



**BOARD OF ESTIMATE & CONTRACT AGENDA  
JUNE 17, 2024**

**4:00 P.M.**

**MAYOR'S CONFERENCE ROOM – 1<sup>ST</sup> FLOOR  
CITY HALL, MOUNT VERNON, NEW YORK  
& VIA [FACEBOOK.COM/MOUNTVERNONNY](https://www.facebook.com/mountvernonny)**

**SALARIES - 2023**

1. MINIMUM/MAXIMUM – Classified - CSEA
2. MINIMUM/MAXIMUM – Miscellaneous – CSEA (Supervisory Positions)
3. MINIMUM/MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS - CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM/MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456
11. POLICE DEPARTMENT – (Uniformed Members)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2023 shall read as follows:

**FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023**

**SEE ATTACHMENT**

**CLASSIFIED SERVICE**

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust salaries within a reasonable range.

8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2023, through December 31, 2023, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 working days for the Year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

		1/1/2023		
		12/31/2023		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	47,985.14	63,798.05	1,756.99
8A	Account Clerk I	56,935.16	82,789.46	2,872.70
2	Account Clerk-Typist	40,868.22	59,876.22	2,112.00
11A	Accounts Payable Clerk	71,384.38	92,851.27	2,385.21
5A	Account Technician	47,985.01	69,834.94	2,427.77
8	Administrative Aide	54,239.00	82,789.43	3,172.27
7A	Administrative Assistant to Recreation Department	54,238.95	78,177.60	2,659.85
11A	Administrative Officer (Civil Defense)	71,384.38	92,851.27	2,385.21
6	Animal Warden	51,004.87	73,817.62	2,534.75
7A	Assessment Auditor	54,238.95	78,177.60	2,659.85
4	Assessment Clerk	44,102.80	66,690.37	2,509.73
4A	Assistant Animal Warden	45,882.46	66,690.46	2,312.00
6A	Assistant Coordinator of Programs for the Disabled	54,239.05	73,817.65	2,175.40
13A	Assistant Engineer	84,108.40	106,266.85	2,462.05
4A	Assistant Planner	45,882.46	66,690.46	2,312.00
5A	Assistant Youth Services Co-ordinator	47,985.01	69,834.94	2,427.77
14	Associate Commissioner	79,794.90	116,328.60	4,059.30
8	Bookkeeper	54,239.00	82,789.43	3,172.27
16	Budget and Financial Analyst	109,988.01	175,147.29	7,239.92
2	Building Clerk beg	40,868.22	59,876.22	2,112.00
8C	Building Inspector	64,806.66	82,789.38	1,998.08
1A	Bus Driver	40,867.88	58,271.27	1,933.71
16	Business System Analyst	109,988.01	175,147.29	7,239.92
7A	Cashier	54,238.95	78,177.60	2,659.85
13A	Chief Account Clerk	84,108.40	106,266.85	2,462.05
15	Chief Account Clerk - D.P.W.	54,239.62	125,551.57	7,923.55
16	Chief Accountant	109,988.01	175,147.29	7,239.92
8B	City Director of Weights & Measures	59,629.96	82,789.48	2,573.28
I	City Engineer	103,517.96	158,111.60	6,065.96
4B	Civil Service Aide	47,984.85	66,690.45	2,078.40
5A**	Civilian Complaint Clerk	47,985.01	69,834.94	2,427.77
6B	Claims Investigator	56,935.47	73,817.58	1,875.79
2	Clerk	40,868.22	59,876.22	2,112.00
4	Clerk/Spanish Speaking	44,102.80	66,690.37	2,509.73
7A	Code Enforcement	54,238.95	78,177.60	2,659.85
9B	Code Enforcement Manager	71,384.57	87,820.37	1,826.20
5A	Communication Specialist	47,985.01	69,834.94	2,427.77
7A	Communications Associate	54,238.95	78,177.60	2,659.85
9B	Community Development Specialist	71,384.57	87,820.37	1,826.20
A1	Community Service Aide	33,427.68	49,626.60	1,799.88
9	Community Worker	59,630.37	87,820.35	3,132.22
7	Complaint Investigator	51,003.86	78,177.56	3,019.30
5A	Computer Console Operator	47,985.01	69,834.94	2,427.77
8C	Computer Repair & Network Support Technician	64,806.66	82,789.38	1,998.08
8B	Computer Services Specialist	59,629.96	82,789.48	2,573.28
15	Construction Inspector	54,239.62	125,551.57	7,923.55
1	Cook	39,250.87	58,271.20	2,113.37
3	Cook Manager	42,431.65	63,798.10	2,374.05
6B	Coordinator - Community Center	56,935.47	73,817.58	1,875.79
7B	Coordinator - Nutrition Program	59,630.87	78,177.62	2,060.75
12	Coordinator of Programs for the Disabled	75,212.18	97,881.83	2,518.85
2	Court Clerk	40,868.22	59,876.22	2,112.00
7A	Court Security Officer	54,238.95	78,177.60	2,659.85
8A	Court Security Supervisor	56,935.16	82,789.46	2,872.70
8C	Crime Analyst	64,806.66	82,789.38	1,998.08
9B	Deputy Director (Civil Defense)	71,384.57	87,820.37	1,826.20
13A	Deputy Director Youth Board	84,108.40	106,266.85	2,462.05
12	Director of Athletic Programs & Services	75,212.18	97,881.83	2,518.85
13A	Director of Communications	84,108.40	106,266.85	2,462.05
13A	Director of Constituent Services	84,108.40	106,266.85	2,462.05
14	Director of Homeless Services	79,794.90	116,328.60	4,059.30
14	Director of Operations - MF	79,794.90	116,328.60	4,059.30
12	Director of Social and Community Services	75,212.18	97,881.83	2,518.85
6B	Director of Youth Activities	56,935.47	73,817.58	1,875.79
13A	Director/Parking Tickets Collection	84,108.40	106,266.85	2,462.05
6	Document Coordinator	51,004.87	73,817.62	2,534.75
13A	Elevator/Building Inspector	84,108.40	106,266.85	2,462.05
5A**	Emergency Service Dispatcher	47,985.01	69,834.94	2,427.77
7B	Employee Benefits Clerk	59,630.87	78,177.62	2,060.75
4	Engineering Aide	44,102.80	66,690.37	2,509.73
6B	Engineering Assistant	56,935.47	73,817.58	1,875.79
12	Executive Admin Assistant	75,212.18	97,881.83	2,518.85
IB	Executive Director - Youth Board	129,629.28	146,036.37	1,823.01
2A	File Clerk	42,431.83	59,876.17	1,938.26
14	Finance and Employee Benefits Specialist	79,794.90	116,328.60	4,059.30
10	Financial Supervisor	71,168.93	90,591.02	2,158.01
F**	Fire Equipment Mechanic	95,045.35	105,571.48	1,169.57
15B	GIS Administrator	84,108.62	125,551.55	4,604.77

		1/1/2023		
		12/31/2023		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
14	Grants & Partnership Compliance Officer	79,794.90	116,328.60	4,059.30
6B	Home Delivery Meals Coordinator	56,935.47	73,817.58	1,875.79
7A	Housing Inspector	54,238.95	78,177.60	2,659.85
8B	Housing Specialist	59,629.96	82,789.48	2,573.28
8C	Inspector of Public Buildings & Works	64,806.66	82,789.38	1,998.08
7A	Insurance Clerk	54,238.95	78,177.60	2,659.85
5B	Intermediate Account Clerk	51,004.17	69,834.87	2,092.30
5A	Account Technician	47,985.01	69,834.94	2,427.77
F	IT Specialist	95,045.35	105,571.48	1,169.57
1A	Jail Matron	40,867.88	58,271.27	1,933.71
7A	Junior Accountant	54,238.95	78,177.60	2,659.85
7A	Junior Engineer	54,238.95	78,177.60	2,659.85
10	Law Office Coordinator	71,168.93	90,591.02	2,158.01
D	Legal Investigator	66,023.63	100,797.92	3,863.81
10	Legal Stenographer	71,168.93	90,591.02	2,158.01
F	Licensed Plan Examiner	95,045.35	105,571.48	1,169.57
1A	Manager of Information Systems	140,315.34	158,111.76	1,977.38
9A	Marketing Specialist	64,806.35	87,820.25	2,557.10
F	Network Administrator	95,045.35	105,571.48	1,169.57
7B	Nutrition Program Director	59,630.87	78,177.62	2,060.75
1	Office Assistant	39,250.87	58,271.20	2,113.37
7A	Ordinance Officer	54,238.95	78,177.60	2,659.85
10	Paralegal	71,168.93	90,591.02	2,158.01
3A	Parking Enforcement Officer	47,985.14	63,798.05	1,756.99
1B	Payroll Administrator	129,629.28	146,036.37	1,823.01
7A	Payroll Clerk	54,238.95	78,177.60	2,659.85
11A	Payroll Specialist	71,384.38	92,851.27	2,385.21
F	Plan Examiner	95,045.35	105,571.48	1,169.57
2	Plan Room Clerk Technician	40,868.22	59,876.22	2,112.00
6B	Plan Room Coordinator	56,935.47	73,817.58	1,875.79
7A	Planner	54,238.95	78,177.60	2,659.85
15B	Planning Administrator	84,108.62	125,551.55	4,604.77
12	Principal Account Clerk	75,212.18	97,881.83	2,518.85
7B	Principal Clerk	59,630.87	78,177.62	2,060.75
3A**	Prisoner Attendant	47,985.14	63,798.05	1,756.99
G	Procurement & Purchasing Manager	96,124.23	122,665.77	2,949.06
2	Program Assistant	40,868.22	59,876.22	2,112.00
13	Programmer	71,385.08	106,266.83	3,875.75
12	Programmer Analyst	75,212.18	97,881.83	2,518.85
9B	Purchasing Agent	71,384.57	87,820.37	1,826.20
8C	Real Estate Appraiser	64,806.66	82,789.38	1,998.08
4B	Records Clerk	47,984.85	66,690.45	2,078.40
7A	Records Specialist/Spanish Speaking Clerk	54,238.95	78,177.60	2,659.85
1	Recreation Assistant	39,250.87	58,271.20	2,113.37
8C	Recreation Supervisor	64,806.66	82,789.38	1,998.08
5A	Repro. & Mail Services Coordinator	47,985.01	69,834.94	2,427.77
14	Research & Grants Administrator	79,794.90	116,328.60	4,059.30
1B	Secretary to Planning Commissioner	47,984.81	58,271.27	1,142.94
5A	Security Aide	47,985.01	69,834.94	2,427.77
11A	Senior Account Clerk	71,384.38	92,851.27	2,385.21
11A	Senior Account Clerk (in City Clerk's Office)	71,384.38	92,851.27	2,385.21
13	Senior Account Specialist (Recreation)	71,385.08	106,266.83	3,875.75
14	Senior Accountant	79,794.90	116,328.60	4,059.30
6A	Senior Assessment Clerk	54,239.05	73,817.65	2,175.40
5A	Senior Building Clerk	47,985.01	69,834.94	2,427.77
14	Senior Building Inspector	79,794.90	116,328.60	4,059.30
11A	Senior Cashier (in Comptroller's Office)	71,384.38	92,851.27	2,385.21
2	Senior Citizens Recreation Leader	40,868.22	59,876.22	2,112.00
3A	Senior Clerk	47,985.14	63,798.05	1,756.99
13A	Senior Engineer	84,108.40	106,266.85	2,462.05
4B	Senior Keyboard Specialist	47,984.85	66,690.45	2,078.40
8D	Senior Planner	68,041.78	82,789.45	1,638.63
15A	Senior Programmer	79,795.68	125,551.68	5,084.00
7A	Senior Recreation Leader	54,238.95	78,177.60	2,659.85
11A	Senior Recreation Supervisor	71,384.38	92,851.27	2,385.21
4B	Senior Stenographer	47,984.85	66,690.45	2,078.40
3A	Senior Typist	47,985.14	63,798.05	1,756.99
5	Shelter Officer	45,882.52	69,834.85	2,661.37
5A	Social Worker Aide	47,985.01	69,834.94	2,427.77
2	Stenographer	40,868.22	59,876.22	2,112.00
7A	Stenographic Secretary	54,238.95	78,177.60	2,659.85
10	Stenographic Secretary (City Clrk Off)	71,168.93	90,591.02	2,158.01
13A	Storm Water Coordinator	84,108.40	106,266.85	2,462.05
16	Superintendent of Board of Water Supply	109,988.01	175,147.29	7,239.92
13	Superintendent of Plumbing	71,385.08	106,266.83	3,875.75
12	Tax & Revenue Supervisor	75,212.18	97,881.83	2,518.85
3	Telephone Operator	42,431.65	63,798.10	2,374.05
2	Typist	40,868.22	59,876.22	2,112.00
1	Warrant Clerk	39,250.87	58,271.20	2,113.37
8A	Youth Employment Service Coordinator	56,935.16	82,789.46	2,872.70
7	Youth Program Coordinator	51,003.86	78,177.58	3,019.30

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2023 shall read as follows:

**FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023**

**SEE ATTACHMENT**

**CLASSIFIED SERVICE**

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities for the years 2017 and 2018 the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2023, through December 31, 2023, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 working days for the Year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

		1/1/2023		
		12/31/2023		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
G	<b>Assistant Public Works Supervisor</b>	<b>84,108.62</b>	<b>125,551.55</b>	<b>4,604.77</b>
H	Assistant Water Superintendent	90,631.29	<b>132,286.53</b>	<b>4,628.36</b>
F	Garage Superintendent	95,045.35	<b>105,571.48</b>	<b>1,169.57</b>
F	Park Supervisor	95,045.35	<b>105,571.48</b>	<b>1,169.57</b>
H	Public Works Supervisor	90,631.29	132,286.53	4,628.36
12	Sanitation Foreperson	75,212.18	97,881.83	2,518.85
12	Sewer Foreperson (Technician) beg 2022	75,212.18	97,881.83	2,518.85
B	Street Lighting Maintenance			
	Supervisor	63,387.30	88,987.08	2,844.42
13	Timekeeper	71,385.08	106,266.83	3,875.75
13	Water Maintenance Foreperson	71,385.08	106,266.83	3,875.75

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2023, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
<b>FOR THE PERIOD JANUARY 1, 2023, TO DECEMBER 31, 2023</b>			
School Crossing Guard	\$95.61	\$117.48	\$2.43

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the incumbency period except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

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6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right. The final decision is whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

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RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 working days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

\* Based on 3-3/4 hour day.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY, hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2023, commencing January 1, 2023, concerning the following designated positions:

**FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023**

<b>MAYOR'S OFFICE</b>	
Director of Constituent Services	96,418.58
<b>FINANCE</b>	
Chief Accountant	175,147.37
Chief Accountant	160,667.54
Payroll Administrator	142,390.38
Senior Accountant	116,328.58
Senior Accountant	108,210.01
Tax & Revenue Supervisor	77,730.92
Senior Cashier (in Comptroller's Office)	-0-
Cashier	-0-
Payroll Specialist	82,789.43
Senior Account Clerk	78,539.97
Payroll Clerk	-0-
Accounts Payable Clerk	80,925.20
Account Clerk I	62,680.77
Finance and Employee Benefits Specialist	79,795.01
Typist	-0-
Senior Keyboard Specialist	-0-
Account Clerk-Typist	-0-
Account Clerk-Typist	-0-
Payroll Clerk	78,177.62
Employee Benefits Clerk	-0-
<b>ASSESSMENT</b>	
Typist	-0-
Senior Stenographer	-0-
Assessment Clerk	-0-
Assessment Clerk	-0-
Senior Assessment Clerk	73,817.58
Senior Assessment Clerk	73,817.58
Real Property Appraiser	-0-
<b>CITY CLERK</b>	
Senior Account Clerk	116,328.58
Executive Administrative Assistant	97,881.83
Administrative Aide	73,272.67
Spanish Speaking Clerk	-0-
Records Specialist / Spanish-Speaking Clerk	75,517.77
Clerk	-0-
Stenographer	-0-
Senior Keyboard Specialist	-0-
<b>DEPARTMENT OF LAW</b>	
Paralegal	75,484.96
Legal Investigator	100,797.90
Legal	90,591.02

**CIVIL SERVICE COMMISSION**

Senior Clerk/Typist	
Civil Service Aide	47,985.00

**DEPARTMENT OF MANAGEMENT SERVICES**

Director Communications	106,266.77
Manager of Information Systems	144,270.05
Computer Console Operator	69,834.85
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	69,834.85
Purchasing Agent	-0-
Procurement & Purchasing Manager	96,124.16
Computer Repair & Network Support Technician	68,802.80
Computer Repair & Network Support Technician	74,797.07
IT Specialist	102,062.71
IT Specialist	96,214.89
IT Specialist	95,045.29
Clerk	-0-
Communications Associate	54,238.90
Communications Associate	72,857.90

**DEPARTMENT OF PUBLIC WORKS**

Principal Clerk	59,630.82
Chief Account Clerk - D.P.W.	-0-
Code Enforcement	-0-
Code Enforcement	64,878.34
Typist	-0-
Senior Account Clerk	71,384.35
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	158,111.68
Assistant Engineer	106,266.77
Assistant Engineer	-0-
Stormwater Coordinator	91,494.43
Construction Inspector	-0-
Director of Community Outreach & Sustainability	97,881.83
Telephone Operator	-0-
Engineering Assistant	-0-
Account Clerk	-0-
Engineering Aide	-0-

**DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT**

Computer Console Operator	69,834.85
Computer Console Operator	69,834.85
Senior Stenographer	-0-
Stenographer	-0-
Stenographer	-0-
Senior Keyboard Specialist	66,690.41
Senior Keyboard Specialist	-0-
Typist	59,876.23
Typist	-0-
Clerk	59,876.23
Records Clerk	66,690.41
Senior Account Clerk	73,769.56

**DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT**

**\* Emergency Service Dispatcher**

One (1), at	-0-
Communication Specialist, Six (6), each at	47,984.98
Communication Specialist, Two (2), each at	50,412.74
Communication Specialist, Two (2), each at	55,268.25
Communication Specialist, Five (5), at	69,834.85
Communication Specialist, Three (3), each at	-0-
Communication Specialist, Two (2), each at	-0-
Community Service Aide, One (1), each at	49,626.61
Community Service Aide, One (1), at	47,826.73
Community Service Aide, Two (2), at	33,427.80
Civilian Complaint Clerk, One (1), at	-0-
Computer Services Specialist	82,789.43
Cashier	56,898.76
Ordinance Officer	78,177.70
Crime Analyst, Two (2), each at	64,806.59
<b>* Parking Enforcement Officer</b>	
One (1), at	47,985.25
Seven (7), each at	63,798.02
Three (3), each at	49,742.23
Director – Parking Ticket Collection	106,266.77
<b>Court Clerks</b>	
Two (2), each at	59,876.23
One (1), at	49,316.28

**SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)**

School Crossing Guards – (185 days)	
Twenty-One (21), each at	117.48
Four (4), each at	115.05
Two (2), each at	112.62
Two (2), each at	110.19
One (1), at	107.76
One (1), at	105.33
Five (5), each at	102.90
Zero (0), at	100.47
Zero (0), at	98.04
Zero (0), at	95.61

**DEPARTMENT OF PUBLIC SAFETY - JAIL**

*Prisoner Attendant, One (1), at	63,798.02
*Prisoner Attendant – Two (2), each at	56,770.14
*Prisoner Attendant, One (1), at	58,527.10
*Prisoner Attendant, One (1), at	60,284.08

**ANIMAL SHELTER**

Animal Warden	73,817.58
Assistant Animal Warden	-0-
Community Service Aide	-0-

**SEALER OF WEIGHTS AND MEASURES**

Director of Weights & Measures	82,789.43
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<b><u>FIRE DEPARTMENT</u></b>	
Senior Typist	-0-
Stenographer	-0-
Typist	-0-
*Fire Equipment Mechanic	105,571.50
Administrative Aide	54,239.15
Senior Account Clerk	76,154.79
<b><u>DEPARTMENT OF BUILDINGS</u></b>	
Document Coordinator	66,213.31
Document Coordinator	51,004.74
Office Assistant	58,271.27
Licensed Plan Examiner	95,045.29
Licensed Plan Examiner	100,893.22
Senior Keyboard Specialist	52,141.76
Senior Keyboard Specialist	66,690.41
Superintendent of Plumbing	106,266.77
<b><u>Building Inspectors</u></b>	
One (1), at	78,793.24
One (1), at	-0-
One (1), at	-0-
Senior Building Inspector	100,091.43
<b><u>Housing Inspectors</u></b>	
One (1), at	78,177.62
One (1), at	75,517.77
One (1), at	70,198.07
Elevator/Building Inspector	106,266.77
Senior Building Clerk	62,551.55
Building Clerk	53,540.26
Building Clerk	57,764.21
Building Clerk	51,428.25
Building Clerk	42,980.34
Code Enforcement Manager	87,820.35
<b><u>Code Enforcement Officer</u></b>	
One (1), at	56,898.76
Two (2), each at	64,878.34
One (1), at	62,218.48
Zombie Homes Coordinator Stipend	5,000.00
Two (2), each at	5,000.00
Plan Room Clerk Technician	57,764.21
<b><u>OFFICE OF EMERGENCY MANAGEMENT</u></b>	
Administrative Officer	
Clerk	59,876.22
Shelter Officer	-0-
Deputy Director	-0-
<b><u>VETERANS SERVICE AGENCY</u></b>	
Stenographer	-0-
<b><u>RECREATION DEPARTMENT - DEVELOPMENTALLY DISABLED PROGRAM</u></b>	
Coordinator of Programs for the Disabled	97,881.83
Assistant Coordinator of Programs for the Disabled	54,239.15

<b><u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u></b>	
Senior Citizen Recreation Leader, One (1), at	40,868.35
Nutrition Program Director	69,934.59
Cook Manager	-0-
Cook	58,271.27
Cook	39,250.80
Home Delivery Meals Coordinator	70,066.01
Cook	47,704.32
<b><u>RECREATION DEPARTMENT - ADMINISTRATION</u></b>	
Senior Account Clerk	106,266.77
Recreation Assistant	47,704.32
Office Assistant	43,477.56
Clerk	55,652.22
Bus Driver, Three (3), each at	40,867.94
Administrative Assistant to Recreation Commissioner	-0-
<b><u>RECREATION DEPARTMENT - YOUTH PROGRAMS</u></b>	
Director - Athletic Programs & Services	97,881.83
<b><u>RECREATION DEPARTMENT -DOLES COMMUNITY CENTER</u></b>	
Director - Social & Community Services	95,362.96
<b><u>RECREATION DEPARTMENT - YOUTH PROGRAMS</u></b>	
Director - Social & Community Services	-0-
Security Aide	50,412.74
<b><u>RECREATION DEPARTMENT - MEMORIAL FIELD</u></b>	
Director of Operations	116,328.58
Recreation Assistant	47,704.32
	-0-
	-0-
	-0-
<b><u>YOUTH BOARD</u></b>	
Youth Program Coordinator	-0-
Executive Director	146,036.38
Senior Stenographer	-0-
Youth Employment Service Coordinator	82,789.43
Assistant Youth Services Coordinator	69,834.85
Deputy Director	106,266.77
Financial Supervisor	-0-
Senior Account Clerk	85,695.58

<b><u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u></b>	
Associate Commissioner	125,551.60
GIS Administrator	84,108.58
Planning Administrator	-0-
Planner	-0-
Research and Grants Administrator	116,328.58
Research and Grants Administrator	87,913.57
Senior Planner	77,873.55
Housing Inspector	54,238.90
Senior Accountant	-0-
Chief Accountant	-0-
Chief Accountant	131,707.88
Code Enforcement Officer, One (1) at	-0-
Code Enforcement Officer, One (1) at	-0-
Code Enforcement Manager	-0-
Community Development Specialist	-0-
Director – Homeless Services	-0-
Director – Homeless Services	125,551.60
Grants Compliance Specialist	108,210.01

and be it further

RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2023, for ten (10) working days and ending on December 29, 2023. Salaries accruing on December 31, 2022, zero (0) working days to be paid at 2022 rates together with ten (10) working days to be paid at 2023 rates; and salaries accruing on December 31, 2023, zero (0) working day to be paid at 2023 rates on payroll paid January 12, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

**APPROVED AS TO FORM**

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
Assistant Corporation Counsel

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2023, commencing January 1, 2023, concerning the following designated positions:

<b>FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023</b>	
<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>	
<b><u>*Sanitation Foreperson</u></b>	
Five (5), each at	97,881.83
Sewer Foreperson	97,881.83
*Garage Superintendent	105,571.50
*Park Supervisor	105,571.50
* Public Works Supervisor	132,286.50
* Assistant Public Works Supervisor	125,551.60
* Timekeeper	106,266.77

RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2023, for ten (10) working days and ending on December 30, 2023. Salaries accruing on December 31, 2022, zero (0) working days to be paid at 2021 rates together with ten (10) working days to be paid at 2023 rates; and salaries accruing on December 31, 2023, ten (10) working day to be paid at 2023 rates on payroll paid January 12, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2023 commencing January 1, 2023, with respect to the following designated positions:

<b>FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023</b>	
<b><u>BOARD OF WATER SUPPLY</u></b>	
Superintendent	175,147.37
* Water Maintenance Foreperson	106,266.77
Business System Analyst	117,228.07
Chief Accountant	124,467.97

and be it further

RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13 2023, for ten (10) working days and ending on December 29, 2023. Salaries accruing on December 31, 2022, ten (10) working days to be paid at 2022 rates together with zero (0) working day to be paid at 2023 rates; and salaries accruing on December 31, 2023, ten (10) working day to be paid at 2023 rates on payroll paid January 12, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

**APPROVED AS TO FORM**

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
Assistant Corporation Counsel

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2023, commencing January 1, 2023, with respect to the following designated positions:

**FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023**

<b><u>BOARD OF WATER SUPPLY</u></b>	
Intermediate Account Clerk	69,834.85
Account Technician	69,834.85
<b><u>Account Clerk</u></b>	
One (1), at	63,798.02
Clerk	59,876.22
I.T. Specialist	95,045.29
Office Assistant	58,271.27

and be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2023, for ten (10) working days and ending on December 29, 2023. Salaries accruing on December 31, 2022, ten (10) working days to be paid at 2022 rates together with zero (0) working days to be paid at 2023 rates; and salaries accruing on December 31, 2023, zero (0) working day to be paid at 2023 rates on payroll paid January 13, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

**APPROVED AS TO FORM**

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
Assistant Corporation Counsel

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2023, shall read as follows:

**FOR THE PERIOD JANUARY 1, 2023, TO DECEMBER 31, 2023**

**SEE ATTACHMENT**

**CLASSIFIED SERVICES**

NOTE: Because Step 1 was not changed in prior years, the annual increments above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the incumbency period except for general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is being promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate within the approved range for that position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered when making recommendations to the Board of Estimate and Contract, with major emphasis placed on evaluating services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2023, through December 31, 2023, as a result of negotiations as a result of negotiations between the City and Local 456, International Brotherhood of Teamsters, etc.; and be it further

RESOLVED, that said salaries and adjustments thereof should be computed based on 260 working days for the Year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

Grade Group Number	Position	1/1/2023 12/31/2023			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
<b>For Employees Hired Prior to 1/1/78</b>					
I	3100	Assistant Custodian	61,400.88	69,235.68	1,958.70
VII	3101	Automotive Collision Mechanic	75,818.09	86,313.57	2,623.87
VII	3102	Automotive Mechanic	75,818.09	86,313.57	2,623.87
IX	3103	Automotive Mechanic Foreperson	82,100.70	94,221.30	3,030.15
IV	3104	Broommaker (Laborer)	66,184.00	74,905.28	2,180.32
IX	3105	Carpenter	82,100.70	94,221.30	3,030.15
III	3106	Cleaner	64,595.12	73,020.76	2,106.41
IV	3107	Clerk-Dispatcher	66,184.00	74,905.28	2,180.32
IV	3108	Clerk-Dispatcher (Laborer)	66,184.00	74,905.28	2,180.32
I	3109	Comfort Station Attendant	61,400.88	69,235.68	1,958.70
V	3110	Custodian	68,142.61	77,454.85	2,328.06
III	3111	Elevator Operator	64,595.12	73,020.76	2,106.41
V	3112	Garage Attendant	68,142.61	77,454.85	2,328.06
IX	3113	General Mechanic Heavy Motor Equipment	82,100.70	94,221.30	3,030.15
VII	3114	Operator	75,818.09	86,313.57	2,623.87
IV	3115	Incinerator Attendant	66,184.00	74,905.28	2,180.32
IV	3116	Incinerator Attendant-Stoker	66,184.00	74,905.28	2,180.32
IX		Inventory Control Technician	82,100.70	94,221.30	3,030.15
III	3117	Laborer	64,595.12	73,020.76	2,106.41
XII	3118	Maintenance Foreperson	91,918.40	108,840.20	4,230.45
XII	3119	Maintenance Mason Foreperson	91,918.40	108,840.20	4,230.45
VIII	3120	Mason	78,922.39	90,156.51	2,808.53
IX	3121	Master Plumber	82,100.68	94,221.28	3,030.15
VI	3122	Motor Equipment Operator	70,967.07	80,870.71	2,475.91
A	3123	Painter	84,344.42	97,850.22	3,376.45
IV	3124	Park Maintenance Worker	66,184.00	74,905.28	2,180.32
VII	3125	Park Working Foreperson	75,818.09	86,313.57	2,623.87
III	3126	Parking Lot Attendant	64,595.12	73,020.76	2,106.41
VII B	3127	Parking Meter Person	75,335.09	87,349.53	3,003.61
III	3128	Porter	64,595.12	73,020.76	2,106.41
XI	3129	Radio Technician	89,253.29	105,159.69	3,976.60
		Recreation Maintenance			
VIII b	3130	Foreperson	78,898.86	91,031.46	3,033.15
VI	3131	Recreation Maintenance Worker	70,967.07	80,870.71	2,475.91
VI	3150	Road Maintainer	70,967.07	80,870.71	2,475.91
V	3132	Sanitation Worker "A"	68,142.61	77,454.85	2,328.06
VI	3133	Sewer Maintainer	70,967.07	80,870.71	2,475.91
V	3134	Sewer Maintainer Assistant	68,142.61	77,454.85	2,328.06
IIIb	3135	Signal Electrician	73,318.70	82,772.22	2,363.38
VI	3136	Skilled Laborer - DPW	70,967.07	80,870.71	2,475.91
VI B	3137	Skilled Laborer - Police	70,060.67	81,398.31	2,834.41
IV	3138	Storekeeper	66,184.00	74,905.28	2,180.32
		Street Lighting Maintenance			
IX	3139	Person	82,100.70	94,221.30	3,030.15
IV	3140	Tire Person	66,184.00	74,905.28	2,180.32
IX	3141	Traffic Maintenance Technician	82,100.70	94,221.30	3,030.15
A	3142	Tree Surgeon	84,344.42	97,850.22	3,376.45
VIII	3143	Tree Trimmer	78,922.39	90,156.51	2,808.53
V	3144	Watchperson	68,142.61	77,454.85	2,328.06
VII	3145	Water Maintenance Worker	75,818.09	86,313.57	2,623.87
VIII		Water Maintenance Worker 1	78,922.39	90,156.51	2,808.53
IX		Water Maintenance Worker 2	82,100.70	94,221.30	3,030.15
IV	3146	Water Meter Reader	66,184.00	74,905.28	2,180.32
VIII	3147	Water Meter Repair Person	78,922.39	90,156.51	2,808.53
IV	3148	Weigher	66,184.00	74,905.28	2,180.32
VII	3149	Welder (Laborer)	75,818.09	86,313.57	2,623.87

Grade Group Number	Position	1/1/2023			
		12/31/2023			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
	For Employees Hired After 12/31/77				
I	3100	Assistant Custodian	50,830.69	69,235.68	1,958.70
VII	3101	Automotive Collision Mechanic	62,766.11	86,313.57	2,623.87
VII	3102	Automotive Mechanic	62,766.11	86,313.57	2,623.87
IX	3103	Automotive Mechanic Foreperson	67,966.91	94,221.30	3,030.15
IV	3104	Broommaker (Laborer)	54,790.29	74,905.28	2,180.32
IX	3105	Carpenter	67,966.91	94,221.30	3,030.15
III	3106	Cleaner	53,474.73	73,020.76	2,106.41
IV	3107	Clerk-Dispatcher	54,790.29	74,905.25	2,180.32
IV	3108	Clerk-Dispatcher (Laborer)	54,790.29	74,905.25	2,180.32
I	3109	Comfort Station Attendant	50,830.69	69,235.68	1,958.70
V	3110	Custodian	56,411.85	77,454.85	2,328.06
III	3111	Elevator Operator	53,474.73	73,020.76	2,106.41
V	3112	Garage Attendent	56,411.85	77,454.85	2,328.06
IX	3113	General Mechanic Heavy Motor Equipment	67,966.91	94,221.30	3,030.15
VII	3114	Operator	62,766.11	86,313.57	2,623.87
IV	3115	Incinerator Attendant	54,790.29	74,905.28	2,180.32
IV	3116	Incinerator Attendant-Stoker	54,790.29	74,905.28	2,180.32
IX		Inventory Control Technician	67,966.91	94,221.30	3,030.15
III	3117	Laborer	53,474.73	73,020.76	2,106.41
XII	3118	Maintenance Foreperson	76,094.55	108,840.20	4,230.45
XII	3119	Maintenance Mason Foreperson	76,094.55	108,840.20	4,230.45
VIII	3120	Mason	65,335.91	90,156.51	2,808.53
IX	3121	Master Plumber	67,966.91	94,221.30	3,030.15
VI	3122	Motor Equipment Operator	58,749.89	80,870.71	2,475.91
A	3123	Painter	69,824.33	97,850.21	3,376.45
IV	3124	Park Maintenance Worker	54,790.29	74,905.28	2,180.32
VII	3125	Park Working Foreperson	62,766.11	86,313.57	2,623.87
III	3126	Parking Lot Attendant	53,474.73	73,020.76	2,106.41
VII B	3127	Parking Meter Person	62,366.03	87,349.53	3,003.61
III	3128	Porter	53,474.73	73,020.76	2,106.41
XI	3129	Radio Technician Recreation Maintenance	73,888.18	105,159.69	3,976.60
VIII b	3130	Foreperson	65,316.47	91,031.46	3,033.15
VI	3131	Recreation Maintenance Worker	57,580.79	80,870.71	2,475.91
VI	3150	Road Maintainer	57,580.79	80,870.71	2,475.91
V	3132	Sanitation Worker "A"	56,411.85	77,454.85	2,328.06
VI	3133	Sewer Maintainer	58,749.89	80,870.71	2,475.91
V	3134	Sewer Maintainer Assistant	56,411.85	77,454.85	2,328.06
III b		Signal Electrician	58,120.36	82,772.22	2,363.38
VI	3136	Skilled Laborer - DPW	58,749.89	80,870.71	2,475.91
VI B	3137	Skilled Laborer - Police	57,999.95	81,398.31	2,834.41
IV	3138	Storekeeper Street Lighting Maintenance	54,790.29	74,905.28	2,180.32
IX	3139	Person	67,966.91	94,221.30	3,030.15
IV	3140	Tire Person	54,790.29	74,905.28	2,180.32
IX	3141	Traffic Maintenance Technician	67,966.91	94,221.30	3,030.15
A	3142	Tree Surgeon	69,824.33	97,850.21	3,376.45
VIII	3143	Tree Trimmer	65,335.91	90,156.51	2,808.53
V	3144	Watchperson	56,411.85	77,454.85	2,328.06
VII	3145	Water Maintenance Worker	62,766.11	86,313.57	2,623.87
VIII		Water Maintenance Worker 1	65,335.91	90,156.51	2,808.53
IX		Water Maintenance Worker 2	67,966.91	94,221.28	3,030.15
IV	3146	Water Meter Reader	54,790.29	74,905.28	2,180.32
VIII	3147	Water Meter Repair Person	65,335.91	90,156.51	2,808.53
IV	3148	Weigher	54,790.29	74,905.28	2,180.32
VII	3149	Welder (Laborer)	62,766.11	86,313.57	2,623.87

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the Year 2023, commencing January 1, 2023, with respect to the following positions:

<b><u>DEPARTMENT OF PUBLIC WORKS</u></b>	
Skilled Laborer - DPW	80,870.71
Skilled Laborer - DPW	80,870.71
Heavy Motor Equipment Operator - Seven (7), each at	86,313.56
Motor Equipment Operator - Nine (9), each at	75,918.87
Motor Equipment Operator - Two (2), each at	78,394.80
Motor Equipment Operator – Ten (10), each at	80,870.71
Sanitation Worker (A) – (4), each at	70,470.70
Sanitation Worker (A) – (1), at	72,798.77
Sanitation Worker (A) – Twenty-Two (22), each at	77,454.87
Sewer Maintainer - Four (4), each at	80,870.71
Assistant Sewer Maintainer – Two (2), each at	77,474.87
Assistant Sewer Maintainer – One (1), at	75,126.81
Assistant Sewer Maintainer – One (1), at	70,470.68
Assistant Sewer Maintainer – Three (3), each at	56,411.84
Motor Equipment Operator (Sewer)	75,918.86
Automotive Mechanic Foreperson	94,221.30
Automotive Mechanic - Six (6), each at	86,313.57
Automotive Mechanic - One (1), at	83,689.75
Automotive Mechanic - Two (2), each at	78,442.03
Automotive Collision Mechanic	86,313.56
Tree Surgeon	97,850.22
Tree Trimmer - Three (3), each at	90,156.51
Park Maintenance Person – Five (5), each at	74,905.28
Skilled Laborer –DPW, Six (6), each at	80,870.71
Skilled Laborer –DPW, Four (4), each at	75,918.86
Maintenance Foreperson	108,840.18
Maintenance Mason – Two (2), each at	90,156.51
Painter, Two (2), each at	97,850.22
Road Maintainer	80,870.71
Tire Person, One (1), at	74,905.28
Cleaner, Four (4), each at	53,474.73
Watchperson gr. III	73,020.76
Street Lighting Maintenance Person	94,221.30
Garage Attendant gr. III	73,020.76
Laborer, Thirteen (13), each at	73,020.76
Laborer, One (1), at	70,914.37
Laborer, Four (4), each at	66,701.60
Laborer, Seventeen (17), each at	53,474.73
Welder (Laborer)	86,313.56
<b><u>DEPARTMENT OF PUBLIC SAFETY - PD</u></b>	
Traffic Maintenance Technician	94,221.33
Recreation Maintenance Worker, One (1), at	80,870.71
Skilled Laborer – Police, Three (3), each at	81,398.32

<b><u>DEPARTMENT OF PUBLIC SAFETY - PD</u></b>	
Parking Meter Workers, Three (3), each at	87,349.53
<b><u>FIRE</u></b>	
Auto Mechanic	83,689.75
<b><u>MEMORIAL FIELD</u></b>	
Park Working Foreperson, One (1), at	83,689.75
Recreation Maintenance Worker, One (1), at	57,580.78
Park Maintenance Person, Two (2), each at	54,790.29
Laborer, One (1), at	53,474.73
<b><u>PLAYGROUNDS AND RECREATION CENTER</u></b>	
Cleaner	70,914.37
Recreation Maintenance Worker, One (1), at	80,870.71
Laborer, One (1), at	68,807.97

and be it further

RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½-hour meal period, and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 260 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2023, for ten (10) working days and ending on December 29, 2023. Salaries accruing on December 31, 2022, zero (0) working days to be paid at 2022 rates together with zero (0) working days to be paid at 2023 rates; and salaries accruing on December 31, 2023, ten (10) working day to be paid at 2023 rates on payroll paid January 12, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

**APPROVED AS TO FORM**

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
Assistant Corporation Counsel

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2023, commencing January 1, 2023, concerning the following designated positions:

**FOR THE PERIOD JANUARY 1, 2023, TO DECEMBER 31, 2023**

<b><u>BOARD OF WATER SUPPLY</u></b>	
Water Meter Repair Worker - BWS	87,347.98
<b>Water Meter Reader</b>	
Two (2), each at	68,364.30
One (1), at	74,905.31
<b>Water Maintenance Worker - BWS</b>	
Two (2), each at	86,313.56
Two (2), each at	83,689.75
One (1), at	90,156.51
Water Maintenance Worker II - BWS, Four (4), each at	94,221.30
<b>Laborer - BWS</b>	
Six (6), each at	73,020.82
One (1), each at	70,914.37
Two (2), each at	66,701.60
One (1), at	53,474.73
<b>Cleaner</b>	
One (1), at	70,914.37
One (1), at	68,807.96
Inventory Control Technician	85,130.84

and be it further;

RESOLVED, that the above-mentioned starred (\*) positions contemplate a normal work week for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½-hour meal period, and a 5-minute wash-up time immediately preceding the meal period; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2023, for ten (10) working days and ending on December 29, 2023. Salaries accruing on December 31, 2022, zero (0) working days to be paid at 2022 rates together with zero (0) working days to be paid at 2023 rates; and salaries accruing on December 31, 2023, ten (10) working day to be paid at 2023 rates on payroll paid January 12, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

**APPROVED AS TO FORM**

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
Assistant Corporation Counsel

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk

RESOLVED, that pursuant to Section 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2023, and in addition, the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2023 are hereby fixed, all as hereinafter designated:

**FOR THE PERIOD JANUARY 1, 2023, THROUGH DECEMBER 31, 2023**

<b><u>POLICE DEPARTMENT</u></b>	
<b>Captain</b>	
Five (5), each at	169,246.00
<b>Police Lieutenant</b>	
Twelve (12), each at	147,170.00
<b>Police Sergeant</b>	
Twenty (20), each at	127,974.00
<b>Police Officers</b>	
One hundred Seventy-One (171) as follows: **	
Police Officer, Probation	52,307.00
Police Officer 4 <sup>th</sup>	56,778.00
Police Officer 3 <sup>rd</sup>	63,873.00
Police Officer 2 <sup>nd</sup>	70,972.00
Police Officers	106,645.00

**ADDITIONAL COMPENSATION AS FOLLOWS:**

<b><u>POLICE DEPARTMENT</u></b>	
Captain, Chief - (1)	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Assigned before 1/1/88	2,000.00
Assigned on or after 1/1/88 – has not received tenure	1,250.00
Assigned on or after 1/1/88 – has received tenure	2,000.00

\* One (1) Sergeant hired in conjunction with GIVE Grant;

\*\*Including two (2) officers hired in conjunction with GIVE Grant; two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant;

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 260 days for the year 2023 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 13, 2023, for ten (10) working days and ending on December 31, 2023. Salaries accruing on December 31, 2022, zero (0) working days to be paid at 2022 rates together with ten (10) working days to be paid at 2023 rates; and salaries accruing on December 31, 2023, zero (0) working days to be paid at 2023 rates on payroll paid January 12, 2024, together with ten (10) working days in 2024 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2023.

**APPROVED AS TO FORM**

\_\_\_\_\_  
Assistant Corporation Counsel

**ADOPTED BY  
BOARD OF ESTIMATE  
AND CONTRACT**

\_\_\_\_\_  
**APPROVED**

Dept. \_\_\_\_\_

\_\_\_\_\_  
Clerk