

RESOLVED, that the BOARD OF ESTIMATE AND CONTRACT, by virtue of the powers and authority vested in it by law, does hereby establish the MINIMUM and MAXIMUM salaries and annual increments of the positions hereinafter outlined in the CLASSIFIED SERVICE, so that said salaries and annual increments for the following positions for the Year 2026 shall read as follows:

FOR THE PERIOD JANUARY 1, 2026, THROUGH DECEMBER 31, 2026

SEE ATTACHMENT

CLASSIFIED SERVICE

and be it further

RESOLVED, that

1. The salary of any position in the competitive class of the Classified service of the City of Mount Vernon not hereinabove listed shall be fixed by the Board of Estimate and Contract.

2. Any employee receiving more than the maximum rate allocated to his position shall continue at that rate during the period of incumbency except in the event of general service-wide reduction or increase.

3. An employee promoted to a position in a higher salary grade shall receive the minimum rate for such position; if an employee is promoted to a position in a higher salary grade, the minimum salary of which is equal to or lower than the rate of compensation then received by such employee, he shall, upon such promotion, be paid the salary which corresponds to the next higher step within the salary range of the position to which he has been promoted.

4. An employee demoted to a position in a lower salary grade shall be paid at the rate, which is within the approved range for the lower grade position. The Board of Estimate and Contract shall set the rate of pay.

5. A reinstated employee shall be paid at a salary rate within the approved salary range for the position in which he is reinstated. The Board of Estimate and Contract shall set the rate of pay.

6. Annual increments shall take effect on the first day of each fiscal year. Employees appointed, promoted, or reinstated at least six months before the beginning of the fiscal year shall be eligible for the annual increment. No employee shall be entitled to any increment as a matter of right; the final decision as to whether any employee is entitled to an increment is vested in the Board of Estimate and Contract.

7. The decisions as to the number of salaries and increments to be paid to employees are vested in the Board of Estimate and Contract, said Board reserving the right to increase or reduce the same at any time, provided such changes are general service-wide increases or reductions.

8. The salary of each employee shall be reviewed annually by his department head to determine which employee shall receive salary increases or decreases within the salary range to which their positions have been allocated. All the personnel records, tardiness, and length of service shall be considered in making recommendations to the Board of Estimate and Contract, with significant emphasis placed on the evaluation of services rendered.

9. Minimums, maximums, and increments are based upon rates established for the period January 1, 2026, through December 31, 2026, as a result of negotiations between the CSEA and the City of Mount Vernon; and be it further

RESOLVED, that said salaries and adjustments thereof shall be computed based on 261 working days for the Year 2026 and 10 working days each bi-weekly pay period; legal holidays shall be deemed working days; and be it further

RESOLVED, that this resolution shall take effect on January 1, 2026.

APPROVED AS TO FORM

Assistant Corporation Counsel

**ADOPTED BY
BOARD OF ESTIMATE
AND CONTRACT**

Clerk

Grade Group Number	Position	1/1/2026		
		Minimum Annual Salary	Maximum Annual Salary	Annual Increment
G	2007 Assistant Public Works Supervisor	96,124.23	122,665.77	2,949.06
H	Assistant Water Superintendent	90,631.29	132,286.53	4,628.36
F	2000 Garage Superintendent	95,045.35	105,571.48	1,169.57
F	2001 Park Supervisor	95,045.35	105,571.48	1,169.57
H	2002 Public Works Supervisor	90,631.29	132,286.53	4,628.36
12	2003 Sanitation Foreperson	75,212.18	97,881.83	2,518.85
12	1085 Sewer Foreperson (Technician)	75,212.18	97,881.83	2,518.85
B	2004 Street Lighting Maintenance Supervisor	63,387.30	88,987.08	2,844.42
13	2005 Timekeeper	71,385.08	106,266.83	3,875.75
13	Water Maintenance Foreperson	71,385.08	106,266.83	3,875.75