

**RESOLVED**, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2026, shall read as follows:

**FOR THE PERIOD JANUARY 1, 2026, TO DECEMBER 31, 2026**

**SEE ATTACHMENT**

**CLASSIFIED SERVICES**

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

**RESOLVED**, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.
7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.
8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations as a result of the talks between the City and Local 456, International Brotherhood of Teamsters, etc., and be it further

**RESOLVED**, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

**RESOLVED**, that this resolution shall take effect on January 1, 2026.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
Clerk

Grade Group Number		Position	1/1/2026		
			12/31/2026		
			Minimum Annual Salary	Maximum Annual Salary	Annual Increment
		For Employees Hired Prior to 1/1/78			
I	3100	Assistant Custodian	61,400.88	69,235.68	1,958.70
VII	3101	Automotive Collision Mechanic	75,818.09	86,313.57	2,623.87
VII	3102	Automotive Mechanic	75,818.09	86,313.57	2,623.87
IX	3103	Automotive Mechanic Foreperson	82,100.70	94,221.30	3,030.15
IV	3104	Broommaker (Laborer)	66,184.00	74,905.28	2,180.32
IX	3105	Carpenter	82,100.70	94,221.30	3,030.15
III	3106	Cleaner	64,595.12	73,020.76	2,106.41
IV	3107	Clerk-Dispatcher	66,184.00	74,905.28	2,180.32
IV	3108	Clerk-Dispatcher (Laborer)	66,184.00	74,905.28	2,180.32
I	3109	Comfort Station Attendant	61,400.88	69,235.68	1,958.70
V	3110	Custodian	68,142.61	77,454.85	2,328.06
III	3111	Elevator Operator	64,595.12	73,020.76	2,106.41
V	3112	Garage Attendant (gr V 2023)	68,142.61	77,454.85	2,328.06
IX	3113	General Mechanic Heavy Motor Equipment	82,100.70	94,221.30	3,030.15
VII	3114	Operator	75,818.09	86,313.57	2,623.87
IV	3115	Incinerator Attendant	66,184.00	74,905.28	2,180.32
IV	3116	Incinerator Attendant-Stoker	66,184.00	74,905.28	2,180.32
IX		Inventory Control Technician (beg 2023)			
III	3117	Laborer	64,595.12	73,020.76	2,106.41
XII	3118	Maintenance Foreperson	91,918.40	108,840.20	4,230.45
XII	3119	Maintenance Mason Foreperson	91,918.40	108,840.20	4,230.45
VIII	3120	Mason	78,922.39	90,156.51	2,808.53
IX	3121	Master Plumber	82,100.68	94,221.28	3,030.15
VI	3122	Motor Equipment Operator	70,967.07	80,870.71	2,475.91
VIC		MEO (Sanitation) (beg 2024)	72,467.07	82,370.71	2,475.91
A	3123	Painter	84,344.42	97,850.22	3,376.45
IV	3124	Park Maintenance Worker	66,184.00	74,905.28	2,180.32
VII	3125	Park Working Foreperson	75,818.09	86,313.57	2,623.87
III	3126	Parking Lot Attendant	64,595.12	73,020.76	2,106.41
VII B	3127	Parking Meter Person	75,335.09	87,349.53	3,003.61
III	3128	Porter	64,595.12	73,020.76	2,106.41
XI	3129	Radio Technician	89,253.29	105,159.69	3,976.60
		Recreation Maintenance			
VIII b	3130	Foreperson	78,898.86	91,031.46	3,033.15
VI	3131	Recreation Maintenance Worker	70,967.07	80,870.71	2,475.91
VI	3150	Road Maintainer (beg gr VI 2021)	70,967.07	80,870.71	2,475.91
V	3132	Sanitation Worker "A"	68,142.61	77,454.85	2,328.06
VI	3133	Sewer Maintainer	70,967.07	80,870.71	2,475.91
V	3134	Sewer Maintainer Assistant	68,142.61	77,454.85	2,328.06
IIIb	3135	Signal Electrician	73,318.70	82,772.22	2,363.38
VI	3136	Skilled Laborer - DPW	70,967.07	80,870.71	2,475.91
VI B	3137	Skilled Laborer - Police	70,060.67	81,398.31	2,834.41
IV	3138	Storekeeper	66,184.00	74,905.28	2,180.32
		Street Lighting Maintenance			
IX	3139	Person	82,100.70	94,221.30	3,030.15
IV	3140	Tire Person	66,184.00	74,905.28	2,180.32
IX	3141	Traffic Maintenance Technician	82,100.70	94,221.30	3,030.15
A	3142	Tree Surgeon	84,344.42	97,850.22	3,376.45
VIII	3143	Tree Trimmer	78,922.39	90,156.51	2,808.53
V	3144	Watchperson - New (beg gr V 2023)	68,142.61	77,454.85	2,328.06
VII	3145	Water Maintenance Worker	75,818.09	86,313.57	2,623.87
VIII		Water Maintenance Worker 1	78,922.39	90,156.51	2,808.53
IX		Water Maintenance Worker 2	82,100.70	94,221.30	3,030.15
IV	3146	Water Meter Reader	66,184.00	74,905.28	2,180.32
VIII	3147	Water Meter Repair Person	78,922.39	90,156.51	2,808.53
IV	3148	Weigher	66,184.00	74,905.28	2,180.32
VII	3149	Welder (Laborer)	75,818.09	86,313.57	2,623.87

			1/1/2026 12/31/2026		
Grade		Position	Minimum	Maximum	Annual
Group			Annual Salary	Annual Salary	Increment
Number					
		For Employees Hired After 12/31/77			
I	3100	Assistant Custodian	50,830.69	69,235.68	1,958.70
VII	3101	Automotive Collision Mechanic	62,766.11	86,313.57	2,623.87
VII	3102	Automotive Mechanic	62,766.11	86,313.57	2,623.87
IX	3103	Automotive Mechanic Foreperson	67,966.91	94,221.30	3,030.15
IV	3104	Broommaker (Laborer)	54,790.29	74,905.28	2,180.32
IX	3105	Carpenter	67,966.91	94,221.30	3,030.15
III	3106	Cleaner	53,474.73	73,020.76	2,106.41
IV	3107	Clerk-Dispatcher	54,790.29	74,905.25	2,180.32
IV	3108	Clerk-Dispatcher (Laborer)	54,790.29	74,905.25	2,180.32
I	3109	Comfort Station Attendant	50,830.69	69,235.68	1,958.70
V	3110	Custodian	56,411.85	77,454.85	2,328.06
III	3111	Elevator Operator	53,474.73	73,020.76	2,106.41
V	3112	Garage Attendant (gr V 2023)	56,411.85	77,454.85	2,328.06
IX	3113	General Mechanic	67,966.91	94,221.30	3,030.15
		Heavy Motor Equipment			
VII	3114	Operator	62,766.11	86,313.57	2,623.87
IV	3115	Incinerator Attendant	54,790.29	74,905.28	2,180.32
IV	3116	Incinerator Attendant-Stoker	54,790.29	74,905.28	2,180.32
IX		Inventory Control Technician (beg 2022)	67,966.91	94,221.30	3,030.15
III	3117	Laborer	53,474.73	73,020.76	2,106.41
XII	3118	Maintenance Foreperson	76,094.55	108,840.20	4,230.45
XII	3119	Maintenance Mason Foreperson	76,094.55	108,840.20	4,230.45
VIII	3120	Mason	65,335.91	90,156.51	2,808.53
IX	3121	Master Plumber	67,966.91	94,221.30	3,030.15
VI	3122	Motor Equipment Operator	58,749.89	80,870.71	2,475.91
VIC	3152	MEO Sanitation (beg 2024)	60,249.89	82,370.71	2,475.91
A	3123	Painter	69,824.33	97,850.21	3,376.45
IV	3124	Park Maintenance Worker	54,790.29	74,905.28	2,180.32
VII	3125	Park Working Foreperson	62,766.11	86,313.57	2,623.87
III	3126	Parking Lot Attendant	53,474.73	73,020.76	2,106.41
VII B	3127	Parking Meter Person	62,366.03	87,349.53	3,003.61
III	3128	Porter	53,474.73	73,020.76	2,106.41
XI	3129	Radio Technician	73,888.18	105,159.69	3,976.60
		Recreation Maintenance			
VIII b	3130	Foreperson	65,316.47	91,031.46	3,033.15
VI	3131	Recreation Maintenance Worker	57,580.79	80,870.71	2,475.91
VI	3150	Road Maintainer (beg gr VI 2021)	57,580.79	80,870.71	2,475.91
V	3132	Sanitation Worker "A"	56,411.85	77,454.85	2,328.06
VI	3133	Sewer Maintainer	58,749.89	80,870.71	2,475.91
V	3134	Sewer Maintainer Assistant	56,411.85	77,454.85	2,328.06
III b		Signal Electrician	58,120.36	82,772.22	2,363.38
VI	3136	Skilled Laborer - DPW	58,749.89	80,870.71	2,475.91
VI B	3137	Skilled Laborer - Police	57,999.95	81,398.31	2,834.41
IV	3138	Storekeeper	54,790.29	74,905.28	2,180.32
		Street Lighting Maintenance			
IX	3139	Person	67,966.91	94,221.30	3,030.15
IV	3140	Tire Person	54,790.29	74,905.28	2,180.32
IX	3141	Traffic Maintenance Technician	67,966.91	94,221.30	3,030.15
A	3142	Tree Surgeon	69,824.33	97,850.21	3,376.45
VIII	3143	Tree Trimmer	65,335.91	90,156.51	2,808.53
V	3144	Watchperson - New (beg gr V 2023)	56,411.85	77,454.85	2,328.06
VII	3145	Water Maintenance Worker	62,766.11	86,313.57	2,623.87
VIII		Water Maintenance Worker 1	65,335.91	90,156.51	2,808.53
IX		Water Maintenance Worker 2	67,966.91	94,221.28	3,030.15
IV	3146	Water Meter Reader	54,790.29	74,905.28	2,180.32
VIII	3147	Water Meter Repair Person	65,335.91	90,156.51	2,808.53
IV	3148	Weigher	54,790.29	74,905.28	2,180.32
VII	3149	Welder (Laborer)	62,766.11	86,313.57	2,623.87