program Coordinator	-0-
Executive Director	129,775.90
Senior Stenographer	-0-
Youth Employment Service Coordinator	65,912.78
Assistant Youth Services Coordinator	57,744.16
Deputy Director	92,246.54
Financial Supervisor	68,997.81
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
Planning Administrator	111,572.00
Planner	-0-
Research and Grants Administrator	96,161.32
Marketing Specialist	-0-
Senior Planner	73,571.21
Housing Inspector	52,927.04
Chief Accountant	97,741.49

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working day to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2019, commencing January 1, 2019, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Five (5), each at	86,983.13
Sewer Foreperson	-0-
*Garage Superintendent	93,816.60
*Park Supervisor	93,816.60
* Public Works Supervisor	117,557.06
* Timekeeper	94,434.46

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working day to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2019 commencing January 1, 2019, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	155,645.51
*Assistant Water Superintendent	117,557.05
*Water Maintenance Foreperson	94,434.46

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working day to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2019, commencing January 1, 2019, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019

<u>BOARD OF WATER SUPPLY</u>	
Clerk	69,472.90
Senior Bookkeeper	73,571.21
Intermediate Account Clerk	62,059.06
Account Clerk	
Two (2), each at	56,694.40
One (1), at	47,326.36

and be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working day to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2019, shall read as follows:

FOR THE PERIOD JANUARY 1, 2019, TO DECEMBER 31, 2019

SEE ATTACHMENT

CLASSIFIED SERVICES

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2019, through December 31, 2019, as a result of negotiations as a result of negotiations between the City and Local 456, International Brotherhood of Teamsters, etc.; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

Grade Group Number	Position	1/1/2019		
		12/31/2019		
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment
	For Employees Hired Prior to 1/1/78			
I	3100 Assistant Custodian	54,564.17	61,526.61	1,740.61
VII	3101 Automotive Collision Mechanic	67,376.11	76,702.95	2,331.71
VII	3102 Automotive Mechanic	67,376.11	76,702.95	2,331.71
IX	3103 Automotive Mechanic Foreperson	72,959.14	83,730.18	2,692.76
IV	3104 Broommaker (Laborer)	58,814.72	66,564.92	1,937.55
IX	3105 Carpenter	72,959.14	83,730.18	2,692.76
III	3106 Cleaner	57,402.80	64,890.24	1,871.86
IV	3107 Clerk-Dispatcher	58,814.72	66,564.92	1,937.55
IV	3108 Clerk-Dispatcher (Laborer)	58,814.72	66,564.92	1,937.55
I	3109 Comfort Station Attendant	54,564.17	61,526.61	1,740.61
V	3110 Custodian	60,555.26	68,830.62	2,068.84
III	3111 Elevator Operator	57,402.80	64,890.24	1,871.86
III	3112 Garage Attendant	57,402.80	64,890.24	1,871.86
IX	3113 General Mechanic Heavy Motor Equipment	72,959.14	83,730.18	2,692.76
VII	3114 Operator	67,376.11	76,702.95	2,331.71
IV	3115 Incinerator Attendant	58,814.72	66,564.92	1,937.55
IV	3116 Incinerator Attendant-Stoker	58,814.72	66,564.92	1,937.55
III	3117 Laborer	57,402.80	64,890.24	1,871.86
XII	3118 Maintenance Foreperson	81,683.69	96,721.33	3,759.41
XII	3119 Maintenance Mason Foreperson	81,683.69	96,721.33	3,759.41
VIII	3120 Mason	70,134.75	80,117.99	2,495.81
IX	3121 Master Plumber	72,959.13	83,730.17	2,692.76
VI	3122 Motor Equipment Operator	63,065.17	71,866.13	2,200.24
A	3123 Painter	74,953.05	86,955.05	3,000.50
IV	3124 Park Maintenance Worker	58,814.72	66,564.92	1,937.55
VII	3125 Park Working Foreperson	67,376.11	76,702.95	2,331.71
III	3126 Parking Lot Attendant	57,402.80	64,890.24	1,871.86
VII B	3127 Parking Meter Person	66,946.84	77,623.56	2,669.18
III	3128 Porter	57,402.80	64,890.24	1,871.86
XI	3129 Radio Technician	79,315.34	93,450.62	3,533.82
	Recreation Maintenance			
VIII b	3130 Foreperson	70,113.84	80,895.52	2,695.42
VI	3131 Recreation Maintenance Worker	63,065.17	71,866.13	2,200.24
III	3150 Road Maintainer	57,402.80	64,890.24	1,871.86
V	3132 Sanitation Worker "A"	60,555.26	68,830.62	2,068.84
VI	3133 Sewer Maintainer	63,065.17	71,866.13	2,200.24
V	3134 Sewer Maintainer Assistant	60,555.26	68,830.62	2,068.84
IIIb	3135 Signal Electrician	65,154.95	73,555.91	2,100.24
VI	3136 Skilled Laborer - DPW	63,065.17	71,866.13	2,200.24
VI B	3137 Skilled Laborer - Police	62,259.75	72,334.99	2,518.81
IV	3138 Storekeeper	58,814.72	66,564.92	1,937.55
	Street Lighting Maintenance			
IX	3139 Person	72,959.14	83,730.18	2,692.76
IV	3140 Tire Person	58,814.72	66,564.92	1,937.55
IX	3141 Traffic Maintenance Technician	72,959.14	83,730.18	2,692.76
A	3142 Tree Surgeon	74,953.05	86,955.05	3,000.50
VIII	3143 Tree Trimmer	70,134.75	80,117.99	2,495.81
III	3144 Watchperson - New (beg gr V 2023)	57,402.80	64,890.24	1,871.86
VII	3145 Water Maintenance Worker	67,376.11	76,702.95	2,331.71
VIII	Water Maintenance Worker 1	70,134.75	80,117.99	2,495.81
IX	Water Maintenance Worker 2	72,959.14	83,730.18	2,692.76
IV	3146 Water Meter Reader	58,814.72	66,564.92	1,937.55
VIII	3147 Water Meter Repair Person	70,134.75	80,117.99	2,495.81
IV	3148 Weigher	58,814.72	66,564.92	1,937.55
VII	3149 Welder (Laborer)	67,376.11	76,702.95	2,331.71

Grade Group Number	Position	1/1/2019			
		12/31/2019			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
		For Employees Hired After 12/31/77			
I	3100	Assistant Custodian	45,170.92	61,526.61	1,740.61
VII	3101	Automotive Collision Mechanic	55,777.39	76,702.95	2,331.71
VII	3102	Automotive Mechanic	55,777.39	76,702.95	2,331.71
IX	3103	Automotive Mechanic Foreperson	60,399.11	83,730.18	2,692.76
IV	3104	Broommaker (Laborer)	48,689.64	66,564.92	1,937.55
IX	3105	Carpenter	60,399.11	83,730.18	2,692.76
III	3106	Cleaner	47,520.56	64,890.24	1,871.86
IV	3107	Clerk-Dispatcher	48,689.64	66,564.90	1,937.55
IV	3108	Clerk-Dispatcher (Laborer)	48,689.64	66,564.90	1,937.55
I	3109	Comfort Station Attendant	45,170.92	61,526.61	1,740.61
V	3110	Custodian	50,130.64	68,830.62	2,068.84
III	3111	Elevator Operator	47,520.56	64,890.24	1,871.86
III	3112	Garage Attendant	47,520.56	64,890.24	1,871.86
IX	3113	General Mechanic	60,399.11	83,730.18	2,692.76
		Heavy Motor Equipment			
VII	3114	Operator	55,777.39	76,702.95	2,331.71
IV	3115	Incinerator Attendant	48,689.64	66,564.92	1,937.55
IV	3116	Incinerator Attendant-Stoker	48,689.64	66,564.92	1,937.55
III	3117	Laborer	47,520.56	64,890.24	1,871.86
XII	3118	Maintenance Foreperson	67,621.77	96,721.33	3,759.41
XII	3119	Maintenance Mason Foreperson	67,621.77	96,721.33	3,759.41
VIII	3120	Mason	58,061.05	80,117.99	2,495.81
IX	3121	Master Plumber	60,399.11	83,730.18	2,692.76
VI	3122	Motor Equipment Operator	52,208.36	71,866.13	2,200.24
A	3123	Painter	62,049.72	86,955.04	3,000.50
IV	3124	Park Maintenance Worker	48,689.64	66,564.92	1,937.55
VII	3125	Park Working Foreperson	55,777.39	76,702.95	2,331.71
III	3126	Parking Lot Attendant	47,520.56	64,890.24	1,871.86
VII B	3127	Parking Meter Person	55,421.85	77,623.56	2,669.18
III	3128	Porter	47,520.56	64,890.24	1,871.86
XI	3129	Radio Technician	65,661.07	93,450.62	3,533.82
		Recreation Maintenance			
VIII b	3130	Foreperson	58,043.78	80,895.52	2,695.42
VI	3131	Recreation Maintenance Worker	51,169.42	71,866.13	2,200.24
III	3150	Road Maintainer	47,520.56	64,890.24	1,871.86
V	3132	Sanitation Worker "A"	50,130.64	68,830.62	2,068.84
VI	3133	Sewer Maintainer	52,208.36	71,866.13	2,200.24
V	3134	Sewer Maintainer Assistant	50,130.64	68,830.62	2,068.84
III b		Signal Electrician	51,648.92	73,555.91	2,100.24
VI	3136	Skilled Laborer - DPW	52,208.36	71,866.13	2,200.24
VI B	3137	Skilled Laborer - Police	51,541.91	72,334.99	2,518.81
IV	3138	Storekeeper	48,689.64	66,564.92	1,937.55
		Street Lighting Maintenance			
IX	3139	Person	60,399.11	83,730.18	2,692.76
IV	3140	Tire Person	48,689.64	66,564.92	1,937.55
IX	3141	Traffic Maintenance Technician	60,399.11	83,730.18	2,692.76
A	3142	Tree Surgeon	62,049.72	86,955.04	3,000.50
VIII	3143	Tree Trimmer	58,061.05	80,117.99	2,495.81
III	3144	Watchperson	47,520.56	64,890.24	1,871.86
VII	3145	Water Maintenance Worker	55,777.39	76,702.95	2,331.71
VIII		Water Maintenance Worker 1	58,061.05	80,117.99	2,495.81
IX		Water Maintenance Worker 2	60,399.11	83,730.17	2,692.76
IV	3146	Water Meter Reader	48,689.64	66,564.92	1,937.55
VIII	3147	Water Meter Repair Person	58,061.05	80,117.99	2,495.81
IV	3148	Weigher	48,689.64	66,564.92	1,937.55
VII	3149	Welder (Laborer)	55,777.39	76,702.95	2,331.71

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the Year 2019, commencing January 1, 2019, with respect to the following positions:

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Clerk - Dispatcher	
Laborer	64,890.24
Laborer	64,890.24
Heavy Motor Equipment Operator - Seven (7), each at	76,702.95
Motor Equipment Operator - Twelve (12), each at	71,866.12
Motor Equipment Operator – (A)- (15), each at	68,830.62
Sanitation Worker (A) – One (1), at	
Sewer Maintainer – Four (4), each at	71,866.12
Assistant Sewer Maintainer	68,830.62
Automotive Mechanic Foreperson	83,730.18
Automotive Mechanic - Six (6), each at	76,702.95
Automotive Mechanic - Two (2), each at	74,371.24
Automotive Mechanic - One (1), at	72,039.53
Automotive Collision Mechanic	76,702.95
Tree Surgeon	
Tree Trimmer (3)	80,117.99
Tree Trimmer (1)	
Park Maintenance Person – Six (6), each at	66,564.92
Skilled Laborer –DPW, Six (6), each at	71,866.12
Skilled Laborer –DPW, One (1), at	
Skilled Laborer –Police, Three (3), each at	72,334.98
Maintenance Foreperson	96,721.30
Painter, Two (2), each at	86,955.04
Road Maintainer	64,890.24
Tire Person, One (1)	66,564.92
Tire Person, One (1), at	48,689.64
Watchperson	
Street Lighting Maintenance Person	83,730.18
Garage Attendant – gr III	47,520.56
Laborer, Twenty-Four (24), each at	64,890.24
Laborer, Eleven (11), each at	59,274.66
Laborer, Two (2), each at	61,146.52
Laborer, Six (6), each at	63,018.38
Laborer, Two (2), each at	47,520.56
Maintenance Mason (2)	80,117.99
Welder (Laborer)	76,702.95
Recreation Maintenance Worker (3)	71,866.12
DEPARTMENT OF PUBLIC SAFETY - PD	
Parking Meter Workers (3)	77,623.59
Traffic Maintenance Technician	83,730.18
DEPARTMENT OF RECREATION	
Custodian – Neighborhood Facilities Center	68,830.62
Laborer	64,890.24
Cleaner	64,890.24

ADDITIONAL COMPENSATION AS FOLLOWS:

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and the Recycling Office on a bi-weekly pro-rated basis; and be it further

RESOLVED, that the above-mentioned starred (*)positions contemplate a normal work weed for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½ hour meal period and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working day to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2019, commencing January 1, 2019, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2019, TO DECEMBER 31, 2019

<u>BOARD OF WATER SUPPLY</u>	
Water Meter Repair Worker	80,117.99
Water Meter Reader	
Two (2), each at	66,564.92
One (1), at	64,627.37
Water Maintenance Worker	
Six (6), each at	76,702.95
One (1), at	72,039.93
Laborer	
Three (3), each at	64,890.24
Two (2), each at	63,018.38

and be it further;

RESOLVED, that the above-mentioned starred (*0 positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, inclusive of a 15-minute morning coffee break, a ½ meal period and a 5-minute wash-up time immediately preceding the meal period; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working day to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2019, and in addition, the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2019 are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2019, THROUGH DECEMBER 31, 2019

<u>POLICE DEPARTMENT</u>	
Captain	
Four (4), each at	150,402.00
Police Lieutenant	
Thirteen (13), each at	130,784.00
Police Sergeant	
Nineteen (19), each at	113,725.00
<u>Police Officers</u>	
One hundred Seventy-Six (176) as follows: **	
Police Officer, Probation	46,483.00
Police Officer 4 th	50,456.00
Police Officer 3 rd	56,761.00
Police Officer 2 nd	63,069.00
Police Officers	94,771.00

ADDITIONAL COMPENSATION AS FOLLOWS:

<u>POLICE DEPARTMENT</u>	
Captain, Chief	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Assigned before 1/1/88	2,000.00
Assigned on or after 1/1/88 – has not received tenure	1,250.00
Assigned on or after 1/1/88 – has received tenure	2,000.00

* One (1) Sergeant hired in conjunction with GIVE Grant;

**Including two (2) officers hired in conjunction with GIVE Grant; two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant;

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2019 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 4, 2019, for ten (10) working days and ending on December 20, 2019. Salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates together with four (4) working days to be paid at 2019 rates; and salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates on payroll paid January 3, 2020, together with three (3) working days in 2020 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2019.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk



**BOARD OF ESTIMATE & CONTRACT AGENDA
JUNE 17, 2024**

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

SALARIES - 2020

1. MINIMUM/MAXIMUM – Classified - CSEA
2. MINIMUM/MAXIMUM – Miscellaneous – CSEA (Supervisory Positions)
3. MINIMUM/MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS - CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM/MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456
11. POLICE DEPARTMENT (Uniformed Members)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2020 shall read as follows:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2020, through December 31, 2020, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the Year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

		1/1/2020		
		12/31/2020		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	43,495.09	57,828.31	1,592.58
2	Account Clerk-Typist	37,044.13	54,273.46	1,914.37
6	Administrative Aide	46,232.20	66,910.33	2,297.57
7A	Administrative Assistant to Recreation Department	49,163.70	70,862.34	2,410.96
11A	Administrative Officer (Civil Defense)	64,704.78	84,162.96	2,162.02
6	Animal Warden	46,232.20	66,910.33	2,297.57
7A	Assessment Auditor	49,163.70	70,862.34	2,410.96
4	Assessment Clerk	39,976.08	60,450.00	2,274.88
4A	Assistant Animal Warden	41,589.05	60,450.08	2,095.67
13A	Assistant Engineer	76,238.09	96,323.21	2,231.68
4A	Assistant Planner	41,589.05	60,450.08	2,095.67
5A	Assistant Youth Services Co-ordinator	43,494.92	63,300.32	2,200.60
8	Bookkeeper	49,163.76	75,042.63	2,875.43
2	Building Clerk	37,044.13	54,273.46	1,914.37
8C	Building Inspector	58,742.50	75,042.58	1,811.12
7A	Cashier	49,163.70	70,862.34	2,410.96
13A	Chief Account Clerk	76,238.09	96,323.21	2,231.68
15	Chief Account Clerk - D.P.W.	49,164.24	113,803.41	7,182.13
16	Chief Accountant	99,696.21	158,758.35	6,562.46
8B	City Director of Weights & Measures	54,050.27	75,042.68	2,332.49
1	City Engineer	93,831.58	143,316.73	5,498.35
4B	Civil Service Aide	43,494.79	60,450.07	1,883.92
5A**	Civilian Complaint Clerk	43,494.92	63,300.32	2,200.60
6B	Claims Investigator	51,607.95	66,910.29	1,700.26
2	Clerk	37,044.13	54,273.46	1,914.37
4	Clerk/Spanish Speaking	39,976.08	60,450.00	2,274.88
5A	Communication Specialist	43,494.92	63,300.32	2,200.60
A1	Community Service Aide	30,299.78	44,982.92	1,631.46
9	Community Worker	54,050.62	79,602.79	2,839.13
7	Complaint Investigator	46,231.37	70,862.30	2,736.77
5A	Computer Console Operator	43,494.92	63,300.32	2,200.60
8C	Computer Repair & Network Support Technician	58,742.50	75,042.58	1,811.12
8B	Computer Services Specialist	54,050.27	75,042.68	2,332.49
15	Construction Inspector	49,164.24	113,803.41	7,182.13
1	Cook	35,578.05	52,818.63	1,915.62
3	Cook Manager	38,461.26	57,828.36	2,151.90
6B	Coordinator - Community Center	51,607.95	66,910.29	1,700.26
7B	Coordinator - Nutrition Program	54,051.08	70,862.36	1,867.92
12	Coordinator of Programs for the Disabled	68,174.35	88,722.79	2,283.16
2	Court Clerk	37,044.13	54,273.46	1,914.37
7A	Court Security Officer	49,163.70	70,862.34	2,410.96
8A	Court Security Supervisor	51,607.65	75,042.66	2,603.89
9B	Deputy Director (Civil Defense)	64,705.02	79,602.81	1,655.31
13A	Deputy Director Youth Board	76,238.09	96,323.21	2,231.68
6B	Director of Athletic Programs & Services	51,607.95	66,910.29	1,700.26
6B	Director of Youth Activities	51,607.95	66,910.29	1,700.26
13A	Director/Parking Tickets Collection	76,238.09	96,323.21	2,231.68
8C	Elevator/Building Inspector	58,742.50	75,042.58	1,811.12
5A**	Emergency Service Dispatcher	43,494.92	63,300.32	2,200.60
7B	Employee Benefits Clerk	54,051.08	70,862.36	1,867.92
4	Engineering Aide	39,976.08	60,450.00	2,274.88
6B	Engineering Assistant	51,607.95	66,910.29	1,700.26
1B	Executive Director - Youth Board	117,499.63	132,371.41	1,652.42

		1/1/2020		
		12/31/2020		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
2A	File Clerk	38,461.40	54,273.41	1,756.89
10	Financial Supervisor	64,509.49	82,114.21	1,956.08
F**	Fire Equipment Mechanic	86,151.65	95,692.91	1,060.14
15B	GIS Administrator	76,238.38	113,803.39	4,173.89
6B	Home Delivery Meals Coordinator	51,607.95	66,910.29	1,700.26
7A	Housing Inspector	49,163.70	70,862.34	2,410.96
8B	Housing Specialist	54,050.27	75,042.68	2,332.49
8C	Inspector of Public Buildings & Works	58,742.50	75,042.58	1,811.12
7A	Insurance Clerk	49,163.70	70,862.34	2,410.96
5B	Intermediate Account Clerk	46,231.57	63,300.25	1,896.52
F	IT Specialist	86,151.65	95,692.91	1,060.14
1A	Jail Matron	37,043.77	52,818.70	1,752.77
7A	Junior Accountant	49,163.70	70,862.34	2,410.96
7A	Junior Engineer	49,163.70	70,862.34	2,410.96
9A	Law Office Coordinator	58,742.33	79,602.71	2,317.82
12	Legal Investigator	68,174.35	88,722.79	2,283.16
9A	Legal Stenographer	58,742.33	79,602.71	2,317.82
IA	Manager of Information Systems	127,185.72	143,316.87	1,792.35
9A	Marketing Specialist	58,742.33	79,602.71	2,317.82
F	Network Administrator	86,151.65	95,692.91	1,060.14
7B	Nutrition Program Director	54,051.08	70,862.36	1,867.92
7A	Ordinance Officer	49,163.70	70,862.34	2,410.96
3A	Parking Enforcement Officer	43,495.09	57,828.31	1,592.58
IB	Payroll Administrator	117,499.63	132,371.41	1,652.42
7A	Payroll Clerk	49,163.70	70,862.34	2,410.96
8B	Payroll Specialist	54,050.27	75,042.68	2,332.49
7A	Planner	49,163.70	70,862.34	2,410.96
15B	Planning Administrator	76,238.38	113,803.39	4,173.89
12	Principal Account Clerk	68,174.35	88,722.79	2,283.16
7B	Principal Clerk	54,051.08	70,862.36	1,867.92
3A**	Prisoner Attendant	43,495.09	57,828.31	1,592.58
2	Program Assistant	37,044.13	54,273.46	1,914.37
13	Programmer	64,705.38	96,323.19	3,513.09
12	Programmer Analyst	68,174.35	88,722.79	2,283.16
9B	Purchasing Agent	64,705.02	79,602.81	1,655.31
8C	Real Estate Appraiser	58,742.50	75,042.58	1,811.12
1	Recreation Assistant	35,578.05	52,818.63	1,915.62
8C	Recreation Supervisor	58,742.50	75,042.58	1,811.12
5A	Repro. & Mail Services Coordinator	43,494.92	63,300.32	2,200.60
14	Research & Grants Administrator	72,328.32	105,443.46	3,679.46
1B	Secretary to Planning Commissioner	43,494.79	52,818.70	1,035.99
5A	Security Aide	43,494.92	63,300.32	2,200.60
11A	Senior Account Clerk	64,704.78	84,162.96	2,162.02
11A	Senior Account Clerk (in City Clerk's Office)	64,704.78	84,162.96	2,162.02
14	Senior Accountant	72,328.32	105,443.46	3,679.46
11A	Senior Cashier (in Comptroller's Office)	64,704.78	84,162.96	2,162.02
2	Senior Citizens Recreation Leader	37,044.13	54,273.46	1,914.37
3A	Senior Clerk	43,495.09	57,828.31	1,592.58
13A	Senior Engineer	76,238.09	96,323.21	2,231.68
4B	Senior Keyboard Specialist	43,494.79	60,450.07	1,883.92
8D	Senior Planner	61,674.95	75,042.65	1,485.30
15A	Senior Programmer	72,329.09	113,803.52	4,608.27
7A	Senior Recreation Leader	49,163.70	70,862.34	2,410.96
11A	Senior Recreation Supervisor	64,704.78	84,162.96	2,162.02
4B	Senior Stenographer	43,494.79	60,450.07	1,883.92
3A	Senior Typist	43,495.09	57,828.31	1,592.58
5	Shelter Officer	41,589.18	63,300.24	2,412.34
5A	Social Worker Aide	43,494.92	63,300.32	2,200.60
2	Stenographer	37,044.13	54,273.46	1,914.37
7A	Stenographic Secretary	49,163.70	70,862.34	2,410.96
10	Stenographic Secretary (City Clerk Off)	64,509.49	82,114.21	1,956.08
16	Superintendent of Board of Water Supply	99,696.21	158,758.35	6,562.46
13	Superintendent of Plumbing	64,705.38	96,323.19	3,513.09
3	Telephone Operator	38,461.26	57,828.36	2,151.90
2	Typist	37,044.13	54,273.46	1,914.37
1	Warrant Clerk	35,578.05	52,818.63	1,915.62
8A	Youth Employment Service Coordinator	48,768.07	70,913.38	2,460.59
7	Youth Program Coordinator	46,231.37	70,862.30	2,736.77

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2020 shall read as follows:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities for the years 2017 and 2018 the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2020, through December 31, 2020, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the Year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2020 12/31/2020		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
		1/1/2020 12/31/2020		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
H	Assistant Water Superintendent	82,150.75	119,908.18	4,195.27
F	Garage Superintendent	86,151.65	95,692.91	1,060.14
F	Park Supervisor	86,151.65	95,692.91	1,060.14
H	Public Works Supervisor	82,150.75	119,908.18	4,195.27
12	Sanitation Foreperson	68,174.35	88,722.79	2,283.16
B	Street Lighting Maintenance			
	Supervisor	57,456.01	80,660.35	2,578.26
13	Timekeeper	64,705.38	96,323.19	3,513.09
13	Water Maintenance Foreperson	64,705.38	96,323.19	3,513.09

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2020, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2020, TO DECEMBER 31, 2020			
School Crossing Guard	\$86.60	\$106.49	\$2.21

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2020, through December 31, 2020, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2020, commencing January 1, 2020, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020

Chief Accountant	158,758.42
Chief Accountant	125,946.14
Payroll Administrator	124,109.31
Senior Accountant	98,084.55
Senior Accountant	94,405.10
Senior Cashier (in Comptroller's Office)	84,162.89
Cashier	58,807.52
Payroll Specialist	75,042.63
Senior Account Clerk	66,866.77
Payroll Clerk	
Senior Clerk	
Account Clerk	
Account Clerk	
Typist	
Senior Keyboard Specialist	60,450.03
Account Clerk-Typist	-0-
Account Clerk-Typist	-0-
Payroll Clerk	68,451.39
Employee Benefits Clerk	-0-
<u>ASSESSMENT</u>	
Typist	-0-
Senior Stenographer	-0-
Assessment Clerk	60,450.03
Assessment Clerk	60,450.03
Real Property Appraiser	-0-
<u>CITY CLERK</u>	
Senior Account Clerk	84,162.89
Administrative Aide	66,910.29
Administrative Aide	53,124.85
Spanish Speaking Clerk	53,625.32
Senior Clerk	
Clerk	
Stenographer	
Senior Keyboard Specialist	
<u>DEPARTMENT OF LAW</u>	
Legal Stenographer	79,602.79
Legal Stenographer	88,722.79
Law Office Coordinator	79,602.79
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	
Civil Service Aide	43,494.93

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Manager of Information Systems	143,316.79
Computer Console Operator	61,099.64
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	63,300.24
Purchasing Agent	79,602.79
Computer Repair & Network Support Technician	75,042.63
Computer Repair & Network Support Technician	62,364.76
It Specialist	89,332.11
Network Administration	-0-
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	55,918.97
Chief Account Clerk - D.P.W.	-0-
Stenographer	-0-
Senior Keyboard Specialist	-0-
Typist	-0-
Senior Account Clerk	66,866.77
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	137,818.43
Assistant Engineer	-0-
Assistant Engineer	-0-
Construction Inspector	-0-
Senior Stenographer	-0-
Telephone Operator	57,828.29
Engineering Assistant	-0-
Account Clerk	-0-
Engineering Aide	60,450.03
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	63,300.24
Computer Console Operator	63,300.24
Senior Stenographer	-0-
Stenographer	-0-
Stenographer	-0-
Senior Keyboard Specialist	60,450.03
Senior Keyboard Specialist	60,450.03
Typist	54,273.47
Typist	54,273.47
Clerk	54,273.47
Senior Keyboard Specialist	-0-
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
* <u>Emergency Service Dispatcher</u>	
Two (2), each at	63,300.24
Communications Specialist, Two (2), each at	63,300.24
Communications Specialist, Three (3), at	56,698.45
Communications Specialist, Two (2), each at	50,096.68
Communications Specialist, One (1), at	54,497.87
Communications Specialist, Three (3), at	43,494.91
Communications Specialist, One (1), at	44,982.93
Community Service Aide, Three (3), each at	38,457.13
Community Service Aide, One (1), at	75,042.63
Civilian Complaint Clerk, One (1), at	70,862.43
Computer Services Specialist	75,042.63
Cashier	70,862.43

Ordinance Officer	66,042.41
* Parking Enforcement Officer	
Seven (7), each at	57,828.29
Two (2), each at	43,495.16
One (1), at	45,087.74
One (1), at	49,865.45
Director – Parking Ticket Collection	96,323.15
* Court Clerks	
One (1), at	54,273.47
One (1), at	52,359.08
One (1), at	38,958.57
SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)	
School Crossing Guards – (185 days)	
Twenty-Two (22), each at	106.49
Two (2), each at	104.28
Zero (0), at	102.07
Two (2), each at	99.86
Eight (8), each at	97.65
Zero (0), at	95.44
One (1), each at	93.23
Zero (0), at	91.02
Zero (0), at	88.81
Zero (0), at	86.60
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
*Prisoner Attendant, One (1), at	49,865.45
*Prisoner Attendant – One (1), at	57,828.29
*Prisoner Attendant, One (1), at	48,272.89
*Prisoner Attendant, One (1), each at	43,495.16
*Prisoner Attendant, Two (2), each at	46,680.31
<u>ANIMAL SHELTER</u>	
Animal Warden	66,910.29
Assistant Animal Warden	58,354.34
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	75,042.63
<u>FIRE DEPARTMENT</u>	
Senior Typist	-0-
Stenographer	-0-
Typist	-0-
*Fire Equipment Mechanic	95,692.93
<u>DEPARTMENT OF BUILDINGS</u>	
Senior Keyboard Specialist	60,450.03
Superintendent of Plumbing	96,323.15
<u>Building Inspectors</u>	
One (1), at	75,042.63
One (1), at	67,798.14
One (1), at	69,609.25
Inspector of Public Buildings & Works	-0-
<u>Housing Inspectors</u>	
One (1), at	70,862.36
One (1), at	58,807.52
Elevator/Building Inspector	75,042.63
Building Clerk	37,044.21
Building Clerk	44,701.64
Building Clerk	46,615.99

<u>CIVIL DEFENSE</u>	
Administrative Officer	-0-
Clerk	48,530.37
Shelter Officer	-0-
Deputy Director	-0-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-
<u>RECREATION DEPARTMENT - DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	86,439.62
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Nutrition Program Director	57,786.91
Cook Manager	-0-
Cook	50,903.07
Cook	43,240.52
Cook	37,493.63
Home Delivery Meals Coordinator	58,408.97
Senior Citizen Recreation Leader	37,044.21
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Clerk	84,162.89
Recreation Assistant	39,409.26
Clerk	54,273.46
Bus Driver, Three (3), each at	35,836.33
Administrative Assistant to Recreation Commissioner	-0-
<u>RECREATION DEPARTMENT - PLAYGROUNDS AND RECREATION CENTERS</u>	
Director - Athletic Programs & Services	66,910.29
<u>RECREATION DEPARTMENT - DOLES COMMUNITY CENTER</u>	
Coordinator - Community Center	-0-
Senior Citizen Recreation Leader	-0-
<u>RECREATION DEPARTMENT - YOUTH PROGRAMS</u>	
Director - Youth Activities	-0-
<u>YOUTH BOARD</u>	
Youth Program Coordinator	-0-
Executive Director	132,371.42
Senior Stenographer	-0-
Youth Employment Service Coordinator	69,834.90
Assistant Youth Services Coordinator	56,698.45
Deputy Director	96,323.15
Financial Supervisor	72,333.82

DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT	
Planning Administrator	113,803.44
Planner	-0-
Research and Grants Administrator	98,084.55
Marketing Specialist	-0-
Senior Planner	-0-
Housing Inspector	56,396.55
Chief Accountant	99,696.32

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working day to be paid at 2020 rates on payroll paid January 1, 2021, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2020, commencing January 1, 2020, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Five (5), each at	88,722.79
Sewer Foreperson	-0-
*Garage Superintendent	95,692.93
*Park Supervisor	95,692.93
* Public Works Supervisor	119,908.19
* Timekeeper	96,323.15

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working day to be paid at 2020 rates on payroll paid January 1, 2021, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2020 commencing January 1, 2020, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	158,758.42
*Assistant Water Superintendent	119,908.19
*Water Maintenance Foreperson	96,323.15

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working day to be paid at 2020 rates on payroll paid January 1, 2020, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2020, commencing January 1, 2020, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020

<u>BOARD OF WATER SUPPLY</u>	
Clerk	70,862.36
Senior Bookkeeper	75,042.63
Intermediate Account Clerk	63,300.24
Account Clerk	
Two (2), each at	57,828.29
One (1), at	51,458.02

and be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working day to be paid at 2020 rates on payroll paid January 1, 2020, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2020, shall read as follows:

FOR THE PERIOD JANUARY 1, 2020, TO DECEMBER 31, 2020

SEE ATTACHMENT

CLASSIFIED SERVICES

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.
7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.
8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2020, through December 31, 2020, as a result of negotiations as a result of negotiations between the City and Local 456, International Brotherhood of Teamsters, etc.; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the Year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

Grade Group Number	Position	1/1/2020 12/31/2020			
		Minimum	Maximum	Annual	
		Annual Salary	Annual Salary	Increment	
		For Employees Hired Prior to 1/1/78			
I	3100	Assistant Custodian	55,655.46	62,757.14	1,775.42
VII	3101	Automotive Collision Mechanic	68,723.65	78,237.01	2,378.34
VII	3102	Automotive Mechanic	68,723.65	78,237.01	2,378.34
IX	3103	Automotive Mechanic Foreperson	74,418.30	85,404.78	2,746.62
IV	3104	Broommaker (Laborer)	59,991.02	67,896.22	1,976.30
IX	3105	Carpenter	74,418.30	85,404.78	2,746.62
III	3106	Cleaner	58,550.84	66,188.04	1,909.30
IV	3107	Clerk-Dispatcher	59,991.02	67,896.22	1,976.30
IV	3108	Clerk-Dispatcher (Laborer)	59,991.02	67,896.22	1,976.30
I	3109	Comfort Station Attendant	55,655.46	62,757.14	1,775.42
V	3110	Custodian	61,766.35	70,207.23	2,110.22
III	3111	Elevator Operator	58,550.84	66,188.04	1,909.30
III	3112	Garage Attendant	58,550.84	66,188.04	1,909.30
IX	3113	General Mechanic Heavy Motor Equipment	74,418.30	85,404.78	2,746.62
VII	3114	Operator	68,723.65	78,237.01	2,378.34
IV	3115	Incinerator Attendant	59,991.02	67,896.22	1,976.30
IV	3116	Incinerator Attendant-Stoker	59,991.02	67,896.22	1,976.30
III	3117	Laborer	58,550.84	66,188.04	1,909.30
XII	3118	Maintenance Foreperson	83,317.36	98,655.76	3,834.60
XII	3119	Maintenance Mason Foreperson	83,317.36	98,655.76	3,834.60
VIII	3120	Mason	71,537.43	81,720.35	2,545.73
IX	3121	Master Plumber	74,418.29	85,404.77	2,746.62
VI	3122	Motor Equipment Operator	64,326.49	73,303.45	2,244.24
A	3123	Painter	76,452.11	88,694.15	3,060.51
IV	3124	Park Maintenance Worker	59,991.02	67,896.22	1,976.30
VII	3125	Park Working Foreperson	68,723.65	78,237.01	2,378.34
III	3126	Parking Lot Attendant	58,550.84	66,188.04	1,909.30
VII B	3127	Parking Meter Person	68,285.79	79,176.03	2,722.56
III	3128	Porter	58,550.84	66,188.04	1,909.30
XI	3129	Radio Technician	80,901.65	95,319.65	3,604.50
		Recreation Maintenance			
VIII b	3130	Foreperson	71,516.11	82,513.43	2,749.33
VI	3131	Recreation Maintenance Worker	64,326.49	73,303.45	2,244.24
III	3150	Road Maintainer	58,550.84	66,188.04	1,909.30
V	3132	Sanitation Worker "A"	61,766.35	70,207.23	2,110.22
VI	3133	Sewer Maintainer	64,326.49	73,303.45	2,244.24
V	3134	Sewer Maintainer Assistant	61,766.35	70,207.23	2,110.22
IIIb	3135	Signal Electrician	66,458.07	75,027.03	2,142.24
VI	3136	Skilled Laborer - DPW	64,326.49	73,303.45	2,244.24
VI B	3137	Skilled Laborer - Police	63,504.93	73,781.69	2,569.19
IV	3138	Storekeeper	59,991.02	67,896.22	1,976.30
		Street Lighting Maintenance			
IX	3139	Person	74,418.30	85,404.78	2,746.62
IV	3140	Tire Person	59,991.02	67,896.22	1,976.30
IX	3141	Traffic Maintenance Technician	74,418.30	85,404.78	2,746.62
A	3142	Tree Surgeon	76,452.11	88,694.15	3,060.51
VIII	3143	Tree Trimmer	71,537.43	81,720.35	2,545.73
III	3144	Watchperson	58,550.84	66,188.04	1,909.30
VII	3145	Water Maintenance Worker	68,723.65	78,237.01	2,378.34
VIII		Water Maintenance Worker 1	71,537.43	81,720.35	2,545.73
IX		Water Maintenance Worker 2	74,418.30	85,404.78	2,746.62
IV	3146	Water Meter Reader	59,991.02	67,896.22	1,976.30
VIII	3147	Water Meter Repair Person	71,537.43	81,720.35	2,545.73
IV	3148	Weigher	59,991.02	67,896.22	1,976.30
VII	3149	Welder (Laborer)	68,723.65	78,237.01	2,378.34

Grade Group Number	Position	1/1/2020			
		12/31/2020			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
	For Employees Hired After 12/31/77				
I	3100	Assistant Custodian	46,074.34	62,757.14	1,775.42
VII	3101	Automotive Collision Mechanic	56,892.94	78,237.01	2,378.34
VII	3102	Automotive Mechanic	56,892.94	78,237.01	2,378.34
IX	3103	Automotive Mechanic Foreperson	61,607.09	85,404.78	2,746.62
IV	3104	Broommaker (Laborer)	49,663.43	67,896.22	1,976.30
IX	3105	Carpenter	61,607.09	85,404.78	2,746.62
III	3106	Cleaner	48,470.97	66,188.04	1,909.30
IV	3107	Clerk-Dispatcher	49,663.43	67,896.20	1,976.30
IV	3108	Clerk-Dispatcher (Laborer)	49,663.43	67,896.20	1,976.30
I	3109	Comfort Station Attendant	46,074.34	62,757.14	1,775.42
V	3110	Custodian	51,133.25	70,207.23	2,110.22
III	3111	Elevator Operator	48,470.97	66,188.04	1,909.30
III	3112	Garage Attendant	48,470.97	66,188.04	1,909.30
IX	3113	General Mechanic	61,607.09	85,404.78	2,746.62
		Heavy Motor Equipment			
VII	3114	Operator	56,892.94	78,237.01	2,378.34
IV	3115	Incinerator Attendant	49,663.43	67,896.22	1,976.30
IV	3116	Incinerator Attendant-Stoker	49,663.43	67,896.22	1,976.30
III	3117	Laborer	48,470.97	66,188.04	1,909.30
XII	3118	Maintenance Foreperson	68,974.21	98,655.76	3,834.60
XII	3119	Maintenance Mason Foreperson	68,974.21	98,655.76	3,834.60
VIII	3120	Mason	59,222.27	81,720.35	2,545.73
IX	3121	Master Plumber	61,607.09	85,404.78	2,746.62
VI	3122	Motor Equipment Operator	53,252.53	73,303.45	2,244.24
A	3123	Painter	63,290.71	88,694.14	3,060.51
IV	3124	Park Maintenance Worker	49,663.43	67,896.22	1,976.30
VII	3125	Park Working Foreperson	56,892.94	78,237.01	2,378.34
III	3126	Parking Lot Attendant	48,470.97	66,188.04	1,909.30
VII B	3127	Parking Meter Person	56,530.29	79,176.03	2,722.56
III	3128	Porter	48,470.97	66,188.04	1,909.30
XI	3129	Radio Technician	66,974.29	95,319.65	3,604.50
		Recreation Maintenance			
VIII b	3130	Foreperson	59,204.66	82,513.43	2,749.33
VI	3131	Recreation Maintenance Worker	52,192.81	73,303.45	2,244.24
III	3150	Road Maintainer	48,470.97	66,188.04	1,909.30
V	3132	Sanitation Worker "A"	51,133.25	70,207.23	2,110.22
VI	3133	Sewer Maintainer	53,252.53	73,303.45	2,244.24
V	3134	Sewer Maintainer Assistant	51,133.25	70,207.23	2,110.22
III b		Signal Electrician	52,681.90	75,027.03	2,142.24
VI	3136	Skilled Laborer - DPW	53,252.53	73,303.45	2,244.24
VI B	3137	Skilled Laborer - Police	52,572.75	73,781.69	2,569.19
IV	3138	Storekeeper	49,663.43	67,896.22	1,976.30
		Street Lighting Maintenance			
IX	3139	Person	61,607.09	85,404.78	2,746.62
IV	3140	Tire Person	49,663.43	67,896.22	1,976.30
IX	3141	Traffic Maintenance Technician	61,607.09	85,404.78	2,746.62
A	3142	Tree Surgeon	63,290.71	88,694.14	3,060.51
VIII	3143	Tree Trimmer	59,222.27	81,720.35	2,545.73
III	3144	Watchperson	48,470.97	66,188.04	1,909.30
VII	3145	Water Maintenance Worker	56,892.94	78,237.01	2,378.34
VIII		Water Maintenance Worker 1	59,222.27	81,720.35	2,545.73
IX		Water Maintenance Worker 2	61,607.09	85,404.77	2,746.62
IV	3146	Water Meter Reader	49,663.43	67,896.22	1,976.30
VIII	3147	Water Meter Repair Person	59,222.27	81,720.35	2,545.73
IV	3148	Weigher	49,663.43	67,896.22	1,976.30
VII	3149	Welder (Laborer)	56,892.94	78,237.01	2,378.34

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the Year 2020, commencing January 1, 2020, with respect to the following positions:

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Clerk - Dispatcher	
Skilled Laborer	73,303.45
Skilled Laborer	73,303.45
Heavy Motor Equipment Operator - Seven (7), each at	78,237.01
Motor Equipment Operator - Twelve (12), each at	73,303.45
Sanitation Worker - (A)- (15), each at	70,207.24
Sanitation Worker (A) - (2), at	65,986.80
Sanitation Worker (A) - (1), at	68,097.02
Sewer Maintainer - Four (4), each at	73,303.45
Assistant Sewer Maintainer	70,207.24
Automotive Mechanic Foreperson	85,404.78
Automotive Mechanic - Six (8), each at	78,237.01
Automotive Mechanic - One (1), at	56,892.94
Automotive Collision Mechanic	78,237.01
Tree Surgeon	
Tree Trimmer (3)	81,720.35
Tree Trimmer (1)	
Park Maintenance Person - Six (6), each at	67,896.18
Skilled Laborer -DPW, Six (6), each at	73,303.45
Skilled Laborer -DPW, One (1), at	
Skilled Laborer -Police, Three (3), each at	73,781.69
Skilled Laborer -Police, One (1), each at	68,643.31
Maintenance Foreperson	98,655.76
Painter, Two (2), each at	88,694.14
Road Maintainer	66,188.04
Tire Person, One (1), at	67,896.18
Tire Person, One (1), at	49,663.43
Cleaner, One (1), at	
Watchperson	
Street Lighting Maintenance Person	85,404.78
Traffic Maintenance Technician	85,404.78
Garage Attendant	62,369.44
Laborer, Twenty-Six (26), each at	66,188.04
Laborer, Eleven (11), each at	62,369.44
Laborer, Four (4), each at	60,460.14
Laborer, Two (2), each at	48,470.97
Maintenance Mason (2)	81,720.35
Welder (Laborer)	78,237.01
Recreation Maintenance Worker (3)	73,303.45
<u>DEPARTMENT OF PUBLIC SAFETY - PD</u>	
Parking Meter Workers (3)	79,176.05
<u>RECREATION DEPARTMENT</u>	
Custodian - Neighborhood Facilities Center	70,207.24
Laborer	66,188.04
Cleaner	48,470.97

ADDITIONAL COMPENSATION AS FOLLOWS:

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and the Recycling Office on a bi-weekly pro-rated basis; and be it further

RESOLVED, that the above-mentioned starred (*)positions contemplate a normal work week for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½ hour meal period and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working day to be paid at 2020 rates on payroll paid January 1, 2021, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2020, commencing January 1, 2020, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2020, TO DECEMBER 31, 2020

<u>BOARD OF WATER SUPPLY</u>	
Water Meter Repair Worker	81,720.35
Water Meter Reader BWS (2)	67,896.18
Water Meter Reader BWS (1)	65,919.88
Water Maintenance Worker BWS (6)	78,237.01
Water Maintenance Worker BWS (1)	73,480.33
Laborer BWS (3)	66,188.04
Laborer BWS (2)	64,278.74

and be it further;

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, inclusive of a 15-minute morning coffee break, a ½ meal period and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled on a temporary basis divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working day to be paid at 2020 rates on payroll paid January 3, 2021, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2020, and in addition, the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2020 are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020

<u>POLICE DEPARTMENT</u>	
Captain	
Four (4), each at	153,409.09
Police Lieutenant	
Eleven (11), each at	133,399.00
Police Sergeant	
Eighteen (18), each at	115,599.00
Police Officers	
One hundred Seventy-Nine (179) as follows: **	
Police Officer, Probation	47,413.00
Police Officer 4 th	51,465.00
Police Officer 3 rd	57,896.00
Police Officer 2 nd	64,330.00
Police Officers	96,666.00

ADDITIONAL COMPENSATION AS FOLLOWS:

<u>POLICE DEPARTMENT</u>	
Captain, Chief	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Assigned before 1/1/88	2,000.00
Assigned on or after 1/1/88 – has not received tenure	1,250.00
Assigned on or after 1/1/88 – has received tenure	2,000.00

* One (1) Sergeant hired in conjunction with GIVE Grant;

**Including two (2) officers hired in conjunction with GIVE Grant; two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant;

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates on payroll paid January 1, 2021, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk



**BOARD OF ESTIMATE & CONTRACT AGENDA
JUNE 17, 2024**

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

SALARIES - 2021

1. MINIMUM/MAXIMUM – Classified - CSEA
2. MINIMUM/MAXIMUM – Miscellaneous – CSEA (Supervisory Positions)
3. MINIMUM/MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS - CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM/MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456
11. POLICE DEPARTMENT – (Uniformed Members)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2021 shall read as follows:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2021, through December 31, 2021, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2021		
		12/31/2021		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	44,365.01	58,984.88	1,624.43
2	Account Clerk-Typist	37,784.99	55,358.93	1,952.66
6	Administrative Aide	47,156.86	68,248.54	2,343.52
7A	Administrative Assistant to Recreation Department	50,146.97	72,279.59	2,459.18
11A	Administrative Officer (Civil Defense)	65,998.88	85,846.22	2,205.26
6	Animal Warden	47,156.86	68,248.54	2,343.52
7A	Assessment Auditor	50,146.97	72,279.59	2,459.18
4	Assessment Clerk	40,775.58	61,659.00	2,320.38
4A	Assistant Animal Warden	42,420.86	61,659.08	2,137.58
13A	Assistant Engineer	77,762.88	98,249.67	2,276.31
4A	Assistant Planner	42,420.86	61,659.08	2,137.58
5A	Assistant Youth Services Co-ordinator	44,364.84	64,566.33	2,244.61
8	Bookkeeper	50,147.02	76,543.48	2,932.94
2	Building Clerk	37,784.99	55,358.93	1,952.66
8C	Building Inspector	59,917.37	76,543.43	1,847.34
7A	Cashier	50,146.97	72,279.59	2,459.18
13A	Chief Account Clerk	77,762.88	98,249.67	2,276.31
15	Chief Account Clerk - D.P.W.	50,147.55	116,079.48	7,325.77
16	Chief Accountant	101,690.13	161,933.52	6,693.71
8B	City Director of Weights & Measures	55,131.27	76,543.53	2,379.14
1	City Engineer	95,708.18	146,183.06	5,608.32
4B	Civil Service Aide	44,364.67	61,659.07	1,921.60
5A**	Civilian Complaint Clerk	44,364.84	64,566.33	2,244.61
6B	Claims Investigator	52,640.07	68,248.50	1,734.27
2	Clerk	37,784.99	55,358.93	1,952.66
4	Clerk/Spanish Speaking	40,775.58	61,659.00	2,320.38
7A	Code Enforcement	50,146.97	72,279.59	2,459.18
9B	Code Enforcement Manager	65,999.09	81,194.87	1,688.42
5A	Communication Specialist	44,364.84	64,566.33	2,244.61
7A	Communications Associate	50,146.97	72,279.59	2,459.18
9B	Community Development Specialist	65,999.09	81,194.87	1,688.42
A1	Community Service Aide	30,905.77	45,882.58	1,664.09
9	Community Worker	55,131.66	81,194.85	2,895.91
7	Complaint Investigator	47,155.96	72,279.55	2,791.51
5A	Computer Console Operator	44,364.84	64,566.33	2,244.61
8C	Computer Repair & Network Support Technician	59,917.37	76,543.43	1,847.34
8B	Computer Services Specialist	55,131.27	76,543.53	2,379.14
15	Construction Inspector	50,147.55	116,079.48	7,325.77
1	Cook	36,289.63	53,875.00	1,953.93
3	Cook Manager	39,230.47	58,984.93	2,194.94
6B	Coordinator - Community Center	52,640.07	68,248.50	1,734.27
7B	Coordinator - Nutrition Program	55,132.09	72,279.61	1,905.28
12	Coordinator of Programs for the Disabled	69,537.87	90,497.25	2,328.82
2	Court Clerk	37,784.99	55,358.93	1,952.66
7A	Court Security Officer	50,146.97	72,279.59	2,459.18
8A	Court Security Supervisor	52,639.78	76,543.51	2,655.97
9B	Deputy Director (Civil Defense)	65,999.09	81,194.87	1,688.42
13A	Deputy Director Youth Board	77,762.88	98,249.67	2,276.31
12	Director of Athletic Programs & Services	69,537.87	90,497.25	2,328.82
13A	Director of Communications	77,762.88	98,249.67	2,276.31
14	Director of Homeless Services	73,774.88	107,552.33	3,753.05
12	Director of Social and Community Services	69,537.87	90,497.25	2,328.82
6B	Director of Youth Activities	52,640.07	68,248.50	1,734.27
13A	Director/Parking Tickets Collection	77,762.88	98,249.67	2,276.31
6	Document Coordinator	47,156.86	68,248.54	2,343.52
8C	Elevator/Building Inspector	59,917.37	76,543.43	1,847.34
5A**	Emergency Service Dispatcher	44,364.84	64,566.33	2,244.61
7B	Employee Benefits Clerk	55,132.09	72,279.61	1,905.28
4	Engineering Aide	40,775.58	61,659.00	2,320.38
6B	Engineering Assistant	52,640.07	68,248.50	1,734.27
1B	Executive Director - Youth Board	119,849.61	135,018.84	1,685.47

		1/1/2021		
		12/31/2021		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
2A	File Clerk	39,230.61	55,358.88	1,792.03
10	Financial Supervisor	65,799.69	83,756.49	1,995.20
F**	Fire Equipment Mechanic	87,874.71	97,606.77	1,081.34
15B	GIS Administrator	77,763.13	116,079.46	4,257.37
14	Grants & Partnership Compliance Officer	73,774.88	107,552.33	3,753.05
6B	Home Delivery Meals Coordinator	52,640.07	68,248.50	1,734.27
7A	Housing Inspector	50,146.97	72,279.59	2,459.18
8B	Housing Specialist	55,131.27	76,543.53	2,379.14
8C	Inspector of Public Buildings & Works	59,917.37	76,543.43	1,847.34
7A	Insurance Clerk	50,146.97	72,279.59	2,459.18
5B	Intermediate Account Clerk	47,156.21	64,566.26	1,934.45
F	IT Specialist	87,874.71	97,606.77	1,081.34
1A	Jail Matron	37,784.60	53,875.07	1,787.83
7A	Junior Accountant	50,146.97	72,279.59	2,459.18
7A	Junior Engineer	50,146.97	72,279.59	2,459.18
10	Law Office Coordinator	65,799.69	83,756.49	1,995.20
D	Legal Investigator	61,042.56	93,193.35	3,572.31
10	Legal Stenographer	65,799.69	83,756.49	1,995.20
IA	Manager of Information Systems	129,729.41	146,183.21	1,828.20
9A	Marketing Specialist	59,917.14	81,194.76	2,364.18
F	Network Administrator	87,874.71	97,606.77	1,081.34
7B	Nutrition Program Director	55,132.09	72,279.61	1,905.28
1	Office Assistant	36,289.63	53,875.00	1,953.93
7A	Ordinance Officer	50,146.97	72,279.59	2,459.18
3A	Parking Enforcement Officer	44,365.01	58,984.88	1,624.43
1B	Payroll Administrator	119,849.61	135,018.84	1,685.47
7A	Payroll Clerk	50,146.97	72,279.59	2,459.18
8B	Payroll Specialist	55,131.27	76,543.53	2,379.14
7A	Planner	50,146.97	72,279.59	2,459.18
15B	Planning Administrator	77,763.13	116,079.46	4,257.37
12	Principal Account Clerk	69,537.87	90,497.25	2,328.82
7B	Principal Clerk	55,132.09	72,279.61	1,905.28
3A**	Prisoner Attendant	44,365.01	58,984.88	1,624.43
2	Program Assistant	37,784.99	55,358.93	1,952.66
13	Programmer	65,999.50	98,249.65	3,583.35
12	Programmer Analyst	69,537.87	90,497.25	2,328.82
9B	Purchasing Agent	65,999.09	81,194.87	1,688.42
8C	Real Estate Appraiser	59,917.37	76,543.43	1,847.34
4B	Records Clerk	44,364.67	61,659.07	1,921.60
1	Recreation Assistant	36,289.63	53,875.00	1,953.93
8C	Recreation Supervisor	59,917.37	76,543.43	1,847.34
5A	Repro. & Mail Services Coordinator	44,364.84	64,566.33	2,244.61
14	Research & Grants Administrator	73,774.88	107,552.33	3,753.05
1B	Secretary to Planning Commissioner	44,364.68	53,875.07	1,056.71
11A	Senior Account Clerk	65,998.88	85,846.22	2,205.26
11A	Senior Account Clerk (in City Clerk's Office)	65,998.88	85,846.22	2,205.26
14	Senior Accountant	73,774.88	107,552.33	3,753.05
6A	Senior Assessment Clerk	50,147.05	68,248.57	2,011.28
11A	Senior Cashier (in Comptroller's Office)	65,998.88	85,846.22	2,205.26
2	Senior Citizens Recreation Leader	37,784.99	55,358.93	1,952.66
3A	Senior Clerk	44,365.01	58,984.88	1,624.43
13A	Senior Engineer	77,762.88	98,249.67	2,276.31
4B	Senior Keyboard Specialist	44,364.67	61,659.07	1,921.60
8D	Senior Planner	62,908.41	76,543.50	1,515.01
15A	Senior Programmer	73,775.63	116,079.59	4,700.44
7A	Senior Recreation Leader	50,146.97	72,279.59	2,459.18
11A	Senior Recreation Supervisor	65,998.88	85,846.22	2,205.26
4B	Senior Stenographer	44,364.67	61,659.07	1,921.60
3A	Senior Typist	44,365.01	58,984.88	1,624.43
5	Shelter Officer	42,420.93	64,566.24	2,460.59
5A	Social Worker Aide	44,364.84	64,566.33	2,244.61
2	Stenographer	37,784.99	55,358.93	1,952.66
7A	Stenographic Secretary	50,146.97	72,279.59	2,459.18
10	Stenographic Secretary (City Clrk Off)	65,799.69	83,756.49	1,995.20
16	Superintendent of Board of Water Supply	101,690.13	161,933.52	6,693.71
13	Superintendent of Plumbing	65,999.50	98,249.65	3,583.35
3	Telephone Operator	39,230.47	58,984.93	2,194.94
2	Typist	37,784.99	55,358.93	1,952.66
1	Warrant Clerk	36,289.63	53,875.00	1,953.93
8A	Youth Employment Service Coordinator	52,639.78	76,543.51	2,655.97
7	Youth Program Coordinator	47,155.96	72,279.55	2,791.51

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2021 shall read as follows:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities for the years 2017 and 2018 the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2021, through December 31, 2021, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2021		
		12/31/2021		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
H	Assistant Water Superintendent	83,793.72	122,306.34	4,279.18
F	Garage Superintendent	87,874.71	97,606.77	1,081.34
F	Park Supervisor	87,874.71	97,606.77	1,081.34
H	Public Works Supervisor	83,793.72	122,306.34	4,279.18
12	Sanitation Foreperson	69,537.87	90,497.25	2,328.82
B	Street Lighting Maintenance			
	Supervisor	58,605.09	82,273.56	2,629.83
13	Timekeeper	65,999.50	98,249.65	3,583.35
13	Water Maintenance Foreperson	65,999.50	98,249.65	3,583.35

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2021, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2021, TO DECEMBER 31, 2021			
School Crossing Guard	\$88.37	\$108.62	\$2.25

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2021, through December 31, 2021, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2021, commencing January 1, 2021, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021

Chief Accountant	161,933.53
Chief Accountant	135,158.77
Payroll Administrator	128,276.96
Senior Accountant	103,799.29
Senior Accountant	100,046.24
Senior Cashier (in Comptroller's Office)	81,435.64
Cashier	59,983.67
Payroll Specialist	76,543.48
Senior Account Clerk	70,409.38
Payroll Clerk	
Senior Clerk	
Account Clerk	
Account Clerk	
Typist	
Senior Keyboard Specialist	61,659.03
Account Clerk-Typist	-0-
Account Clerk-Typist	-0-
Payroll Clerk	72,279.61
Employee Benefits Clerk	-0-
<u>ASSESSMENT</u>	
Typist	-0-
Senior Stenographer	-0-
Assessment Clerk	
Assessment Clerk	
Senior Assessment Clerk	68,248.50
Senior Assessment Clerk	68,248.50
Real Property Appraiser	-0-
<u>CITY CLERK</u>	
Senior Account Clerk	85,846.15
Administrative Aide	68,248.50
Administrative Aide	56,530.85
Spanish Speaking Clerk	57,018.23
Senior Clerk	
Clerk	
Stenographer	
Senior Keyboard Specialist	
<u>DEPARTMENT OF LAW</u>	
Legal Stenographer	83,756.49
Legal Investigator	93,193.33
Law Office Coordinator	83,756.49
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	
Civil Service Aide	44,364.83

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Manager of Information Systems	129,729.40
Computer Console Operator	64,566.24
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	64,566.24
Purchasing Agent	81,194.85
Computer Repair & Network Support Technician	76,543.48
Computer Repair & Network Support Technician	65,459.41
IT Specialist	92,200.08
IT Specialist	92,200.08
Clerk	47,548.31
Communications Associate	67,361.22
Communications Associate	57,524.48
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	55,132.05
Chief Account Clerk - D.P.W.	-0-
Stenographer	-0-
Senior Keyboard Specialist	-0-
Typist	-0-
Senior Account Clerk	70,409.38
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	146,183.13
Assistant Engineer	-0-
Assistant Engineer	-0-
Construction Inspector	-0-
Senior Stenographer	-0-
Telephone Operator	58,984.86
Engineering Assistant	-0-
Account Clerk	-0-
Engineering Aide	61,659.03
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	64,566.24
Computer Console Operator	64,566.24
Senior Stenographer	-0-
Stenographer	-0-
Stenographer	-0-
Senior Keyboard Specialist	61,659.03
Senior Keyboard Specialist	
Typist	55,358.94
Typist	
Clerk	55,358.94
Records Clerk	55,358.94
Senior Account Clerk	65,998.85
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
<u>* Emergency Service Dispatcher</u>	
One (1), each at	64,566.24
Communications Specialist, Two (2), each at	44,364.81
Communications Specialist, Three (3), each at	46,609.41
Communications Specialist, One (1), at	53,343.23
Communications Specialist, One (1), at	57,832.42
Communications Specialist, Three (3), at	60,077.02
Community Specialist, Two (2), each at	64,566.24
Community Service Aide, Two (2), at	45,882.59

Community Service Aide, One (1), at	40,890.34
Civilian Complaint Clerk, One (1), at	
Computer Services Specialist	76,543.48
Cashier	72,279.68
Ordinance Officer	72,279.68
* Parking Enforcement Officer	
One (1), at	47,613.92
Seven (7), each at	58,984.86
Two (2), each at	44,365.06
Director – Parking Ticket Collection	98,249.61
Court Clerks	
Two (2), each at	55,358.94
One (1), at	41,690.39
SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)	
School Crossing Guards – (185 days)	
Twenty-Two (23), each at	108.62
Zero (0), at	106.37
Two (2), each at	104.12
Nine (9), each at	101.87
Zero (0), at	99.62
One (1), at	97.37
Zero (0), at	95.12
Zero (0), at	92.87
Zero (0), at	90.62
Zero (0), at	88.37
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
*Prisoner Attendant, One (1), at	58,964.86
*Prisoner Attendant – One (1), at	52,487.18
*Prisoner Attendant, One (1), at	49,238.35
*Prisoner Attendant, One (1), at	50,862.76
*Prisoner Attendant, Two (2), each at	47,613.92
<u>ANIMAL SHELTER</u>	
Animal Warden	68,248.50
Assistant Animal Warden	61,659.03
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	76,543.48
<u>FIRE DEPARTMENT</u>	
Senior Typist	-0-
Stenographer	-0-
Typist	-0-
*Fire Equipment Mechanic	97,606.85
Senior Account Clerk	65,998.85
<u>DEPARTMENT OF BUILDINGS</u>	
Senior Keyboard Specialist	61,659.03
Superintendent of Plumbing	98,249.61
<u>Building Inspectors</u>	
One (1), at	76,543.48
One (1), at	71,001.44
One (1), at	-0-
Inspector of Public Buildings & Works	

<u>Housing Inspectors</u>	
One (1), at	72,279.61
One (1), at	62,442.87
Elevator/Building Inspector	76,543.48
Building Clerk	53,406.26
Building Clerk	45,595.67
Building Clerk	49,500.98
<u>Code Enforcement Officer</u>	
Two (2), each at	55,065.29
<u>CIVIL DEFENSE</u>	
Administrative Officer	-0-
Clerk	51,453.61
Shelter Officer	-0-
Deputy Director	-0-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-
<u>RECREATION DEPARTMENT - DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	90,497.25
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Nutrition Program Director	60,847.92
Cook Manager	-0-
Cook	53,875.07
Cook	48,013.26
Cook	40,197.45
Home Delivery Meals Coordinator	61,311.45
Senior Citizen Recreation Leader	
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Clerk	85,846.15
Recreation Assistant	42,151.38
Clerk	-0-
Bus Driver, Three (3), each at	37,784.61
Administrative Assistant to Recreation Commissioner	-0-
<u>RECREATION DEPARTMENT - DOLES COMMUNITY CENTER</u>	
Director – Athletic Programs & Services	90,497.25
<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Social & Community Services	88,168.41
<u>YOUTH BOARD</u>	
Youth Program Coordinator	-0-
Executive Director	135,018.85
Senior Stenographer	-0-
Youth Employment Service Coordinator	73,887.54
Assistant Youth Services Coordinator	60,077.02
Deputy Director	98,249.61
Financial Supervisor	-0-
Senior Account Clerk	74,819.89

<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
Planning Administrator	116,079.51
Planner	-0-
Research and Grants Administrator	103,799.29
Marketing Specialist	-0-
Senior Planner	65,938.44
Housing Inspector	59,983.67
Senior Accountant	85,034.10
Chief Accountant	115,077.63
Grants Compliance Specialist	100,046.24
Code Enforcement Officer, Two (2) each at	55,065.29
Code Enforcement Officer, One (1) at	-0-
Code Enforcement Manager	79,506.44
Community Development Specialist	81,194.85
Director – Homeless Services	92,540.15

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates together with one (1) working day to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working day to be paid at 2021 rates on payroll paid January 14, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2021, commencing January 1, 2021, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Five (5), each at	90,497.25
Sewer Foreperson	-0-
*Garage Superintendent	97,606.79
*Park Supervisor	97,606.79
* Public Works Supervisor	122,306.35
* Timekeeper	98,249.61

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates together with one (1) working days to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working day to be paid at 2021 rates on payroll paid January 14, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2021 commencing January 1, 2021, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	161,933.59
* Water Maintenance Foreperson	98,249.61
*Chief Accountant	101,690.25

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates together with one (1) working day to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working day to be paid at 2021 rates on payroll paid January 14, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2021, commencing January 1, 2021, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021

<u>BOARD OF WATER SUPPLY</u>	
Clerk	-0-
Intermediate Account Clerk	64,566.24
Intermediate Account Technician	62,631.80
Account Clerk	
One (1), at	58,984.86
Clerk	55,358.93
I.T. Specialist	87,874.71
Office Assistant, two (2), each at	53,875.07

and be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates together with one (1) working day to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working day to be paid at 2021 rates on payroll paid January 14, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2021, shall read as follows:

FOR THE PERIOD JANUARY 1, 2021, TO DECEMBER 31, 2021

SEE ATTACHMENT

CLASSIFIED SERVICES

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is being promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.
7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.
8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis placed on evaluating services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2021, through December 31, 2021, as a result of negotiations as a result of negotiations between the City and Local 456, International Brotherhood of Teamsters, etc.; and be it further

RESOLVED, that said salaries and adjustments thereof should be computed based on 261 working days for the Year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

Grade Group Number	Position	1/1/2021 12/31/2021			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
For Employees Hired Prior to 1/1/78					
I	3100	Assistant Custodian	56,768.56	64,012.28	1,810.93
VII	3101	Automotive Collision Mechanic	70,098.11	79,801.75	2,425.91
VII	3102	Automotive Mechanic	70,098.11	79,801.75	2,425.91
IX	3103	Automotive Mechanic Foreperson	75,906.68	87,112.88	2,801.55
IV	3104	Broommaker (Laborer)	61,190.82	69,254.14	2,015.83
IX	3105	Carpenter	75,906.68	87,112.88	2,801.55
III	3106	Cleaner	59,721.84	67,511.80	1,947.49
IV	3107	Clerk-Dispatcher	61,190.82	69,254.14	2,015.83
IV	3108	Clerk-Dispatcher (Laborer)	61,190.82	69,254.14	2,015.83
I	3109	Comfort Station Attendant	56,768.56	64,012.28	1,810.93
V	3110	Custodian	63,001.69	71,611.37	2,152.42
III	3111	Elevator Operator	59,721.84	67,511.80	1,947.49
III	3112	Garage Attendant	59,721.84	67,511.80	1,947.49
IX	3113	General Mechanic Heavy Motor Equipment	75,906.68	87,112.88	2,801.55
VII	3114	Operator	70,098.11	79,801.75	2,425.91
IV	3115	Incinerator Attendant	61,190.82	69,254.14	2,015.83
IV	3116	Incinerator Attendant-Stoker	61,190.82	69,254.14	2,015.83
III	3117	Laborer	59,721.84	67,511.80	1,947.49
XII	3118	Maintenance Foreperson	84,983.72	100,628.88	3,911.29
XII	3119	Maintenance Mason Foreperson	84,983.72	100,628.88	3,911.29
VIII	3120	Mason	72,968.20	83,354.76	2,596.64
IX	3121	Master Plumber	75,906.67	87,112.87	2,801.55
VI	3122	Motor Equipment Operator	65,613.04	74,769.52	2,289.12
A	3123	Painter	77,981.15	90,468.03	3,121.72
IV	3124	Park Maintenance Worker	61,190.82	69,254.14	2,015.83
VII	3125	Park Working Foreperson	70,098.11	79,801.75	2,425.91
III	3126	Parking Lot Attendant	59,721.84	67,511.80	1,947.49
VII B	3127	Parking Meter Person	69,651.51	80,759.55	2,777.01
III	3128	Porter	59,721.84	67,511.80	1,947.49
XI	3129	Radio Technician	82,519.68	97,226.04	3,676.59
Recreation Maintenance					
VIII b	3130	Foreperson	72,946.42	84,163.70	2,804.32
VI	3131	Recreation Maintenance Worker	65,613.04	74,769.52	2,289.12
VI	3150	Road Maintainer	65,613.04	74,769.52	2,289.12
V	3132	Sanitation Worker "A"	63,001.69	71,611.37	2,152.42
VI	3133	Sewer Maintainer	65,613.04	74,769.52	2,289.12
V	3134	Sewer Maintainer Assistant	63,001.69	71,611.37	2,152.42
IIIb	3135	Signal Electrician	67,787.25	76,527.57	2,185.08
VI	3136	Skilled Laborer - DPW	65,613.04	74,769.52	2,289.12
VI B	3137	Skilled Laborer - Police	64,775.04	75,257.32	2,620.57
IV	3138	Storekeeper	61,190.82	69,254.14	2,015.83
Street Lighting Maintenance					
IX	3139	Person	75,906.68	87,112.88	2,801.55
IV	3140	Tire Person	61,190.82	69,254.14	2,015.83
IX	3141	Traffic Maintenance Technician	75,906.68	87,112.88	2,801.55
A	3142	Tree Surgeon	77,981.15	90,468.03	3,121.72
VIII	3143	Tree Trimmer	72,968.20	83,354.76	2,596.64
III	3144	Watchperson	59,721.84	67,511.80	1,947.49
VII	3145	Water Maintenance Worker	70,098.11	79,801.75	2,425.91
VIII		Water Maintenance Worker 1	72,968.20	83,354.76	2,596.64
IX		Water Maintenance Worker 2	75,906.68	87,112.88	2,801.55
IV	3146	Water Meter Reader	61,190.82	69,254.14	2,015.83
VIII	3147	Water Meter Repair Person	72,968.20	83,354.76	2,596.64
IV	3148	Weigher	61,190.82	69,254.14	2,015.83
VII	3149	Welder (Laborer)	70,098.11	79,801.75	2,425.91

Grade Group Number	Position	1/1/2021			
		12/31/2021			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
For Employees Hired After 12/31/77					
I	3100	Assistant Custodian	46,995.83	64,012.28	1,810.93
VII	3101	Automotive Collision Mechanic	58,030.80	79,801.75	2,425.91
VII	3102	Automotive Mechanic	58,030.80	79,801.75	2,425.91
IX	3103	Automotive Mechanic Foreperson	62,839.23	87,112.88	2,801.55
IV	3104	Broommaker (Laborer)	50,656.70	69,254.14	2,015.83
IX	3105	Carpenter	62,839.23	87,112.88	2,801.55
III	3106	Cleaner	49,440.39	67,511.80	1,947.49
IV	3107	Clerk-Dispatcher	50,656.70	69,254.12	2,015.83
IV	3108	Clerk-Dispatcher (Laborer)	50,656.70	69,254.12	2,015.83
I	3109	Comfort Station Attendant	46,995.83	64,012.28	1,810.93
V	3110	Custodian	52,155.92	71,611.37	2,152.42
III	3111	Elevator Operator	49,440.39	67,511.80	1,947.49
III	3112	Garage Attendant	49,440.39	67,511.80	1,947.49
IX	3113	General Mechanic Heavy Motor Equipment	62,839.23	87,112.88	2,801.55
VII	3114	Operator	58,030.80	79,801.75	2,425.91
IV	3115	Incinerator Attendant	50,656.70	69,254.14	2,015.83
IV	3116	Incinerator Attendant-Stoker	50,656.70	69,254.14	2,015.83
III	3117	Laborer	49,440.39	67,511.80	1,947.49
XII	3118	Maintenance Foreperson	70,353.69	100,628.88	3,911.29
XII	3119	Maintenance Mason Foreperson	70,353.69	100,628.88	3,911.29
VIII	3120	Mason	60,406.72	83,354.76	2,596.64
IX	3121	Master Plumber	62,839.23	87,112.88	2,801.55
VI	3122	Motor Equipment Operator	54,317.58	74,769.52	2,289.12
A	3123	Painter	64,556.52	90,468.02	3,121.72
IV	3124	Park Maintenance Worker	50,656.70	69,254.14	2,015.83
VII	3125	Park Working Foreperson	58,030.80	79,801.75	2,425.91
III	3126	Parking Lot Attendant	49,440.39	67,511.80	1,947.49
VII B	3127	Parking Meter Person	57,660.90	80,759.55	2,777.01
III	3128	Porter	49,440.39	67,511.80	1,947.49
XI	3129	Radio Technician Recreation Maintenance	68,313.78	97,226.04	3,676.59
VIII b	3130	Foreperson	60,388.75	84,163.70	2,804.32
VI	3131	Recreation Maintenance Worker	53,236.67	74,769.52	2,289.12
VI	3150	Road Maintainer	53,236.67	74,769.52	2,289.12
V	3132	Sanitation Worker "A"	52,155.92	71,611.37	2,152.42
VI	3133	Sewer Maintainer	54,317.58	74,769.52	2,289.12
V	3134	Sewer Maintainer Assistant	52,155.92	71,611.37	2,152.42
III b		Signal Electrician	53,735.54	76,527.57	2,185.08
VI	3136	Skilled Laborer - DPW	54,317.58	74,769.52	2,289.12
VI B	3137	Skilled Laborer - Police	53,624.21	75,257.32	2,620.57
IV	3138	Storekeeper Street Lighting Maintenance	50,656.70	69,254.14	2,015.83
IX	3139	Person	62,839.23	87,112.88	2,801.55
IV	3140	Tire Person	50,656.70	69,254.14	2,015.83
IX	3141	Traffic Maintenance Technician	62,839.23	87,112.88	2,801.55
A	3142	Tree Surgeon	64,556.52	90,468.02	3,121.72
VIII	3143	Tree Trimmer	60,406.72	83,354.76	2,596.64
III	3144	Watchperson	49,440.39	67,511.80	1,947.49
VII	3145	Water Maintenance Worker	58,030.80	79,801.75	2,425.91
VIII		Water Maintenance Worker 1	60,406.72	83,354.76	2,596.64
IX		Water Maintenance Worker 2	62,839.23	87,112.87	2,801.55
IV	3146	Water Meter Reader	50,656.70	69,254.14	2,015.83
VIII	3147	Water Meter Repair Person	60,406.72	83,354.76	2,596.64
IV	3148	Weigher	50,656.70	69,254.14	2,015.83
VII	3149	Welder (Laborer)	58,030.80	79,801.75	2,425.91

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the Year 2021, commencing January 1, 2021, with respect to the following positions:

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Skilled Laborer	74,769.52
Skilled Laborer	74,769.52
Heavy Motor Equipment Operator - Seven (7), each at	79,801.75
Motor Equipment Operator - Eleven (11), each at	74,769.52
Motor Equipment Operator – (3), each at	
Sanitation Worker (A) – (13), at	71,611.37
Sanitation Worker (A) – (2), at	69,458.95
Sewer Maintainer – Four (4), each at	74,769.52
Assistant Sewer Maintainer	71,611.37
Automotive Mechanic Foreperson	87,112.88
Automotive Mechanic – Seven (7), each at	79,801.75
Automotive Mechanic - One (1), at	72,524.02
Automotive Mechanic - Two (2), at	74,949.93
Automotive Collision Mechanic	79,801.75
Tree Surgeon	90,468.02
Tree Trimmer (3)	83,354.76
Park Maintenance Person – Five (5), each at	69,254.14
Skilled Laborer –DPW, Four (4), each at	74,769.52
Skilled Laborer –DPW, One (1), at	72,480.40
Maintenance Foreperson	100,622.88
Maintenance Mason (Two), each at	83,354.76
Painter, Two (2), each at	90,468.02
Road Maintainer	74,769.52
Tire Person, One (1), at	69,254.14
Cleaner, at	
Street Lighting Maintenance Person	87,112.88
Garage Attendant – gr III	65,564.31
Laborer, Twenty-One (21), each at	67,511.80
Laborer, Four (4), each at	61,669.33
Laborer, Four (4), each at	63,616.82
Laborer, Eleven (11), each at	65,564.31
Laborer, Three (3), each at	49,440.39
Welder (Laborer)	79,801.75
Recreation Maintenance Worker (1)	74,769.52
Recreation Maintenance Worker (2)	
<u>DEPARTMENT OF PUBLIC SAFETY - PD</u>	
Skilled Laborer – Police, Two (2), each at	75,257.31
Skilled Laborer – Police, One (1), at	72,636.74
Traffic Maintenance Technician	87,112.88
Laborer, Four (4), each at	67,511.80
Laborer, One (1), at	61,669.33
Parking Meter Workers, Three (3), each at	80,759.57
<u>DEPARTMENT OF PUBLIC SAFETY - FIRE</u>	
Auto Mechanic	79,801.75
<u>DEPARTMENT OF RECREATION</u>	
Recreation Maintenance Worker, One (1), at	74,769.52
Laborer, One (1), at	49,440.39
Laborer, One (1), at	61,669.33
Custodian – Neighborhood Facilities Center	71,611.37
Park Maintenance Person	69,254.14

ADDITIONAL COMPENSATION AS FOLLOWS:

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and the Recycling Office on a bi-weekly pro-rated basis; and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½ hour meal period and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2019, nine (9) working days to be paid at 2020 rates together with one (1) working day to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working day to be paid at 2021 rates on payroll paid January 4, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2021, commencing January 1, 2021, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2021, TO DECEMBER 31, 2021

<u>BOARD OF WATER SUPPLY</u>	
Water Meter Repair Worker	83,354.76
Water Meter Reader	
One (1), at	69,254.14
One (1), at	69,254.14
Water Maintenance Worker	
Four (4), each at	79,801.75
Two (2), each at	79,801.75
One (1), at	79,801.75
Laborer	
Eight (8), each at	67,511.80
Two (2), each at	61,669.33
One (1), at	63,616.82
One (1), at	49,440.39

and be it further;

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, inclusive of a 15-minute morning coffee break, a ½ meal period, and a 5-minute wash-up time immediately preceding the meal period; and be it further

RESOLVED, that said salaries and adjustments thereof should be computed based on 261 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates together with one (1) working day to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working day to be paid at 2021 rates on payroll paid January 14, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2021, and in addition, the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2021 are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2021, THROUGH DECEMBER 31, 2021

<u>POLICE DEPARTMENT</u>	
Captain	
Five (5), each at	156,477.00
Police Lieutenant	
Thirteen (13), each at	136,067.00
Police Sergeant	
Eighteen (18), each at	118,319.00
Police Officers	
One hundred Sixty-Nine (168) as follows: **	
Police Officer, Probation	48,361.00
Police Officer 4 th	52,494.00
Police Officer 3 rd	59,054.00
Police Officer 2 nd	65,617.00
Police Officers	98,599.00

ADDITIONAL COMPENSATION AS FOLLOWS:

<u>POLICE DEPARTMENT</u>	
Captain, Chief	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Assigned before 1/1/88	2,000.00
Assigned on or after 1/1/88 – has not received tenure	1,250.00
Assigned on or after 1/1/88 – has received tenure	2,000.00

* One (1) Sergeant hired in conjunction with GIVE Grant;

**Including two (2) officers hired in conjunction with GIVE Grant; two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant;

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2021 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2021, for ten (10) working days and ending on December 31, 2021. Salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates together with one (1) working days to be paid at 2021 rates; and salaries accruing on December 31, 2021, zero (0) working days to be paid at 2021 rates on payroll paid January 14, 2022, together with ten (10) working days in 2022 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2021.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk



**BOARD OF ESTIMATE & CONTRACT AGENDA
JUNE 17, 2024**

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

SALARIES - 2022

1. MINIMUM/MAXIMUM – Classified - CSEA
2. MINIMUM/MAXIMUM – Miscellaneous – CSEA (Supervisory Positions)
3. MINIMUM/MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS - CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM/MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456
11. POLICE DEPARTMENT – (Uniformed Members)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2022 shall read as follows:

FOR THE PERIOD JANUARY 1, 2022, THROUGH DECEMBER 31, 2022

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2022, through December 31, 2022, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 working days for the Year 2022 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2022.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

		1/1/2022		
		12/31/2022		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
10	Financial Supervisor	68,431.66	87,106.75	2,075.01
F**	Fire Equipment Mechanic	91,389.73	101,511.04	1,124.59
15B	GIS Administrator	80,873.70	120,722.64	4,427.66
14	Grants & Partnership Compliance Officer	76,725.89	111,854.42	3,903.17
6B	Home Delivery Meals Coordinator	54,745.68	70,978.44	1,803.64
7A	Housing Inspector	52,152.82	75,170.77	2,557.55
8B	Housing Specialist	57,336.48	79,605.27	2,474.31
8C	Inspector of Public Buildings & Works	62,314.10	79,605.17	1,921.23
7A	Insurance Clerk	52,152.82	75,170.77	2,557.55
5B	Intermediate Account Clerk	49,042.44	67,148.91	2,011.83
F	IT Specialist	91,389.73	101,511.04	1,124.59
1A	Jail Matron	39,296.01	56,030.07	1,859.34
7A	Junior Accountant	52,152.82	75,170.77	2,557.55
7A	Junior Engineer	52,152.82	75,170.77	2,557.55
10	Law Office Coordinator	68,431.66	87,106.75	2,075.01
D	Legal Investigator	63,484.28	96,921.08	3,715.20
10	Legal Stenographer	68,431.66	87,106.75	2,075.01
F	Licensed Plan Examiner	91,389.73	101,511.04	1,124.59
IA	Manager of Information Systems	134,918.57	152,030.54	1,901.33
9A	Marketing Specialist	62,313.80	84,442.55	2,458.75
F	Network Administrator	91,389.73	101,511.04	1,124.59
7B	Nutrition Program Director	57,337.38	75,170.79	1,981.49
1	Office Assistant (beg 2021)	37,741.19	56,030.00	2,032.09
7A	Ordinance Officer	52,152.82	75,170.77	2,557.55
10	Paralegal	68,431.66	87,106.75	2,075.01
3A	Parking Enforcement Officer	46,139.59	61,344.28	1,689.41
IB	Payroll Administrator	124,643.58	140,419.59	1,752.89
7A	Payroll Clerk	52,152.82	75,170.77	2,557.55
8B	Payroll Specialist	57,336.48	79,605.27	2,474.31
F	Plan Examiner	91,389.73	101,511.04	1,124.59
2	Plan Room Clerk Technician	39,296.36	57,573.29	2,030.77
7A	Planner	52,152.82	75,170.77	2,557.55
15B	Planning Administrator	80,873.70	120,722.64	4,427.66
12	Principal Account Clerk	72,319.41	94,117.14	2,421.97
7B	Principal Clerk	57,337.38	75,170.79	1,981.49
3A**	Prisoner Attendant	46,139.59	61,344.28	1,689.41
2	Program Assistant	39,296.36	57,573.29	2,030.77
13	Programmer	68,639.52	102,179.64	3,726.68
12	Programmer Analyst	72,319.41	94,117.14	2,421.97
9B	Purchasing Agent	68,639.02	84,442.66	1,755.96
8C	Real Estate Appraiser	62,314.10	79,605.17	1,921.23
4B	Records Clerk	46,139.29	64,125.43	1,998.46
1	Recreation Assistant	37,741.19	56,030.00	2,032.09
8C	Recreation Supervisor	62,314.10	79,605.17	1,921.23
5A	Repro. & Mail Services Coordinator	46,139.47	67,148.98	2,334.39
14	Research & Grants Administrator	76,725.89	111,854.42	3,903.17
1B	Secretary to Planning Commissioner	46,139.25	56,030.07	1,098.98
5A	Security Aide	46,139.47	67,148.98	2,334.39
11A	Senior Account Clerk	68,638.84	89,280.07	2,293.47
11A	Senior Account Clerk (in City Clerk's Office)	68,638.84	89,280.07	2,293.47
14	Senior Accountant	76,725.89	111,854.42	3,903.17
6A	Senior Assessment Clerk	52,152.94	70,978.51	2,091.73
11A	Senior Cashier (in Comptroller's Office)	68,638.84	89,280.07	2,293.47
2	Senior Citizens Recreation Leader	39,296.36	57,573.29	2,030.77
3A	Senior Clerk	46,139.59	61,344.28	1,689.41
13A	Senior Engineer	80,873.42	102,179.66	2,367.36
4B	Senior Keyboard Specialist	46,139.29	64,125.43	1,998.46
8D	Senior Planner	65,424.75	79,605.24	1,575.61
15A	Senior Programmer	76,726.63	120,722.77	4,888.46
7A	Senior Recreation Leader	52,152.82	75,170.77	2,557.55
11A	Senior Recreation Supervisor	68,638.84	89,280.07	2,293.47
4B	Senior Stenographer	46,139.29	64,125.43	1,998.46
3A	Senior Typist	46,139.59	61,344.28	1,689.41
5	Shelter Officer	44,117.80	67,148.89	2,559.01
5A	Social Worker Aide	46,139.47	67,148.98	2,334.39
2	Stenographer	39,296.36	57,573.29	2,030.77
7A	Stenographic Secretary	52,152.82	75,170.77	2,557.55
10	Stenographic Secretary (City Clerk Off)	68,431.66	87,106.75	2,075.01
16	Superintendent of Board of Water Supply	105,757.72	168,410.86	6,961.46
13	Superintendent of Plumbing	68,639.52	102,179.64	3,726.68
12	Tax & Revenue Supervisor	72,319.41	94,117.14	2,421.97
3	Telephone Operator	40,799.67	61,344.33	2,282.74
2	Typist	39,296.36	57,573.29	2,030.77
1	Warrant Clerk	37,741.19	56,030.00	2,032.09
8A	Youth Employment Service Coordinator	54,745.36	79,605.25	2,762.21
7	Youth Program Coordinator	49,042.20	75,170.73	2,903.17

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2022 shall read as follows:

FOR THE PERIOD JANUARY 1, 2022, THROUGH DECEMBER 31, 2022

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities for the years 2017 and 2018 the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2022, through December 31, 2022, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 working days for the Year 2022 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2022.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2022		
		12/31/2022		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
H	Assistant Water Superintendent	87,145.44	127,198.59	4,450.35
F	Garage Superintendent	91,389.73	101,511.04	1,124.59
F	Park Supervisor	91,389.73	101,511.04	1,124.59
H	Public Works Supervisor	87,145.44	127,198.59	4,450.35
12	Sanitation Foreperson	72,319.41	94,117.14	2,421.97
12	Sewer Foreperson (Technician)	72,319.41	94,117.14	2,421.97
B	Street Lighting Maintenance			
	Supervisor	60,949.32	85,564.50	2,735.02
13	Timekeeper	68,639.52	102,179.64	3,726.68
13	Water Maintenance Foreperson	68,639.52	102,179.64	3,726.68

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2022, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2022, TO DECEMBER 31, 2022			
School Crossing Guard	\$91.90	\$112.96	\$2.34

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the incumbency period except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right. The final decision is whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2022, through December 31, 2022, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 working days for the year 2022 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2022.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY, hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2022, commencing January 1, 2022, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2022, THROUGH DECEMBER 31, 2022

FINANCE	
Budget & Financial Analyst	105,757.86
Chief Accountant	168,410.93
Chief Accountant	147,526.56
Payroll Administrator	135,160.94
Senior Accountant	111,854.40
Senior Accountant	104,048.09
Senior Cashier (in Comptroller's Office)	84,693.07
Cashier	64,940.58
Payroll Specialist	79,605.22
Senior Account Clerk	75,519.20
Payroll Clerk	
Accounts Payable Clerk	75,519.20
Account Clerk	
Account Clerk	
Typist	
Senior Keyboard Specialist	64,125.39
Account Clerk-Typist	-0-
Account Clerk-Typist	-0-
Payroll Clerk	75,170.79
Employee Benefits Clerk	-0-
<u>ASSESSMENT</u>	
Typist	-0-
Senior Stenographer	-0-
Assessment Clerk	
Assessment Clerk	
Senior Assessment Clerk	70,978.44
Senior Assessment Clerk	70,978.44
Real Property Appraiser	-0-
<u>CITY CLERK</u>	
Senior Account Clerk	111,854.40
Executive Administrative Assistant	94,117.14
Administrative Aide	61,229.34
Spanish Speaking Clerk	61,712.15
Senior Clerk	
Clerk	
Stenographer	
Senior Keyboard Specialist	
<u>DEPARTMENT OF LAW</u>	
Paralegal	70,506.70
Legal Investigator	96,921.06
Legal Investigator	87,106.75

<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	
Civil Service Aide	46,139.42
<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Director Communications	92,710.17
Manager of Information Systems	136,819.86
Computer Console Operator	67,148.89
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	67,148.89
Purchasing Agent	84,442.64
Computer Repair & Network Support Technician	79,605.22
Computer Repair & Network Support Technician	69,999.01
IT Specialist	97,012.71
IT Specialist	92,514.32
IT Specialist	91,389.70
Clerk	49,450.24
Communications Associate	72,613.24
Communications Associate	70,055.67
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	59,318.84
Chief Account Clerk - D.P.W.	-0-
Code Enforcement	57,267.90
Code Enforcement	59,825.46
Typist	-0-
Senior Account Clerk	75,519.20
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	152,030.46
Assistant Engineer	102,179.59
Assistant Engineer	-0-
Construction Inspector	-0-
Director of Community Outreach & Sustainability	94,117.14
Telephone Operator	-0-
Engineering Assistant	-0-
Account Clerk	-0-
Engineering Aide	-0-
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	67,148.89
Computer Console Operator	67,148.89
Senior Stenographer	-0-
Stenographer	-0-
Stenographer	-0-
Senior Keyboard Specialist	64,126.39
Senior Keyboard Specialist	-0-
Typist	57,573.30
Typist	-0-
Clerk	57,573.30
Records Clerk	64,125.39
Senior Account Clerk	68,638.80

DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT

* Emergency Service Dispatcher	
One (1), at	67,148.89
Communication Specialist, Three (3), each at	64,814.50
Communication Specialist, Four (4), each at	46,139.40
Communication Specialist, One (1), at	57,811.34
Communication Specialist, One (1), at	62,480.10
Communication Specialist, Three (3), each at	50,808.16
Communication Specialist, Two (2), each at	67,148.89
Community Service Aide, Two (2), each at	47,717.89
Community Service Aide, One (1), at	44,256.61
Community Service Aide, One (1), at	32,142.11
Civilian Complaint Clerk, One (1), at	-0-
Computer Services Specialist	79,605.22
Cashier	52,152.79
Ordinance Officer	75,170.87
* Parking Enforcement Officer	
One (1), at	51,207.88
Seven (7), each at	61,344.25
Two (2), each at	46,139.66
Director – Parking Ticket Collection	102,179.59
Court Clerks	
Two (2), each at	57,573.30
One (1), at	45,388.77

SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)

School Crossing Guards – (185 days)	
Twenty-Three (23), each at	112.96
Two(2), each at	110.62
Eight (8), each at	108.28
Zero (0), at	105.94
One (1), at	103.60
Zero (0), at	101.26
One (1), at	98.92
Zero (0), at	96.58
Zero (0), at	94.24
Zero (0), at	91.90

DEPARTMENT OF PUBLIC SAFETY - JAIL

*Prisoner Attendant, One 1), at	61,344.25
*Prisoner Attendant – One (1), at	54,586.67
*Prisoner Attendant, One (1), at	56,276.06
*Prisoner Attendant, One (1), at	52,897.27
*Prisoner Attendant, Two (2), each at	49,518.48

ANIMAL SHELTER

Animal Warden	70,978.44
Assistant Animal Warden	64,125.39
Community Service Aide	47,717.89

SEALER OF WEIGHTS AND MEASURES

Director of Weights & Measures	79,605.22
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<u>FIRE DEPARTMENT</u>	
Senior Typist	-0-
Stenographer	-0-
Typist	-0-
*Fire Equipment Mechanic	101,511.06
Administrative Aide	-0-
Senior Account Clerk	70,932.27
<u>DEPARTMENT OF BUILDINGS</u>	
Licensed Plan Examiner	91,389.70
Licensed Plan Examiner	97,012.71
Senior Keyboard Specialist	50,136.31
Senior Keyboard Specialist	64,125.39
Superintendent of Plumbing	102,179.59
<u>Building Inspectors</u>	
One (1), at	79,605.22
One (1), at	73,841.50
One (1), at	-0-
<u>Housing Inspectors</u>	
One (1), at	75,170.79
One (1), at	70,055.67
Elevator/Building Inspector	79,605.22
Building Clerk	55,542.51
Building Clerk	49,450.24
Building Clerk	53,511.75
Building Clerk	47,419.50
<u>Code Enforcement Officer</u>	
Two (2), each at	59,825.46
Two (2), each at	57,267.90
Zombie Homes Coordinator Stipend	5,000.00
Plan Room Clerk Technician	55,542.51
<u>OFFICE OF EMERGENCY MANAGEMENT</u>	
Administrative Officer	-0-
Clerk	55,542.51
Shelter Officer	-0-
Deputy Director	-0-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-
<u>RECREATION DEPARTMENT - DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	94,117.14
Assistant Coordinator of Programs for the Disabled	54,745.70
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Senior Citizen Recreation Leader, Two (2), each at	39,296.49
Nutrition Program Director	65,263.34
Cook Manager	-0-
Cook	56,030.07
Cook	51,965.88
Cook	43,837.454
Home Delivery Meals Coordinator	65,567.55

<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Clerk	89,280.00
Recreation Assistant	41,805.35
Clerk	53,511.75
Bus Driver, Two (2), each at	39,296.10
Bus Driver, One (1), at	41,155.41
Administrative Assistant to Recreation Commissioner	-0-
<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Athletic Programs & Services	94,117.14
<u>RECREATION DEPARTMENT – DOLES COMMUNITY CENTER</u>	
Director – Social & Community Services	94,117.14
Security Aide	46,139.37
<u>YOUTH BOARD</u>	
Youth Program Coordinator	-0-
Executive Director	140,419.60
Senior Stenographer	-0-
Youth Employment Service Coordinator	79,605.22
Assistant Youth Services Coordinator	64,814.50
Deputy Director	102,179.59
Financial Supervisor	-0-
Senior Account Clerk	80,106.12
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
GIS Administrator	80,873.63
Planning Administrator	120,722.69
Planner	-0-
Research and Grants Administrator	111,854.40
Research and Grants Administrator	84,532.28
Marketing Specialist	-0-
Senior Planner	74,878.41
Housing Inspector	64,940.58
Senior Accountant	-0-
Chief Accountant	105,757.86
Chief Accountant	126,642.19
Grants Compliance Specialist	107,951.26
Code Enforcement Officer, One (1) at	59,825.46
Code Enforcement Officer, One (1) at	57,267.90
Code Enforcement Manager	84,442.64
Community Development Specialist	84,442.64
Director – Homeless Services	100,144.93

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2022 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 14, 2022, for ten (10) working days and ending on December 30, 2022. Salaries accruing on December 31, 2021, ten (10) working days to be paid at 2021 rates together with zero (0) working days to be paid at 2022 rates; and salaries accruing on December 31, 2022, zero (0) working day to be paid at 2022 rates on payroll paid January 13, 2023, together with ten (10) working days in 2023 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2022.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2022, commencing January 1, 2022, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2022, THROUGH DECEMBER 31, 2022	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Five (5), each at	94,117.14
Sewer Foreperson	94,117.14
*Garage Superintendent	101,511.06
*Park Supervisor	101,511.06
* Public Works Supervisor	127,198.60
* Timekeeper	102,179.59

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2022 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 14, 2022, for ten (10) working days and ending on December 30, 2022. Salaries accruing on December 31, 2021, ten (10) working days to be paid at 2021 rates together with zero (0) working days to be paid at 2022 rates; and salaries accruing on December 31, 2022, zero (0) working day to be paid at 2022 rates on payroll paid January 13, 2023, together with ten (10) working days in 2023 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2022.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2022 commencing January 1, 2022, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2022, THROUGH DECEMBER 31, 2022	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	168,410.93
* Water Maintenance Foreperson	102,179.59
Business System Analyst	105,757.86
Chief Accountant	112,719.30

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2022 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 14 2022, for ten (10) working days and ending on December 30, 2022. Salaries accruing on December 31, 2021, ten (10) working days to be paid at 2021 rates together with zero (0) working day to be paid at 2022 rates; and salaries accruing on December 31, 2022, zero (0) working day to be paid at 2022 rates on payroll paid January 13, 2023, together with ten (10) working days in 2023 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2022.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2022, commencing January 1, 2022, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2022, THROUGH DECEMBER 31, 2022

<u>BOARD OF WATER SUPPLY</u>	
Intermediate Account Clerk	67,148.89
Intermediate Account Technician	67,148.89
Account Clerk	61,344.25
Clerk	57,573.29
I.T. Specialist	91,389.70
Office Assistant, two (2), each at	56,030.07

and be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2022 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 14, 2022, for ten (10) working days and ending on December 30, 2022. Salaries accruing on December 31, 2021 ten (10) working days to be paid at 2021 rates together with zero (0) working days to be paid at 2022 rates; and salaries accruing on December 31, 2022, zero (0) working day to be paid at 2022 rates on payroll paid January 13, 2023, together with ten (10) working days in 2023 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2022.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2022, shall read as follows:

FOR THE PERIOD JANUARY 1, 2022, TO DECEMBER 31, 2022

SEE ATTACHMENT

CLASSIFIED SERVICES

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the incumbency period except for general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is being promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.
7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.
8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis placed on evaluating services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2022, through December 31, 2022, as a result of negotiations as a result of negotiations between the City and Local 456, International Brotherhood of Teamsters, etc.; and be it further

RESOLVED, that said salaries and adjustments thereof should be computed based on 260 working days for the Year 2022 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2022.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

Grade Group Number	Position	1/1/2022			
		12/31/2022			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
For Employees Hired Prior to 1/1/78					
I	3100	Assistant Custodian	59,039.29	66,572.77	1,883.37
VII	3101	Automotive Collision Mechanic	72,902.02	82,993.82	2,522.95
VII	3102	Automotive Mechanic	72,902.02	82,993.82	2,522.95
IX	3103	Automotive Mechanic Foreperson	78,942.96	90,597.40	2,913.61
IV	3104	Broommaker (Laborer)	63,638.47	72,024.31	2,096.46
IX	3105	Carpenter	78,942.96	90,597.40	2,913.61
III	3106	Cleaner	62,110.71	70,212.27	2,025.39
IV	3107	Clerk-Dispatcher	63,638.47	72,024.31	2,096.46
IV	3108	Clerk-Dispatcher (Laborer)	63,638.47	72,024.31	2,096.46
I	3109	Comfort Station Attendant	59,039.29	66,572.77	1,883.37
V	3110	Custodian	65,521.74	74,475.82	2,238.52
III	3111	Elevator Operator	62,110.71	70,212.27	2,025.39
III	3112	Garage Attendant	62,110.71	70,212.27	2,025.39
IX	3113	General Mechanic Heavy Motor Equipment	78,942.96	90,597.40	2,913.61
VII	3114	Operator	72,902.02	82,993.82	2,522.95
IV	3115	Incinerator Attendant	63,638.47	72,024.31	2,096.46
IV	3116	Incinerator Attendant-Stoker	63,638.47	72,024.31	2,096.46
III	3117	Laborer	62,110.71	70,212.27	2,025.39
XII	3118	Maintenance Foreperson	88,383.08	104,654.04	4,067.74
XII	3119	Maintenance Mason Foreperson	88,383.08	104,654.04	4,067.74
VIII	3120	Mason	75,886.91	86,688.95	2,700.51
IX	3121	Master Plumber	78,942.96	90,597.38	2,913.61
VI	3122	Motor Equipment Operator	68,237.58	77,760.30	2,380.68
A	3123	Painter	81,100.39	94,086.75	3,246.59
IV	3124	Park Maintenance Worker	63,638.47	72,024.31	2,096.46
VII	3125	Park Working Foreperson	72,902.02	82,993.82	2,522.95
III	3126	Parking Lot Attendant	62,110.71	70,212.27	2,025.39
VII B	3127	Parking Meter Person	72,437.57	83,989.93	2,888.09
III	3128	Porter	62,110.71	70,212.27	2,025.39
XI	3129	Radio Technician	85,820.45	101,115.05	3,823.65
Recreation Maintenance					
VIII b	3130	Foreperson	75,864.29	87,530.25	2,916.49
VI	3131	Recreation Maintenance Worker	68,237.58	77,760.30	2,380.68
IV		Sanitation Worker "A"	0.00	0.00	0.00
VI	3150	Road Maintainer	68,237.58	77,760.30	2,380.68
V	3132	Sanitation Worker "A"	65,521.74	74,475.82	2,238.52
VI	3133	Sewer Maintainer	68,237.58	77,760.30	2,380.68
V	3134	Sewer Maintainer Assistant	65,521.74	74,475.82	2,238.52
IIIb	3135	Signal Electrician	70,498.75	79,588.67	2,272.48
VI	3136	Skilled Laborer - DPW	68,237.58	77,760.30	2,380.68
VI B	3137	Skilled Laborer - Police	67,366.05	78,267.61	2,725.39
IV	3138	Storekeeper	63,638.47	72,024.31	2,096.46
Street Lighting Maintenance					
IX	3139	Person	78,942.96	90,597.40	2,913.61
IV	3140	Tire Person	63,638.47	72,024.31	2,096.46
IX	3141	Traffic Maintenance Technician	78,942.96	90,597.40	2,913.61
A	3142	Tree Surgeon	81,100.39	94,086.75	3,246.59
VIII	3143	Tree Trimmer	75,886.91	86,688.95	2,700.51
III	3144	Watchperson - New (beg gr V 2023)	62,110.71	70,212.27	2,025.39
VII	3145	Water Maintenance Worker	72,902.02	82,993.82	2,522.95
VIII		Water Maintenance Worker 1	75,886.91	86,688.95	2,700.51
IX		Water Maintenance Worker 2	78,942.96	90,597.40	2,913.61
IV	3146	Water Meter Reader	63,638.47	72,024.31	2,096.46
VIII	3147	Water Meter Repair Person	75,886.91	86,688.95	2,700.51
IV	3148	Weigher	63,638.47	72,024.31	2,096.46
VII	3149	Welder (Laborer)	72,902.02	82,993.82	2,522.95

Grade Group Number	Position	1/1/2022			
		12/31/2022			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
		For Employees Hired After 12/31/77			
I	3100	Assistant Custodian	48,875.66	66,572.77	1,883.37
VII	3101	Automotive Collision Mechanic	60,352.03	82,993.82	2,522.95
VII	3102	Automotive Mechanic	60,352.03	82,993.82	2,522.95
IX	3103	Automotive Mechanic Foreperson	65,352.80	90,597.40	2,913.61
IV	3104	Broommaker (Laborer)	52,682.97	72,024.31	2,096.46
IX	3105	Carpenter	65,352.80	90,597.40	2,913.61
III	3106	Cleaner	51,418.01	70,212.27	2,025.39
IV	3107	Clerk-Dispatcher	52,682.97	72,024.28	2,096.46
IV	3108	Clerk-Dispatcher (Laborer)	52,682.97	72,024.28	2,096.46
I	3109	Comfort Station Attendant	48,875.66	66,572.77	1,883.37
V	3110	Custodian	54,242.16	74,475.82	2,238.52
III	3111	Elevator Operator	51,418.01	70,212.27	2,025.39
III	3112	Garage Attendant (gr V 2023)	51,418.01	70,212.27	2,025.39
IX	3113	General Mechanic	65,352.80	90,597.40	2,913.61
		Heavy Motor Equipment			
VII	3114	Operator	60,352.03	82,993.82	2,522.95
IV	3115	Incinerator Attendant	52,682.97	72,024.31	2,096.46
IV	3116	Incinerator Attendant-Stoker	52,682.97	72,024.31	2,096.46
IX		Inventory Control Technician	65,352.80	90,597.40	2,913.61
III	3117	Laborer	51,418.01	70,212.27	2,025.39
XII	3118	Maintenance Foreperson	73,167.84	104,654.04	4,067.74
XII	3119	Maintenance Mason Foreperson	73,167.84	104,654.04	4,067.74
VIII	3120	Mason	62,822.99	86,688.95	2,700.51
IX	3121	Master Plumber	65,352.80	90,597.40	2,913.61
VI	3122	Motor Equipment Operator	56,490.28	77,760.30	2,380.68
A	3123	Painter	67,138.78	94,086.75	3,246.59
IV	3124	Park Maintenance Worker	52,682.97	72,024.31	2,096.46
VII	3125	Park Working Foreperson	60,352.03	82,993.82	2,522.95
III	3126	Parking Lot Attendant	51,418.01	70,212.27	2,025.39
VII B	3127	Parking Meter Person	59,967.34	83,989.93	2,888.09
III	3128	Porter	51,418.01	70,212.27	2,025.39
XI	3129	Radio Technician	71,046.33	101,115.05	3,823.65
		Recreation Maintenance			
VIII b	3130	Foreperson	62,804.30	87,530.25	2,916.49
VI	3131	Recreation Maintenance Worker	55,366.14	77,760.30	2,380.68
VI	3150	Road Maintainer	55,366.14	77,760.30	2,380.68
V	3132	Sanitation Worker "A"	54,242.16	74,475.82	2,238.52
VI	3133	Sewer Maintainer	56,490.28	77,760.30	2,380.68
V	3134	Sewer Maintainer Assistant	54,242.16	74,475.82	2,238.52
III b		Signal Electrician	55,884.96	79,588.67	2,272.48
VI	3136	Skilled Laborer - DPW	56,490.28	77,760.30	2,380.68
VI B	3137	Skilled Laborer - Police	55,769.18	78,267.61	2,725.39
IV	3138	Storekeeper	52,682.97	72,024.31	2,096.46
		Street Lighting Maintenance			
IX	3139	Person	65,352.80	90,597.40	2,913.61
IV	3140	Tire Person	52,682.97	72,024.31	2,096.46
IX	3141	Traffic Maintenance Technician	65,352.80	90,597.40	2,913.61
A	3142	Tree Surgeon	67,138.78	94,086.74	3,246.59
VIII	3143	Tree Trimmer	62,822.99	86,688.95	2,700.51
III	3144	Watchperson	51,418.01	70,212.27	2,025.39
VII	3145	Water Maintenance Worker	60,352.03	82,993.82	2,522.95
VIII		Water Maintenance Worker 1	62,822.99	86,688.95	2,700.51
IX		Water Maintenance Worker 2	65,352.80	90,597.38	2,913.61
IV	3146	Water Meter Reader	52,682.97	72,024.31	2,096.46
VIII	3147	Water Meter Repair Person	62,822.99	86,688.95	2,700.51
IV	3148	Weigher	52,682.97	72,024.31	2,096.46
VII	3149	Welder (Laborer)	60,352.03	82,993.82	2,522.95

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the Year 2022, commencing January 1, 2022, with respect to the following positions:

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Skilled Laborer - DPW	75,379.62
Skilled Laborer - DPW	77,780.30
Heavy Motor Equipment Operator - Seven (7), each at	82,993.82
Motor Equipment Operator - Seven (7), each at	70,618.26
Motor Equipment Operator - One (1), at	72,998.94
Motor Equipment Operator - Two (2), each at	75,379.62
Motor Equipment Operator - Eleven (11), each at	77,760.30
Sanitation Worker (A) - (4), at	54,242.16
Sanitation Worker (A) - (1), at	67,760.26
Sanitation Worker (A) - (1), at	69,998.78
Sanitation Worker (A) - (7), at	72,237.30
Sanitation Worker (A) - (14), at	74,475.82
Sewer Maintainer - Four (4), each at	77,760.30
Assistant Sewer Maintainer - Three (3), each at	74,475.82
Assistant Sewer Maintainer - One (1), at	72,237.30
Motor Equipment Operator (Sewer)	77,760.30
Automotive Mechanic Foreperson	90,597.40
Automotive Mechanic - Six (6), each at	82,993.82
Automotive Mechanic - One (1), at	77,892.94
Automotive Mechanic - Two (2), at	60,352.03
Automotive Collision Mechanic	82,993.82
Tree Surgeon	94,086.75
Tree Trimmer (3)	86,688.95
Park Maintenance Person - Five (5), each at	72,024.31
Skilled Laborer -DPW, Six (6), each at	77,760.30
Skilled Laborer -DPW, Four (4), each at	70,618.26
Maintenance Foreperson	104,654.04
Maintenance Mason (Two), each at	86,688.95
Painter, Two (2), each at	94,086.75
Road Maintainer	77,760.30
Tire Person, One (1), at	72,024.31
Cleaner, at	
Watchperson gr. III	70,212.27
Street Lighting Maintenance Person	90,597.40
Garage Attendant gr. III	70,212.27
Laborer, Sixteen (16), at	70,212.27
Laborer, One (1), at	64,136.10
Laborer, One (1), at	66,161.49
Laborer, One (1), at	68,186.88
Laborer, One (1), at	51,418.01
Welder (Laborer)	82,993.82
Recreation Maintenance Worker (1)	77,760.30
Recreation Maintenance Worker (2)	
<u>DEPARTMENT OF PUBLIC SAFETY - PD</u>	
Skilled Laborer - Police, Two (2), each at	78,267.59
Skilled Laborer - Police, One (1), each at	75,542.20
Traffic Maintenance Technician	90,597.40
Laborer, Four (4), each at	70,212.27
Laborer, One (1), at	64,136.10
Parking Meter Workers, Three (3), each at	83,989.95
<u>DEPARTMENT OF PUBLIC SAFETY -FIRE</u>	
Auto Mechanic	77,947.92

DEPARTMENT OF RECREATION	
Recreation Maintenance Worker, One (1), at	77,760.30
Laborer, One (1), at	51,418.01
Laborer, One (1), at	64,146.10
Park Maintenance Person, One (1), at	72,024.31
Custodian – Neighborhood Facilities Center	74,475.82

ADDITIONAL COMPENSATION AS FOLLOWS:

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and the Recycling Office on a bi-weekly pro-rated basis; and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½ hour meal period and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2022 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 1, 2022, for ten (10) working days and ending on December 31, 2022. Salaries accruing on December 31, 2021, nine (9) working days to be paid at 2021 rates together with zero (0) working days to be paid at 2022 rates; and salaries accruing on December 31, 2022, one (1) working day to be paid at 2022 rates on payroll paid January 13, 2023, together with ten (10) working days in 2023 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2022.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2022, commencing January 1, 2022, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2022, TO DECEMBER 31, 2022

<u>BOARD OF WATER SUPPLY</u>	
Water Meter Repair Worker	86,688.95
Water Meter Reader	
Two (2), each at	72,024.31
One (1), at	72,024.31
Water Maintenance Worker	
Four (4), each at	82,993.82
Two (2), each at	82,993.82
One (1), at	82,993.82
Laborer	
Eight (8), each at	70,212.27
Two (2), each at	64,136.10
One (1), at	66,161.49
One (1), at	51,418.01
Cleaner	
One (1), at	68,807.94
One (1), at	66,701.53

and be it further;

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, inclusive of a 15-minute morning coffee break, a ½ meal period, and a 5-minute wash-up time immediately preceding the meal period; and be it further

RESOLVED, that said salaries and adjustments thereof should be computed based on 260 days for the year 2022 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 14, 2022, for ten (10) working days and ending on December 30, 2022. Salaries accruing on December 31, 2021, ten (10) working days to be paid at 2021 rates together with zero (0) working day to be paid at 2022 rates; and salaries accruing on December 31, 2022, zero (0) working day to be paid at 2022 rates on payroll paid January 13, 2023, together with ten (10) working days in 2023 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2022.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2022, and in addition, the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2022 are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2022, THROUGH DECEMBER 31, 2022

<u>POLICE DEPARTMENT</u>	
Captain	
Five (5), each at	162,737.00
Police Lieutenant	
Twelve (12), each at	141,510.00
Police Sergeant	
Twenty (20), each at	123,052.00
Police Officers	
One hundred Seventy-One (171) as follows: **	
Police Officer, Probation	50,295.00
Police Officer 4 th	54,594.00
Police Officer 3 rd	61,416.00
Police Officer 2 nd	68,242.00
Police Officers	102,543.00

ADDITIONAL COMPENSATION AS FOLLOWS:

<u>POLICE DEPARTMENT</u>	
Captain, Chief (1)	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Assigned before 1/1/88	2,000.00
Assigned on or after 1/1/88 – has not received tenure	1,250.00
Assigned on or after 1/1/88 – has received tenure	2,000.00

* One (1) Sergeant hired in conjunction with GIVE Grant;

**Including two (2) officers hired in conjunction with GIVE Grant; two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant;

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2022 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 14, 2022, for ten (10) working days and ending on December 31, 2022. Salaries accruing on December 31, 2021, ten (10) working days to be paid at 2021 rates together with zero (0) working days to be paid at 2022 rates; and salaries accruing on December 31, 2022, zero (0) working days to be paid at 2022 rates on payroll paid January 13, 2023, together with ten (10) working days in 2023 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2022.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk



**BOARD OF ESTIMATE & CONTRACT AGENDA
JUNE 17, 2024**

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA [FACEBOOK.COM/MOUNTVERNONNY](https://www.facebook.com/mountvernonny)**

SALARIES - 2023

1. MINIMUM/MAXIMUM – Classified - CSEA
2. MINIMUM/MAXIMUM – Miscellaneous – CSEA (Supervisory Positions)
3. MINIMUM/MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS - CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM/MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456
11. POLICE DEPARTMENT – (Uniformed Members)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2023 shall read as follows:

FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust salaries within a reasonable range.

8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2023, through December 31, 2023, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 working days for the Year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2023		
		12/31/2023		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	47,985.14	63,798.05	1,756.99
8A	Account Clerk I	56,935.16	82,789.46	2,872.70
2	Account Clerk-Typist	40,868.22	59,876.22	2,112.00
11A	Accounts Payable Clerk	71,384.38	92,851.27	2,385.21
5A	Account Technician	47,985.01	69,834.94	2,427.77
8	Administrative Aide	54,239.00	82,789.43	3,172.27
7A	Administrative Assistant to Recreation Department	54,238.95	78,177.60	2,659.85
11A	Administrative Officer (Civil Defense)	71,384.38	92,851.27	2,385.21
6	Animal Warden	51,004.87	73,817.62	2,534.75
7A	Assessment Auditor	54,238.95	78,177.60	2,659.85
4	Assessment Clerk	44,102.80	66,690.37	2,509.73
4A	Assistant Animal Warden	45,882.46	66,690.46	2,312.00
6A	Assistant Coordinator of Programs for the Disabled	54,239.05	73,817.65	2,175.40
13A	Assistant Engineer	84,108.40	106,266.85	2,462.05
4A	Assistant Planner	45,882.46	66,690.46	2,312.00
5A	Assistant Youth Services Co-ordinator	47,985.01	69,834.94	2,427.77
14	Associate Commissioner	79,794.90	116,328.60	4,059.30
8	Bookkeeper	54,239.00	82,789.43	3,172.27
16	Budget and Financial Analyst	109,988.01	175,147.29	7,239.92
2	Building Clerk beg	40,868.22	59,876.22	2,112.00
8C	Building Inspector	64,806.66	82,789.38	1,998.08
1A	Bus Driver	40,867.88	58,271.27	1,933.71
16	Business System Analyst	109,988.01	175,147.29	7,239.92
7A	Cashier	54,238.95	78,177.60	2,659.85
13A	Chief Account Clerk	84,108.40	106,266.85	2,462.05
15	Chief Account Clerk - D.P.W.	54,239.62	125,551.57	7,923.55
16	Chief Accountant	109,988.01	175,147.29	7,239.92
8B	City Director of Weights & Measures	59,629.96	82,789.48	2,573.28
I	City Engineer	103,517.98	158,111.60	6,065.96
4B	Civil Service Aide	47,984.85	66,690.45	2,078.40
5A**	Civilian Complaint Clerk	47,985.01	69,834.94	2,427.77
6B	Claims Investigator	56,935.47	73,817.58	1,875.79
2	Clerk	40,868.22	59,876.22	2,112.00
4	Clerk/Spanish Speaking	44,102.80	66,690.37	2,509.73
7A	Code Enforcement	54,238.95	78,177.60	2,659.85
9B	Code Enforcement Manager	71,384.57	87,820.37	1,826.20
5A	Communication Specialist	47,985.01	69,834.94	2,427.77
7A	Communications Associate	54,238.95	78,177.60	2,659.85
9B	Community Development Specialist	71,384.57	87,820.37	1,826.20
A1	Community Service Aide	33,427.68	49,626.60	1,799.88
9	Community Worker	59,630.37	87,820.35	3,132.22
7	Complaint Investigator	51,003.86	78,177.56	3,019.30
5A	Computer Console Operator	47,985.01	69,834.94	2,427.77
8C	Computer Repair & Network Support Technician	64,806.66	82,789.38	1,998.08
8B	Computer Services Specialist	59,629.96	82,789.48	2,573.28
15	Construction Inspector	54,239.62	125,551.57	7,923.55
1	Cook	39,250.87	58,271.20	2,113.37
3	Cook Manager	42,431.65	63,798.10	2,374.05
6B	Coordinator - Community Center	56,935.47	73,817.58	1,875.79
7B	Coordinator - Nutrition Program	59,630.87	78,177.62	2,060.75
12	Coordinator of Programs for the Disabled	75,212.18	97,881.83	2,518.85
2	Court Clerk	40,868.22	59,876.22	2,112.00
7A	Court Security Officer	54,238.95	78,177.60	2,659.85
8A	Court Security Supervisor	56,935.16	82,789.46	2,872.70
8C	Crime Analyst	64,806.66	82,789.38	1,998.08
9B	Deputy Director (Civil Defense)	71,384.57	87,820.37	1,826.20
13A	Deputy Director Youth Board	84,108.40	106,266.85	2,462.05
12	Director of Athletic Programs & Services	75,212.18	97,881.83	2,518.85
13A	Director of Communications	84,108.40	106,266.85	2,462.05
13A	Director of Constituent Services	84,108.40	106,266.85	2,462.05
14	Director of Homeless Services	79,794.90	116,328.60	4,059.30
14	Director of Operations - MF	79,794.90	116,328.60	4,059.30
12	Director of Social and Community Services	75,212.18	97,881.83	2,518.85
6B	Director of Youth Activities	56,935.47	73,817.58	1,875.79
13A	Director/Parking Tickets Collection	84,108.40	106,266.85	2,462.05
6	Document Coordinator	51,004.87	73,817.62	2,534.75
13A	Elevator/Building Inspector	84,108.40	106,266.85	2,462.05
5A**	Emergency Service Dispatcher	47,985.01	69,834.94	2,427.77
7B	Employee Benefits Clerk	59,630.87	78,177.62	2,060.75
4	Engineering Aide	44,102.80	66,690.37	2,509.73
6B	Engineering Assistant	56,935.47	73,817.58	1,875.79
12	Executive Admin Assistant	75,212.18	97,881.83	2,518.85
IB	Executive Director - Youth Board	129,629.28	146,036.37	1,823.01
2A	File Clerk	42,431.83	59,876.17	1,938.26
14	Finance and Employee Benefits Specialist	79,794.90	116,328.60	4,059.30
10	Financial Supervisor	71,168.93	90,591.02	2,158.01
F**	Fire Equipment Mechanic	95,045.35	105,571.48	1,169.57
15B	GIS Administrator	84,108.62	125,551.55	4,604.77

		1/1/2023		
		12/31/2023		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
14	Grants & Partnership Compliance Officer	79,794.90	116,328.60	4,059.30
6B	Home Delivery Meals Coordinator	56,935.47	73,817.58	1,875.79
7A	Housing Inspector	54,238.95	78,177.60	2,659.85
8B	Housing Specialist	59,629.96	82,789.48	2,573.28
8C	Inspector of Public Buildings & Works	64,806.66	82,789.38	1,998.08
7A	Insurance Clerk	54,238.95	78,177.60	2,659.85
5B	Intermediate Account Clerk	51,004.17	69,834.87	2,092.30
5A	Account Technician	47,985.01	69,834.94	2,427.77
F	IT Specialist	95,045.35	105,571.48	1,169.57
1A	Jail Matron	40,867.88	58,271.27	1,933.71
7A	Junior Accountant	54,238.95	78,177.60	2,659.85
7A	Junior Engineer	54,238.95	78,177.60	2,659.85
10	Law Office Coordinator	71,168.93	90,591.02	2,158.01
D	Legal Investigator	66,023.63	100,797.92	3,863.81
10	Legal Stenographer	71,168.93	90,591.02	2,158.01
F	Licensed Plan Examiner	95,045.35	105,571.48	1,169.57
1A	Manager of Information Systems	140,315.34	158,111.76	1,977.38
9A	Marketing Specialist	64,806.35	87,820.25	2,557.10
F	Network Administrator	95,045.35	105,571.48	1,169.57
7B	Nutrition Program Director	59,630.87	78,177.62	2,060.75
1	Office Assistant	39,250.87	58,271.20	2,113.37
7A	Ordinance Officer	54,238.95	78,177.60	2,659.85
10	Paralegal	71,168.93	90,591.02	2,158.01
3A	Parking Enforcement Officer	47,985.14	63,798.05	1,756.99
1B	Payroll Administrator	129,629.28	146,036.37	1,823.01
7A	Payroll Clerk	54,238.95	78,177.60	2,659.85
11A	Payroll Specialist	71,384.38	92,851.27	2,385.21
F	Plan Examiner	95,045.35	105,571.48	1,169.57
2	Plan Room Clerk Technician	40,868.22	59,876.22	2,112.00
6B	Plan Room Coordinator	56,935.47	73,817.58	1,875.79
7A	Planner	54,238.95	78,177.60	2,659.85
15B	Planning Administrator	84,108.62	125,551.55	4,604.77
12	Principal Account Clerk	75,212.18	97,881.83	2,518.85
7B	Principal Clerk	59,630.87	78,177.62	2,060.75
3A**	Prisoner Attendant	47,985.14	63,798.05	1,756.99
G	Procurement & Purchasing Manager	96,124.23	122,665.77	2,949.06
2	Program Assistant	40,868.22	59,876.22	2,112.00
13	Programmer	71,385.08	106,266.83	3,875.75
12	Programmer Analyst	75,212.18	97,881.83	2,518.85
9B	Purchasing Agent	71,384.57	87,820.37	1,826.20
8C	Real Estate Appraiser	64,806.66	82,789.38	1,998.08
4B	Records Clerk	47,984.85	66,690.45	2,078.40
7A	Records Specialist/Spanish Speaking Clerk	54,238.95	78,177.60	2,659.85
1	Recreation Assistant	39,250.87	58,271.20	2,113.37
8C	Recreation Supervisor	64,806.66	82,789.38	1,998.08
5A	Repro. & Mail Services Coordinator	47,985.01	69,834.94	2,427.77
14	Research & Grants Administrator	79,794.90	116,328.60	4,059.30
1B	Secretary to Planning Commissioner	47,984.81	58,271.27	1,142.94
5A	Security Aide	47,985.01	69,834.94	2,427.77
11A	Senior Account Clerk	71,384.38	92,851.27	2,385.21
11A	Senior Account Clerk (in City Clerk's Office)	71,384.38	92,851.27	2,385.21
13	Senior Account Specialist (Recreation)	71,385.08	106,266.83	3,875.75
14	Senior Accountant	79,794.90	116,328.60	4,059.30
6A	Senior Assessment Clerk	54,239.05	73,817.65	2,175.40
5A	Senior Building Clerk	47,985.01	69,834.94	2,427.77
14	Senior Building Inspector	79,794.90	116,328.60	4,059.30
11A	Senior Cashier (in Comptroller's Office)	71,384.38	92,851.27	2,385.21
2	Senior Citizens Recreation Leader	40,868.22	59,876.22	2,112.00
3A	Senior Clerk	47,985.14	63,798.05	1,756.99
13A	Senior Engineer	84,108.40	106,266.85	2,462.05
4B	Senior Keyboard Specialist	47,984.85	66,690.45	2,078.40
8D	Senior Planner	68,041.78	82,789.45	1,638.63
15A	Senior Programmer	79,795.68	125,551.68	5,084.00
7A	Senior Recreation Leader	54,238.95	78,177.60	2,659.85
11A	Senior Recreation Supervisor	71,384.38	92,851.27	2,385.21
4B	Senior Stenographer	47,984.85	66,690.45	2,078.40
3A	Senior Typist	47,985.14	63,798.05	1,756.99
5	Shelter Officer	45,882.52	69,834.85	2,661.37
5A	Social Worker Aide	47,985.01	69,834.94	2,427.77
2	Stenographer	40,868.22	59,876.22	2,112.00
7A	Stenographic Secretary	54,238.95	78,177.60	2,659.85
10	Stenographic Secretary (City Clrk Off)	71,168.93	90,591.02	2,158.01
13A	Storm Water Coordinator	84,108.40	106,266.85	2,462.05
16	Superintendent of Board of Water Supply	109,988.01	175,147.29	7,239.92
13	Superintendent of Plumbing	71,385.08	106,266.83	3,875.75
12	Tax & Revenue Supervisor	75,212.18	97,881.83	2,518.85
3	Telephone Operator	42,431.65	63,798.10	2,374.05
2	Typist	40,868.22	59,876.22	2,112.00
1	Warrant Clerk	39,250.87	58,271.20	2,113.37
8A	Youth Employment Service Coordinator	56,935.16	82,789.46	2,872.70
7	Youth Program Coordinator	51,003.86	78,177.58	3,019.30

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2023 shall read as follows:

FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities for the years 2017 and 2018 the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2023, through December 31, 2023, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 working days for the Year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

		1/1/2023		
		12/31/2023		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
G	Assistant Public Works Supervisor	84,108.62	125,551.55	4,604.77
H	Assistant Water Superintendent	90,631.29	132,286.53	4,628.36
F	Garage Superintendent	95,045.35	105,571.48	1,169.57
F	Park Supervisor	95,045.35	105,571.48	1,169.57
H	Public Works Supervisor	90,631.29	132,286.53	4,628.36
12	Sanitation Foreperson	75,212.18	97,881.83	2,518.85
12	Sewer Foreperson (Technician) beg 2022	75,212.18	97,881.83	2,518.85
B	Street Lighting Maintenance			
	Supervisor	63,387.30	88,987.08	2,844.42
13	Timekeeper	71,385.08	106,266.83	3,875.75
13	Water Maintenance Foreperson	71,385.08	106,266.83	3,875.75

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2023, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2023, TO DECEMBER 31, 2023			
School Crossing Guard	\$95.61	\$117.48	\$2.43

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the incumbency period except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right. The final decision is whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2023, through December 31, 2023, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 working days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY, hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2023, commencing January 1, 2023, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023

MAYOR'S OFFICE	
Director of Constituent Services	96,418.58
FINANCE	
Chief Accountant	175,147.37
Chief Accountant	160,667.54
Payroll Administrator	142,390.38
Senior Accountant	116,328.58
Senior Accountant	108,210.01
Tax & Revenue Supervisor	77,730.92
Senior Cashier (in Comptroller's Office)	-0-
Cashier	-0-
Payroll Specialist	82,789.43
Senior Account Clerk	78,539.97
Payroll Clerk	-0-
Accounts Payable Clerk	80,925.20
Account Clerk I	62,680.77
Finance and Employee Benefits Specialist	79,795.01
Typist	-0-
Senior Keyboard Specialist	-0-
Account Clerk-Typist	-0-
Account Clerk-Typist	-0-
Payroll Clerk	78,177.62
Employee Benefits Clerk	-0-
ASSESSMENT	
Typist	-0-
Senior Stenographer	-0-
Assessment Clerk	-0-
Assessment Clerk	-0-
Senior Assessment Clerk	73,817.58
Senior Assessment Clerk	73,817.58
Real Property Appraiser	-0-
CITY CLERK	
Senior Account Clerk	116,328.58
Executive Administrative Assistant	97,881.83
Administrative Aide	73,272.67
Spanish Speaking Clerk	-0-
Records Specialist / Spanish-Speaking Clerk	75,517.77
Clerk	-0-
Stenographer	-0-
Senior Keyboard Specialist	-0-
DEPARTMENT OF LAW	
Paralegal	75,484.96
Legal Investigator	100,797.90
Legal	90,591.02

<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	
Civil Service Aide	47,985.00
<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Director Communications	106,266.77
Manager of Information Systems	144,270.05
Computer Console Operator	69,834.85
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	69,834.85
Purchasing Agent	-0-
Procurement & Purchasing Manager	96,124.16
Computer Repair & Network Support Technician	68,802.80
Computer Repair & Network Support Technician	74,797.07
IT Specialist	102,062.71
IT Specialist	96,214.89
IT Specialist	95,045.29
Clerk	-0-
Communications Associate	54,238.90
Communications Associate	72,857.90
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	59,630.82
Chief Account Clerk - D.P.W.	-0-
Code Enforcement	-0-
Code Enforcement	64,878.34
Typist	-0-
Senior Account Clerk	71,384.35
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	158,111.68
Assistant Engineer	106,266.77
Assistant Engineer	-0-
Stormwater Coordinator	91,494.43
Construction Inspector	-0-
Director of Community Outreach & Sustainability	97,881.83
Telephone Operator	-0-
Engineering Assistant	-0-
Account Clerk	-0-
Engineering Aide	-0-
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	69,834.85
Computer Console Operator	69,834.85
Senior Stenographer	-0-
Stenographer	-0-
Stenographer	-0-
Senior Keyboard Specialist	66,690.41
Senior Keyboard Specialist	-0-
Typist	59,876.23
Typist	-0-
Clerk	59,876.23
Records Clerk	66,690.41
Senior Account Clerk	73,769.56

DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT

* Emergency Service Dispatcher	
One (1), at	-0-
Communication Specialist, Six (6), each at	47,984.98
Communication Specialist, Two (2), each at	50,412.74
Communication Specialist, Two (2), each at	55,268.25
Communication Specialist, Five (5), at	69,834.85
Communication Specialist, Three (3), each at	-0-
Communication Specialist, Two (2), each at	-0-
Community Service Aide, One (1), each at	49,626.61
Community Service Aide, One (1), at	47,826.73
Community Service Aide, Two (2), at	33,427.80
Civilian Complaint Clerk, One (1), at	-0-
Computer Services Specialist	82,789.43
Cashier	56,898.76
Ordinance Officer	78,177.70
Crime Analyst, Two (2), each at	64,806.59
* Parking Enforcement Officer	
One (1), at	47,985.25
Seven (7), each at	63,798.02
Three (3), each at	49,742.23
Director – Parking Ticket Collection	106,266.77
Court Clerks	
Two (2), each at	59,876.23
One (1), at	49,316.28
SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)	
School Crossing Guards – (185 days)	
Twenty-One (21), each at	117.48
Four (4), each at	115.05
Two (2), each at	112.62
Two (2), each at	110.19
One (1), at	107.76
One (1), at	105.33
Five (5), each at	102.90
Zero (0), at	100.47
Zero (0), at	98.04
Zero (0), at	95.61
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
*Prisoner Attendant, One (1), at	63,798.02
*Prisoner Attendant – Two (2), each at	56,770.14
*Prisoner Attendant, One (1), at	58,527.10
*Prisoner Attendant, One (1), at	60,284.08
<u>ANIMAL SHELTER</u>	
Animal Warden	73,817.58
Assistant Animal Warden	-0-
Community Service Aide	-0-
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	82,789.43

<u>FIRE DEPARTMENT</u>	
Senior Typist	-0-
Stenographer	-0-
Typist	-0-
*Fire Equipment Mechanic	105,571.50
Administrative Aide	54,239.15
Senior Account Clerk	76,154.79
<u>DEPARTMENT OF BUILDINGS</u>	
Document Coordinator	66,213.31
Document Coordinator	51,004.74
Office Assistant	58,271.27
Licensed Plan Examiner	95,045.29
Licensed Plan Examiner	100,893.22
Senior Keyboard Specialist	52,141.76
Senior Keyboard Specialist	66,690.41
Superintendent of Plumbing	106,266.77
<u>Building Inspectors</u>	
One (1), at	78,793.24
One (1), at	-0-
One (1), at	-0-
Senior Building Inspector	100,091.43
<u>Housing Inspectors</u>	
One (1), at	78,177.62
One (1), at	75,517.77
One (1), at	70,198.07
Elevator/Building Inspector	106,266.77
Senior Building Clerk	62,551.55
Building Clerk	53,540.26
Building Clerk	57,764.21
Building Clerk	51,428.25
Building Clerk	42,980.34
Code Enforcement Manager	87,820.35
<u>Code Enforcement Officer</u>	
One (1), at	56,898.76
Two (2), each at	64,878.34
One (1), at	62,218.48
Zombie Homes Coordinator Stipend	5,000.00
Two (2), each at	5,000.00
Plan Room Clerk Technician	57,764.21
<u>OFFICE OF EMERGENCY MANAGEMENT</u>	
Administrative Officer	
Clerk	59,876.22
Shelter Officer	-0-
Deputy Director	-0-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-
<u>RECREATION DEPARTMENT - DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	97,881.83
Assistant Coordinator of Programs for the Disabled	54,239.15

<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Senior Citizen Recreation Leader, One (1), at	40,868.35
Nutrition Program Director	69,934.59
Cook Manager	-0-
Cook	58,271.27
Cook	39,250.80
Home Delivery Meals Coordinator	70,066.01
Cook	47,704.32
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Clerk	106,266.77
Recreation Assistant	47,704.32
Office Assistant	43,477.56
Clerk	55,652.22
Bus Driver, Three (3), each at	40,867.94
Administrative Assistant to Recreation Commissioner	-0-
<u>RECREATION DEPARTMENT - YOUTH PROGRAMS</u>	
Director - Athletic Programs & Services	97,881.83
<u>RECREATION DEPARTMENT -DOLES COMMUNITY CENTER</u>	
Director - Social & Community Services	95,362.96
<u>RECREATION DEPARTMENT - YOUTH PROGRAMS</u>	
Director - Social & Community Services	-0-
Security Aide	50,412.74
<u>RECREATION DEPARTMENT - MEMORIAL FIELD</u>	
Director of Operations	116,328.58
Recreation Assistant	47,704.32
	-0-
	-0-
	-0-
<u>YOUTH BOARD</u>	
Youth Program Coordinator	-0-
Executive Director	146,036.38
Senior Stenographer	-0-
Youth Employment Service Coordinator	82,789.43
Assistant Youth Services Coordinator	69,834.85
Deputy Director	106,266.77
Financial Supervisor	-0-
Senior Account Clerk	85,695.58

<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
Associate Commissioner	125,551.60
GIS Administrator	84,108.58
Planning Administrator	-0-
Planner	-0-
Research and Grants Administrator	116,328.58
Research and Grants Administrator	87,913.57
Senior Planner	77,873.55
Housing Inspector	54,238.90
Senior Accountant	-0-
Chief Accountant	-0-
Chief Accountant	131,707.88
Code Enforcement Officer, One (1) at	-0-
Code Enforcement Officer, One (1) at	-0-
Code Enforcement Manager	-0-
Community Development Specialist	-0-
Director – Homeless Services	-0-
Director – Homeless Services	125,551.60
Grants Compliance Specialist	108,210.01

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2023, for ten (10) working days and ending on December 29, 2023. Salaries accruing on December 31, 2022, zero (0) working days to be paid at 2022 rates together with ten (10) working days to be paid at 2023 rates; and salaries accruing on December 31, 2023, zero (0) working day to be paid at 2023 rates on payroll paid January 12, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2023, commencing January 1, 2023, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Five (5), each at	97,881.83
Sewer Foreperson	97,881.83
*Garage Superintendent	105,571.50
*Park Supervisor	105,571.50
* Public Works Supervisor	132,286.50
* Assistant Public Works Supervisor	125,551.60
* Timekeeper	106,266.77

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2023, for ten (10) working days and ending on December 30, 2023. Salaries accruing on December 31, 2022, zero (0) working days to be paid at 2021 rates together with ten (10) working days to be paid at 2023 rates; and salaries accruing on December 31, 2023, ten (10) working day to be paid at 2023 rates on payroll paid January 12, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2023 commencing January 1, 2023, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	175,147.37
* Water Maintenance Foreperson	106,266.77
Business System Analyst	117,228.07
Chief Accountant	124,467.97

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13 2023, for ten (10) working days and ending on December 29, 2023. Salaries accruing on December 31, 2022, ten (10) working days to be paid at 2022 rates together with zero (0) working day to be paid at 2023 rates; and salaries accruing on December 31, 2023, ten (10) working day to be paid at 2023 rates on payroll paid January 12, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2023, commencing January 1, 2023, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023

<u>BOARD OF WATER SUPPLY</u>	
Intermediate Account Clerk	69,834.85
Account Technician	69,834.85
<u>Account Clerk</u>	
One (1), at	63,798.02
Clerk	59,876.22
I.T. Specialist	95,045.29
Office Assistant	58,271.27

and be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2023, for ten (10) working days and ending on December 29, 2023. Salaries accruing on December 31, 2022, ten (10) working days to be paid at 2022 rates together with zero (0) working days to be paid at 2023 rates; and salaries accruing on December 31, 2023, zero (0) working day to be paid at 2023 rates on payroll paid January 13, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2023, shall read as follows:

FOR THE PERIOD JANUARY 1, 2023, TO DECEMBER 31, 2023

SEE ATTACHMENT

CLASSIFIED SERVICES

NOTE: Because Step 1 was not changed in prior years, the annual increments above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the incumbency period except for general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is being promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate within the approved range for that position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis placed on evaluating services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2023, through December 31, 2023, as a result of negotiations as a result of negotiations between the City and Local 456, International Brotherhood of Teamsters, etc.; and be it further

RESOLVED, that said salaries and adjustments thereof should be computed based on 260 working days for the Year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

Grade Group Number	Position	1/1/2023 12/31/2023			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
For Employees Hired Prior to 1/1/78					
I	3100	Assistant Custodian	61,400.88	69,235.68	1,958.70
VII	3101	Automotive Collision Mechanic	75,818.09	86,313.57	2,623.87
VII	3102	Automotive Mechanic	75,818.09	86,313.57	2,623.87
IX	3103	Automotive Mechanic Foreperson	82,100.70	94,221.30	3,030.15
IV	3104	Broommaker (Laborer)	66,184.00	74,905.28	2,180.32
IX	3105	Carpenter	82,100.70	94,221.30	3,030.15
III	3106	Cleaner	64,595.12	73,020.76	2,106.41
IV	3107	Clerk-Dispatcher	66,184.00	74,905.28	2,180.32
IV	3108	Clerk-Dispatcher (Laborer)	66,184.00	74,905.28	2,180.32
I	3109	Comfort Station Attendant	61,400.88	69,235.68	1,958.70
V	3110	Custodian	68,142.61	77,454.85	2,328.06
III	3111	Elevator Operator	64,595.12	73,020.76	2,106.41
V	3112	Garage Attendant	68,142.61	77,454.85	2,328.06
IX	3113	General Mechanic Heavy Motor Equipment	82,100.70	94,221.30	3,030.15
VII	3114	Operator	75,818.09	86,313.57	2,623.87
IV	3115	Incinerator Attendant	66,184.00	74,905.28	2,180.32
IV	3116	Incinerator Attendant-Stoker	66,184.00	74,905.28	2,180.32
IX		Inventory Control Technician	82,100.70	94,221.30	3,030.15
III	3117	Laborer	64,595.12	73,020.76	2,106.41
XII	3118	Maintenance Foreperson	91,918.40	108,840.20	4,230.45
XII	3119	Maintenance Mason Foreperson	91,918.40	108,840.20	4,230.45
VIII	3120	Mason	78,922.39	90,156.51	2,808.53
IX	3121	Master Plumber	82,100.68	94,221.28	3,030.15
VI	3122	Motor Equipment Operator	70,967.07	80,870.71	2,475.91
A	3123	Painter	84,344.42	97,850.22	3,376.45
IV	3124	Park Maintenance Worker	66,184.00	74,905.28	2,180.32
VII	3125	Park Working Foreperson	75,818.09	86,313.57	2,623.87
III	3126	Parking Lot Attendant	64,595.12	73,020.76	2,106.41
VII B	3127	Parking Meter Person	75,335.09	87,349.53	3,003.61
III	3128	Porter	64,595.12	73,020.76	2,106.41
XI	3129	Radio Technician	89,253.29	105,159.69	3,976.60
		Recreation Maintenance			
VIII b	3130	Foreperson	78,898.86	91,031.46	3,033.15
VI	3131	Recreation Maintenance Worker	70,967.07	80,870.71	2,475.91
VI	3150	Road Maintainer	70,967.07	80,870.71	2,475.91
V	3132	Sanitation Worker "A"	68,142.61	77,454.85	2,328.06
VI	3133	Sewer Maintainer	70,967.07	80,870.71	2,475.91
V	3134	Sewer Maintainer Assistant	68,142.61	77,454.85	2,328.06
IIIb	3135	Signal Electrician	73,318.70	82,772.22	2,363.38
VI	3136	Skilled Laborer - DPW	70,967.07	80,870.71	2,475.91
VI B	3137	Skilled Laborer - Police	70,060.67	81,398.31	2,834.41
IV	3138	Storekeeper	66,184.00	74,905.28	2,180.32
		Street Lighting Maintenance			
IX	3139	Person	82,100.70	94,221.30	3,030.15
IV	3140	Tire Person	66,184.00	74,905.28	2,180.32
IX	3141	Traffic Maintenance Technician	82,100.70	94,221.30	3,030.15
A	3142	Tree Surgeon	84,344.42	97,850.22	3,376.45
VIII	3143	Tree Trimmer	78,922.39	90,156.51	2,808.53
V	3144	Watchperson	68,142.61	77,454.85	2,328.06
VII	3145	Water Maintenance Worker	75,818.09	86,313.57	2,623.87
VIII		Water Maintenance Worker 1	78,922.39	90,156.51	2,808.53
IX		Water Maintenance Worker 2	82,100.70	94,221.30	3,030.15
IV	3146	Water Meter Reader	66,184.00	74,905.28	2,180.32
VIII	3147	Water Meter Repair Person	78,922.39	90,156.51	2,808.53
IV	3148	Weigher	66,184.00	74,905.28	2,180.32
VII	3149	Welder (Laborer)	75,818.09	86,313.57	2,623.87

Grade Group Number	Position	1/1/2023			
		12/31/2023			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
	For Employees Hired After 12/31/77				
I	3100	Assistant Custodian	50,830.69	69,235.68	1,958.70
VII	3101	Automotive Collision Mechanic	62,766.11	86,313.57	2,623.87
VII	3102	Automotive Mechanic	62,766.11	86,313.57	2,623.87
IX	3103	Automotive Mechanic Foreperson	67,966.91	94,221.30	3,030.15
IV	3104	Broommaker (Laborer)	54,790.29	74,905.28	2,180.32
IX	3105	Carpenter	67,966.91	94,221.30	3,030.15
III	3106	Cleaner	53,474.73	73,020.76	2,106.41
IV	3107	Clerk-Dispatcher	54,790.29	74,905.25	2,180.32
IV	3108	Clerk-Dispatcher (Laborer)	54,790.29	74,905.25	2,180.32
I	3109	Comfort Station Attendant	50,830.69	69,235.68	1,958.70
V	3110	Custodian	56,411.85	77,454.85	2,328.06
III	3111	Elevator Operator	53,474.73	73,020.76	2,106.41
V	3112	Garage Attendent	56,411.85	77,454.85	2,328.06
IX	3113	General Mechanic Heavy Motor Equipment	67,966.91	94,221.30	3,030.15
VII	3114	Operator	62,766.11	86,313.57	2,623.87
IV	3115	Incinerator Attendant	54,790.29	74,905.28	2,180.32
IV	3116	Incinerator Attendant-Stoker	54,790.29	74,905.28	2,180.32
IX		Inventory Control Technician	67,966.91	94,221.30	3,030.15
III	3117	Laborer	53,474.73	73,020.76	2,106.41
XII	3118	Maintenance Foreperson	76,094.55	108,840.20	4,230.45
XII	3119	Maintenance Mason Foreperson	76,094.55	108,840.20	4,230.45
VIII	3120	Mason	65,335.91	90,156.51	2,808.53
IX	3121	Master Plumber	67,966.91	94,221.30	3,030.15
VI	3122	Motor Equipment Operator	58,749.89	80,870.71	2,475.91
A	3123	Painter	69,824.33	97,850.21	3,376.45
IV	3124	Park Maintenance Worker	54,790.29	74,905.28	2,180.32
VII	3125	Park Working Foreperson	62,766.11	86,313.57	2,623.87
III	3126	Parking Lot Attendant	53,474.73	73,020.76	2,106.41
VII B	3127	Parking Meter Person	62,366.03	87,349.53	3,003.61
III	3128	Porter	53,474.73	73,020.76	2,106.41
XI	3129	Radio Technician Recreation Maintenance	73,888.18	105,159.69	3,976.60
VIII b	3130	Foreperson	65,316.47	91,031.46	3,033.15
VI	3131	Recreation Maintenance Worker	57,580.79	80,870.71	2,475.91
VI	3150	Road Maintainer	57,580.79	80,870.71	2,475.91
V	3132	Sanitation Worker "A"	56,411.85	77,454.85	2,328.06
VI	3133	Sewer Maintainer	58,749.89	80,870.71	2,475.91
V	3134	Sewer Maintainer Assistant	56,411.85	77,454.85	2,328.06
III b		Signal Electrician	58,120.36	82,772.22	2,363.38
VI	3136	Skilled Laborer - DPW	58,749.89	80,870.71	2,475.91
VI B	3137	Skilled Laborer - Police	57,999.95	81,398.31	2,834.41
IV	3138	Storekeeper Street Lighting Maintenance	54,790.29	74,905.28	2,180.32
IX	3139	Person	67,966.91	94,221.30	3,030.15
IV	3140	Tire Person	54,790.29	74,905.28	2,180.32
IX	3141	Traffic Maintenance Technician	67,966.91	94,221.30	3,030.15
A	3142	Tree Surgeon	69,824.33	97,850.21	3,376.45
VIII	3143	Tree Trimmer	65,335.91	90,156.51	2,808.53
V	3144	Watchperson	56,411.85	77,454.85	2,328.06
VII	3145	Water Maintenance Worker	62,766.11	86,313.57	2,623.87
VIII		Water Maintenance Worker 1	65,335.91	90,156.51	2,808.53
IX		Water Maintenance Worker 2	67,966.91	94,221.28	3,030.15
IV	3146	Water Meter Reader	54,790.29	74,905.28	2,180.32
VIII	3147	Water Meter Repair Person	65,335.91	90,156.51	2,808.53
IV	3148	Weigher	54,790.29	74,905.28	2,180.32
VII	3149	Welder (Laborer)	62,766.11	86,313.57	2,623.87

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the Year 2023, commencing January 1, 2023, with respect to the following positions:

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Skilled Laborer - DPW	80,870.71
Skilled Laborer - DPW	80,870.71
Heavy Motor Equipment Operator - Seven (7), each at	86,313.56
Motor Equipment Operator - Nine (9), each at	75,918.87
Motor Equipment Operator - Two (2), each at	78,394.80
Motor Equipment Operator – Ten (10), each at	80,870.71
Sanitation Worker (A) – (4), each at	70,470.70
Sanitation Worker (A) – (1), at	72,798.77
Sanitation Worker (A) – Twenty-Two (22), each at	77,454.87
Sewer Maintainer - Four (4), each at	80,870.71
Assistant Sewer Maintainer – Two (2), each at	77,474.87
Assistant Sewer Maintainer – One (1), at	75,126.81
Assistant Sewer Maintainer – One (1), at	70,470.68
Assistant Sewer Maintainer – Three (3), each at	56,411.84
Motor Equipment Operator (Sewer)	75,918.86
Automotive Mechanic Foreperson	94,221.30
Automotive Mechanic - Six (6), each at	86,313.57
Automotive Mechanic - One (1), at	83,689.75
Automotive Mechanic - Two (2), each at	78,442.03
Automotive Collision Mechanic	86,313.56
Tree Surgeon	97,850.22
Tree Trimmer - Three (3), each at	90,156.51
Park Maintenance Person – Five (5), each at	74,905.28
Skilled Laborer –DPW, Six (6), each at	80,870.71
Skilled Laborer –DPW, Four (4), each at	75,918.86
Maintenance Foreperson	108,840.18
Maintenance Mason – Two (2), each at	90,156.51
Painter, Two (2), each at	97,850.22
Road Maintainer	80,870.71
Tire Person, One (1), at	74,905.28
Cleaner, Four (4), each at	53,474.73
Watchperson gr. III	73,020.76
Street Lighting Maintenance Person	94,221.30
Garage Attendant gr. III	73,020.76
Laborer, Thirteen (13), each at	73,020.76
Laborer, One (1), at	70,914.37
Laborer, Four (4), each at	66,701.60
Laborer, Seventeen (17), each at	53,474.73
Welder (Laborer)	86,313.56
<u>DEPARTMENT OF PUBLIC SAFETY - PD</u>	
Traffic Maintenance Technician	94,221.33
Recreation Maintenance Worker, One (1), at	80,870.71
Skilled Laborer – Police, Three (3), each at	81,398.32

<u>DEPARTMENT OF PUBLIC SAFETY - PD</u>	
Parking Meter Workers, Three (3), each at	87,349.53
<u>FIRE</u>	
Auto Mechanic	83,689.75
<u>MEMORIAL FIELD</u>	
Park Working Foreperson, One (1), at	83,689.75
Recreation Maintenance Worker, One (1), at	57,580.78
Park Maintenance Person, Two (2), each at	54,790.29
Laborer, One (1), at	53,474.73
<u>PLAYGROUNDS AND RECREATION CENTER</u>	
Cleaner	70,914.37
Recreation Maintenance Worker, One (1), at	80,870.71
Laborer, One (1), at	68,807.97

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½-hour meal period, and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2023, for ten (10) working days and ending on December 29, 2023. Salaries accruing on December 31, 2022, zero (0) working days to be paid at 2022 rates together with zero (0) working days to be paid at 2023 rates; and salaries accruing on December 31, 2023, ten (10) working day to be paid at 2023 rates on payroll paid January 12, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2023, commencing January 1, 2023, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2023, TO DECEMBER 31, 2023

<u>BOARD OF WATER SUPPLY</u>	
Water Meter Repair Worker - BWS	87,347.98
Water Meter Reader	
Two (2), each at	68,364.30
One (1), at	74,905.31
Water Maintenance Worker - BWS	
Two (2), each at	86,313.56
Two (2), each at	83,689.75
One (1), at	90,156.51
Water Maintenance Worker II - BWS, Four (4), each at	94,221.30
Laborer - BWS	
Six (6), each at	73,020.82
One (1), each at	70,914.37
Two (2), each at	66,701.60
One (1), at	53,474.73
Cleaner	
One (1), at	70,914.37
One (1), at	68,807.96
Inventory Control Technician	85,130.84

and be it further;

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½-hour meal period, and a 5-minute wash-up time immediately preceding the meal period; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2023, for ten (10) working days and ending on December 29, 2023. Salaries accruing on December 31, 2022, zero (0) working days to be paid at 2022 rates together with zero (0) working days to be paid at 2023 rates; and salaries accruing on December 31, 2023, ten (10) working day to be paid at 2023 rates on payroll paid January 12, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2023, and in addition, the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2023 are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023

<u>POLICE DEPARTMENT</u>	
Captain	
Five (5), each at	169,246.00
Police Lieutenant	
Twelve (12), each at	147,170.00
Police Sergeant	
Twenty (20), each at	127,974.00
Police Officers	
One hundred Seventy-One (171) as follows: **	
Police Officer, Probation	52,307.00
Police Officer 4 th	56,778.00
Police Officer 3 rd	63,873.00
Police Officer 2 nd	70,972.00
Police Officers	106,645.00

ADDITIONAL COMPENSATION AS FOLLOWS:

<u>POLICE DEPARTMENT</u>	
Captain, Chief - (1)	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Assigned before 1/1/88	2,000.00
Assigned on or after 1/1/88 – has not received tenure	1,250.00
Assigned on or after 1/1/88 – has received tenure	2,000.00

* One (1) Sergeant hired in conjunction with GIVE Grant;

**Including two (2) officers hired in conjunction with GIVE Grant; two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant;

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2023, for ten (10) working days and ending on December 31, 2023. Salaries accruing on December 31, 2022, zero (0) working days to be paid at 2022 rates together with ten (10) working days to be paid at 2023 rates; and salaries accruing on December 31, 2023, zero (0) working days to be paid at 2023 rates on payroll paid January 12, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk