



**BOARD OF ESTIMATE & CONTRACT AGENDA  
JUNE 17, 2024**

**4:00 P.M.**

**MAYOR'S CONFERENCE ROOM – 1<sup>ST</sup> FLOOR  
CITY HALL, MOUNT VERNON, NEW YORK  
& VIA [FACEBOOK.COM/MOUNTVERNONNY](https://www.facebook.com/mountvernonny)**

**SALARIES 2018**

1. MINIMUM / MAXIMUM – Classified – CSEA
2. MINIMUM / MAXIMUM – Miscellaneous – CSEA  
(Supervisory Positions)
3. MINIMUM / MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS – CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM / MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456
11. POLICE DEPARTMENT – (Uniformed Members)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2018 shall read as follows:

**FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018**

**SEE ATTACHMENT**

**CLASSIFIED SERVICE**

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.
7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.
8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2018, through December 31, 2018, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

		1/1/2018		
		12/31/2018		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	42,220.08	56,133.09	1,545.89
2	Account Clerk-Typist	35,958.20	52,682.45	1,858.25
6	Administrative Aide	44,876.89	64,948.87	2,230.22
7A	Administrative Assistant to Recreation Department	47,722.42	68,785.03	2,340.29
11A	Administrative Officer (Civil Defense)	62,807.99	81,695.75	2,098.64
6	Animal Warden	44,876.89	64,948.87	2,230.22
7A	Assessment Auditor	47,722.42	68,785.03	2,340.29
4	Assessment Clerk	38,804.22	58,677.93	2,208.19
4A	Assistant Animal Warden	40,369.84	58,678.00	2,034.24
13A	Assistant Engineer	74,003.18	93,499.52	2,166.26
4A	Assistant Planner	40,369.84	58,678.00	2,034.24
5A	Assistant Youth Services Co-ordinator	42,219.88	61,444.69	2,136.09
8	Bookkeeper	47,722.52	72,842.78	2,791.14
2	Building Clerk	35,958.20	52,682.45	1,858.25
8C	Building Inspector	57,020.46	72,842.73	1,758.03
7A	Cashier	47,722.42	68,785.03	2,340.29
13A	Chief Account Clerk	74,003.18	93,499.52	2,166.26
15	Chief Account Clerk - D.P.W.	47,723.08	110,467.30	6,971.58
16	Chief Accountant	96,773.68	154,104.40	6,370.08
8B	City Director of Weights & Measures	52,465.83	72,842.82	2,264.11
1	City Engineer	91,080.92	139,115.45	5,337.17
4B	Civil Service Aide	42,219.78	58,677.99	1,828.69
5A**	Civilian Complaint Clerk	42,219.88	61,444.69	2,136.09
6B	Claims Investigator	50,095.05	64,948.83	1,650.42
2	Clerk	35,958.20	52,682.45	1,858.25
4	Clerk/Spanish Speaking	38,804.22	58,677.93	2,208.19
5A	Communication Specialist	42,219.88	61,444.69	2,136.09
A1	Community Service Aide	29,411.59	43,664.26	1,583.63
9	Community Worker	52,466.16	77,269.26	2,755.90
7	Complaint Investigator	44,876.13	68,784.99	2,656.54
5A	Computer Console Operator	42,219.88	61,444.69	2,136.09
8C	Computer Repair & Network Support Technician	57,020.46	72,842.73	1,758.03
8B	Computer Services Specialist	52,465.83	72,842.82	2,264.11
15	Construction Inspector	47,723.08	110,467.30	6,971.58
1	Cook	34,535.04	51,270.27	1,859.47
3	Cook Manager	37,333.76	56,133.14	2,088.82
6B	Coordinator - Community Center	50,095.05	64,948.83	1,650.42
7B	Coordinator - Nutrition Program	52,466.61	68,785.05	1,813.16
12	Coordinator of Programs for the Disabled	66,175.84	86,121.91	2,216.23
2	Court Clerk beg	35,958.20	52,682.45	1,858.25
7A	Court Security Officer	47,722.42	68,785.03	2,340.29
8A	Court Security Supervisor	50,094.86	72,842.81	2,527.55
9B	Deputy Director (Civil Defense)	62,808.26	77,269.28	1,606.78
13A	Deputy Director Youth Board	74,003.18	93,499.52	2,166.26
6B	Director of Athletic Programs & Services	50,095.05	64,948.83	1,650.42
6B	Director of Youth Activities	50,095.05	64,948.83	1,650.42
13A	Director/Parking Tickets Collection	74,003.18	93,499.52	2,166.26
8C	Elevator/Building Inspector	57,020.46	72,842.73	1,758.03
5A**	Emergency Service Dispatcher	42,219.88	61,444.69	2,136.09
7B	Employee Benefits Clerk	52,466.61	68,785.05	1,813.16
4	Engineering Aide	38,804.22	58,677.93	2,208.19
6B	Engineering Assistant	50,095.05	64,948.83	1,650.42
1B	Executive Director - Youth Board	114,055.16	128,490.98	1,603.98

		1/1/2018		
		12/31/2018		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
2A	File Clerk	37,333.90	52,682.41	1,705.39
10	Financial Supervisor	62,618.40	79,707.06	1,898.74
F**	Fire Equipment Mechanic	83,626.16	92,887.70	1,029.06
15B	GIS Administrator	74,003.51	110,467.28	4,051.53
6B	Home Delivery Meals Coordinator	50,095.05	64,948.83	1,650.42
7A	Housing Inspector	47,722.42	68,785.03	2,340.29
8B	Housing Specialist	52,465.83	72,842.82	2,264.11
8C	Inspector of Public Buildings & Works	57,020.46	72,842.73	1,758.03
7A	Insurance Clerk	47,722.42	68,785.03	2,340.29
5B	Intermediate Account Clerk	44,876.34	61,444.62	1,840.92
1A	Jail Matron	35,957.83	51,270.34	1,701.39
7A	Junior Accountant	47,722.42	68,785.03	2,340.29
7A	Junior Engineer	47,722.42	68,785.03	2,340.29
9A	Law Office Coordinator	57,020.35	77,269.18	2,249.87
12	Legal Investigator	66,175.84	86,121.91	2,216.23
9A	Legal Stenographer	57,020.35	77,269.18	2,249.87
1A	Manager of Information Systems	123,457.29	139,115.58	1,739.81
9A	Marketing Specialist	57,020.35	77,269.18	2,249.87
F	Network Administrator	83,626.16	92,887.70	1,029.06
7B	Nutrition Program Director	52,466.61	68,785.05	1,813.16
1	Office Assistant	34,535.04	51,270.27	1,859.47
7A	Ordinance Officer	47,722.42	68,785.03	2,340.29
3A	Parking Enforcement Officer	42,220.08	56,133.09	1,545.89
1B	Payroll Administrator	114,055.16	128,490.98	1,603.98
7A	Payroll Clerk	47,722.42	68,785.03	2,340.29
8B	Payroll Specialist	52,465.83	72,842.82	2,264.11
7A	Planner	47,722.42	68,785.03	2,340.29
15B	Planning Administrator	74,003.51	110,467.28	4,051.53
12	Principal Account Clerk	66,175.84	86,121.91	2,216.23
7B	Principal Clerk	52,466.61	68,785.05	1,813.16
3A**	Prisoner Attendant	42,220.08	56,133.09	1,545.89
2	Program Assistant	35,958.20	52,682.45	1,858.25
13	Programmer	62,808.51	93,499.50	3,410.11
12	Programmer Analyst	66,175.84	86,121.91	2,216.23
9B	Purchasing Agent	62,808.26	77,269.28	1,606.78
8C	Real Estate Appraiser	57,020.46	72,842.73	1,758.03
1	Recreation Assistant	34,535.04	51,270.27	1,859.47
8C	Recreation Supervisor	57,020.46	72,842.73	1,758.03
2	Repro. & Mail Services Coordinator 2	35,958.20	52,682.45	1,858.25
14	Research & Grants Administrator	70,208.11	102,352.42	3,571.59
1B	Secretary to Planning Commissioner	42,219.76	51,270.34	1,005.62
11A	Senior Account Clerk	62,807.99	81,695.75	2,098.64
11A	Senior Account Clerk (in City Clerk's Office)	62,807.99	81,695.75	2,098.64
14	Senior Accountant	70,208.11	102,352.42	3,571.59
8B	Senior Cashier (in Comptroller's Office)	52,465.83	72,842.82	2,264.11
2	Senior Citizens Recreation Leader	35,958.20	52,682.45	1,858.25
3A	Senior Clerk	42,220.08	56,133.09	1,545.89
13A	Senior Engineer	74,003.18	93,499.52	2,166.26
4B	Senior Keyboard Specialist	42,219.78	58,677.99	1,828.69
8D	Senior Planner	59,866.96	72,842.80	1,441.76
15A	Senior Programmer	70,208.79	110,467.41	4,473.18
7A	Senior Recreation Leader	47,722.42	68,785.03	2,340.29
11A	Senior Recreation Supervisor	62,807.99	81,695.75	2,098.64
4B	Senior Stenographer	42,219.78	58,677.99	1,828.69
3A	Senior Typist	42,220.08	56,133.09	1,545.89
5	Shelter Officer	40,370.03	61,444.61	2,341.62
5A	Social Worker Aide	42,219.88	61,444.69	2,136.09
2	Stenographer	35,958.20	52,682.45	1,858.25
7A	Stenographic Secretary	47,722.42	68,785.03	2,340.29
10	Stenographic Secretary (City Clrk Off)	62,618.40	79,707.06	1,898.74
16	Superintendent of Board of Water Supply	96,773.68	154,104.40	6,370.08
13	Superintendent of Plumbing	62,808.51	93,499.50	3,410.11
3	Telephone Operator	37,333.76	56,133.14	2,088.82
2	Typist	35,958.20	52,682.45	1,858.25
1	Warrant Clerk	34,535.04	51,270.27	1,859.47
8A	Youth Employment Service Coordinator	50,094.86	72,842.81	2,527.55
7	Youth Program Coordinator	44,876.13	68,784.99	2,656.54

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2018 shall read as follows:

**FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018**

**SEE ATTACHMENT**

**CLASSIFIED SERVICE**

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2018, through December 31, 2018, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

		1/1/2018		
		12/31/2018		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
H	Assistant Water Superintendent	79,742.50	116,393.11	4,072.29
F	Garage Superintendent	83,626.16	92,887.70	1,029.06
F	Park Supervisor	83,626.16	92,887.70	1,029.06
H	Public Works Supervisor	79,742.50	116,393.11	4,072.29
12	Sanitation Foreperson	66,175.84	86,121.91	2,216.23
10	Sewer Foreperson (Technician)	62,618.40	79,707.06	1,898.74
B	Street Lighting Maintenance Supervisor	55,771.69	78,295.81	2,502.68
13	Timekeeper	62,808.51	93,499.50	3,410.11
13	Water Maintenance Foreperson	62,808.51	93,499.50	3,410.11

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2018, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
<b>FOR THE PERIOD JANUARY 1, 2018, TO DECEMBER 31, 2018</b>			
School Crossing Guard	\$84.02	\$103.37	\$2.15

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2018, through December 31, 2018, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

\* Based on 3-3/4 hour day.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

<b><u>FINANCE</u></b>	
Chief Accountant	154,104.00
Chief Accountant	115,833.97
Payroll Administrator	117,263.10
Chief Accountant	88,066.05
Chief Accountant	91,637.64
Senior Cashier (in Comptroller's Office)	72,842.78
Cashier	54,743.31
Payroll Specialist	72,842.78
Senior Account Clerk	62,807.95
Payroll Clerk	
Senior Clerk	
Account Clerk	
Account Clerk	
Typist	
Senior Keyboard Specialist	58,677.96
Account Clerk - Typist	
Payroll Specialist	61,764.19
Employees Benefits Clerk	
<b><u>ASSESSMENT</u></b>	
Typist	
Senior Stenographer	
Assessment Clerk	58,677.96
Assessment Clerk	58,677.96
Real Property Clerk	
<b><u>CITY CLERK</u></b>	
Senior Account Clerk	77,498.41
Administrative Aide	64,948.83
Administrative Aide	64,948.83
Spanish Speaking Clerk	47,636.90
Senior Clerk	
Clerk	
Stenographer	
Senior Keyboard Specialist	58,677.96
<b><u>DEPARTMENT OF LAW</u></b>	
Legal Stenographer	77,269.26
Legal Investigator	86,121.91
Law Office Coordinator	77,269.26
<b><u>CIVIL SERVICE COMMISSION</u></b>	
Senior Clerk / Typist	
Civil Service Aide	42,219.89

**DEPARTMENT OF MANAGEMENT SERVICES**

Manager of Information Systems	139,115.50
Computer Console Operator	55,036.36
Programmer / Analyst	
Repro. & Mail Services Coordinator	52,682.46
Purchasing Agent	77,269.26
Computer Repair & Network Support Technician	72,842.78
Computer Repair & Network Support Technician	57,020.48
Network Clerk	86,713.50

**DEPARTMENT OF PUBLIC WORKS**

Principal Clerk	52,466.54
Chief Account Clerk – D.P.W.	-0-
Stenographer	
Senior Keyboard Specialist	
Typist	
Account Clerk / Typist	52,682.46
Complaint Investigator	
Junior Accountant	
City Engineer	
Assistant Engineer	
Assistant Engineer	
Construction Inspector	
Senior Stenographer	
Telephone Operator	56,133.07
Engineering Assistant	
Account Clerk	
Engineering Aide	58,677.96

**DEPARTMENT OF PUBLIC SAFETY – PD**

Computer Console Operator	61,444.61
Computer Console Operator	61,444.61
Senior Stenographer	
Stenographer	
Senior Keyboard Specialist	58,677.96
Senior Keyboard Specialist	58,677.96
Typist	52,682.46
Clerk	52,682.46
Clerk	
Senior Keyboard Specialist	

**DEPARTMENT OF PUBLIC SAFETY – PD**

Emergency Services Dispatcher - Two (2), each at	61,444.61
Communication Specialist - Five (5), each at	61,444.61
Communication Specialist - Three (3), each at	50,764.20
Communication Specialist - One (1), at	48,628.11
Communication Specialist - One (1), at	44,355.95
Community Service Aide - Three (3), at	43,664.27
Community Service Aide - One (1), at	34,162.52
Civilian Complaint Clerk - One (1), at	42,219.87
Computer Services Specialist	72,842.78
Cashier	68,785.12
Ordinance Officer	59,423.90
Parking Enforcement Officers	
Eight (8), each at	56,133.07
Two (2), each at	45,311.89
Director – Parking Ticket Collection	93,499.47

<b>Court Clerks</b>	
Two (2), each at	52,682.46
One (1), at	47,107.74
<b><u>SPECIAL PER DIEM RATES (based on 3-3/4 hour day)</u></b>	
<b>School Crossing Guards – (185 days)</b>	
Twenty (20), each at	103.36
Three (3), each at	101.19
One (1), at	99.04
Two (2), each at	96.89
One (1), at	94.73
Three (3), each at	92.59
Six (6), each at	90.43
Zero (0), at	88.26
Zero (0), at	86.09
Zero (0), at	83.92
<b><u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u></b>	
*Prisoner Attendant, One (1), at	42,220.11
*Prisoner Attendant, One (1), at	53,041.32
*Prisoner Attendant, One (1), at	45,311.90
*Prisoner Attendant, Two (2), each at	43,766.01
<b><u>ANIMAL SHELTER</u></b>	
Animal Warden	51,567.51
Assistant Animal Warden	58,677.96
<b><u>SEALER OF WEIGHTS AND MEASURES</u></b>	
Director of Weights & Measures	72,842.78
<b><u>FIRE DEPARTMENT</u></b>	
Senior Typist	-0-
Stenographer	
Typist	
*Fire Equipment Mechanic	92,887.72
<b><u>DEPARTMENT OF BUILDINGS</u></b>	
Senior Keyboard Specialist	58,677.96
Superintendent of Plumbing	93,499.49
Building Inspectors	
Two (2), each at	72,842.78
One (1), at	
Inspector of Public Building & Works	
Housing Inspector	
Two (2), each at	68,785.05
Elevator/Building Inspector	72,842.78
Building Clerk	50,824.21
Building Clerk	45,249.48
Building Clerk	47,107.74

<b><u>CIVIL DEFENSE</u></b>	
Administrative Officer	
Clerk	43,391.23
Shelter Officer	
Deputy Director	-0-
<b><u>VETERANS SERVICE AGENCY</u></b>	
Stenographer	
<b><u>RECREATION DEPARTMENT – DEVELOPMENTALLY DISABLED PROGRAM</u></b>	
Coordinator of Programs for Disabled	79,473.20
<b><u>RECREATION DEPARTMENT – PROGRAMS FOR AGING</u></b>	
Nutrition Program Director	56,092.90
Cook Manager	56,133.07
Cook	45,691.92
Cook	38,253.99
Home Delivery Meals Coordinator	53,395.91
<b><u>RECREATION DEPARTMENT – ADMINISTRATION</u></b>	
Senior Account Clerk	81,695.68
Recreation Supervisor	
Clerk	52,682.46
Bus Driver – Three (3), each at	34,785.80
Administrative Assistant to Recreation Commissioner	
<b><u>RECREATION DEPARTMENT – PLAYGROUNDS &amp; RECREATION CENTERS</u></b>	
Director – Athletic Programs & Services	64,948.83
<b><u>RECREATION DEPARTMENT – DOLES COMMUNITY CENTERS</u></b>	
Coordinator – Community Center	-0-
Senior Citizen Recreation Leader	-0-
<b><u>RECREATION DEPARTMENT – YOUTH PROGRAMS</u></b>	
Director – Youth Activities	-0-
<b><u>YOUTH BOARD</u></b>	
Youth Program Coordinator	
Executive Director	128,490.99
Senior Stenographer	
Youth Employment Service Coordinator	72,842.78
Assistant Youth Services Coordinator	55,036.36
Deputy Director	89,166.96
Financial Supervisor	68,314.66

<b>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</b>	
Planning Administrator	
Planner	110,467.99
Research and Grants Administrator	95,209.23
Marketing Specialist	
Senior Planner	
Housing Inspector	50,062.72
Senior Accountant	73,779.70

RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 5, 2018, for ten (10) working days and ending on December 21, 2018. Salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates on payroll paid January 4, 2019, together with four (4) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, the Board of Estimate hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2018, commencing January 1, 2018, for the following designated positions:

<b>DEPARTMENT OF PUBLIC WORKS (DPW)</b>	
<b>FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018</b>	
<b>POSITION</b>	<b>BASE ANNUAL SALARY</b>
<b>Sanitation Foreperson</b>	
Five (5), each at	86,121.91
*Sewer Foreperson	
*Garage Superintendent	92,887.72
*Park Supervisor	92,887.72
*Public Works Supervisor	116,393.12
*Timekeeper	93,499.47

RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 5, 2018, for ten (10) working days and ending on December 22, 2018. Salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, five (5) working days to be paid at 2017 rates on payroll paid January 5, 2018, together with six (6) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

**APPROVED AS TO FORM**

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
Assistant Corporation Counsel

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the Board of Water Supply of said City for the year 2018 commencing January 1, 2018, for the following designated positions:

<b><u>BOARD OF WATER SUPPLY</u></b>	
<b>FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018</b>	
<b>POSITION</b>	<b>BASE ANNUAL SALARY</b>
Superintendent	154,104.47
*Assistant Water Superintendent	116,393.12
*Water Maintenance Foreperson	93,499.47

RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour; and

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 5, 2018, for ten (10) working days and ending on December 21, 2018. Salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates on payroll paid January 4, 2019, together with four (4) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the Board of Water Supply of said City for the year 2018 commencing January 1, 2018, for the following designated positions:

<b>BOARD OF WATER SUPPLY</b>	
<b>FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018</b>	
<b>POSITION</b>	<b>BASE ANNUAL SALARY</b>
Cashier	68,785.05
Senior Bookkeeper	72,515.33
Intermediate Account Clerk	61,444.61
<b>Account Clerks</b>	
Two (2), each at	56,133.07
One (1), at	44,857.78

And be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 5, 2018, for ten (10) working days and ending on December 21, 2018. Salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates on payroll paid January 4, 2018, together with four (4) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2018, shall read as follows:

**FOR THE PERIOD JANUARY 1, 2018, TO DECEMBER 31, 2018**

**SEE ATTACHMENT**

**CLASSIFIED SERVICES**

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2018, through December 31, 2018, as a result of negotiations as a result of negotiations between the City and Local 456, International Brotherhood of Teamsters, etc.; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

Grade Group Number	Position	1/1/2018 12/31/2018			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
For Employees Hired Prior to 1/1/78					
I	3100	Assistant Custodian	54,023.92	60,917.44	1,723.38
VII	3101	Automotive Collision Mechanic	66,709.03	75,943.51	2,308.62
VII	3102	Automotive Mechanic	66,709.03	75,943.51	2,308.62
IX	3103	Automotive Mechanic Foreperson	72,236.77	82,901.17	2,666.10
IV	3104	Broommaker (Laborer)	58,232.38	65,905.86	1,918.37
IX	3105	Carpenter	72,236.77	82,901.17	2,666.10
III	3106	Cleaner	56,834.44	64,247.76	1,853.33
IV	3107	Clerk-Dispatcher	58,232.38	65,905.86	1,918.37
IV	3108	Clerk-Dispatcher (Laborer)	58,232.38	65,905.86	1,918.37
I	3109	Comfort Station Attendant	54,023.92	60,917.44	1,723.38
V	3110	Custodian	59,955.69	68,149.13	2,048.36
III	3111	Elevator Operator	56,834.44	64,247.76	1,853.33
III	3112	Garage Attendant	56,834.44	64,247.76	1,853.33
IX	3113	General Mechanic Heavy Motor Equipment	72,236.77	82,901.17	2,666.10
VII	3114	Operator	66,709.03	75,943.51	2,308.62
IV	3115	Incinerator Attendant	58,232.38	65,905.86	1,918.37
IV	3116	Incinerator Attendant-Stoker	58,232.38	65,905.86	1,918.37
III	3117	Laborer	56,834.44	64,247.76	1,853.33
XII	3118	Maintenance Foreperson	80,874.93	95,763.69	3,722.19
XII	3119	Maintenance Mason Foreperson	80,874.93	95,763.69	3,722.19
VIII	3120	Mason	69,440.34	79,324.74	2,471.10
IX	3121	Master Plumber	72,236.76	82,901.16	2,666.10
VI	3122	Motor Equipment Operator	62,440.74	71,154.58	2,178.46
A	3123	Painter	74,210.95	86,094.11	2,970.79
IV	3124	Park Maintenance Worker	58,232.38	65,905.86	1,918.37
VII	3125	Park Working Foreperson	66,709.03	75,943.51	2,308.62
III	3126	Parking Lot Attendant	56,834.44	64,247.76	1,853.33
VII B	3127	Parking Meter Person	66,284.01	76,855.01	2,642.75
III	3128	Porter	56,834.44	64,247.76	1,853.33
XI	3129	Radio Technician	78,530.04	92,525.36	3,498.83
Recreation Maintenance					
VIII b	3130	Foreperson	69,419.65	80,094.57	2,668.73
VI	3131	Recreation Maintenance Worker	62,440.74	71,154.58	2,178.46
III	3150	Road Maintainer	56,834.44	64,247.76	1,853.33
V	3132	Sanitation Worker "A"	59,955.69	68,149.13	2,048.36
VI	3133	Sewer Maintainer	62,440.74	71,154.58	2,178.46
V	3134	Sewer Maintainer Assistant	59,955.69	68,149.13	2,048.36
IIIb	3135	Signal Electrician	64,509.83	72,827.63	2,079.45
VI	3136	Skilled Laborer - DPW	62,440.74	71,154.58	2,178.46
VI B	3137	Skilled Laborer - Police	61,643.32	71,618.80	2,493.87
IV	3138	Storekeeper	58,232.38	65,905.86	1,918.37
Street Lighting Maintenance					
IX	3139	Person	72,236.77	82,901.17	2,666.10
IV	3140	Tire Person	58,232.38	65,905.86	1,918.37
IX	3141	Traffic Maintenance Technician	72,236.77	82,901.17	2,666.10
A	3142	Tree Surgeon	74,210.95	86,094.11	2,970.79
VIII	3143	Tree Trimmer	69,440.34	79,324.74	2,471.10
III	3144	Watchperson - New (beg gr V 2023)	56,834.44	64,247.76	1,853.33
VII	3145	Water Maintenance Worker	66,709.03	75,943.51	2,308.62
VIII		Water Maintenance Worker 1	69,440.34	79,324.74	2,471.10
IX		Water Maintenance Worker 2	72,236.77	82,901.17	2,666.10
IV	3146	Water Meter Reader	58,232.38	65,905.86	1,918.37
VIII	3147	Water Meter Repair Person	69,440.34	79,324.74	2,471.10
IV	3148	Weigher	58,232.38	65,905.86	1,918.37
VII	3149	Welder (Laborer)	66,709.03	75,943.51	2,308.62

			1/1/2018		
			12/31/2018		
Grade Group Number		Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
For Employees Hired After 12/31/77					
I	3100	Assistant Custodian	44,723.68	60,917.44	1,723.38
VII	3101	Automotive Collision Mechanic	55,225.14	75,943.51	2,308.62
VII	3102	Automotive Mechanic	55,225.14	75,943.51	2,308.62
IX	3103	Automotive Mechanic Foreperson	59,801.10	82,901.17	2,666.10
IV	3104	Broommaker (Laborer)	48,207.56	65,905.86	1,918.37
IX	3105	Carpenter	59,801.10	82,901.17	2,666.10
III	3106	Cleaner	47,050.06	64,247.76	1,853.33
IV	3107	Clerk-Dispatcher	48,207.56	65,905.84	1,918.37
IV	3108	Clerk-Dispatcher (Laborer)	48,207.56	65,905.84	1,918.37
I	3109	Comfort Station Attendant	44,723.68	60,917.44	1,723.38
V	3110	Custodian	49,634.30	68,149.13	2,048.36
III	3111	Elevator Operator	47,050.06	64,247.76	1,853.33
III	3112	Garage Attendant	47,050.06	64,247.76	1,853.33
IX	3113	General Mechanic Heavy Motor Equipment	59,801.10	82,901.17	2,666.10
VII	3114	Operator	55,225.14	75,943.51	2,308.62
IV	3115	Incinerator Attendant	48,207.56	65,905.86	1,918.37
IV	3116	Incinerator Attendant-Stoker	48,207.56	65,905.86	1,918.37
III	3117	Laborer	47,050.06	64,247.76	1,853.33
XII	3118	Maintenance Foreperson	66,952.25	95,763.69	3,722.19
XII	3119	Maintenance Mason Foreperson	66,952.25	95,763.69	3,722.19
VIII	3120	Mason	57,486.19	79,324.74	2,471.10
IX	3121	Master Plumber	59,801.10	82,901.17	2,666.10
VI	3122	Motor Equipment Operator	51,691.45	71,154.58	2,178.46
A	3123	Painter	61,435.37	86,094.09	2,970.79
IV	3124	Park Maintenance Worker	48,207.56	65,905.86	1,918.37
VII	3125	Park Working Foreperson	55,225.14	75,943.51	2,308.62
III	3126	Parking Lot Attendant	47,050.06	64,247.76	1,853.33
VII B	3127	Parking Meter Person	54,873.12	76,855.01	2,642.75
III	3128	Porter	47,050.06	64,247.76	1,853.33
XI	3129	Radio Technician	65,010.96	92,525.36	3,498.83
Recreation Maintenance					
VIII b	3130	Foreperson	57,469.09	80,094.57	2,668.73
VI	3131	Recreation Maintenance Worker	50,662.79	71,154.58	2,178.46
III	3150	Road Maintainer	47,050.06	64,247.76	1,853.33
V	3132	Sanitation Worker "A"	49,634.30	68,149.13	2,048.36
VI	3133	Sewer Maintainer	51,691.45	71,154.58	2,178.46
V	3134	Sewer Maintainer Assistant	49,634.30	68,149.13	2,048.36
III b		Signal Electrician	51,137.54	72,827.63	2,079.45
VI	3136	Skilled Laborer - DPW	51,691.45	71,154.58	2,178.46
VI B	3137	Skilled Laborer - Police	51,031.59	71,618.80	2,493.87
IV	3138	Storekeeper	48,207.56	65,905.86	1,918.37
Street Lighting Maintenance					
IX	3139	Person	59,801.10	82,901.17	2,666.10
IV	3140	Tire Person	48,207.56	65,905.86	1,918.37
IX	3141	Traffic Maintenance Technician	59,801.10	82,901.17	2,666.10
A	3142	Tree Surgeon	61,435.37	86,094.09	2,970.79
VIII	3143	Tree Trimmer	57,486.19	79,324.74	2,471.10
III	3144	Watchperson	47,050.06	64,247.76	1,853.33
VII	3145	Water Maintenance Worker	55,225.14	75,943.51	2,308.62
VIII		Water Maintenance Worker 1	57,486.19	79,324.74	2,471.10
IX		Water Maintenance Worker 2	59,801.10	82,901.16	2,666.10
IV	3146	Water Meter Reader	48,207.56	65,905.86	1,918.37
VIII	3147	Water Meter Repair Person	57,486.19	79,324.74	2,471.10
IV	3148	Weigher	48,207.56	65,905.86	1,918.37
VII	3149	Welder (Laborer)	55,225.14	75,943.51	2,308.62

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2018, commencing January 1, 2018, concerning the following positions:

<b>DEPARTMENT OF PUBLIC WORKS</b>	
<b>POSITION</b>	<b>BASE ANNUAL SALARY</b>
Clerk-Dispatcher	- 0-
Laborer	64,247.76
Laborer	64,247.76
Heavy Motor Equipment Operator (7)	75,943.52
Motor Equipment Operator - Eleven (11), each at	71,154.59
Sanitation Worker (A) (14)	68,149.13
Sanitation Worker (A) (1)	66,100.77
Sewer Maintainer (4)	71,154.59
Assistant Sewer Maintainer	68,149.13
Automotive Mechanic Foreperson	82,901.19
Automotive Mechanic (6)	75,943.52
Automotive Mechanic (1)	73,634.90
Automotive Mechanic (2)	71,326.28
Automotive Collision Mechanic	75,943.52
Tree Surgeon	
Tree Trimmer (3)	79,324.76
Tree Trimmer (1)	
Park Maintenance Person (6)	65,905.85
Skilled Laborer – DPW (5)	71,154.59
Skilled Laborer – DPW (1)	68,976.13
Maintenance Foreperson	95,763.67
Painter (2)	86,094.09
Road Maintainer	64,247.76
Tire Person (1)	65,905.85
Tire Person (1)	48,207.56
Cleaner	
Watchperson	
Street Lighting Maintenance Person	82,901.19
Garage Attendant Gr. III	47,050.06
Laborer (17)	64,247.76
Laborer (2)	58,687.77
Laborer (5)	60,541.10
Laborer (5)	62,394.43
Laborer (1)	
Laborer (11)	47,050.06
Maintenance Mason (2)	79,324.76
Welder (Laborer)	75,943.52
Recreation Maintenance Worker (3)	71,154.59
<b>DEPARTMENT OF PUBLIC SAFETY - PD</b>	
Parking Meter Workers (3)	76,855.03
Skilled Laborer – Police (2)	71,618.79
Skilled Laborer – Police (1)	69,124.92
Traffic Maintenance Technician	82,901.19
Laborer (3)	62,394.43
Laborer (1)	47,050.06
Laborer (1)	64,247.76
<b>DEPARTMENT OF RECREATION</b>	
Custodian – Neighborhood Facilities Center	68,149.13
Laborer	64,247.76
Laborer	64,247.76

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and the Recycling Office on a bi-weekly pro-rated basis; and be it further

RESOLVED, that the above-mentioned starred (\*)positions contemplate a normal work weed for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½ hour meal period, and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem computed on the minimum annual salary for the position being filled temporarily divided by 261 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 5, 2018, for ten (10) working days and ending on December 21, 2018. Salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, six (6) working day to be paid at 2018 rates on payroll paid January 4, 2019, together with four (4) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that according to Section 71 of the Charter of Mount Vernon, New York, being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2018, commencing January 1, 2018, for the following designated positions:

<b><u>BOARD OF WATER SUPPLY</u></b>	
<b>FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018</b>	
<b>POSITION</b>	<b>BASE ANNUAL SALARY</b>
*Water Meter Repair Worker	79,324.76
<b>Water Meter Reader</b>	
Two (2), each at	65,805.85
One (1), at	63,987.45
<b>Water Maintenance Worker</b>	
Six (6), each at	75,943.52
One (1), at	71,326.28
<b>Laborer</b>	
Three (3), each at	64,247.76
One (1), at	62,394.43

And be it further

RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of a 15-minute morning coffee break, a ½-hour meal period, and a 5-minute wash-up time immediately preceding the meal period; and be it further

RESOLVED, that the salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 5, 2018, for ten (10) working days and ending on December 21, 2018. Salaries accruing on December 31, 2017, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates on payroll paid January 4, 2019, together with four (4) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that pursuant to Section 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determine the number of officers and employees of the **POLICE DEPARTMENT** of said city for the year 2018, and in addition, the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2018 are hereby fixed, all as hereinafter designated:

**FOR THE PERIOD JANUARY 1, 2018, THROUGH DECEMBER 31, 2018**

<b><u>POLICE DEPARTMENT</u></b>	
<b>Captain</b>	
Five (5), each at	148,914.00
<b>Police Lieutenant*</b>	
Twelve (12), each at	129,490.00
<b>Police Sargeant</b>	
Nineteen (19), each at	112,600.00
<b>Police Officers</b>	
One hundred Seventy-Eight (178) as follows: **	
Police Officer, Probation	46,023.00
Police Officer 4 <sup>th</sup>	49,956.00
Police Officer 3 <sup>rd</sup>	56,199.00
Police Officer 2 <sup>nd</sup>	62,445.00
Police Officers	93,833.00

**ADDITIONAL COMPENSATION AS FOLLOWS:**

<b><u>POLICE DEPARTMENT</u></b>	
Captain, Chief – One (1), at	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Assigned prior to 1/1/88	2,000.00
Assigned on or after 1/1/88 and has not received tenure	1,250.00
Assigned on or after 1/1/88 and has received tenure	2,000.00

\* One (1) Sergeant hired in conjunction with GIVE Grant;

\*\*Including two (2) officers hired in conjunction with GIVE Grant; two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant;

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 days for the year 2018 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 12, 2018, for ten (10) working days and ending on December 27, 2018. Salaries accruing on December 31, 2022, five (5) working days to be paid at 2017 rates together with five (5) working days to be paid at 2018 rates; and salaries accruing on December 31, 2018, six (6) working days to be paid at 2018 rates on payroll paid January 4, 2019, together with four (4) working days in 2019 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2018.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk