

City of Mount Vernon, New York

1 ROOSEVELT SQ. RM. 104
CITY HALL, MOUNT VERNON, NEW YORK 10550
& VIA FACEBOOK.COM/MOUNTVERNONNY



Referral Packet - Final

Wednesday, July 2, 2025

4:00 PM

MAYOR'S CONFERENCE ROOM

Board of Estimate & Contract Special Meeting

NICOLE BONILLA, M.B.A.
City Clerk

JORDAN A. RIULLANO
Deputy City Clerk

Call to Order: At 4:00 PM by Chairwoman Mayor Shawyn Patterson-Howard

Roll Call: Roll Call and reading of agenda items administered by City Clerk Nicole Bonilla.
Noticed in the Journal News.

OTHERS: Chief of Staff Malcolm Clark, Corporation Counsel Brian Johnson, Deputy City Clerk
Jordan A. Riullano, Assistant Comptroller Condell Hamilton

ADMINISTRATION OF THE AGENDA

SETTLEMENTS

1. [TMP](#) Settlement in the Lawsuit in the Matter of Tia Williams - \$6,000
[-1488](#)

Agenda was concluded at ____ PM

Chairwoman Patterson-Howard asked if there was new business:

There being no further business, the meeting was adjourned at ____

Mayor asked for a motion to adjourn.



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Staff Report

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File #: TMP -1488

Agenda Date: 7/1/2025

Agenda #: 1.

Board of Estimate & Contract:

**A RESOLUTION AUTHORIZING THE
SETTLEMENT CLAIM FILED BY TIA WILLIAMS**

WHEREAS, on various dates beginning in September 2021 and continuing through the filing of a Verified Complaint on December 14, 2021, Tia Williams, Director of the READY4Life Program, initiated legal action against the City of Mount Vernon and Daniel Pabon, both individually and in his official capacity, alleging that she was subjected to verbal abuse by a Water Department employee who referred to her and a colleague using derogatory language, and seeking damages for \$6,000; and

WHEREAS, following an investigation, the City's Human Rights Commission issued a finding in November 2022 that there was probable cause to believe that unlawful discriminatory employment practices had occurred; and

WHEREAS, the Corporation Counsel, by letter dated June 24, 2025, has recommended that the Board of Estimate and Contract approve the settlement of this matter of \$6,000; **NOW, THEREFORE, BE IT**

RESOLVED, that the claim of Tia Williams is hereby settled for the total amount of \$6,000.00, and such settlement is hereby approved; and be it further

RESOLVED, that payment of said settlement shall be made from Budget Code A1930.494 (Judgments & Settlements), Fiscal Year 2025.

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