

City of Mount Vernon, New York

1 ROOSEVELT SQ. RM. 104
CITY HALL, MOUNT VERNON, NEW YORK 10550
& VIA FACEBOOK.COM/MOUNTVERNONNY



Referral Packet - Final

Agenda # 2 - 2026 Salary Resolutions

Tuesday, December 30, 2025

3:00 PM

MAYOR'S CONFERENCE ROOM - 1st FLOOR

Board of Estimate & Contract

NICOLE BONILLA, MBA
City Clerk

JORDAN RIULLANO, JD
Deputy City Clerk

Call to Order: At 3:00 PM by Chairwoman Mayor Shawyn Patterson-Howard

Roll Call: Roll Call and reading of agenda items administered by City Clerk Nicole Bonilla.
Noticed in the Journal News.

OTHERS: Chief of Staff Malcolm Clark, Asst. Corporation Counsel Johan Powell, Deputy City Clerk Jordan A. Riullano, Assistant Comptroller Condell Hamilton

ADMINISTRATION OF THE AGENDA**ADOPTION OF THE 2026 SALARY RESOLUTIONS**

[TMP](#)
[-1855](#) Adoption of the 2026 Salary Resolutions

1. **[TMP](#)**
[-1840](#) Salary Resolution No. 1 - MINIMUM / MAXIMUM - Classified - CSEA
2. **[TMP](#)**
[-1841](#) Salary Resolution No. 2 - MINIMUM / MAXIMUM - Miscellaneous - CSEA
3. **[TMP](#)**
[-1842](#) Salary Resolution No. 3 - MINIMUM / MAXIMUM -School Crossing Guards - CSEA
4. **[TMP](#)**
[-1843](#) Salary Resolution No. 4 - ALL DEPARTMENTS - CSEA
5. **[TMP](#)**
[-1844](#) Salary Resolution No. 5 - MISCELLANEOUS - CSEA
6. **[TMP](#)**
[-1845](#) Salary Resolution No. 6 - BOARD OF WATER SUPPLY - (Superintendent, Assistant, etc.)
7. **[TMP](#)**
[-1846](#) Salary Resolution No. 7 - BOARD OF WATER SUPPLY - (Office)
8. **[TMP](#)**
[-1847](#) Salary Resolution No. 8 - MINIMUM - MAXIMUM - Classified - LOCAL 456
9. **[TMP](#)**
[-1848](#) Salary Resolution No. 9 - ALL POSITIONS - CITY - LOCAL 456
10. **[TMP](#)**
[-1849](#) Salary Resolution No. 10 - ALL POSITIONS - BOARD OF WATER SUPPLY - LOCAL 456
11. **[TMP](#)**
[-1850](#) Salary Resolution No. 11 - FIRE DEPARTMENT - (Uniformed Members)

12. [TMP](#) Salary Resolution No. 12 - FIRE DEPARTMENT - (Deputy Chiefs, etc.)
 [-1851](#)
13. [TMP](#) Salary Resolution No. 13 - POLICE DEPARTMENT - (Uniformed Members.)
 [-1852](#)
14. [TMP](#) Salary Resolution No. 14 - APPOINTEES - CITY AND BOARD OF WATER
 [-1853](#) SUPPLY

Agenda was concluded at ____ PM

Chairwoman Patterson-Howard asked if there was new business:

Mayor asked for a motion to adjourn.

There being no further business, the meeting was adjourned at ____



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
FACEBOOK.
COM/MOUNTVERNONNY

File #: TMP -1855

Agenda Date: 12/30/2025

Agenda #:



BOARD OF ESTIMATE & CONTRACT AGENDA

30TH DAY, DECEMBER 2026

3:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

SALARIES 2026

1. MINIMUM / MAXIMUM – Classified – CSEA
2. MINIMUM / MAXIMUM – Miscellaneous – CSEA
(Supervisory Positions)
3. MINIMUM / MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS – CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM / MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456
11. FIRE DEPARTMENT (Uniformed Members)
12. FIRE DEPARTMENT – (Deputy Chiefs, etc.)
13. POLICE DEPARTMENT – (Uniformed Members)
14. APPOINTEES – CITY AND BOARD OF WATER SUPPLY

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions. Should any inequities arise, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with significant emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with significant emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2026, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2026, TO DECEMBER 31, 2026			
School Crossing Guard	\$95.61	\$117.48	\$2.43

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment shall be vested in the Board of Estimate and Contract.
7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.
8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with significant emphasis placed on the evaluation of services rendered.
9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

* Based on 3-3/4-hour day.

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2026, commencing January 1, 2026, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>FINANCE</u>	
Chief Accountant	175,147.29
Chief Accountant	175,147.29
Chief Accountant – (\$75,000 – IDA)	153,427.53
Procurement & Purchasing Manager	99,073.29
Payroll Administrator	146,036.37
Senior Accountant	116,328.60
Senior Accountant	-0-
Tax and Revenue Supervisor	85,287.58
Senior Cashier (in Comptroller’s Office)	-0-
Cashier	-0-
Payroll Specialist	97,881.83
Senior Account Clerk	88,080.85
Payroll Clerk	78,177.60
Accounts Payable Clerk	76,807.86
Account Clerk I	59,807.86
Finance and Employee Benefits Specialist	83,012.33
Clerk	42,980.22
<u>ASSESSMENT</u>	
Senior Assessment Clerk	73,817.65
Senior Assessment Clerk	73,817.65
<u>CITY CLERK</u>	
Senior Accountant	116,328.60
Executive Administrative Assistant	97,881.83
Administrative Aide	66,213.37
Spanish Speaking Clerk	-0-
Records Specialist / Spanish Speaking Clerk	60,123.86
<u>DEPARTMENT OF LAW</u>	
Paralegal	81,958.98
Legal Investigator	100,797.92
Law Office Coordinator	88,433.01
Foil Officer	82,341.77
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	-0-
Civil Service Aide	30,000.00

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Director of Communications	92,851.27
Manager of Information Systems	150,202.24
Computer Console Operator	69,834.94
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	69,834.94
Purchasing Agent	-0-
Procurement and Purchasing Manager	-0-
Computer Repair & Network Support Technician	1.00-
Computer Repair & Network Support Technician	80,791.30
IT Specialist	105,571.48
IT Specialist	97,384.49
IT Specialist	97,384.49
Clerk	-0-
Communications Associate	73,817.62
Communications Associate	58,609.12
Web Developer	-0-
Junior Web Developer	-0-
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	65,813.12
Senior Account Clerk	78,504.01
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	158,111.60
Assistant Engineer	97,881.83
Assistant Engineer	-0-
Stormwater Coordinator	-0-
Director of Sustainability	-0-
Deputy Commissioner - Administration	124,467.85
Code Enforcement	73,817.62
Project Manager	86,275.00
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	-0-
Computer Console Operator	-0-
Senior Keyboard Specialist	66,690.45
Senior Keyboard Specialist	-0-
Typist	59,876.22
Typist	-0-
Clerk	59,876.22
Records Clerk	63,798.10
Records Clerk	63,798.10
Records Clerk	1.00
Senior Account Clerk	80,925.22

<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
* <u>Emergency Service Dispatcher</u>	
One (1), at	-0-
Communications Specialist, Five (5), each at	-0-
Communications Specialist, Two (2), each at	73,817.62
Communications Specialist, Two (2), each at	58,609.12
Communications Specialist, Four (4), each at	51,004.87
Communications Specialist, One (1), at	53,539.62
Communications Specialist, One (1), at	56,074.37
Communications Specialist, One (1), at	61,143.87
Community Service Aide, two (2), at	-0-
Community Service Aide, one (1), at	-0-
Computer Services Specialist	82,789.48
Computer Services Specialist	1.00
Ordinance Officer	54,238.95
Crime Analyst, one (1), at	60,687.05
Crime Analyst, one (1), at	73,817.58
Personnel Specialist	72,957.67
Personnel Associate	61,691.62
Personnel Associate	-0-
<u>SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)</u>	
School Crossing Guards – (185 days)	
Twenty-One (21), each at	117.48
Two (2), at	115.05
One (1), at	112.62
Ten (10), each at	110.19
One (1), at	107.76
Zero (0), at	105.33
Zero (0), at	102.90
Zero (0), at	100.47
Zero (0), at	98.04
Zero (0), at	95.61
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
Prisoner Attendant, one (1), at	49,762.13
Prisoner Attendant – two (2), each at	63,798.05
Prisoner Attendant, two (2), each at	62,041.06
<u>ANIMAL SHELTER</u>	
Animal Warden	73,817.62
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	82,789.48

<u>PARKING TICKET COLLECTION</u>	
Director – Parking Ticket Collection	106,266.85
Court Clerks	
Two (2), each at	59,876.22
One (1), at	55,652.22
Parking Enforcement Officers	
One (1), at	51,499.12
One (1), at	53,256.11
Two (2), each at	55,013.10
One (1), at	56,770.09
Six (6), each at	63,798.05
Cashier	64,878.35
<u>FIRE DEPARTMENT</u>	
*Fire Equipment Mechanic	105,571.48
Administrative Aide	-0-
Senior Account Clerk	83,310.43
Fire/EMS Operations Analyst	-0-
Fire Inspector	
Two (2), each at	58,609.12
One (1), at	1.00
<u>DEPARTMENT OF BUILDINGS</u>	
Document Coordinator	66,690.45
Document Coordinator	52,141.65
Office Assistant	43,477.61
Licensed Plan Examiner	96,418.65
Plan Room Coordinator	55,188.77
Office Manager	-0-
Superintendent of Plumbing	71,385.08
<u>Building Inspectors</u>	
One (1), at	82,789.38
Senior Building Inspector	98,515.33
<u>Housing Inspectors</u>	
One (1), at	78,177.60
One (1), at	78,177.60
One (1), at	78,177.60
Elevator/Building Inspector	106,266.85
Senior Building Clerk	63,798.10
<u>Building Clerks</u>	
Three (3), each at	47,204.22
One (1), at	57,764.22
One (1), at	59,876.22
Code Enforcement Manager	82,789.48
<u>Code Enforcement Officer</u>	
One (1), at	1.00
One (1), at	68,748.12
One (1), at	58,609.12
One (1), at	53,539.62
<u>OFFICE OF EMERGENCY MANAGEMENT</u>	
Clerk	1.00
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-

RECREATION DEPARTMENT DEVELOPMENTALLY DISABLED PROGRAM	
Coordinator of Programs for the Disabled	97,881.83
Assistant Coordinator of Programs for the Disabled	-0-
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Senior Citizen Recreational Leader, One (1), at	-0-
Nutrition Program Director	76,116.87
Cook	58,271.20
Cook	-0-
Home Delivery Meals Coordinator	73,817.58
<u>OFFICE FOR THE AGING</u>	
Director	1.00
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Specialist	97,881.83
Recreation Assistant	51,931.09
Recreation Assistant	39,250.87
Office Assistant	-0-
Clerk	-0-
Bus Driver	40,868.22
Bus Driver	44,735.30
<u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u>	
Director – Athletic Programs & Services	1.00
<u>RECREATION DEPARTMENT – DOLES COMMUNITY CENTER</u>	
Director – Social & Community Services	97,881.83
Security Aide	57,696.09
<u>RECREATION DEPARTMENT – MEMORIAL FIELD</u>	
Director of Operations	106,266.85
Recreation Assistant	51,931.09
<u>YOUTH BOARD</u>	
Executive Director	146,036.37
Senior Stenographer	-0-
Youth Employment Service Coordinator	77,044.06
Assistant Youth Services Coordinator	69,834.94
Deputy Director	106,266.85
Financial Supervisor	-0-
Senior Account Clerk	92,851.27

<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
GIS Administrator	107,132.47
Planning Administrator	-0-
Secretary – Zoning, ARB & Planning	78,177.60
Research and Grants Administrator	116,328.58
Research and Grants Administrator	-0-
Senior Planner	82,789.45
Housing Inspector	1.00
Senior Accountant	-0-
Chief Accountant	-0-
Chief Accountant	-0-
Grants Compliance Specialist	116,328.60
Assistant Commissioner of Planning	116,328.60
Associate Commissioner	-0-

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Four (4), each at	97,881.83
One (1), at	-0-
Sewer Foreperson (Technician)	\$97,881.83
*Garage Superintendent	105,571.48
*Park Supervisor	105,571.48
* Public Works Supervisor	132,286.53
*Assistant Public Works Supervisor	122,665.77
* Timekeeper	106,266.83

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2026 commencing January 1, 2026, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	175,147.29
*Assistant Water Superintendent	-0-
*Water Maintenance Foreperson	106,266.83
Business System Analyst	138,947.68
Chief Accountant	146,187.61

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>BOARD OF WATER SUPPLY</u>	
Account Clerk, One (1), at	63,798.05
Account Technician	69,834.94
Intermediate Account Clerk, One (1), at	55,188.77
Clerk	59,876.22
Office Assistant, One (1), at	-0-
Water Quality Analyst	72,798.98

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2026, shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, TO DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICES

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.
7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.
8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations as a result of the talks between the City and Local 456, International Brotherhood of Teamsters, etc., and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the Year 2026, commencing January 1, 2026, concerning the following positions:

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Skilled Laborer	80,870.71
Skilled Laborer	80,870.71
Heavy Motor Equipment Operator - Seven (7), each at	86,313.57
Motor Equipment Operator – Seven (7), each at	80,870.71
Motor Equipment Operator - Two (2), each at	78,394.80
Motor Equipment Operator - One (1), at	73,442.98
MEO - Sanitation Worker – Seven (7), each at	82,370.71
MEO - Sanitation Worker – One (1), at	74,942.98
Sanitation Worker (A) – Four (4), each at	72,798.73
Sanitation Worker (A) – Two (2), each at	75,126.79
Sanitation Worker (A) – Three (3), each at	-0-
Sanitation Worker (A) – Twenty-one (21), each at	77,454.85
Sewer Maintainer – Three (3), each at	80,870.71
Assistant Sewer Maintainer – Three (3), each at	77,454.85
Assistant Sewer Maintainer – One (1), at	70,470.67
Motor Equipment Operator (Sewer)	80,870.71
Automotive Mechanic Foreperson	94,221.30
Automotive Mechanic - Eight (8), each at	86,313.57
Automotive Mechanic - One (1), each at	81,065.83
Automotive Collision Mechanic	86,313.57
Tree Surgeon	97,850.21
Tree Trimmer	81,730.92
Tree Trimmer	90,156.51
Park Maintenance Person – Three (3), each at	74,905.28
Park Maintenance Person – Two (2), each at	72,724.96
Skilled Laborer – DPW – Nine (9), each at	80,870.71
Maintenance Foreperson	108,840.20
Maintenance Mason – Two (2), each at	90,156.51
Painter, Two (2), each at	97,850.21
Road Maintainer	80,870.71
Tire Person, One (1), at	74,905.28
Cleaner, One (1), at	73,020.76
Cleaner, Four (4), each at	70,914.35
Watchperson	77,454.85
Street Lighting Maintenance Person	94,221.30
Traffic Maintenance Technician	94,221.30
Garage Attendant	77,454.85

Laborer, Three (3), each at	73,020.76
Laborer, Eight (8), each at	70,914.35
Laborer, Thirteen (13), each at	68,807.94
Laborer, Six (6), each at	53,474.73
Welder (Laborer)	-0-
Recreation Maintenance Worker – (1)	80,870.71
<u>PARKING TICKET COLLECTION</u>	
Parking Meter Workers - Three (3), each at	87,349.53
<u>FIRE</u>	
Auto Mechanic Fire	86,313.57
<u>MEMORIAL FIELD</u>	
Recreation Maintenance Foreperson	91,031.46
Recreation Maintenance Worker, One (1), at	75,918.89
Cleaner, One (1), at	68,807.94
Laborer, One (1), at	68,807.94
Parks Maintenance Worker - One (1), at	70,544.64
<u>PLAYGROUNDS AND RECREATION CENTER</u>	
Recreation Maintenance Worker	1.00
Recreation Maintenance Worker	80,870.71
Laborer, One (1), at	73,020.76
<u>PLAYGROUNDS AND RECREATION CENTER</u>	
Cleaner, One (1) at	73,020.76
Custodian – Neighborhood Facilities Center	-0-

ADDITIONAL COMPENSATION AS FOLLOWS:

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and the Recycling Office on a bi-weekly pro-rated basis; and be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, TO DECEMBER 31, 2026

<u>BOARD OF WATER SUPPLY</u>	
Water Meter Repair Worker - BWS	90,156.51
Water Meter Reader BWS – One (1), at	74,905.28
Water Meter Reader BWS - One (1), at	72,724.96
Water Maintenance Worker II- Three (3), each at	94,221.28
Water Maintenance Worker I - One (1), at	90,156.51
Water Maintenance Worker BWS - Four (4), each at	86,313.57
Inventory Control Technician	94,221.30
Laborer – Nine (9), each at	73,020.76
Laborer – One (1), at	70,914.35
Cleaner – One (1), at	73,020.76
Cleaner – One (1), at	68,807.94

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a one-half (½) hour meal period and a five (5) minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled on a temporary basis divided by 261 working days; and be it further;

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **FIRE DEPARTMENT** of said city for the Year 2026, and in addition, the following grades are hereby determined. The base annual salaries, including annual increments for members of said Department for said year 2026, are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

FIREFIGHTERS AND FIRE ALARM DISPATCHER-LINEMEN:

1. Base annual salary during the first four months of the probationary period of service shall be at the annual rate of \$43,084, and during the next eight (8) months of the probationary period of service, shall be at the annual rate of \$50,263 for Fire Dispatchers hired on or after January 1, 2003.
2. Upon appointment to permanent status, the base salary shall be at the annual rate of \$55,049 during the entire first year of permanent status service for Fire Dispatchers hired on or after January 1, 2003.
3. The base annual salary for the second year of permanent status service shall be at the annual rate of \$61,901; for the third year of permanent status service, the yearly base salary shall be at the annual rate of \$66,691; and for the fourth year and after of permanent status service, the yearly base salary shall be at the annual rate of \$112,840.

FIRE DISPATCHERS

1. Base annual salary during the first four months of the probationary period of service shall be at the annual rate of \$43,084, and during the next eight months of the probationary period of service shall be at the annual rate of \$50,263 for Fire Dispatchers hired on or after January 1, 2003.
2. Upon appointment to permanent status, the base salary shall be at the annual rate of \$55,049 during the entire first year of permanent status service for Fire Dispatchers hired on or after January 1, 2003.
3. The base annual salary for the second year of permanent status service shall be at the annual rate of \$61,901; for the third year of permanent status service, the yearly base salary shall be at the annual rate of \$66,691; and for the fourth year and after of permanent status service, the yearly base salary shall be at the annual rate of \$84,630 for Fire Dispatchers hired on or after January 1, 2003.

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **FIRE DEPARTMENT** of said city for the year 2026, and in addition the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2026 are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>FIRE DEPARTMENT</u>	
Deputy Fire Chief – Seven (7), each at	185,951.00
Fire Captain, Six (6), each at	156,368.00
Fire Lieutenants – Twenty-four (24), each at	135,972.00
<u>FIREFIGHTERS, ONE HUNDRED SEVENTEEN (117)</u>	
During the Probationary Period, months 1 through 4, each at	43,084.00
During the Probationary Period, months 5 through 12, each at	50,263.00
First Year of Permanent Status, each at	55,049.00
Second Year of Permanent Status, each at	61,901.00
Third Year of Permanent Status, each at	66,691.00
Fourth Year and after of Permanent Status, each at	112,840.00
<u>Fire Dispatchers - Twelve (12), if hired on or after 1/1/03</u>	
During Probationary Period, months 1 through 4, each at	43,084.00
During Probationary Period, months 5 through 12, each at	50,263.00
First Year of Permanent Status, each at	55,049.00
Second Year of Permanent Status, each at	61,901.00
Third Year of Permanent Status, each at	66,691.00
Fourth Year and after of Permanent Status, each at	84,630.00

Additional Compensation as follows:

<u>FIRE DEPARTMENT</u>	
Deputy Chief, Chief of Operations	1,500.00

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Sections 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2026. In addition, the following grades are hereby specified. The base annual salaries, including annual increments for members of said Department for said year 2026, are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>POLICE DEPARTMENT</u>	
Captain - Five (5), each at	169,246.00
One (1), at	1.00
Police Lieutenant* - Twelve (12), each at	147,170.00
Police Sergeant* - Twenty (20), each at	127,974.00
<u>Police Officers</u>	
One hundred Forty-Four (144) as follows: **	
Police Officer, Probation	52,307.00
Police Officer 4 th	56,778.00
Police Officer 3 rd	63,873.00
Police Officer 2 nd	70,972.00
Police Officers	106,645.00

ADDITIONAL COMPENSATION AS FOLLOWS:

<u>POLICE DEPARTMENT</u>	
Captain, Chief – One (1), at	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Detective	3,000.00
Detective – Three (3) years plus	6,000.00
Detective – Five (5) years plus	7,000.00

- * One (1) Sergeant hired in conjunction with GIVE Grant;
- **Including two (2) officers hired in conjunction with GIVE Grant, two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant.

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

RESOLVED, that pursuant to Section 71 of the Charter Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

<u>CITY COUNCIL</u>	
Legislative Aide	90,000.00
<u>MAYOR'S OFFICE</u>	
Chief of Staff	145,000.00
Deputy Chief of Staff – Intergovernmental Affairs	95,000.00
Executive Secretary	65,000.00
Administrative Secretary	60,000.00
Director of Neighborhood Safety & Engagement (URA Grant)	91,494.55
<u>FINANCE</u>	
1st Deputy Comptroller	140,000.00
2nd Deputy Comptroller	120,000.00
Executive Assistant to Comptroller	65,000.00
<u>OFFICE OF THE INSPECTOR GENERAL</u>	
Inspector General	-0-
<u>ASSESSMENT</u>	
Commissioner of Assessment	130,000.00
Deputy Commissioner	90,000.00
Appraiser	1.00
<u>CITY CLERK</u>	
City Clerk	120,000.00
Deputy City Clerk	105,000.00
Secretary	56,000.00
Deputy Registrar	71,000.00
<u>DEPARTMENT OF HUMAN RESOURCES</u>	
Commissioner	115,000.00
Deputy Commissioner	90,000.00
Secretary	60,000.00
<u>DEPARTMENT OF LAW</u>	
Corporation Counsel	170,000.00
Deputy Corporation Counsel	140,000.00
2 nd Deputy Corporation Counsel	125,000.00
Assistant Corporation Counsel	120,000.00
Assistant Corporation Counsel	110,000.00
Assistant Corporation Counsel	1.00
Secretary	65,000.00
<u>CIVIL SERVICE COMMISSION</u>	
Commissioner (President)	7,455.00
Commissioner	6,580.00
Commissioner	6,580.00
Executive Secretary	90,665.00

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Commissioner	135,000.00
Secretary to the Commissioner	1.00
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Commissioner	150,000.00
Deputy Commissioner	115,000.00
Secretary-Administrative Assistant	60,000.00
Physician	30,362.00
Stormwater Coordinator (EFC Grant)	106,266.85
<u>DEPARTMENT OF PUBLIC SAFETY</u>	
Commissioner	117,692.00
Deputy Commissioner - Reform	125,000.00
Deputy Commissioner - Operations	1.00
Secretary to the Commissioner	1.00
Physician	50,000.00
<u>FIRE DEPARTMENT</u>	
Commissioner	140,000.00
Deputy Commissioner/Administration	120,000.00
Secretary	60,000.00
Physician	35,285.00
<u>ARCHITECTURAL REVIEW BOARD</u>	
Chairperson	2,887.00
<u>Members</u>	
Four (4), each at	2,406.00
<u>DEPARTMENT OF BUILDINGS</u>	
Commissioner	145,000.00
First Deputy Commissioner	120,000.00
Second Deputy Commissioner	105,000.00
Secretary	60,000.00
Data Officer (Harvard Fellow Funding)	88,081.00
<u>OFFICE OF EMERGENCY MANAGEMENT</u>	
Director	80,000.00
<u>VETERANS AFFAIRS</u>	
Director	100,000.00
<u>RECREATION DEPARTMENT</u>	
Commissioner	145,000.00
Deputy Commissioner	120,000.00
Secretary	1.00
Recreation Assistant	-0-
Field supervisor	-0-

<u>YOUTH BUREAU</u>	
Community Worker Aide	52,071.00
Community Service Aide	-0-
Youth Employment Youth Center	60,000.00
Secretary to Executive Director	60,000.00
<u>ZONING BOARD OF APPEALS</u>	
Commissioner - (Chair)	4,103.00
<u>Members</u>	
Four (4), each at	3,447.00
Secretary (1/3 salary for all Boards)	-0-
<u>PLANNING BOARD</u>	
<u>Commissioners</u>	
Chairman	3,447.00
Commissioners - Six (6), each at	2,888.00
Secretary	-0-
<u>AFFIRMATIVE ACTION</u>	
Affirmative Action Officer	-0-
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
Commissioner	150,000.00
1 st Deputy Commissioner, (Grant Funded, CDBG, \$35,000.00)	140,000.00
2 nd Deputy Commissioner (ARPA Funded, \$20,500.00)	125,000.00
Executive Secretary	1.00
Budget Specialist III (Grant Funded, URA)	108,210.00
Budget Specialist I (Grant Funded, URA)	77,731.00
Grants Compliance Specialist (ARPA Funded)	-0-
Research & Grants Administrator (ARPA Funded)	-0-
Assistant Commissioner - CD (ARPA Funded)	112,269.30
Director of Economic Development & Empowerment (IDA Funded)	125,000.00
<u>BOARD OF WATER SUPPLY</u>	
Commissioner	125,173.00
Secretary	55,000.00
LSL Administrator (EFC Grant)	106,266.83
Water Resource Specialist (EFC Grant)	72,798.98
LSL Inspector (EFC Grant)	69,466.85
LSL Inspector (EFC Grant)	53,096.47



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
FACEBOOK.
COM/MOUNTVERNONNY

File #: TMP -1840

Agenda Date: 12/30/2025

Agenda #: 1.

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months prior to the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.
7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions. Should any inequities arise, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.
8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with significant emphasis placed on the evaluation of services rendered.
9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

Grade Group Number	Position	1/1/2026		
		12/31/2026		
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	1000 Account Clerk	47,985.14	63,798.05	1,756.99
8A	1173 Account Clerk I	56,935.16	82,789.46	2,872.70
2	1001 Account Clerk-Typist	40,868.22	59,876.22	2,112.00
11A	1073 Accounts Payable Clerk	71,384.38	92,851.27	2,385.21
5A	Account Technician	47,985.01	69,834.94	2,427.77
6	1099 Administrative Aide	51,004.87	73,817.62	2,534.75
7A	1002 Administrative Assistant to Recreation Department	54,238.95	78,177.60	2,659.85
11A	1003 Administrative Officer (Civil Defense)	71,384.38	92,851.27	2,385.21
6	1004 Animal Warden	51,004.87	73,817.62	2,534.75
7A	1005 Assessment Auditor	54,238.95	78,177.60	2,659.85
4	1006 Assessment Clerk	44,102.80	66,690.37	2,509.73
4A	1007 Assistant Animal Warden	45,882.46	66,690.46	2,312.00
6A	Assistant Coordinator of Programs for the Disabled	54,239.05	73,817.65	2,175.40
12	1008 Assistant Engineer	75,212.18	97,881.83	2,518.85
14	1174 Assistant Commissioner of Planning	79,794.90	116,328.60	4,059.30
14	1177 Assistant Commissioner of CD	79,794.90	116,328.60	4,059.30
4A	1009 Assistant Planner	45,882.46	66,690.46	2,312.00
5A	7097 Assistant Youth Services Co-ordinator	47,985.01	69,834.94	2,427.77
8	1010 Bookkeeper	54,239.00	82,789.43	3,172.27
16	Budget and Financial Analyst	109,988.01	175,147.29	7,239.92
2	1116 Building Clerk	40,868.22	59,876.22	2,112.00
8C	1011 Building Inspector	64,806.66	82,789.38	1,998.08
1A	7617 Bus Driver	40,867.88	58,271.27	1,933.71
16	Business System Analyst	109,988.01	175,147.29	7,239.92
7A	1012 Cashier	54,238.95	78,177.60	2,659.85
13A	1014 Chief Account Clerk	84,108.40	106,266.85	2,462.05
15	1015 Chief Account Clerk - D.P.W.	54,239.62	125,551.57	7,923.55
16	1151 Chief Accountant	109,988.01	175,147.29	7,239.92
8B	1016 City Director of Weights & Measures	59,629.96	82,789.48	2,573.28
I	1017 City Engineer	103,517.96	158,111.60	6,065.96
4B	1109 Civil Service Aide	47,984.85	66,690.45	2,078.40
5A**	1018 Civilian Complaint Clerk	47,985.01	69,834.94	2,427.77
6B	1019 Claims Investigator	56,935.47	73,817.58	1,875.79
2	1020 Clerk	40,868.22	59,876.22	2,112.00
4	1122 Clerk/Spanish Speaking	44,102.80	66,690.37	2,509.73
6	1139 Code Enforcement	51,004.87	73,817.62	2,534.75
8D	1136 Code Enforcement Manager	68,041.78	82,789.45	1,638.63
16	1175 Commissioner of Public Works - Administration	109,988.01	175,147.29	7,239.92
6	1021 Communication Specialist	51,004.87	73,817.62	2,534.75
6	1129 Communications Associate	51,004.87	73,817.62	2,534.75
7B	1135 Community Development Specialist	59,630.87	78,177.62	2,060.75
A1	1022 Community Service Aide	33,427.68	49,626.60	1,799.88
9	1023 Community Worker	59,630.37	87,820.35	3,132.22
7	1024 Complaint Investigator	51,003.86	78,177.56	3,019.30
5A	1025 Computer Console Operator	47,985.01	69,834.94	2,427.77
8C	1026 Computer Repair & Network Support Technician	64,806.66	82,789.38	1,998.08
8B	1027 Computer Services Specialist	59,629.96	82,789.48	2,573.28
15	1028 Construction Inspector	54,239.62	125,551.57	7,923.55
1	7604 Cook	39,250.87	58,271.20	2,113.37
3	1112 Cook Manager	42,431.65	63,798.10	2,374.05
6B	Coordinator - Community Center	56,935.47	73,817.58	1,875.79
7B	1030 Coordinator - Nutrition Program	59,630.87	78,177.62	2,060.75
12	1031 Coordinator of Programs for the Disabled	75,212.18	97,881.83	2,518.85
2	7069 Court Clerk	40,868.22	59,876.22	2,112.00
7A	1032 Court Security Officer	54,238.95	78,177.60	2,659.85
8A	1033 Court Security Supervisor	56,935.16	82,789.46	2,872.70
6B	1161 Crime Analyst	56,935.47	73,817.58	1,875.79
11A	1169 Data Officer	71,384.38	92,851.27	2,385.21
9B	1034 Deputy Director (Civil Defense)	71,384.57	87,820.37	1,826.20
13A	1096 Deputy Director Youth Board	84,108.40	106,266.85	2,462.05
11A	1035 Director of Athletic Programs & Services	71,384.38	92,851.27	2,385.21
12	1156 Director of Communications	75,212.18	97,881.83	2,518.85
12	1158 Director of Constituent Services	75,212.18	97,881.83	2,518.85
13A	1142 Director of Homeless Services	84,108.40	106,266.85	2,462.05
13A	7015 Director of Neighborhood Safety and Engagement	84,108.40	106,266.85	2,462.05
6A	7030 Director - Office of the Aging	54,239.05	73,817.65	2,175.40
13A	1168 Director of Operations - MF	84,108.40	106,266.85	2,462.05
12	1029 Director of Social and Community Services	75,212.18	97,881.83	2,518.85
13	1152 Director of Sustainability	71,385.08	106,266.83	3,875.75

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			1/1/2026	
			12/31/2026	
Grade Group Number	Position		Minimum	Maximum
			Annual Salary	Annual Salary
				Annual Increment
6B	1037 Director of Youth Activities		56,935.47	73,817.58
13A	1036 Director/Parking Tickets Collection		84,108.40	106,266.85
4B	1153 Document Coordinator		47,984.85	66,690.45
13A	1038 Elevator/Building Inspector		84,108.40	106,266.85
5A**	1039 Emergency Service Dispatcher		47,985.01	69,834.94
7B	Employee Benefits Clerk		59,630.87	78,177.62
4	Engineering Aide		44,102.80	66,690.37
6B	1042 Engineering Assistant		56,935.47	73,817.58
12	1149 Executive Admin Assistant		75,212.18	97,881.83
1B	1043 Executive Director - Youth Board		129,629.28	146,036.37
2A	1105 File Clerk		42,431.83	59,876.17
13	1040 Finance and Employee Benefits Specialist		71,385.08	106,266.83
10	1119 Financial Supervisor		71,168.93	90,591.02
F**	1044 Fire Equipment Mechanic		95,045.35	105,571.48
6	5800 Fire Inspector		51,004.87	73,817.62
9B	1179 Foil Officer		71,384.57	87,820.37
15B	1106 GIS Administrator		84,108.62	125,551.55
14	1111 Grants & Partnership Compliance Officer		79,794.90	116,328.60
6B	6105 Home Delivery Meals Coordinator		56,935.47	73,817.58
7A	1045 Housing Inspector		54,238.95	78,177.60
8B	1046 Housing Specialist		59,629.96	82,789.48
8C	1047 Inspector of Public Buildings & Works		64,806.66	82,789.38
7A	1048 Insurance Clerk		54,238.95	78,177.60
5B	1049 Intermediate Account Clerk		51,004.17	69,834.87
5A	Account Technician		47,985.01	69,834.94
F	1127 IT Specialist		95,045.35	105,571.48
1A	1050 Jail Matron		40,867.88	58,271.27
7A	1051 Junior Accountant		54,238.95	78,177.60
7A	Junior Cashier		54,238.95	78,177.60
7A	1052 Junior Engineer		54,238.95	78,177.60
2	1170 Junior Web Developer		40,868.22	59,876.22
10	7068 Law Office Coordinator		71,168.93	90,591.02
13	1169 Lead Service Line Administrator		71,385.08	106,266.83
5B	Lead Service Line Data Entry Clerk		51,004.17	69,834.87
6A	1169 Lead Service Line Field Inspector		54,239.05	73,817.65
D	1054 Legal Investigator		66,023.63	100,797.92
10	1055 Legal Stenographer		71,168.93	90,591.02
13A	1154 Licensed Plan Examiner		84,108.40	106,266.85
1A	1056 Manager of Information Systems		140,315.34	158,111.76
9A	1057 Marketing Specialist		64,806.35	87,820.25
F	1108 Network Administrator		95,045.35	105,571.48
7B	6106 Nutrition Program Director		59,630.87	78,177.62
1	1166 Office Assistant		39,250.87	58,271.20
7B	1169 Office Manager		59,630.87	78,177.62
7A	1058 Ordinance Officer		54,238.95	78,177.60
10	1144 Paralegal		71,168.93	90,591.02
3A	1101 Parking Enforcement Officer		47,985.14	63,798.05
1B	1097 Payroll Administrator		129,629.28	146,036.37
7A	1061 Payroll Clerk		54,238.95	78,177.60
12	1124 Payroll Specialist		75,212.18	97,881.83
7B	1176 Personnel Associate		59,630.87	78,177.62
8D	Personnel Specialist		68,041.78	82,789.45
2	Plan Room Clerk Technician		40,868.22	59,876.22
5B	1155 Plan Room Coordinator		51,004.17	69,834.87
7A	1060 Planner		54,238.95	78,177.60
15B	162 Planning Administrator		84,108.62	125,551.55
12	1063 Principal Account Clerk		75,212.18	97,881.83
7B	1123 Principal Clerk		59,630.87	78,177.62
3A**	1064 Prisoner Attendant		47,985.14	63,798.05
G	1133 Procurement & Purchasing Manager		96,124.23	122,665.77
2	1115 Program Assistant		40,868.22	59,876.22
13	1065 Programmer		71,385.08	106,266.83
12	1066 Programmer Analyst		75,212.18	97,881.83
10	1172 Project Manager		71,168.93	90,591.02
9B	1067 Purchasing Agent		71,384.57	87,820.37
8C	1068 Real Estate Appraiser		64,806.66	82,789.38
3	1145 Records Clerk		42,431.65	63,798.10
5A	1132 Records Specialist/Spanish Speaking Clerk		47,985.01	69,834.94
1	7084 Recreation Assistant		39,250.87	58,271.20

		1/1/2026		
		12/31/2026		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
8C	1069 Recreation Supervisor	64,806.66	82,789.38	1,998.08
5A	7042 Repro. & Mail Services Coordinator	47,985.01	69,834.94	2,427.77
14	1070 Research & Grants Administrator	79,794.90	116,328.60	4,059.30
1B	1071 Secretary to Planning Commissioner	47,984.81	58,271.27	1,142.94
7A	7102 Secretary Zoning, ARB, and Planning	54,238.95	78,177.60	2,659.85
5A	7609 Security Aide	47,985.01	69,834.94	2,427.77
11A	1074 Senior Account Clerk	71,384.38	92,851.27	2,385.21
12	1167 Senior Account Specialist (Recreation)	75,212.18	97,881.83	2,518.85
14	1072 Senior Accountant	79,794.90	116,328.60	4,059.30
6A	1130 Senior Assessment Clerk	54,239.05	73,817.65	2,175.40
3	1165 Senior Building Clerk	42,431.65	63,798.10	2,374.05
13	1164 Senior Building Inspector	71,385.08	106,266.83	3,875.75
11A	1075 Senior Cashier (in Comptroller's Office)	71,384.38	92,851.27	2,385.21
2	1076 Senior Citizens Recreation Leader	40,868.22	59,876.22	2,112.00
3A	1077 Senior Clerk	47,985.14	63,798.05	1,756.99
13A	1078 Senior Engineer	84,108.40	106,266.85	2,462.05
4B	1100 Senior Keyboard Specialist	47,984.85	66,690.45	2,078.40
8D	1079 Senior Planner	68,041.78	82,789.45	1,638.63
15A	1080 Senior Programmer	79,795.68	125,551.68	5,084.00
7A	1081 Senior Recreation Leader	54,238.95	78,177.60	2,659.85
11A	1082 Senior Recreation Supervisor	71,384.38	92,851.27	2,385.21
4B	1083 Senior Stenographer	47,984.85	66,690.45	2,078.40
3A	1084 Senior Typist	47,985.14	63,798.05	1,756.99
5	1086 Shelter Officer	45,882.52	69,834.85	2,661.37
5A	1087 Social Worker Aide	47,985.01	69,834.94	2,427.77
2	1088 Stenographer	40,868.22	59,876.22	2,112.00
7A	1089 Stenographic Secretary	54,238.95	78,177.60	2,659.85
10	1098 Stenographic Secretary (City Clrk Off)	71,168.93	90,591.02	2,158.01
13A	1157 Storm Water Coordinator	84,108.40	106,266.85	2,462.05
16	Superintendent of Board of Water Supply	109,988.01	175,147.29	7,239.92
13	1091 Superintendent of Plumbing	71,385.08	106,266.83	3,875.75
12	1160 Tax & Revenue Supervisor	75,212.18	97,881.83	2,518.85
3	1092 Telephone Operator	42,431.65	63,798.10	2,374.05
2	1093 Typist	40,868.22	59,876.22	2,112.00
1	1094 Warrant Clerk	39,250.87	58,271.20	2,113.37
4	1171 Web Developer	44,102.80	66,690.37	2,509.73
8C	Water Quality Analyst	64,806.66	82,789.38	1,998.08
8C	Water Resource Specialist	64,806.66	82,789.38	1,998.08
8a	1095 Youth Employment Service Coordinator	56,935.16	82,789.46	2,872.70
7	7108 Youth Program Coordinator	51,003.86	78,177.56	3,019.30

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City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
FACEBOOK.
COM/MOUNTVERNONNY

File #: TMP -1841

Agenda Date: 12/30/2025

Agenda #: 2.

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with significant emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

Clerk

		1/1/2026		
		12/31/2026		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
G	2007 Assistant Public Works Supervisor	96,124.23	122,665.77	2,949.06
H	Assistant Water Superintendent	90,631.29	132,286.53	4,628.36
F	2000 Garage Superintendent	95,045.35	105,571.48	1,169.57
F	2001 Park Supervisor	95,045.35	105,571.48	1,169.57
H	2002 Public Works Supervisor	90,631.29	132,286.53	4,628.36
12	2003 Sanitation Foreperson	75,212.18	97,881.83	2,518.85
12	1085 Sewer Foreperson (Technician)	75,212.18	97,881.83	2,518.85
B	2004 Street Lighting Maintenance Supervisor	63,387.30	88,987.08	2,844.42
13	2005 Timekeeper	71,385.08	106,266.83	3,875.75
13	Water Maintenance Foreperson	71,385.08	106,266.83	3,875.75



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
FACEBOOK.
COM/MOUNTVERNONNY

File #: TMP -1842

Agenda Date: 12/30/2025

Agenda #: 3.

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2026, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2026, TO DECEMBER 31, 2026			
School Crossing Guard	\$95.61	\$117.48	\$2.43

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency, except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment shall be vested in the Board of Estimate and Contract.
7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.
8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with significant emphasis placed on the evaluation of services rendered.
9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

* Based on 3-3/4-hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
FACEBOOK.
COM/MOUNTVERNONNY

File #: TMP -1843

Agenda Date: 12/30/2025

Agenda #: 4.

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2026, commencing January 1, 2026, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>FINANCE</u>	
Chief Accountant	175,147.29
Chief Accountant	175,147.29
Chief Accountant – (\$75,000 – IDA)	153,427.53
Procurement & Purchasing Manager	99,073.29
Payroll Administrator	146,036.37
Senior Accountant	116,328.60
Senior Accountant	-0-
Tax and Revenue Supervisor	85,287.58
Senior Cashier (in Comptroller's Office)	-0-
Cashier	-0-
Payroll Specialist	97,881.83
Senior Account Clerk	88,080.85
Payroll Clerk	78,177.60
Accounts Payable Clerk	76,807.86
Account Clerk I	59,807.86
Finance and Employee Benefits Specialist	83,012.33
Clerk	42,980.22
<u>ASSESSMENT</u>	
Senior Assessment Clerk	73,817.65
Senior Assessment Clerk	73,817.65
<u>CITY CLERK</u>	
Senior Accountant	116,328.60
Executive Administrative Assistant	97,881.83
Administrative Aide	66,213.37
Spanish Speaking Clerk	-0-
Records Specialist / Spanish Speaking Clerk	60,123.86
<u>DEPARTMENT OF LAW</u>	
Paralegal	81,958.98
Legal Investigator	100,797.92
Law Office Coordinator	88,433.01
Foil Officer	82,341.77
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	-0-
Civil Service Aide	30,000.00

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Director of Communications	92,851.27
Manager of Information Systems	150,202.24
Computer Console Operator	69,834.94
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	69,834.94
Purchasing Agent	-0-
Procurement and Purchasing Manager	-0-
Computer Repair & Network Support Technician	1.00-
Computer Repair & Network Support Technician	80,791.30
IT Specialist	105,571.48
IT Specialist	97,384.49
IT Specialist	97,384.49
Clerk	-0-
Communications Associate	73,817.62
Communications Associate	58,609.12
Web Developer	-0-
Junior Web Developer	-0-
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Principal Clerk	65,813.12
Senior Account Clerk	78,504.01
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	158,111.60
Assistant Engineer	97,881.83
Assistant Engineer	-0-
Stormwater Coordinator	-0-
Director of Sustainability	-0-
Deputy Commissioner - Administration	124,467.85
Code Enforcement	73,817.62
Project Manager	86,275.00
<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
Computer Console Operator	-0-
Computer Console Operator	-0-
Senior Keyboard Specialist	66,690.45
Senior Keyboard Specialist	-0-
Typist	59,876.22
Typist	-0-
Clerk	59,876.22
Records Clerk	63,798.10
Records Clerk	63,798.10
Records Clerk	1.00
Senior Account Clerk	80,925.22

<u>DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT</u>	
* <u>Emergency Service Dispatcher</u>	
One (1), at	-0-
Communications Specialist, Five (5), each at	-0-
Communications Specialist, Two (2), each at	73,817.62
Communications Specialist, Two (2), each at	58,609.12
Communications Specialist, Four (4), each at	51,004.87
Communications Specialist, One (1), at	53,539.62
Communications Specialist, One (1), at	56,074.37
Communications Specialist, One (1), at	61,143.87
Community Service Aide, two (2), at	-0-
Community Service Aide, one (1), at	-0-
Computer Services Specialist	82,789.48
Computer Services Specialist	1.00
Ordinance Officer	54,238.95
Crime Analyst, one (1), at	60,687.05
Crime Analyst, one (1), at	73,817.58
Personnel Specialist	72,957.67
Personnel Associate	61,691.62
Personnel Associate	-0-
<u>SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)</u>	
School Crossing Guards – (185 days)	
Twenty-One (21), each at	117.48
Two (2), at	115.05
One (1), at	112.62
Ten (10), each at	110.19
One (1), at	107.76
Zero (0), at	105.33
Zero (0), at	102.90
Zero (0), at	100.47
Zero (0), at	98.04
Zero (0), at	95.61
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
Prisoner Attendant, one (1), at	49,762.13
Prisoner Attendant – two (2), each at	63,798.05
Prisoner Attendant, two (2), each at	62,041.06
<u>ANIMAL SHELTER</u>	
Animal Warden	73,817.62
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	82,789.48

<u>PARKING TICKET COLLECTION</u>	
Director – Parking Ticket Collection	106,266.85
<u>Court Clerks</u>	
Two (2), each at	59,876.22
One (1), at	55,652.22
<u>Parking Enforcement Officers</u>	
One (1), at	51,499.12
One (1), at	53,256.11
Two (2), each at	55,013.10
One (1), at	56,770.09
Six (6), each at	63,798.05
Cashier	64,878.35
<u>FIRE DEPARTMENT</u>	
*Fire Equipment Mechanic	105,571.48
Administrative Aide	-0-
Senior Account Clerk	83,310.43
Fire/EMS Operations Analyst	-0-
Fire Inspector	
Two (2), each at	58,609.12
One (1), at	1.00
<u>DEPARTMENT OF BUILDINGS</u>	
Document Coordinator	66,690.45
Document Coordinator	52,141.65
Office Assistant	43,477.61
Licensed Plan Examiner	96,418.65
Plan Room Coordinator	55,188.77
Office Manager	-0-
Superintendent of Plumbing	71,385.08
<u>Building Inspectors</u>	
One (1), at	82,789.38
Senior Building Inspector	98,515.33
<u>Housing Inspectors</u>	
One (1), at	78,177.60
One (1), at	78,177.60
One (1), at	78,177.60
Elevator/Building Inspector	106,266.85
Senior Building Clerk	63,798.10
<u>Building Clerks</u>	
Three (3), each at	47,204.22
One (1), at	57,764.22
One (1), at	59,876.22
<u>Code Enforcement Manager</u>	82,789.48
<u>Code Enforcement Officer</u>	
One (1), at	1.00
One (1), at	68,748.12
One (1), at	58,609.12
One (1), at	53,539.62
<u>OFFICE OF EMERGENCY MANAGEMENT</u>	
Clerk	1.00
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-

RECREATION DEPARTMENT DEVELOPMENTALLY DISABLED PROGRAM	
Coordinator of Programs for the Disabled	97,881.83
Assistant Coordinator of Programs for the Disabled	-0-

RECREATION DEPARTMENT - PROGRAMS FOR AGING	
Senior Citizen Recreational Leader, One (1), at	-0-
Nutrition Program Director	76,116.87
Cook	58,271.20
Cook	-0-
Home Delivery Meals Coordinator	73,817.58

OFFICE FOR THE AGING	
Director	1.00

RECREATION DEPARTMENT - ADMINISTRATION	
Senior Account Specialist	97,881.83
Recreation Assistant	51,931.09
Recreation Assistant	39,250.87
Office Assistant	-0-
Clerk	-0-
Bus Driver	40,868.22
Bus Driver	44,735.30

RECREATION DEPARTMENT – YOUTH PROGRAMS	
Director – Athletic Programs & Services	1.00

RECREATION DEPARTMENT – DOLES COMMUNITY CENTER	
Director – Social & Community Services	97,881.83
Security Aide	57,696.09

RECREATION DEPARTMENT – MEMORIAL FIELD	
Director of Operations	106,266.85
Recreation Assistant	51,931.09

YOUTH BOARD	
Executive Director	146,036.37
Senior Stenographer	-0-
Youth Employment Service Coordinator	77,044.06
Assistant Youth Services Coordinator	69,834.94
Deputy Director	106,266.85
Financial Supervisor	-0-
Senior Account Clerk	92,851.27

<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
GIS Administrator	107,132.47
Planning Administrator	-0-
Secretary – Zoning, ARB & Planning	78,177.60
Research and Grants Administrator	116,328.58
Research and Grants Administrator	-0-
Senior Planner	82,789.45
Housing Inspector	1.00
Senior Accountant	-0-
Chief Accountant	-0-
Chief Accountant	-0-
Grants Compliance Specialist	116,328.60
Assistant Commissioner of Planning	116,328.60
Associate Commissioner	-0-

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

Clerk



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
FACEBOOK.
COM/MOUNTVERNONNY

File #: TMP -1844

Agenda Date: 12/30/2025

Agenda #: 5.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Four (4), each at	97,881.83
One (1), at	-0-
Sewer Foreperson (Technician)	\$97,881.83
*Garage Superintendent	105,571.48
*Park Supervisor	105,571.48
* Public Works Supervisor	132,286.53
*Assistant Public Works Supervisor	122,665.77
* Timekeeper	106,266.83

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

Clerk

5



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
FACEBOOK.
COM/MOUNTVERNONNY

File #: TMP -1845

Agenda Date: 12/30/2025

Agenda #: 6.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2026 commencing January 1, 2026, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	175,147.29
*Assistant Water Superintendent	-0-
*Water Maintenance Foreperson	106,266.83
Business System Analyst	138,947.68
Chief Accountant	146,187.61

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

Assistant Corporation Counsel

Clerk

6



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
FACEBOOK.
COM/MOUNTVERNONNY

File #: TMP -1846

Agenda Date: 12/30/2025

Agenda #: 7.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>BOARD OF WATER SUPPLY</u>	
Account Clerk, One (1), at	63,798.05
Account Technician	69,834.94
Intermediate Account Clerk, One (1), at	55,188.77
Clerk	59,876.22
Office Assistant, One (1), at	-0-
Water Quality Analyst	72,798.98

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

Clerk



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
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COM/MOUNTVERNONNY

File #: TMP -1847

Agenda Date: 12/30/2025

Agenda #: 8.

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2026, shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, TO DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICES

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.
7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.
8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations as a result of the talks between the City and Local 456, International Brotherhood of Teamsters, etc., and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

Grade Group Number		Position	1/1/2026		
			12/31/2026		
			Minimum Annual Salary	Maximum Annual Salary	Annual Increment
		For Employees Hired Prior to 1/1/78			
I	3100	Assistant Custodian	61,400.88	69,235.68	1,958.70
VII	3101	Automotive Collision Mechanic	75,818.09	86,313.57	2,623.87
VII	3102	Automotive Mechanic	75,818.09	86,313.57	2,623.87
IX	3103	Automotive Mechanic Foreperson	82,100.70	94,221.30	3,030.15
IV	3104	Broommaker (Laborer)	66,184.00	74,905.28	2,180.32
IX	3105	Carpenter	82,100.70	94,221.30	3,030.15
III	3106	Cleaner	64,595.12	73,020.76	2,106.41
IV	3107	Clerk-Dispatcher	66,184.00	74,905.28	2,180.32
IV	3108	Clerk-Dispatcher (Laborer)	66,184.00	74,905.28	2,180.32
I	3109	Comfort Station Attendant	61,400.88	69,235.68	1,958.70
V	3110	Custodian	68,142.61	77,454.85	2,328.06
III	3111	Elevator Operator	64,595.12	73,020.76	2,106.41
V	3112	Garage Attendant (gr V 2023)	68,142.61	77,454.85	2,328.06
IX	3113	General Mechanic Heavy Motor Equipment	82,100.70	94,221.30	3,030.15
VII	3114	Operator	75,818.09	86,313.57	2,623.87
IV	3115	Incinerator Attendant	66,184.00	74,905.28	2,180.32
IV	3116	Incinerator Attendant-Stoker	66,184.00	74,905.28	2,180.32
IX		Inventory Control Technician (beg 2023)			
III	3117	Laborer	64,595.12	73,020.76	2,106.41
XII	3118	Maintenance Foreperson	91,918.40	108,840.20	4,230.45
XII	3119	Maintenance Mason Foreperson	91,918.40	108,840.20	4,230.45
VIII	3120	Mason	78,922.39	90,156.51	2,808.53
IX	3121	Master Plumber	82,100.68	94,221.28	3,030.15
VI	3122	Motor Equipment Operator	70,967.07	80,870.71	2,475.91
VIC		MEO (Sanitation) (beg 2024)	72,467.07	82,370.71	2,475.91
A	3123	Painter	84,344.42	97,850.22	3,376.45
IV	3124	Park Maintenance Worker	66,184.00	74,905.28	2,180.32
VII	3125	Park Working Foreperson	75,818.09	86,313.57	2,623.87
III	3126	Parking Lot Attendant	64,595.12	73,020.76	2,106.41
VII B	3127	Parking Meter Person	75,335.09	87,349.53	3,003.61
III	3128	Porter	64,595.12	73,020.76	2,106.41
XI	3129	Radio Technician	89,253.29	105,159.69	3,976.60
		Recreation Maintenance			
VIII b	3130	Foreperson	78,898.86	91,031.46	3,033.15
VI	3131	Recreation Maintenance Worker	70,967.07	80,870.71	2,475.91
VI	3150	Road Maintainer (beg gr VI 2021)	70,967.07	80,870.71	2,475.91
V	3132	Sanitation Worker "A"	68,142.61	77,454.85	2,328.06
VI	3133	Sewer Maintainer	70,967.07	80,870.71	2,475.91
V	3134	Sewer Maintainer Assistant	68,142.61	77,454.85	2,328.06
IIIb	3135	Signal Electrician	73,318.70	82,772.22	2,363.38
VI	3136	Skilled Laborer - DPW	70,967.07	80,870.71	2,475.91
VI B	3137	Skilled Laborer - Police	70,060.67	81,398.31	2,834.41
IV	3138	Storekeeper	66,184.00	74,905.28	2,180.32
		Street Lighting Maintenance			
IX	3139	Person	82,100.70	94,221.30	3,030.15
IV	3140	Tire Person	66,184.00	74,905.28	2,180.32
IX	3141	Traffic Maintenance Technician	82,100.70	94,221.30	3,030.15
A	3142	Tree Surgeon	84,344.42	97,850.22	3,376.45
VIII	3143	Tree Trimmer	78,922.39	90,156.51	2,808.53
V	3144	Watchperson - New (beg gr V 2023)	68,142.61	77,454.85	2,328.06
VII	3145	Water Maintenance Worker	75,818.09	86,313.57	2,623.87
VIII		Water Maintenance Worker 1	78,922.39	90,156.51	2,808.53
IX		Water Maintenance Worker 2	82,100.70	94,221.30	3,030.15
IV	3146	Water Meter Reader	66,184.00	74,905.28	2,180.32
VIII	3147	Water Meter Repair Person	78,922.39	90,156.51	2,808.53
IV	3148	Weigher	66,184.00	74,905.28	2,180.32
VII	3149	Welder (Laborer)	75,818.09	86,313.57	2,623.87

			1/1/2026 12/31/2026		
Grade		Position	Minimum	Maximum	Annual
Group			Annual Salary	Annual Salary	Increment
Number					
		For Employees Hired After 12/31/77			
I	3100	Assistant Custodian	50,830.69	69,235.68	1,958.70
VII	3101	Automotive Collision Mechanic	62,766.11	86,313.57	2,623.87
VII	3102	Automotive Mechanic	62,766.11	86,313.57	2,623.87
IX	3103	Automotive Mechanic Foreperson	67,966.91	94,221.30	3,030.15
IV	3104	Broommaker (Laborer)	54,790.29	74,905.28	2,180.32
IX	3105	Carpenter	67,966.91	94,221.30	3,030.15
III	3106	Cleaner	53,474.73	73,020.76	2,106.41
IV	3107	Clerk-Dispatcher	54,790.29	74,905.25	2,180.32
IV	3108	Clerk-Dispatcher (Laborer)	54,790.29	74,905.25	2,180.32
I	3109	Comfort Station Attendant	50,830.69	69,235.68	1,958.70
V	3110	Custodian	56,411.85	77,454.85	2,328.06
III	3111	Elevator Operator	53,474.73	73,020.76	2,106.41
V	3112	Garage Attendent (gr V 2023)	56,411.85	77,454.85	2,328.06
IX	3113	General Mechanic	67,966.91	94,221.30	3,030.15
		Heavy Motor Equipment			
VII	3114	Operator	62,766.11	86,313.57	2,623.87
IV	3115	Incinerator Attendant	54,790.29	74,905.28	2,180.32
IV	3116	Incinerator Attendant-Stoker	54,790.29	74,905.28	2,180.32
IX		Inventory Control Technician (beg 2022)	67,966.91	94,221.30	3,030.15
III	3117	Laborer	53,474.73	73,020.76	2,106.41
XII	3118	Maintenance Foreperson	76,094.55	108,840.20	4,230.45
XII	3119	Maintenance Mason Foreperson	76,094.55	108,840.20	4,230.45
VIII	3120	Mason	65,335.91	90,156.51	2,808.53
IX	3121	Master Plumber	67,966.91	94,221.30	3,030.15
VI	3122	Motor Equipment Operator	58,749.89	80,870.71	2,475.91
VIC	3152	MEO Sanitation (beg 2024)	60,249.89	82,370.71	2,475.91
A	3123	Painter	69,824.33	97,850.21	3,376.45
IV	3124	Park Maintenance Worker	54,790.29	74,905.28	2,180.32
VII	3125	Park Working Foreperson	62,766.11	86,313.57	2,623.87
III	3126	Parking Lot Attendant	53,474.73	73,020.76	2,106.41
VII B	3127	Parking Meter Person	62,366.03	87,349.53	3,003.61
III	3128	Porter	53,474.73	73,020.76	2,106.41
XI	3129	Radio Technician	73,888.18	105,159.69	3,976.60
		Recreation Maintenance			
VIII b	3130	Foreperson	65,316.47	91,031.46	3,033.15
VI	3131	Recreation Maintenance Worker	57,580.79	80,870.71	2,475.91
VI	3150	Road Maintainer (beg gr VI 2021)	57,580.79	80,870.71	2,475.91
V	3132	Sanitation Worker "A"	56,411.85	77,454.85	2,328.06
VI	3133	Sewer Maintainer	58,749.89	80,870.71	2,475.91
V	3134	Sewer Maintainer Assistant	56,411.85	77,454.85	2,328.06
III b		Signal Electrician	58,120.36	82,772.22	2,363.38
VI	3136	Skilled Laborer - DPW	58,749.89	80,870.71	2,475.91
VI B	3137	Skilled Laborer - Police	57,999.95	81,398.31	2,834.41
IV	3138	Storekeeper	54,790.29	74,905.28	2,180.32
		Street Lighting Maintenance			
IX	3139	Person	67,966.91	94,221.30	3,030.15
IV	3140	Tire Person	54,790.29	74,905.28	2,180.32
IX	3141	Traffic Maintenance Technician	67,966.91	94,221.30	3,030.15
A	3142	Tree Surgeon	69,824.33	97,850.21	3,376.45
VIII	3143	Tree Trimmer	65,335.91	90,156.51	2,808.53
V	3144	Watchperson - New (beg gr V 2023)	56,411.85	77,454.85	2,328.06
VII	3145	Water Maintenance Worker	62,766.11	86,313.57	2,623.87
VIII		Water Maintenance Worker 1	65,335.91	90,156.51	2,808.53
IX		Water Maintenance Worker 2	67,966.91	94,221.28	3,030.15
IV	3146	Water Meter Reader	54,790.29	74,905.28	2,180.32
VIII	3147	Water Meter Repair Person	65,335.91	90,156.51	2,808.53
IV	3148	Weigher	54,790.29	74,905.28	2,180.32
VII	3149	Welder (Laborer)	62,766.11	86,313.57	2,623.87



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
FACEBOOK.
COM/MOUNTVERNONNY

File #: TMP -1848

Agenda Date: 12/30/2025

Agenda #: 9.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the Year 2026, commencing January 1, 2026, concerning the following positions:

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Skilled Laborer	80,870.71
Skilled Laborer	80,870.71
Heavy Motor Equipment Operator - Seven (7), each at	86,313.57
Motor Equipment Operator – Seven (7), each at	80,870.71
Motor Equipment Operator - Two (2), each at	78,394.80
Motor Equipment Operator - One (1), at	73,442.98
MEO - Sanitation Worker – Seven (7), each at	82,370.71
MEO - Sanitation Worker – One (1), at	74,942.98
Sanitation Worker (A) – Four (4), each at	72,798.73
Sanitation Worker (A) – Two (2), each at	75,126.79
Sanitation Worker (A) – Three (3), each at	-0-
Sanitation Worker (A) – Twenty-one (21), each at	77,454.85
Sewer Maintainer – Three (3), each at	80,870.71
Assistant Sewer Maintainer – Three (3), each at	77,454.85
Assistant Sewer Maintainer – One (1), at	70,470.67
Motor Equipment Operator (Sewer)	80,870.71
Automotive Mechanic Foreperson	94,221.30
Automotive Mechanic - Eight (8), each at	86,313.57
Automotive Mechanic - One (1), each at	81,065.83
Automotive Collision Mechanic	86,313.57
Tree Surgeon	97,850.21
Tree Trimmer	81,730.92
Tree Trimmer	90,156.51
Park Maintenance Person – Three (3), each at	74,905.28
Park Maintenance Person – Two (2), each at	72,724.96
Skilled Laborer – DPW – Nine (9), each at	80,870.71
Maintenance Foreperson	108,840.20
Maintenance Mason – Two (2), each at	90,156.51
Painter, Two (2), each at	97,850.21
Road Maintainer	80,870.71
Tire Person, One (1), at	74,905.28
Cleaner, One (1), at	73,020.76
Cleaner, Four (4), each at	70,914.35
Watchperson	77,454.85
Street Lighting Maintenance Person	94,221.30
Traffic Maintenance Technician	94,221.30
Garage Attendant	77,454.85

Laborer, Three (3), each at	73,020.76
Laborer, Eight (8), each at	70,914.35
Laborer, Thirteen (13), each at	68,807.94
Laborer, Six (6), each at	53,474.73
Welder (Laborer)	-0-
Recreation Maintenance Worker – (1)	80,870.71
<u>PARKING TICKET COLLECTION</u>	
Parking Meter Workers - Three (3), each at	87,349.53
<u>FIRE</u>	
Auto Mechanic Fire	86,313.57
<u>MEMORIAL FIELD</u>	
Recreation Maintenance Foreperson	91,031.46
Recreation Maintenance Worker, One (1), at	75,918.89
Cleaner, One (1), at	68,807.94
Laborer, One (1), at	68,807.94
Parks Maintenance Worker - One (1), at	70,544.64
<u>PLAYGROUNDS AND RECREATION CENTER</u>	
Recreation Maintenance Worker	1.00
Recreation Maintenance Worker	80,870.71
Laborer, One (1), at	73,020.76
<u>PLAYGROUNDS AND RECREATION CENTER</u>	
Cleaner, One (1) at	73,020.76
Custodian – Neighborhood Facilities Center	-0-

ADDITIONAL COMPENSATION AS FOLLOWS:

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and the Recycling Office on a bi-weekly pro-rated basis; and be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily, divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
& VIA
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COM/MOUNTVERNONNY

File #: TMP -1849

Agenda Date: 12/30/2025

Agenda #: 10.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, TO DECEMBER 31, 2026

<u>BOARD OF WATER SUPPLY</u>	
Water Meter Repair Worker - BWS	90,156.51
Water Meter Reader BWS – One (1), at	74,905.28
Water Meter Reader BWS - One (1), at	72,724.96
Water Maintenance Worker II- Three (3), each at	94,221.28
Water Maintenance Worker I - One (1), at	90,156.51
Water Maintenance Worker BWS - Four (4), each at	86,313.57
Inventory Control Technician	94,221.30
Laborer – Nine (9), each at	73,020.76
Laborer – One (1), at	70,914.35
Cleaner – One (1), at	73,020.76
Cleaner – One (1), at	68,807.94

RESOLVED, that the above-mentioned starred (*) positions contemplate a typical work week of forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a one-half (½) hour meal period and a five (5) minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled on a temporary basis divided by 261 working days; and be it further;

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

Clerk

10



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
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COM/MOUNTVERNONNY

File #: TMP -1850

Agenda Date: 12/30/2025

Agenda #: 11.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **FIRE DEPARTMENT** of said city for the Year 2026, and in addition, the following grades are hereby determined. The base annual salaries, including annual increments for members of said Department for said year 2026, are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

FIREFIGHTERS AND FIRE ALARM DISPATCHER-LINEMEN:

1. Base annual salary during the first four months of the probationary period of service shall be at the annual rate of \$43,084, and during the next eight (8) months of the probationary period of service, shall be at the annual rate of \$50,263 for Fire Dispatchers hired on or after January 1, 2003.

2. Upon appointment to permanent status, the base salary shall be at the annual rate of \$55,049 during the entire first year of permanent status service for Fire Dispatchers hired on or after January 1, 2003.

3. The base annual salary for the second year of permanent status service shall be at the annual rate of \$61,901; for the third year of permanent status service, the yearly base salary shall be at the annual rate of \$66,691; and for the fourth year and after of permanent status service, the yearly base salary shall be at the annual rate of \$112,840.

FIRE DISPATCHERS

1. Base annual salary during the first four months of the probationary period of service shall be at the annual rate of \$43,084, and during the next eight months of the probationary period of service shall be at the annual rate of \$50,263 for Fire Dispatchers hired on or after January 1, 2003.

2. Upon appointment to permanent status, the base salary shall be at the annual rate of \$55,049 during the entire first year of permanent status service for Fire Dispatchers hired on or after January 1, 2003.

3. The base annual salary for the second year of permanent status service shall be at the annual rate of \$61,901; for the third year of permanent status service, the yearly base salary shall be at the annual rate of \$66,691; and for the fourth year and after of permanent status service, the yearly base salary shall be at the annual rate of \$84,630 for Fire Dispatchers hired on or after January 1, 2003.

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

Assistant Corporation Counsel

Clerk



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
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COM/MOUNTVERNONNY

File #: TMP -1851

Agenda Date: 12/30/2025

Agenda #: 12.

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **FIRE DEPARTMENT** of said city for the year 2026, and in addition the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2026 are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>FIRE DEPARTMENT</u>	
Deputy Fire Chief – Seven (7), each at	185,951.00
Fire Captain, Six (6), each at	156,368.00
Fire Lieutenants – Twenty-four (24), each at	135,972.00
<u>FIREFIGHTERS, ONE HUNDRED SEVENTEEN (117)</u>	
During the Probationary Period, months 1 through 4, each at	43,084.00
During the Probationary Period, months 5 through 12, each at	50,263.00
First Year of Permanent Status, each at	55,049.00
Second Year of Permanent Status, each at	61,901.00
Third Year of Permanent Status, each at	66,691.00
Fourth Year and after of Permanent Status, each at	112,840.00
<u>Fire Dispatchers - Twelve (12), if hired on or after 1/1/03</u>	
During Probationary Period, months 1 through 4, each at	43,084.00
During Probationary Period, months 5 through 12, each at	50,263.00
First Year of Permanent Status, each at	55,049.00
Second Year of Permanent Status, each at	61,901.00
Third Year of Permanent Status, each at	66,691.00
Fourth Year and after of Permanent Status, each at	84,630.00

Additional Compensation as follows:

<u>FIRE DEPARTMENT</u>	
Deputy Chief, Chief of Operations	1,500.00

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

Clerk

12



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
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File #: TMP -1852

Agenda Date: 12/30/2025

Agenda #: 13.

RESOLVED, that pursuant to Sections 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2026. In addition, the following grades are hereby specified. The base annual salaries, including annual increments for members of said Department for said year 2026, are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

<u>POLICE DEPARTMENT</u>	
Captain - Five (5), each at	169,246.00
One (1), at	1.00
Police Lieutenant* - Twelve (12), each at	147,170.00
Police Sergeant* - Twenty (20), each at	127,974.00
<u>Police Officers</u>	
One hundred Forty-Four (144) as follows: **	
Police Officer, Probation	52,307.00
Police Officer 4 th	56,778.00
Police Officer 3 rd	63,873.00
Police Officer 2 nd	70,972.00
Police Officers	106,645.00

ADDITIONAL COMPENSATION AS FOLLOWS:

<u>POLICE DEPARTMENT</u>	
Captain, Chief – One (1), at	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Detective	3,000.00
Detective – Three (3) years plus	6,000.00
Detective – Five (5) years plus	7,000.00

* One (1) Sergeant hired in conjunction with GIVE Grant;

**Including two (2) officers hired in conjunction with GIVE Grant, two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant.

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

Assistant Corporation Counsel

Clerk

12



City of Mount Vernon, New York

Staff Report

1 ROOSEVELT SQ. RM.
104
CITY HALL, MOUNT
VERNON, NEW YORK
10550
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COM/MOUNTVERNONNY

File #: TMP -1853

Agenda Date: 12/30/2025

Agenda #: 14.

RESOLVED, that pursuant to Section 71 of the Charter Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2026, commencing January 1, 2026, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 9, 2026, for ten (10) working days and ending on December 25, 2026. Salaries accruing on December 31, 2025, three (3) working days to be paid at 2025 rates together with seven (7) working days to be paid at 2026 rates; and salaries accruing on December 31, 2026, four (4) working day to be paid at 2026 rates on payroll paid January 8, 2027, together with six (6) working days in 2027 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

Clerk

14

<u>CITY COUNCIL</u>	
Legislative Aide	90,000.00
<u>MAYOR'S OFFICE</u>	
Chief of Staff	145,000.00
Deputy Chief of Staff – Intergovernmental Affairs	95,000.00
Executive Secretary	65,000.00
Administrative Secretary	60,000.00
Director of Neighborhood Safety & Engagement (URA Grant)	91,494.55
<u>FINANCE</u>	
1st Deputy Comptroller	140,000.00
2nd Deputy Comptroller	120,000.00
Executive Assistant to Comptroller	65,000.00
<u>OFFICE OF THE INSPECTOR GENERAL</u>	
Inspector General	-0-
<u>ASSESSMENT</u>	
Commissioner of Assessment	130,000.00
Deputy Commissioner	90,000.00
Appraiser	1.00
<u>CITY CLERK</u>	
City Clerk	120,000.00
Deputy City Clerk	105,000.00
Secretary	56,000.00
Deputy Registrar	71,000.00
<u>DEPARTMENT OF HUMAN RESOURCES</u>	
Commissioner	115,000.00
Deputy Commissioner	90,000.00
Secretary	60,000.00
<u>DEPARTMENT OF LAW</u>	
Corporation Counsel	170,000.00
Deputy Corporation Counsel	140,000.00
2 nd Deputy Corporation Counsel	125,000.00
Assistant Corporation Counsel	120,000.00
Assistant Corporation Counsel	110,000.00
Assistant Corporation Counsel	1.00
Secretary	65,000.00
<u>CIVIL SERVICE COMMISSION</u>	
Commissioner (President)	7,455.00
Commissioner	6,580.00
Commissioner	6,580.00
Executive Secretary	90,665.00

<u>DEPARTMENT OF MANAGEMENT SERVICES</u>	
Commissioner	135,000.00
Secretary to the Commissioner	1.00
<u>DEPARTMENT OF PUBLIC WORKS</u>	
Commissioner	150,000.00
Deputy Commissioner	115,000.00
Secretary-Administrative Assistant	60,000.00
Physician	30,362.00
Stormwater Coordinator (EFC Grant)	106,266.85
<u>DEPARTMENT OF PUBLIC SAFETY</u>	
Commissioner	117,692.00
Deputy Commissioner - Reform	125,000.00
Deputy Commissioner - Operations	1.00
Secretary to the Commissioner	1.00
Physician	50,000.00
<u>FIRE DEPARTMENT</u>	
Commissioner	140,000.00
Deputy Commissioner/Administration	120,000.00
Secretary	60,000.00
Physician	35,285.00
<u>ARCHITECTURAL REVIEW BOARD</u>	
Chairperson	2,887.00
<u>Members</u>	
Four (4), each at	2,406.00
<u>DEPARTMENT OF BUILDINGS</u>	
Commissioner	145,000.00
First Deputy Commissioner	120,000.00
Second Deputy Commissioner	105,000.00
Secretary	60,000.00
Data Officer (Harvard Fellow Funding)	88,081.00
<u>OFFICE OF EMERGENCY MANAGEMENT</u>	
Director	80,000.00
<u>VETERANS AFFAIRS</u>	
Director	100,000.00
<u>RECREATION DEPARTMENT</u>	
Commissioner	145,000.00
Deputy Commissioner	120,000.00
Secretary	1.00
Recreation Assistant	-0-
Field supervisor	-0-

14

<u>YOUTH BUREAU</u>	
Community Worker Aide	52,071.00
Community Service Aide	-0-
Youth Employment Youth Center	60,000.00
Secretary to Executive Director	60,000.00
<u>ZONING BOARD OF APPEALS</u>	
Commissioner - (Chair)	4,103.00
<u>Members</u>	
Four (4), each at	3,447.00
Secretary (1/3 salary for all Boards)	-0-
<u>PLANNING BOARD</u>	
<u>Commissioners</u>	
Chairman	3,447.00
Commissioners - Six (6), each at	2,888.00
Secretary	-0-
<u>AFFIRMATIVE ACTION</u>	
Affirmative Action Officer	-0-
<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
Commissioner	150,000.00
1 st Deputy Commissioner, (Grant Funded, CDBG, \$35,000.00)	140,000.00
2 nd Deputy Commissioner (ARPA Funded, \$20,500.00)	125,000.00
Executive Secretary	1.00
Budget Specialist III (Grant Funded, URA)	108,210.00
Budget Specialist I (Grant Funded, URA)	77,731.00
Grants Compliance Specialist (ARPA Funded)	-0-
Research & Grants Administrator (ARPA Funded)	-0-
Assistant Commissioner - CD (ARPA Funded)	112,269.30
Director of Economic Development & Empowerment (IDA Funded)	125,000.00
<u>BOARD OF WATER SUPPLY</u>	
Commissioner	125,173.00
Secretary	55,000.00
LSL Administrator (EFC Grant)	106,266.83
Water Resource Specialist (EFC Grant)	72,798.98
LSL Inspector (EFC Grant)	69,466.85
LSL Inspector (EFC Grant)	53,096.47