



**BOARD OF ESTIMATE & CONTRACT AGENDA
JUNE 17, 2024**

4:00 P.M.

**MAYOR'S CONFERENCE ROOM – 1ST FLOOR
CITY HALL, MOUNT VERNON, NEW YORK
& VIA FACEBOOK.COM/MOUNTVERNONNY**

SALARIES - 2020

1. MINIMUM/MAXIMUM – Classified - CSEA
2. MINIMUM/MAXIMUM – Miscellaneous – CSEA (Supervisory Positions)
3. MINIMUM/MAXIMUM – School Crossing Guards – CSEA
4. ALL DEPARTMENTS – CSEA
5. MISCELLANEOUS - CSEA
6. BOARD OF WATER SUPPLY – (Superintendent, Assistant, etc.)
7. BOARD OF WATER SUPPLY – (Office)
8. MINIMUM/MAXIMUM – Classified – LOCAL 456
9. ALL POSITIONS – CITY – LOCAL 456
10. ALL POSITIONS – BOARD OF WATER SUPPLY – LOCAL 456
11. POLICE DEPARTMENT (Uniformed Members)

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2020 shall read as follows:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities, the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. Each employee's salary shall be reviewed annually by his department head to determine which employees shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2020, through December 31, 2020, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the Year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2020		
		12/31/2020		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
3A	Account Clerk	43,495.09	57,828.31	1,592.58
2	Account Clerk-Typist	37,044.13	54,273.46	1,914.37
6	Administrative Aide	46,232.20	66,910.33	2,297.57
7A	Administrative Assistant to Recreation Department	49,163.70	70,862.34	2,410.96
11A	Administrative Officer (Civil Defense)	64,704.78	84,162.96	2,162.02
6	Animal Warden	46,232.20	66,910.33	2,297.57
7A	Assessment Auditor	49,163.70	70,862.34	2,410.96
4	Assessment Clerk	39,976.08	60,450.00	2,274.88
4A	Assistant Animal Warden	41,589.05	60,450.08	2,095.67
13A	Assistant Engineer	76,238.09	96,323.21	2,231.68
4A	Assistant Planner	41,589.05	60,450.08	2,095.67
5A	Assistant Youth Services Co-ordinator	43,494.92	63,300.32	2,200.60
8	Bookkeeper	49,163.76	75,042.63	2,875.43
2	Building Clerk	37,044.13	54,273.46	1,914.37
8C	Building Inspector	58,742.50	75,042.58	1,811.12
7A	Cashier	49,163.70	70,862.34	2,410.96
13A	Chief Account Clerk	76,238.09	96,323.21	2,231.68
15	Chief Account Clerk - D.P.W.	49,164.24	113,803.41	7,182.13
16	Chief Accountant	99,696.21	158,758.35	6,562.46
8B	City Director of Weights & Measures	54,050.27	75,042.68	2,332.49
1	City Engineer	93,831.58	143,316.73	5,498.35
4B	Civil Service Aide	43,494.79	60,450.07	1,883.92
5A**	Civilian Complaint Clerk	43,494.92	63,300.32	2,200.60
6B	Claims Investigator	51,607.95	66,910.29	1,700.26
2	Clerk	37,044.13	54,273.46	1,914.37
4	Clerk/Spanish Speaking	39,976.08	60,450.00	2,274.88
5A	Communication Specialist	43,494.92	63,300.32	2,200.60
A1	Community Service Aide	30,299.78	44,982.92	1,631.46
9	Community Worker	54,050.62	79,602.79	2,839.13
7	Complaint Investigator	46,231.37	70,862.30	2,736.77
5A	Computer Console Operator	43,494.92	63,300.32	2,200.60
8C	Computer Repair & Network Support Technician	58,742.50	75,042.58	1,811.12
8B	Computer Services Specialist	54,050.27	75,042.68	2,332.49
15	Construction Inspector	49,164.24	113,803.41	7,182.13
1	Cook	35,578.05	52,818.63	1,915.62
3	Cook Manager	38,461.26	57,828.36	2,151.90
6B	Coordinator - Community Center	51,607.95	66,910.29	1,700.26
7B	Coordinator - Nutrition Program	54,051.08	70,862.36	1,867.92
12	Coordinator of Programs for the Disabled	68,174.35	88,722.79	2,283.16
2	Court Clerk	37,044.13	54,273.46	1,914.37
7A	Court Security Officer	49,163.70	70,862.34	2,410.96
8A	Court Security Supervisor	51,607.65	75,042.66	2,603.89
9B	Deputy Director (Civil Defense)	64,705.02	79,602.81	1,655.31
13A	Deputy Director Youth Board	76,238.09	96,323.21	2,231.68
6B	Director of Athletic Programs & Services	51,607.95	66,910.29	1,700.26
6B	Director of Youth Activities	51,607.95	66,910.29	1,700.26
13A	Director/Parking Tickets Collection	76,238.09	96,323.21	2,231.68
8C	Elevator/Building Inspector	58,742.50	75,042.58	1,811.12
5A**	Emergency Service Dispatcher	43,494.92	63,300.32	2,200.60
7B	Employee Benefits Clerk	54,051.08	70,862.36	1,867.92
4	Engineering Aide	39,976.08	60,450.00	2,274.88
6B	Engineering Assistant	51,607.95	66,910.29	1,700.26
1B	Executive Director - Youth Board	117,499.63	132,371.41	1,652.42

		1/1/2020		
		12/31/2020		
Grade				
Group	Position	Minimum	Maximum	Annual
Number		Annual Salary	Annual Salary	Increment
2A	File Clerk	38,461.40	54,273.41	1,756.89
10	Financial Supervisor	64,509.49	82,114.21	1,956.08
F**	Fire Equipment Mechanic	86,151.65	95,692.91	1,060.14
15B	GIS Administrator	76,238.38	113,803.39	4,173.89
6B	Home Delivery Meals Coordinator	51,607.95	66,910.29	1,700.26
7A	Housing Inspector	49,163.70	70,862.34	2,410.96
8B	Housing Specialist	54,050.27	75,042.68	2,332.49
8C	Inspector of Public Buildings & Works	58,742.50	75,042.58	1,811.12
7A	Insurance Clerk	49,163.70	70,862.34	2,410.96
5B	Intermediate Account Clerk	46,231.57	63,300.25	1,896.52
F	IT Specialist	86,151.65	95,692.91	1,060.14
1A	Jail Matron	37,043.77	52,818.70	1,752.77
7A	Junior Accountant	49,163.70	70,862.34	2,410.96
7A	Junior Engineer	49,163.70	70,862.34	2,410.96
9A	Law Office Coordinator	58,742.33	79,602.71	2,317.82
12	Legal Investigator	68,174.35	88,722.79	2,283.16
9A	Legal Stenographer	58,742.33	79,602.71	2,317.82
IA	Manager of Information Systems	127,185.72	143,316.87	1,792.35
9A	Marketing Specialist	58,742.33	79,602.71	2,317.82
F	Network Administrator	86,151.65	95,692.91	1,060.14
7B	Nutrition Program Director	54,051.08	70,862.36	1,867.92
7A	Ordinance Officer	49,163.70	70,862.34	2,410.96
3A	Parking Enforcement Officer	43,495.09	57,828.31	1,592.58
IB	Payroll Administrator	117,499.63	132,371.41	1,652.42
7A	Payroll Clerk	49,163.70	70,862.34	2,410.96
8B	Payroll Specialist	54,050.27	75,042.68	2,332.49
7A	Planner	49,163.70	70,862.34	2,410.96
15B	Planning Administrator	76,238.38	113,803.39	4,173.89
12	Principal Account Clerk	68,174.35	88,722.79	2,283.16
7B	Principal Clerk	54,051.08	70,862.36	1,867.92
3A**	Prisoner Attendant	43,495.09	57,828.31	1,592.58
2	Program Assistant	37,044.13	54,273.46	1,914.37
13	Programmer	64,705.38	96,323.19	3,513.09
12	Programmer Analyst	68,174.35	88,722.79	2,283.16
9B	Purchasing Agent	64,705.02	79,602.81	1,655.31
8C	Real Estate Appraiser	58,742.50	75,042.58	1,811.12
1	Recreation Assistant	35,578.05	52,818.63	1,915.62
8C	Recreation Supervisor	58,742.50	75,042.58	1,811.12
5A	Repro. & Mail Services Coordinator	43,494.92	63,300.32	2,200.60
14	Research & Grants Administrator	72,328.32	105,443.46	3,679.46
1B	Secretary to Planning Commissioner	43,494.79	52,818.70	1,035.99
5A	Security Aide	43,494.92	63,300.32	2,200.60
11A	Senior Account Clerk	64,704.78	84,162.96	2,162.02
11A	Senior Account Clerk (in City Clerk's Office)	64,704.78	84,162.96	2,162.02
14	Senior Accountant	72,328.32	105,443.46	3,679.46
11A	Senior Cashier (in Comptroller's Office)	64,704.78	84,162.96	2,162.02
2	Senior Citizens Recreation Leader	37,044.13	54,273.46	1,914.37
3A	Senior Clerk	43,495.09	57,828.31	1,592.58
13A	Senior Engineer	76,238.09	96,323.21	2,231.68
4B	Senior Keyboard Specialist	43,494.79	60,450.07	1,883.92
8D	Senior Planner	61,674.95	75,042.65	1,485.30
15A	Senior Programmer	72,329.09	113,803.52	4,608.27
7A	Senior Recreation Leader	49,163.70	70,862.34	2,410.96
11A	Senior Recreation Supervisor	64,704.78	84,162.96	2,162.02
4B	Senior Stenographer	43,494.79	60,450.07	1,883.92
3A	Senior Typist	43,495.09	57,828.31	1,592.58
5	Shelter Officer	41,589.18	63,300.24	2,412.34
5A	Social Worker Aide	43,494.92	63,300.32	2,200.60
2	Stenographer	37,044.13	54,273.46	1,914.37
7A	Stenographic Secretary	49,163.70	70,862.34	2,410.96
10	Stenographic Secretary (City Clrk Off)	64,509.49	82,114.21	1,956.08
16	Superintendent of Board of Water Supply	99,696.21	158,758.35	6,562.46
13	Superintendent of Plumbing	64,705.38	96,323.19	3,513.09
3	Telephone Operator	38,461.26	57,828.36	2,151.90
2	Typist	37,044.13	54,273.46	1,914.37
1	Warrant Clerk	35,578.05	52,818.63	1,915.62
8A	Youth Employment Service Coordinator	48,768.07	70,913.38	2,460.59
7	Youth Program Coordinator	46,231.37	70,862.30	2,736.77

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE so that said salaries and annual increments for the following positions for the Year 2020 shall read as follows:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not herein above listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions. Should there be any inequities for the years 2017 and 2018 the Board of Estimate reserves the right to adjust said salaries within a reasonable range.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2020, through December 31, 2020, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the Year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

		1/1/2020 12/31/2020		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
		1/1/2020 12/31/2020		
Grade Group Number	Position	Minimum Annual Salary	Maximum Annual Salary	Annual Increment
H	Assistant Water Superintendent	82,150.75	119,908.18	4,195.27
F	Garage Superintendent	86,151.65	95,692.91	1,060.14
F	Park Supervisor	86,151.65	95,692.91	1,060.14
H	Public Works Supervisor	82,150.75	119,908.18	4,195.27
12	Sanitation Foreperson	68,174.35	88,722.79	2,283.16
B	Street Lighting Maintenance			
	Supervisor	57,456.01	80,660.35	2,578.26
13	Timekeeper	64,705.38	96,323.19	3,513.09
13	Water Maintenance Foreperson	64,705.38	96,323.19	3,513.09

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter set forth in the CLASSIFIED SERVICE of the City of Mount Vernon, so that said salaries and annual increments for the following positions for the year 2020, shall read as follows:

POSITION	MINIMUM PER DIEM RATE*	MAXIMUM PER DIEM RATE*	ANNUAL INCREMENT
FOR THE PERIOD JANUARY 1, 2020, TO DECEMBER 31, 2020			
School Crossing Guard	\$86.60	\$106.49	\$2.21

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right the final decision as to whether any employee is entitled to an increment being vested in the Board of Estimate and Contract.

7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2020, through December 31, 2020, as a result of negotiations as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

* Based on 3-3/4 hour day.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of Mount Vernon being Chapter 490 of the Laws of 1922, the Board of Estimate and Contract of the City of Mount Vernon, NY hereby fixes the salaries and determines the positions and number of city officers and employees of offices, boards, and departments for the year 2020, commencing January 1, 2020, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020

Chief Accountant	158,758.42
Chief Accountant	125,946.14
Payroll Administrator	124,109.31
Senior Accountant	98,084.55
Senior Accountant	94,405.10
Senior Cashier (in Comptroller's Office)	84,162.89
Cashier	58,807.52
Payroll Specialist	75,042.63
Senior Account Clerk	66,866.77
Payroll Clerk	
Senior Clerk	
Account Clerk	
Account Clerk	
Typist	
Senior Keyboard Specialist	60,450.03
Account Clerk-Typist	-0-
Account Clerk-Typist	-0-
Payroll Clerk	68,451.39
Employee Benefits Clerk	-0-
<u>ASSESSMENT</u>	
Typist	-0-
Senior Stenographer	-0-
Assessment Clerk	60,450.03
Assessment Clerk	60,450.03
Real Property Appraiser	-0-
<u>CITY CLERK</u>	
Senior Account Clerk	84,162.89
Administrative Aide	66,910.29
Administrative Aide	53,124.85
Spanish Speaking Clerk	53,625.32
Senior Clerk	
Clerk	
Stenographer	
Senior Keyboard Specialist	
<u>DEPARTMENT OF LAW</u>	
Legal Stenographer	79,602.79
Legal Stenographer	88,722.79
Law Office Coordinator	79,602.79
<u>CIVIL SERVICE COMMISSION</u>	
Senior Clerk/Typist	
Civil Service Aide	43,494.93

DEPARTMENT OF MANAGEMENT SERVICES

Manager of Information Systems	143,316.79
Computer Console Operator	61,099.64
Programmer/Analyst	-0-
Repro. & Mail Services Coordinator	63,300.24
Purchasing Agent	79,602.79
Computer Repair & Network Support Technician	75,042.63
Computer Repair & Network Support Technician	62,364.76
It Specialist	89,332.11
Network Administration	-0-

DEPARTMENT OF PUBLIC WORKS

Principal Clerk	55,918.97
Chief Account Clerk - D.P.W.	-0-
Stenographer	-0-
Senior Keyboard Specialist	-0-
Typist	-0-
Senior Account Clerk	66,866.77
Complaint Investigator	-0-
Junior Accountant	-0-
City Engineer	137,818.43
Assistant Engineer	-0-
Assistant Engineer	-0-
Construction Inspector	-0-
Senior Stenographer	-0-
Telephone Operator	57,828.29
Engineering Assistant	-0-
Account Clerk	-0-
Engineering Aide	60,450.03

DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT

Computer Console Operator	63,300.24
Computer Console Operator	63,300.24
Senior Stenographer	-0-
Stenographer	-0-
Stenographer	-0-
Senior Keyboard Specialist	60,450.03
Senior Keyboard Specialist	60,450.03
Typist	54,273.47
Typist	
Clerk	54,273.47
Senior Keyboard Specialist	-0-

DEPARTMENT OF PUBLIC SAFETY - POLICE DEPARTMENT

* Emergency Service Dispatcher	
Two (2), each at	63,300.24
Communications Specialist, Two (2), each at	63,300.24
Communications Specialist, Three (3), at	56,698.45
Communications Specialist, Two (2), each at	50,096.68
Communications Specialist, One (1), at	54,497.87
Communications Specialist, Three (3), at	43,494.91
Communications Specialist, One (1), at	
Community Service Aide, Three (3), each at	44,982.93
Community Service Aide, One (1), at	38,457.13
Civilian Complaint Clerk, One (1), at	
Computer Services Specialist	75,042.63
Cashier	70,862.43

Ordinance Officer	66,042.41
* Parking Enforcement Officer	
Seven (7), each at	57,828.29
Two (2), each at	43,495.16
One (1), at	45,087.74
One (1), at	49,865.45
Director – Parking Ticket Collection	96,323.15
* Court Clerks	
One (1), at	54,273.47
One (1), at	52,359.08
One (1), at	38,958.57
SPECIAL PER DIEM RATES - (based on 3-3/4 hour day)	
School Crossing Guards – (185 days)	
Twenty-Two (22), each at	106.49
Two (2), each at	104.28
Zero (0), at	102.07
Two (2), each at	99.86
Eight (8), each at	97.65
Zero (0), at	95.44
One (1), each at	93.23
Zero (0), at	91.02
Zero (0), at	88.81
Zero (0), at	86.60
<u>DEPARTMENT OF PUBLIC SAFETY - JAIL</u>	
*Prisoner Attendant, One (1), at	49,865.45
*Prisoner Attendant – One (1), at	57,828.29
*Prisoner Attendant, One (1), at	48,272.89
*Prisoner Attendant, One (1), each at	43,495.16
*Prisoner Attendant, Two (2), each at	46,680.31
<u>ANIMAL SHELTER</u>	
Animal Warden	66,910.29
Assistant Animal Warden	58,354.34
<u>SEALER OF WEIGHTS AND MEASURES</u>	
Director of Weights & Measures	75,042.63
<u>FIRE DEPARTMENT</u>	
Senior Typist	-0-
Stenographer	-0-
Typist	-0-
*Fire Equipment Mechanic	95,692.93
<u>DEPARTMENT OF BUILDINGS</u>	
Senior Keyboard Specialist	60,450.03
Superintendent of Plumbing	96,323.15
<u>Building Inspectors</u>	
One (1), at	75,042.63
One (1), at	67,798.14
One (1), at	69,609.25
Inspector of Public Buildings & Works	-0-
<u>Housing Inspectors</u>	
One (1), at	70,862.36
One (1), at	58,807.52
Elevator/Building Inspector	75,042.63
Building Clerk	37,044.21
Building Clerk	44,701.64
Building Clerk	46,615.99

<u>CIVIL DEFENSE</u>	
Administrative Officer	-0-
Clerk	48,530.37
Shelter Officer	-0-
Deputy Director	-0-
<u>VETERANS SERVICE AGENCY</u>	
Stenographer	-0-
<u>RECREATION DEPARTMENT - DEVELOPMENTALLY DISABLED PROGRAM</u>	
Coordinator of Programs for the Disabled	86,439.62
<u>RECREATION DEPARTMENT - PROGRAMS FOR AGING</u>	
Nutrition Program Director	57,786.91
Cook Manager	-0-
Cook	50,903.07
Cook	43,240.52
Cook	37,493.63
Home Delivery Meals Coordinator	58,408.97
Senior Citizen Recreation Leader	37,044.21
<u>RECREATION DEPARTMENT - ADMINISTRATION</u>	
Senior Account Clerk	84,162.89
Recreation Assistant	39,409.26
Clerk	54,273.46
Bus Driver, Three (3), each at	35,836.33
Administrative Assistant to Recreation Commissioner	-0-
<u>RECREATION DEPARTMENT - PLAYGROUNDS AND RECREATION CENTERS</u>	
Director - Athletic Programs & Services	66,910.29
<u>RECREATION DEPARTMENT - DOLES COMMUNITY CENTER</u>	
Coordinator - Community Center	-0-
Senior Citizen Recreation Leader	-0-
<u>RECREATION DEPARTMENT - YOUTH PROGRAMS</u>	
Director - Youth Activities	-0-
<u>YOUTH BOARD</u>	
Youth Program Coordinator	-0-
Executive Director	132,371.42
Senior Stenographer	-0-
Youth Employment Service Coordinator	69,834.90
Assistant Youth Services Coordinator	56,698.45
Deputy Director	96,323.15
Financial Supervisor	72,333.82

<u>DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT</u>	
Planning Administrator	113,803.44
Planner	-0-
Research and Grants Administrator	98,084.55
Marketing Specialist	-0-
Senior Planner	-0-
Housing Inspector	56,396.55
Chief Accountant	99,696.32

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working day to be paid at 2020 rates on payroll paid January 1, 2021, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards, and departments for the Year 2020, commencing January 1, 2020, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020	
<u>DEPARTMENT OF PUBLIC WORKS</u>	
<u>*Sanitation Foreperson</u>	
Five (5), each at	88,722.79
Sewer Foreperson	-0-
*Garage Superintendent	95,692.93
*Park Supervisor	95,692.93
* Public Works Supervisor	119,908.19
* Timekeeper	96,323.15

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working day to be paid at 2020 rates on payroll paid January 1, 2021, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by Local Laws No. 6 and No. 7 of 1960, which fixed the salaries and determined the number of officers and employees of the BOARD OF WATER SUPPLY of said City for the year 2020 commencing January 1, 2020, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020	
<u>BOARD OF WATER SUPPLY</u>	
Superintendent	158,758.42
*Assistant Water Superintendent	119,908.19
*Water Maintenance Foreperson	96,323.15

and be it further

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, exclusive of lunch hour;

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working day to be paid at 2020 rates on payroll paid January 1, 2020, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2020, commencing January 1, 2020, with respect to the following designated positions:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020

<u>BOARD OF WATER SUPPLY</u>	
Clerk	70,862.36
Senior Bookkeeper	75,042.63
Intermediate Account Clerk	63,300.24
Account Clerk	
Two (2), each at	57,828.29
One (1), at	51,458.02

and be it further

RESOLVED, that if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working day to be paid at 2020 rates on payroll paid January 1, 2020, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT by virtue of the power and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE so said MINIMUM and MAXIMUM salaries and annual increments for such positions for the Year 2020, shall read as follows:

FOR THE PERIOD JANUARY 1, 2020, TO DECEMBER 31, 2020

SEE ATTACHMENT

CLASSIFIED SERVICES

NOTE: Because Step I was not changed in prior years, the annual increments shown above apply only from Step 2 through Step 5. To determine Step 2, the Annual Increment x 3 must be deducted from the Maximum.

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.
2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.
3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he is been promoted.
4. An employee demoted to a position in a lower salary grade shall be paid at the rate that is within the approved range for the lower grade position. The rate of pay shall be set by the Board of Estimate and Contract.
5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The rate of pay shall be set by the Board of Estimate and Contract.
6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.
7. The decision as to the number of salaries and increments to be paid to employees is vested in the Board of Estimate and Contract; said Board reserves the right to increase or reduce same at any time, provided such changes are general service-wide increases or reductions.
8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with major emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2020, through December 31, 2020, as a result of negotiations as a result of negotiations between the City and Local 456, International Brotherhood of Teamsters, etc.; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 working days for the Year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT

APPROVED

Dept. _____

Clerk

Grade Group Number	Position	1/1/2020 12/31/2020			
		Minimum	Maximum	Annual	
		Annual Salary	Annual Salary	Increment	
		For Employees Hired Prior to 1/1/78			
I	3100	Assistant Custodian	55,655.46	62,757.14	1,775.42
VII	3101	Automotive Collision Mechanic	68,723.65	78,237.01	2,378.34
VII	3102	Automotive Mechanic	68,723.65	78,237.01	2,378.34
IX	3103	Automotive Mechanic Foreperson	74,418.30	85,404.78	2,746.62
IV	3104	Broommaker (Laborer)	59,991.02	67,896.22	1,976.30
IX	3105	Carpenter	74,418.30	85,404.78	2,746.62
III	3106	Cleaner	58,550.84	66,188.04	1,909.30
IV	3107	Clerk-Dispatcher	59,991.02	67,896.22	1,976.30
IV	3108	Clerk-Dispatcher (Laborer)	59,991.02	67,896.22	1,976.30
I	3109	Comfort Station Attendant	55,655.46	62,757.14	1,775.42
V	3110	Custodian	61,766.35	70,207.23	2,110.22
III	3111	Elevator Operator	58,550.84	66,188.04	1,909.30
III	3112	Garage Attendant	58,550.84	66,188.04	1,909.30
IX	3113	General Mechanic Heavy Motor Equipment	74,418.30	85,404.78	2,746.62
VII	3114	Operator	68,723.65	78,237.01	2,378.34
IV	3115	Incinerator Attendant	59,991.02	67,896.22	1,976.30
IV	3116	Incinerator Attendant-Stoker	59,991.02	67,896.22	1,976.30
III	3117	Laborer	58,550.84	66,188.04	1,909.30
XII	3118	Maintenance Foreperson	83,317.36	98,655.76	3,834.60
XII	3119	Maintenance Mason Foreperson	83,317.36	98,655.76	3,834.60
VIII	3120	Mason	71,537.43	81,720.35	2,545.73
IX	3121	Master Plumber	74,418.29	85,404.77	2,746.62
VI	3122	Motor Equipment Operator	64,326.49	73,303.45	2,244.24
A	3123	Painter	76,452.11	88,694.15	3,060.51
IV	3124	Park Maintenance Worker	59,991.02	67,896.22	1,976.30
VII	3125	Park Working Foreperson	68,723.65	78,237.01	2,378.34
III	3126	Parking Lot Attendant	58,550.84	66,188.04	1,909.30
VII B	3127	Parking Meter Person	68,285.79	79,176.03	2,722.56
III	3128	Porter	58,550.84	66,188.04	1,909.30
XI	3129	Radio Technician	80,901.65	95,319.65	3,604.50
		Recreation Maintenance			
VIII b	3130	Foreperson	71,516.11	82,513.43	2,749.33
VI	3131	Recreation Maintenance Worker	64,326.49	73,303.45	2,244.24
III	3150	Road Maintainer	58,550.84	66,188.04	1,909.30
V	3132	Sanitation Worker "A"	61,766.35	70,207.23	2,110.22
VI	3133	Sewer Maintainer	64,326.49	73,303.45	2,244.24
V	3134	Sewer Maintainer Assistant	61,766.35	70,207.23	2,110.22
IIIb	3135	Signal Electrician	66,458.07	75,027.03	2,142.24
VI	3136	Skilled Laborer - DPW	64,326.49	73,303.45	2,244.24
VI B	3137	Skilled Laborer - Police	63,504.93	73,781.69	2,569.19
IV	3138	Storekeeper	59,991.02	67,896.22	1,976.30
		Street Lighting Maintenance			
IX	3139	Person	74,418.30	85,404.78	2,746.62
IV	3140	Tire Person	59,991.02	67,896.22	1,976.30
IX	3141	Traffic Maintenance Technician	74,418.30	85,404.78	2,746.62
A	3142	Tree Surgeon	76,452.11	88,694.15	3,060.51
VIII	3143	Tree Trimmer	71,537.43	81,720.35	2,545.73
III	3144	Watchperson	58,550.84	66,188.04	1,909.30
VII	3145	Water Maintenance Worker	68,723.65	78,237.01	2,378.34
VIII		Water Maintenance Worker 1	71,537.43	81,720.35	2,545.73
IX		Water Maintenance Worker 2	74,418.30	85,404.78	2,746.62
IV	3146	Water Meter Reader	59,991.02	67,896.22	1,976.30
VIII	3147	Water Meter Repair Person	71,537.43	81,720.35	2,545.73
IV	3148	Weigher	59,991.02	67,896.22	1,976.30
VII	3149	Welder (Laborer)	68,723.65	78,237.01	2,378.34

Grade Group Number	Position	1/1/2020			
		12/31/2020			
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment	
	For Employees Hired After 12/31/77				
I	3100	Assistant Custodian	46,074.34	62,757.14	1,775.42
VII	3101	Automotive Collision Mechanic	56,892.94	78,237.01	2,378.34
VII	3102	Automotive Mechanic	56,892.94	78,237.01	2,378.34
IX	3103	Automotive Mechanic Foreperson	61,607.09	85,404.78	2,746.62
IV	3104	Broommaker (Laborer)	49,663.43	67,896.22	1,976.30
IX	3105	Carpenter	61,607.09	85,404.78	2,746.62
III	3106	Cleaner	48,470.97	66,188.04	1,909.30
IV	3107	Clerk-Dispatcher	49,663.43	67,896.20	1,976.30
IV	3108	Clerk-Dispatcher (Laborer)	49,663.43	67,896.20	1,976.30
I	3109	Comfort Station Attendant	46,074.34	62,757.14	1,775.42
V	3110	Custodian	51,133.25	70,207.23	2,110.22
III	3111	Elevator Operator	48,470.97	66,188.04	1,909.30
III	3112	Garage Attendant	48,470.97	66,188.04	1,909.30
IX	3113	General Mechanic	61,607.09	85,404.78	2,746.62
		Heavy Motor Equipment			
VII	3114	Operator	56,892.94	78,237.01	2,378.34
IV	3115	Incinerator Attendant	49,663.43	67,896.22	1,976.30
IV	3116	Incinerator Attendant-Stoker	49,663.43	67,896.22	1,976.30
III	3117	Laborer	48,470.97	66,188.04	1,909.30
XII	3118	Maintenance Foreperson	68,974.21	98,655.76	3,834.60
XII	3119	Maintenance Mason Foreperson	68,974.21	98,655.76	3,834.60
VIII	3120	Mason	59,222.27	81,720.35	2,545.73
IX	3121	Master Plumber	61,607.09	85,404.78	2,746.62
VI	3122	Motor Equipment Operator	53,252.53	73,303.45	2,244.24
A	3123	Painter	63,290.71	88,694.14	3,060.51
IV	3124	Park Maintenance Worker	49,663.43	67,896.22	1,976.30
VII	3125	Park Working Foreperson	56,892.94	78,237.01	2,378.34
III	3126	Parking Lot Attendant	48,470.97	66,188.04	1,909.30
VII B	3127	Parking Meter Person	56,530.29	79,176.03	2,722.56
III	3128	Porter	48,470.97	66,188.04	1,909.30
XI	3129	Radio Technician	66,974.29	95,319.65	3,604.50
		Recreation Maintenance			
VIII b	3130	Foreperson	59,204.66	82,513.43	2,749.33
VI	3131	Recreation Maintenance Worker	52,192.81	73,303.45	2,244.24
III	3150	Road Maintainer	48,470.97	66,188.04	1,909.30
V	3132	Sanitation Worker "A"	51,133.25	70,207.23	2,110.22
VI	3133	Sewer Maintainer	53,252.53	73,303.45	2,244.24
V	3134	Sewer Maintainer Assistant	51,133.25	70,207.23	2,110.22
III b		Signal Electrician	52,681.90	75,027.03	2,142.24
VI	3136	Skilled Laborer - DPW	53,252.53	73,303.45	2,244.24
VI B	3137	Skilled Laborer - Police	52,572.75	73,781.69	2,569.19
IV	3138	Storekeeper	49,663.43	67,896.22	1,976.30
		Street Lighting Maintenance			
IX	3139	Person	61,607.09	85,404.78	2,746.62
IV	3140	Tire Person	49,663.43	67,896.22	1,976.30
IX	3141	Traffic Maintenance Technician	61,607.09	85,404.78	2,746.62
A	3142	Tree Surgeon	63,290.71	88,694.14	3,060.51
VIII	3143	Tree Trimmer	59,222.27	81,720.35	2,545.73
III	3144	Watchperson	48,470.97	66,188.04	1,909.30
VII	3145	Water Maintenance Worker	56,892.94	78,237.01	2,378.34
VIII		Water Maintenance Worker 1	59,222.27	81,720.35	2,545.73
IX		Water Maintenance Worker 2	61,607.09	85,404.77	2,746.62
IV	3146	Water Meter Reader	49,663.43	67,896.22	1,976.30
VIII	3147	Water Meter Repair Person	59,222.27	81,720.35	2,545.73
IV	3148	Weigher	49,663.43	67,896.22	1,976.30
VII	3149	Welder (Laborer)	56,892.94	78,237.01	2,378.34

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, the BOARD OF ESTIMATE AND CONTRACT of the City of Mount Vernon, N.Y. hereby fixes the salary and determines the positions and number of city officers and employees of offices, boards and departments for the Year 2020, commencing January 1, 2020, with respect to the following positions:

<u>DEPARTMENT OF PUBLIC WORKS</u>	
Clerk - Dispatcher	
Skilled Laborer	73,303.45
Skilled Laborer	73,303.45
Heavy Motor Equipment Operator - Seven (7), each at	78,237.01
Motor Equipment Operator - Twelve (12), each at	73,303.45
Sanitation Worker - (A)- (15), each at	70,207.24
Sanitation Worker (A) - (2), at	65,986.80
Sanitation Worker (A) - (1), at	68,097.02
Sewer Maintainer - Four (4), each at	73,303.45
Assistant Sewer Maintainer	70,207.24
Automotive Mechanic Foreperson	85,404.78
Automotive Mechanic - Six (8), each at	78,237.01
Automotive Mechanic - One (1), at	56,892.94
Automotive Collision Mechanic	78,237.01
Tree Surgeon	
Tree Trimmer (3)	81,720.35
Tree Trimmer (1)	
Park Maintenance Person - Six (6), each at	67,896.18
Skilled Laborer -DPW, Six (6), each at	73,303.45
Skilled Laborer -DPW, One (1), at	
Skilled Laborer -Police, Three (3), each at	73,781.69
Skilled Laborer -Police, One (1), each at	68,643.31
Maintenance Foreperson	98,655.76
Painter, Two (2), each at	88,694.14
Road Maintainer	66,188.04
Tire Person, One (1), at	67,896.18
Tire Person, One (1), at	49,663.43
Cleaner, One (1), at	
Watchperson	
Street Lighting Maintenance Person	85,404.78
Traffic Maintenance Technician	85,404.78
Garage Attendant	62,369.44
Laborer, Twenty-Six (26), each at	66,188.04
Laborer, Eleven (11), each at	62,369.44
Laborer, Four (4), each at	60,460.14
Laborer, Two (2), each at	48,470.97
Maintenance Mason (2)	81,720.35
Welder (Laborer)	78,237.01
Recreation Maintenance Worker (3)	73,303.45
<u>DEPARTMENT OF PUBLIC SAFETY - PD</u>	
Parking Meter Workers (3)	79,176.05
<u>RECREATION DEPARTMENT</u>	
Custodian - Neighborhood Facilities Center	70,207.24
Laborer	66,188.04
Cleaner	48,470.97

ADDITIONAL COMPENSATION AS FOLLOWS:

An annual stipend of \$750.00 shall be paid to employees assigned to the DPW City Hall Office or the Third Avenue Garage Office and the Recycling Office on a bi-weekly pro-rated basis; and be it further

RESOLVED, that the above-mentioned starred (*)positions contemplate a normal work week for forty (40) hours and eight (8) hours per day, inclusive of a 15-minute coffee break, a ½ hour meal period and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem computed on the minimum annual salary for the position being filled temporarily divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working day to be paid at 2020 rates on payroll paid January 1, 2021, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 of the Charter of the City of Mount Vernon, N.Y., being Chapter 490 of the Laws of 1922, as amended by local laws No. 6 and No. 7 of 1960, the Board of Estimate and Contract of the City of Mount Vernon does hereby fix the salaries and determines the number of officers and employees of the BOARD OF WATER SUPPLY for the year 2020, commencing January 1, 2020, concerning the following designated positions:

FOR THE PERIOD JANUARY 1, 2020, TO DECEMBER 31, 2020

<u>BOARD OF WATER SUPPLY</u>	
Water Meter Repair Worker	81,720.35
Water Meter Reader BWS (2)	67,896.18
Water Meter Reader BWS (1)	65,919.88
Water Maintenance Worker BWS (6)	78,237.01
Water Maintenance Worker BWS (1)	73,480.33
Laborer BWS (3)	66,188.04
Laborer BWS (2)	64,278.74

and be it further;

RESOLVED, that the above-mentioned starred (*) positions contemplate a normal work week of forty (40) hours and eight (8) hours per day, inclusive of a 15-minute morning coffee break, a ½ meal period and a 5-minute wash-up time immediately preceding the meal period; if temporary help is required, the wage is to be paid on a per diem basis computed on the minimum annual salary for the position being filled on a temporary basis divided by 262 working days; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working day to be paid at 2020 rates on payroll paid January 3, 2021, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Assistant Corporation Counsel

APPROVED

Dept. _____

Clerk

RESOLVED, that pursuant to Section 71 and 171 of the Charter of the City of Mount Vernon, the Board of Estimate and Contract does hereby fix the salaries and determine the number of officers and members of the **POLICE DEPARTMENT** of said city for the year 2020, and in addition, the following grades are hereby determined, and the base annual salaries, including annual increments for members of said Department for said year 2020 are hereby fixed, all as hereinafter designated:

FOR THE PERIOD JANUARY 1, 2020, THROUGH DECEMBER 31, 2020

<u>POLICE DEPARTMENT</u>	
Captain	
Four (4), each at	153,409.09
Police Lieutenant	
Eleven (11), each at	133,399.00
Police Sergeant	
Eighteen (18), each at	115,599.00
Police Officers	
One hundred Seventy-Nine (179) as follows: **	
Police Officer, Probation	47,413.00
Police Officer 4 th	51,465.00
Police Officer 3 rd	57,896.00
Police Officer 2 nd	64,330.00
Police Officers	96,666.00

ADDITIONAL COMPENSATION AS FOLLOWS:

<u>POLICE DEPARTMENT</u>	
Captain, Chief	2,500.00
Captain, Deputy Chief	
Two (2), each at	1,800.00
Detective (differential over first-grade patrolmen) and Superior Officers assigned as detectives (Differential over the wage for their rank):	
Assigned before 1/1/88	2,000.00
Assigned on or after 1/1/88 – has not received tenure	1,250.00
Assigned on or after 1/1/88 – has received tenure	2,000.00

* One (1) Sergeant hired in conjunction with GIVE Grant;

**Including two (2) officers hired in conjunction with GIVE Grant; two (2) officers hired in conjunction with the Ride Along Grant, and one (1) officer hired in conjunction with the Truancy Grant;

and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed on the basis of 262 days for the year 2020 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that said salaries are to be paid bi-weekly beginning on January 3, 2020, for ten (10) working days and ending on December 18, 2020. Salaries accruing on December 31, 2019, seven (7) working days to be paid at 2019 rates together with three (3) working days to be paid at 2020 rates; and salaries accruing on December 31, 2020, nine (9) working days to be paid at 2020 rates on payroll paid January 1, 2021, together with one (1) working days in 2021 inclusive; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2020.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

APPROVED

Dept. _____

Clerk