



CITY OF MOUNT VERNON, N.Y.  
OFFICE OF THE COMPTROLLER

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**Darren M. Morton, Ed.D., CPRP, CMFO**  
*Comptroller*

City Hall, One Roosevelt Square  
Mount Vernon, NY, 10550  
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April 17, 2025

The Honorable City Council  
City Hall  
1 Roosevelt Square  
Mount Vernon, NY 10550

**RE: COMP2025-06 – Request permission for the Comptroller to enter partnership with Aflac to offer voluntary supplementary dental benefits to employees through payroll deduction**

Dear City Council Members:

I submit this letter to you for your approval for the City to partner with Aflac in providing our employees with supplemental dental benefits through payroll deductions. Aflac comes to City Hall once a year in June to offer other supplemental benefits such as Short Term Disability and Hospital Insurance. However, with many employees requesting extra dental benefits, Aflac has created a plan that may be of interest to the employees.

This plan will offered on trial basis to see if there is sufficient interest. Those who enroll can keep the plan for life. The enrollment will determine if Aflac is willing to offer it next year. It is important to mention that this will be pretax payroll deductions, which will reduce the employees' taxable income. These benefits are all voluntary and will not cost the City any expensive. However, the Comptroller's office, specifically payroll, will be involved in this process.

All enrollment and communications to the employees will be handled by the Benefits Specialist and Aflac Representatives. Payroll too is aware of the upcoming changes in adding the payroll deductions for this dental package.

Thanking you in advance for your consideration and support in improving our employee benefits.

Respectfully,

Darren M. Morton, Ed.D., CPRP, CMFO  
Comptroller

cc: Mayor Shawyn Patterson-Howard  
Corporation Counsel  
Jalyce Eugene, Employee Benefits  
File