

MOUNT VERNON N E W Y O R K POLICE DEPARTMENT

TRAINING REQUEST SIGNATURE COVERSHEET

TRAINING / COURSE NAME:	The S	ergeant Summit
DATE(S): June 17	7th & 18th, 20	25
LOCATION: Holiday Inn	Saratoga -San	atoga Springs
LEGISLATION REQUIRED:	(CIRCLE ONE)	YES / NO
REGISTRATION REQUIRED:	(CIRCLE ONE)	YES / NO
(By signing below, you authorize and approve this training within your capacity to do so and move on to the next step until final authorization from the Commissioner.)		
DIVISION CO/XO SIGNATURE:		Thens
TRAINING SERGEANT'S SIGNA	TURE:	1 1 1 1 05.07.2025 YOS 151
TRAINING AND PERSONNEL DI	IVISION CO/XO:	Giral Due 2nd nogo
CHIEF'S SIGNATURE:		driet MCM/s
COMMISSIONER'S SIGNATURE	:	AGC 18/25
LEGISLATION:	(CIRCLE ONE)	PASSED / DENIED
REGISTRATION COMPLETE:	(CIRCLE ONE)	YES / NO

SERGEANT KAREEM LLOYD

914-665-2586

KLLOYD@MOUNTVERNONNYPD.GOV





DATE:

May 7, 2025

TO:

The Office of the Commissioner

FROM:

Sergeant Kareem Lloyd #1

SUBJECT: Training Request for The Sergeant Summit

Lieutenant Terry makes the following request to send Sergeant Joseph Lowe and Sergeant Donovan Yoe to the upcoming Sergeant Summit, hosted by Noble Cause Training and Development. It is a two-day training being held on June 17th and 18th of this year. The training will be held at the Holiday Inn Saratoga, located at 232 Broadway, Saratoga Springs, NY 12866. This training is designed to provide leadership and management skills training to first-line law enforcement supervisors. It covers Use of Force, improving police performance evaluations, leadership and wellness, pursuits, and more as advertised.

There is a cost, \$750 per person for the course and an additional \$298 per person for a hotel (two-night stay), which would be \$1,048.00 per person, for a grand total of \$2,096.00. The attendees will require a department vehicle for travel and standard reimbursement for gas, tolls, and meals. Legislation is required. Thank you for your consideration and support in training the department up!

Respectfully submitted,

Sgt. Kareem Lloyd #1 Training Sergeant



914-665-2586

KLLOYD@MOUNTVERNONNYPD.GOV



Lloyd, Kareem

From:

Damoy L. Green

Sent:

Wednesday, May 7, 2025 2:47 PM

To:

Lloyd, Kareem; Yant-Terry, Michel

Cc:

Goldman, Mike

Subject:

Re: The Sergeant Summit, June 17th-18th

Sgt. Lloyd,

We recommend Sgt. Yoe and Sgt. Lowe for this training.

- Sgt. Yoe is scheduled for T3 on those two days.
- Sgt. Lowe is on his RDO's on those two days.

Thanks,

Sgt. Damoy Green #20 **Executive Officer, Patrol Division** City of Mount Vernon Police Department 2 Roosevelt Square North Mount Vernon, NY 10550 914-665-3374 (Office) 914-665-2659 (fax) dgreen@mountvernonnypd.gov

From: Damoy L. Green <dgreen@mountvernonnypd.gov>

Sent: Wednesday, May 7, 2025 1:51 PM

To: Lloyd, Kareem <klloyd@mountvernonnypd.gov>; Yant-Terry, Michel <Myant-terry@mountvernonnypd.gov>

Subject: Re: The Sergeant Summit, June 17th-18th

Sgt. Lloyd,

The following Sergeants are all interested in attending this training:

Sgt. Allen

Sgt. Yoe

Sgt. Cheron

Sgt. Monge

Sgt. Lowe

Sgt. Vitelli

Sgt. Rizzo

Thanks,

Sgt. Damoy Green #20 **Executive Officer, Patrol Division** City of Mount Vernon Police Department 2 Roosevelt Square North Mount Vernon, NY 10550 914-665-3374 (Office) 914-665-2659 (fax) dgreen@mountvernonnypd.gov

From: Lloyd, Kareem <klloyd@mountvernonnypd.gov>

Sent: Wednesday, May 7, 2025 12:56 PM

To: Yant-Terry, Michel <Myant-terry@mountvernonnypd.gov>; Damoy L. Green <dgreen@mountvernonnypd.gov>

Subject: FW: The Sergeant Summit, June 17th-18th

Good afternoon,

Please look at this and let me know who you would like to send. I'll come by in a few. Thanks.

Stay safe!



Sergeant Kareem Lloyd #1 **Training Sergeant** Mount Vernon Police Department 2 Roosevelt Square N Mount Vernon, NY 10550

Phone: (914) 665-2586 Fax: (914) 665-2585

Email: klloyd@mountvernonnypd.gov

"Don't just train to get it right, train so that you never get it wrong!"

From: Lloyd, Kareem

Sent: Tuesday, May 6, 2025 6:08 PM

To: Marcel Olifiers <molifiers@mountvernonnypd.gov>; David Gibson <dgibson@mountvernonnypd.gov>; Addison,

Gregory <gaddison@mountvernonnypd.gov>

Cc: Goldman, Mike <MGoldman@mountvernonnypd.gov>; George Vargas <gVargas@mountvernonnypd.gov>

Subject: The Sergeant Summit, June 17th-18th

Good afternoon,

Please see this link: <u>Sergeant Summit</u>. This is an upcoming training for first line supervisors that I think the department can benefit from. It covers Use of Force, improving police performance evaluations, leadership and wellness, pursuits, and more as advertised. There is a cost, \$750 per person for the course and an additional \$298 per person for hotel (two-night stay), totaling \$1,048.00 per person. The training is in June and is located further north in Saratoga Springs. I know funds are limited but it was mentioned that there may be exceptions for supervisory trainings. Please advise ASAP, as registration is necessary and we have a small window to get legislation completed and secure the discounted rate. Thanks.

Stay safe!



Sergeant Kareem Lloyd #1
Training Sergeant
Mount Vernon Police Department
2 Roosevelt Square N
Mount Vernon, NY 10550
Phone: (914) 665-2586

Fax: (914) 665-2585

Email: klloyd@mountvernonnypd.gov

"Don't just train to get it right, train so that you never get it wrong!"



SERGEANT SUMMIT

June 17-18, 2025 Saratoga Springs, NY



Noble Cause Training and Development is proud to present The SERGEANT SUMMIT in beautiful Saratoga Springs, NY on June 17 and 18, 2025. This unique two-day training event is designed to provide the very best leadership and management skills training specifically for first-line law enforcement supervisors. Topics to be covered include, Use of Force Issues for First-Line Leaders, Improving Police Performance Appraisals, Leadership and Wellness, What Every Sergeant Needs to Know about Pursuits, the Honor of Command and more... Don't wait! Register before May 1 for the early bird rate.

Location:

Holiday Inn Saratoga

232 Broadway

Saratoga Springs, NY 12866

Date:

June 17-18, 2025

Pricing:

Standard Rate \$850/pp

Early Bird Rate \$750/pp before May 1

Register 4 or more \$725/pp before May 1

Lodging:

Conference Rate of \$149/night. Contact Holiday Inn directly.

Register today for The Sergeant Summit at

www.noblecausetraining.com



Presenters

Greg Veitch, MS: Greg retired as Chief of Police for the Saratoga Springs Police Department after a 25-year law enforcement career. He holds a master's degree in leadership from SUNY Plattsburgh and is an FBI National Academy graduate. A published author, Greg has trained thousands of police supervisors on leadership and management principles through his company, Noble Cause Training and Development, LLC.

Mike Ranalli, ESQ: Mike is a market development manager for Lexipol, an attorney and frequent presenter on various legal issues including search and seizure, use of force, legal aspects of interrogations and confessions, wrongful convictions and civil liability. Mike began his career in 1984 with the Colonie (N.Y.) Police Department and held the ranks of patrol officer, sergeant, detective sergeant and lieutenant. He retired in 2016 after serving for 10 years as Chief of Police for the Town of Glenville (N.Y.) Police Department. Mike is a consultant and instructor on police legal issues to the NYSDCJS and has taught officers from around the state and country in legal issues for more than two decades. Mike is a former member of the IACP Professional Standards, Image and Ethics Committee, former Chairman of the NYS Police Law Enforcement Accreditation Council, and is a Certified Force Science Analyst.

Captain Ashley Heiberger (Ret): Ashley served as a police officer in Pennsylvania for 22 years. He then spent five years in compliance pursuant to federal DOJ oversight, and currently holds a fellowship with the Excellence in Policing and Public Safety program at the Joseph A. Rice School of Law (University of South Carolina). He is an independent police practices advisor, and his consulting and expert witness practice encompasses all aspects of both criminal proceedings and civil litigation. His primary focus is constitutional policing, with emphasis on use of force, policy, training, and accountability systems. He is a graduate of Moravian University (BA) and Widener University (JD).

Richard Martin, Ph.D: Rich has served in supervisory positions in both large, urban (Rochester, NY) and small, rural (Newark, NY) police agencies. His career included a wide range of assignments from accident reconstruction, crime scene technician, scuba diver and undercover narcotics. Rich earned his doctorate in organizational leadership from Regent University and in addition to authoring several articles for national publications he also has presented on the topics of policing and leadership at state, national and international conferences. With over ten years of military service in the US Army, Army Reserves and Army National Guard, Rich currently serves as the Chief of Police in Newark, NY.